



reasons for the variations reflect differences in: education; job responsibilities; specialized knowledge; and other legitimate business factors. In this department/division, there are \_\_\_\_ individuals performing the same general duties with similar skills/qualifications. They are: (attach additional pages if necessary)

Name: \_\_\_\_\_ Job Title: \_\_\_\_\_ Salary: \_\_\_\_\_

Degree: \_\_\_\_\_ Skills/Qualifications: \_\_\_\_\_

Reason for variation (if any) from salary offered to E-3 worker: \_\_\_\_\_

Name: \_\_\_\_\_ Job Title: \_\_\_\_\_ Salary: \_\_\_\_\_

Degree: \_\_\_\_\_ Skills/Qualifications: \_\_\_\_\_

Reason for variation (if any) from salary offered to E-3 worker: \_\_\_\_\_

Name: \_\_\_\_\_ Job Title: \_\_\_\_\_ Salary: \_\_\_\_\_

Degree: \_\_\_\_\_ Skills/Qualifications: \_\_\_\_\_

Reason for variation (if any) from salary offered to E-3 worker: \_\_\_\_\_

18) Name of immediate supervisor of E-3 employee: \_\_\_\_\_  
(Name)

Title of Immediate Supervisor: \_\_\_\_\_  
(Title)

Phone#: \_\_\_\_\_ Fax # \_\_\_\_\_ E-Mail address: \_\_\_\_\_

19) Is the prospective E-3 employee currently residing in Cincinnati? \_\_\_ Yes \_\_\_ No

If yes, Phone #: \_\_\_\_\_ E-Mail address: \_\_\_\_\_

20) Name of departmental staff member to be contacted for final processing of the E-3 application if the employee is not available: \_\_\_\_\_

Phone#: \_\_\_\_\_ Fax#: \_\_\_\_\_ E-Mail address: \_\_\_\_\_

\* \* \* \* \*

21) I certify that all information contained on this form is true and accurate:

Department Head \_\_\_\_\_  
(Please print or type)

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)