Actual Wage Determination Form

Please identify each similarly employed worker in the department and give the reason(s) for variations in salary. Variations can reflect differences in: education; job responsibilities; specialized knowledge; and, other legitimate business factors. For years of experience, include all relevant experience, including that gained at UC. Note: Those working in different research labs wouldn’t be considered similarly employed because their areas of expertise differ. Also note: If necessary, complete multiple forms to list all similarly employed workers.

Name of Employee: ___________________________________________________

Job Title: ___________________________________ Salary: __________________

Highest degree level & field of study: ______________________________________

Years of experience (exclusive of the degree) including related UC & pre-UC experience: ___________

Reason(s) for the variation in salary (only put N/A if salaries match exactly):
________________________________________________________________________

Name of Employee: ___________________________________________________

Job Title: ___________________________________ Salary: __________________

Highest degree level & field of study: ______________________________________

Years of experience (exclusive of the degree) including related UC & pre-UC experience: ___________

Reason(s) for the variation in salary (only put N/A if salaries match exactly):
________________________________________________________________________

Name of Employee: ___________________________________________________

Job Title: ___________________________________ Salary: __________________

Highest degree level & field of study: ______________________________________

Years of experience (exclusive of the degree) including related UC & pre-UC experience: ___________

Reason(s) for the variation in salary (only put N/A if salaries match exactly):
________________________________________________________________________

Name of Employee: ___________________________________________________

Job Title: ___________________________________ Salary: __________________

Highest degree level & field of study: ______________________________________

Years of experience (exclusive of the degree) including related UC & pre-UC experience: ___________

Reason(s) for the variation in salary (only put N/A if salaries match exactly):
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