Minutes of the Emeriti Board Meeting September 15, 2014
12:00-1:50 Eighth Floor Dining Room, FC

Present: Bert Huether, Ron Huston, Bob Faaborg, Henry Fenichel, Rich Miller, Gene Lewis, David Meyer, Brenda LeMaster, Barb Macke, Christa Anne Bernardo (Director of Development, UC Libraries)

Absent: Nancy Hamant, Ron Millard, Peter Suranyi, David Lee Smith, Bruce Goetzman, Lynn Davis, Cora Ogle.

Action items in Blue

I. Christa Bernardo updated the Emeriti Board on UC Libraries Strategic Plan, and distributed a copy of same.
   a. Planned changes to the 4th floor of Langsam Library include the conversion of 2 classrooms to accommodate high-end data visualization (for faculty & students), a greater shift to digital resources and more group study spaces, and eventually a café.
   b. Implementation of a Digital Repository for both faculty & student work is well underway.
   c. CET&L will remain in Langsam until final decisions are made on the creation of a Faculty Center.
   d. Xuemao Wang (Dean of UC Libraries) would like to be more engaged with Emeriti and would like to sponsor a coffee/open house for them. Suggestion from the Emeriti Board: it would be better hold this event for BOTH active faculty & Emeriti, since it is difficult to get large numbers of Emeriti to attend campus events. Christa & Xuemao should write an invitation that includes both.

II. Approval of Minutes from August 4, 2014 mtg.
Minutes approved as distributed.

III. Comments from Bert
   a. Is there a committee for the development of a Faculty Center? Rich Miller indicated that there is not yet a formal committee and this proposal is still in its infancy – there are many options, financial issues and space issues to consider. At present the Steger Center is NOT a serious consideration.

IV. Comments from Rich Miller
   a. Everyone granted Emeriti status at August Board of Trustees meeting (except for 1 deceased Emeriti) has received a recognition letter from the Provost Office.
   b. Rich should request a date ASAP for the 2015 new Emeriti recognition dinner.
c. Graduation in 2015 will be the 1st weekend in May, and the start of 2nd semester has been moved back one week. UC will completely shut down Christmas week 2014.

V. Comments from Bob Faaborg, Faculty Senate Representative
a. Approval of new policy for Emeriti status. The finalized policy needs to be accepted by the Academic Affairs Committee in Faculty Senate; Bob and Bert will work with Tracy Herrmann to accomplish this.

b. Support for new Mentoring Award for undergraduates. Bob indicated that Faculty Senate may not be the right group as it is very difficult to get senators to go back and request this support from their faculty; Bob and Bert will summarize the program and have Tracy Herrmann include it in her statement as Faculty Senate chair.

c. Items of interest from initial 2 meetings (orientation)
- Greg Vehr mentioned the possibility of a statewide 5% tuition cut
- Possibility of the development of a ‘research park’ in the old Sears Bldg.
- UC currently has 700 million dollars of deferred maintenance needs
- Regular set aside for maintenance is not adequate
- UC now subsidizes athletics @ 20 million/year
- UC now subsidizes research @ 27 million/year
- Only 1 year of last 20 have there been actual budget cuts-most have been fund re-allocations
- UC Medical School wants salaries subsidized with bonuses, however, according to Greg Loving would have to re-open the contract to do this.

d. Hot topics from the Faculty Senate include:
- Cluster hiring. This is usually done for interdisciplinary reasons, but causes problems with RPT documents.
- URM (Underrepresented Minorities). According to stats from the Diversity Officer, UC is 17% behind in meeting URM targets. Every dean must now include URM targets in the annual review.

VI. Committee on UG Research Mentorships – Gene
a. Request to access the 3D listserv (Deans, Directors, Dept. Heads) has been rejected.

b. Gene, Bert and Rich will work with both Jourdan and Tracy Herrmann to get this information out, especially to Department Heads via the Department Head listserv.

c. Deadline for mentorship application is November 1. Hope to have some applications by October 6. Process = Emeriti send interest to Bert, then Cory (Office of Undergraduate Research…) will match with a student.

d. Brenda and Barb will contact Bill Ball and UC Libraries to see what information might be obtained re Emeriti activity in research and scholarship. This information could be useful
both for the Emeriti UG Mentorship program, but also to highlight continuing contributions to UC by Emeriti.

VII. Committee on City Tour for New Faculty – Remarks by Brenda
a. The tour was excellent but only 18 attended. Rich commented that this is not unusual for a 1st time event.
b. Jim Tarbell would do it again, and could do variations (brewery tour, history tour)
c. Coffee in the parking not a good idea – was a bit rushed.
d. Suggestions for improvement:
   1. Earlier publicity in coordination with the New Faculty Orientation
   2. Include new part-time faculty also
   3. Consider a different time, many faculty left after orientation
   4. Solicit feedback from participants
   5. Brenda, Bert, David Lee, and Gene will work with the New Faculty Institute and Brenda Browning in CET&L to plan next year’s bus tour.

VIII. Committee on Second Bridge Tournament with the Women’s Club – Bert
a. Tournament set for January 23, 2015 at the Faculty Club; donated $200 towards scholarships for women thru last year’s tournament.

IX. Committee working with UCF on financial seminars
a. Jeff Dundon is no longer with UCF
b. Seminars need broader perspective; perhaps expand committee to include AAUP, HR, colleagues from the College of Business.
c. Cancel 4th seminar and re-focus for future seminars
d. Gene, David Lee and Bert will work with Dee Robinson at UCF and a larger committee including AAUP and HR members to develop a plan for Financial and Estate Planning for four different contingencies of active faculty and Emeriti: New Faculty, Intermediate Faculty, Pre-Retirement Faculty, and Emeriti.

X. UCF data from Dee Robinson
a. Data reinforces importance of Emeriti as contributors to UC
b. Suggestions:
   1. Survey Emeriti – why do you give? Why not?
   2. Determine which colleges directly solicit Emeriti for donations.
   3. Strive for 50% giving rate and work with UCF to solicit.
XI.  AROHE Report – Bert

    There was little time left to discuss this in any detail. This will continue to be on future agendas, and Bert will try to have the Board concentrate on a few topics during each future meeting.

XII. Committee working with Sue Ratto – transitions to retirement

    a. Henry, David Lee, Ron Huston, and Bert will work with Sue Ratto, and the AAUP on improving the Transitions to Retirement process for Emeriti.

XIII. New Committees Needed

    No action was taken regarding establishing any of the recommended committees.

The next meeting will be held Monday, October 6, 2014.

Submitted by:

Barb Macke & Bert Huether