

Actual Wage Determination Form

Please identify each similarly employed worker in the department and give the reason(s) for variations in salary. Variations can reflect differences in: education; job responsibilities; specialized knowledge; and, other legitimate business factors. For years of experience, include all relevant experience, including that gained at UC. **Note:** Those working in different research labs wouldn't be considered similarly employed because their areas of expertise differ. Also note: If necessary, complete multiple forms to list all similarly employed workers.

Name of Employee: _____

Job Title: _____ **Salary:** _____

Highest degree level & field of study: _____

Years of experience (exclusive of the degree) including related UC & pre-UC experience:

Reason(s) for the variation in salary (only put *N/A* if salaries match exactly):

Name of Employee: _____

Job Title: _____ **Salary:** _____

Highest degree level & field of study: _____

Years of experience (exclusive of the degree) including related UC & pre-UC experience:

Reason(s) for the variation in salary (only put *N/A* if salaries match exactly):

Name of Employee: _____

Job Title: _____ **Salary:** _____

Highest degree level & field of study: _____

Years of experience (exclusive of the degree) including related UC & pre-UC experience:

Reason(s) for the variation in salary (only put *N/A* if salaries match exactly):

Name of Employee: _____

Job Title: _____ **Salary:** _____

Highest degree level & field of study: _____

Years of experience (exclusive of the degree) including related UC & pre-UC experience:

Reason(s) for the variation in salary (only put *N/A* if salaries match exactly):
