

**Minutes of the Emeriti Board Meeting February 9, 2015**  
**12:00-1:45 Eighth Floor Dining Room, FC**

**Present:** Bert Huether, Ron Huston, Peter Suranyi, Bruce Goetzman, Rich Miller, Gene Lewis, David Meyer, Nancy Hamant, David Lee Smith, Henry Fenichel, Bob Faaborg

**Absent:** Cora Ogle, Barb Macke, Lynn Davis

**I. Approval of Minutes from January 12, 2014 mtg.**

Minutes approved as distributed.

**II. Comments from Bert**

- a. Brenda has found it necessary to resign from the Board, indicating she has two very sick relatives requiring a great deal of attention. She sends her regrets, and does indicate she may be able to help with “special projects” should they arise.
- b. Dean Peter Landgren’s talk to the UC Woman’s Club was good and well received last Wed, altho I was the only male Emeritus there (Emerita who also are Woman’s Club members were there as well).
- c. We continue to work with the President’s office, and Provost office, to arrange the President’s reception, and a meeting with Beverly.
- d. The AROHE Board met for two days in LA, and are an enthusiastic, energized, and highly capable group of 16 members representing 15 different institutions. They have committed to moving AROHE from an \$18,000 annual budget to a much larger one so staff can be hired to carry out the mission. I met with Tom Seddon, our Director of Corporations and Foundations here at UCF, and he has agreed to help identify potential organizations who may be interested in a proposal from AROHE. We are also searching local organizations who may be interested in receiving a proposal from our UC Emeriti Association to move us to the next level. For those of you who may be in the know, the AROHE Board is in the process of developing a Case Statement, an essential component of any grant proposal. I myself had forgotten what Case Statements are, if I ever knew! But we would need to develop one here!

**III. Comments from Rich Miller**

- a. The Recognition and Appreciation dinner for new Emeriti is on good track, and it appears we will have approximately 55 retiring Emeriti from May 1, 2014 to April, 2015. Those retiring thru May 1, 2015 will be added later.
- b. Nothing is currently known as to what rearrangements (if any) in the Provost office will be made as of August 1. Rich is currently stepping aside as of August 1, but meanwhile, stay

tuned. [The Board expressed its strong appreciation for how well Rich has supported our efforts, and the contributions he has made to our meetings.](#)

- c. Rich would like to see a space specifically reserved for Faculty Senate, and suggests the Emeriti might share such a space if created.

#### **IV. Comments from Bob Faaborg, Faculty Senate Representative**

- a. President Ono presented to the FS at its last mtg, with the following comments:
  - i. A new URM (Under Represented Minorities) project attracting 25 high school students to the STEM programs at UC has been launched.
  - ii. The next Life of the Mind speaker will be an exciting topic in Medicine. This is scheduled for some time in April.
  - iii. Apparently there will be a restructuring of the administration of the medical campus to once again have separate individuals as Vice President for Health Affairs, and Dean of the CoM. It is likely this V.P. will have equal status of the university Provost by reporting to the President rather than the Provost.
  - iv. The President has launched a new “Faces at UC” where outstanding faculty are highlighted. The first one was presented recently.
  - v. A new capital campaign will be underway in the relatively near future looking for \$1.25 Billion. One difference this time is that faculty, administrators and some staff are being asked for input to how it is conducted, and for how the funds should be used.
- b. The university is trying to develop its own UC Press
- c. The next mtg of the FS will take place jointly with the Student Senate
- d. A report on Diversity among UC Faculty—a 25 year Retrospective was presented by S. Furt-Holloway, and Bob suggested we would find this very interesting. (I went to the FS web site, and the minutes of the January mtg are not yet there, so I couldn’t access her presentation).  
**\*\*This may be a good presentation for a Speaker Series Luncheon next year**

#### **V. Committee on UG Research Mentorships – Gene**

- a. A description of the Mentorship Award program was sent to all new Emeriti retiring after May 1, 2013 as of last Thursday. At the current time, Gene has not received any responses.
- b. Gene and Bert will meet Feb 19 with the Assoc Deans to further make the case for this program, and to hear their suggestions for further PR.
- c. The deadline for receiving proposals is March 20
- d. Sarah Carpenter’s work as this year’s mentee is going well, and she Wayne, and Bert sent out a survey today to the new Emeriti to learn more details of how the transition to retirement went for these Emeriti. (here is the URL: <https://webapps.uc.edu/JotForms/forms/form/50351426787> ). They are also setting up

focus groups with some of these new Emeriti for more in-depth understanding. Potentially they will report on their findings at our next Board mtg in March

**VI. Committee on Transitions to Retirement – Bert**

- a. Wayne Hall has taken over the chair ship of this committee until the end of this semester, when both Sarah and Sue Ratto will have finished their work.
- b. Focus groups are being established that Karen Faaborg will lead, and will hopefully have Sue present at these as well.
- c. We will need to determine how this committee will continue to accomplish its work after Wayne ends his time as Chair.

