ARTICLE 20
SPECIAL OR EMERGENCY LEAVES

20.1 The University may grant special or emergency leaves for purposes, time periods, and under circumstances other than those described in other provisions of this Agreement, including for the birth or adoption of a child. Leaves, and the desired terms of the leaves, should be requested in writing by a Faculty Member and granted if supported by the Academic Unit Head, Dean or Library Administrator, and Provost. The terms and conditions of such leaves shall be mutually approved by the Faculty Member and the Administration. Requests for such leaves will not be unreasonably denied.