**VII. Committee for collecting data on Emeriti --Barb**

- a. Barb and Brenda have finalized a set of questions for the JOT survey that will be sent to all Emeriti. The purpose of this survey is to learn what volunteer activities Emeriti are contributing to the university
- b. Bert provided the following information regarding Emeriti who are currently receiving External Grants. These data were provided from Bill Ball's office, who is the VP for Research. "There are 77 separate grants listed, to 41 different individuals, amounting to at least. \$45 million in funds assigned directly to these individuals (intellectual credit). There is of course significantly more total funding involved, but I did not add that since it presumably is not directly the result of Emeriti involvement, altho to the degree the PI may not have assigned intellectual credits, Emeriti contributions, either directly or indirectly, are likely higher. Of the 77 awards, Emeriti were PIs on 25 of them (almost one third). There are Emeriti from seven colleges involved ( A & S, CECH, CAHS, CoPharm, CEAS, CoM, and CoN), altho the clear majority are to CoM, and then to CEAS. And all 77 of these awards are still active, with at least one going back to 2005 as a starting date." There seemed to be general agreement these are very impressive data, and perhaps represent at least ten percent of all research dollars currently coming into the university.

**VIII. Committee on City Tour for New Faculty – David Lee, Bruce**

- a. Bruce, David Lee, and Bert will meet with Melina Rhodes as Director of CETL to help them establish the bus tour as part of the New Faculty Orientation. The UC Woman's Club also wants to encourage female spouses of new Emeriti to participate.
- b. It is anticipated that once CETL takes over, we will no longer have responsibility for this activity.

**IX. Committee on Second Bridge Tournament with the Women's Club – Peter**

- a. Peter indicated 24 individuals participated (six tables), a 50% increase over last year. We again provided the ug female scholarship fund \$200 from the tournament.

#### X. Old Business

- a. Preparation for the Recognition dinner for new Emeriti seems in good shape, with our using left over gifts from last year, and adding more as needed. Bert indicated he hopes all Emeriti Board members (and spouses) will once again be able to be invited (only limitation potentially is space).
- b. Bert will contact both the AAUP and Matt Serra to determine how they interpret the following language from the C.B. Contract:

*"18.6.2 Appointment. Appointment of a retired Faculty Member to emeritus rank shall be based on a recommendation initiated within and approved by the Faculty of the Academic Unit of the prospective emeritus member. That recommendation is subject to approval by the Dean and the Provost, and to the final granting of emeritus rank by the Board of Trustees."*

This may help us work with FS to finalize some uniformity in terms of who votes for Emeritus status within academic units.

- c. Bert indicated we are working with the Faculty Club to establish a committee for setting up next year's Speaker Series luncheons. Bruce is our rep for that committee, but others are welcome.

The following items were not fully discussed, but were on the agenda:

#### XI. Ongoing items:

- a. **Financial Literacy for Faculty—involving Erin Ascher/Jay Browning**
- b. **Living History Projects intended to record individual faculty legacies**
- c. **Dilemma of IT OPT out rather than OPT Back In**

#### XII. New Business

- a. **Emeriti Board members and officers for next year**—this was discussed and Board members should look carefully at the new Emeriti list included here for potential new Board members. We each need to determine our interest in staying on the Board for another year as well. Bob already indicated he will fill his second year term as our rep to the FS.
- b. **Getting Beverly's take on longer regarding Emeriti Activities**—this too was discussed, and the request was that Bert write Beverly indicating our desire to discuss this.
- c. **Someone to recast web site and Emeriti newsletters**
- d. **Transitions IN Retirement committee**

**Meeting adjourned at 1:45 PM.**

**The next meeting will be held Monday, Monday, March 9, 2014.**

Submitted by:

Bert Huether