Minutes of the Emeriti Board Meeting March 9, 2015
12:00-1:45 Eighth Floor Dining Room, FC

Present: Bert Huether, Ron Huston, Peter Suranyi, Bruce Goetzman, Rich Miller, Gene Lewis, David Lee Smith, Bob Faaborg, Lynn Davis

Absent: Cora Ogle, Dave Meyer, Henry Fenichel, Nancy Hamant

I. Approval of Minutes from February 9, 2014 mtg.
Minutes approved as distributed.

Action items in blue

II. Comments from Bert
A. Upcoming Events—reservations required for all
   i. Attila Kilinc from Geology will be speaking at the Emeriti/Faculty Club Luncheon Speaker Series March 26, 11:30-1:00 on Earthquakes and Volcano’s.
   ii. April 8—President Ono’s reception in his suite of offices, 5:00-6:30. *Please reserve if not already done so.
   iii. May 14—Recognition and Appreciation Dinner for New Emeriti. This includes spouses. Formal invitations will be distributed later.
   iv. Annual meeting of the Emeriti Association, in conjunction with the annual mtg of the Faculty Club. 11:30-1:30 Date TBD
B. I hope the email sent to Beverly is agreeable to the Board, and represents important thinking about our next year’s activities as a Board.
C. The AROHE Board consists of members with considerable commitment, and skills, and should be valuable to help us further our interests here as well as their concentration on the national level. We are hoping to move AROHE to another level of activity, and finances, over the next six months, including becoming a clearinghouse for Best Practices in transitioning to retirement, and in retirement.
D. Bert announced he is taking a free vacation on Emeriti Budget next month.

III. Comments from Rich Miller
The main message is to be patient with Beverly regarding our desire to meet with her. She is trying very hard to clear her schedule of the many events ongoing, as well as catching up due to the snow days.

IV. Comments from Bob Faaborg, Faculty Senate Representative
A. The FS met with both the undergraduate and graduate student senates for the last mtg; approximately 20 senators attending, and a lot of grads, with few ugs.

B. Violent crime well down on and around campus last year, but breaking into cars well up. University is apparently going to more than double police force over next several years from current 35 to 75.

C. Grad students mostly at senate mtg to lament lack of housing on campus for grad students. Rich commented problem is understood, but hard to plan on the diversity of grad students as alone, or married, or having kids.

D. Provost commented that 1/3 of faculty hires are partnered, so strategic recruitment includes finding place either at UC or elsewhere for spouse/partner.

E. Faculty Development Fund now in the hands of colleges after decades under one university committee. Distribution of funds to colleges based upon collective bargaining member percentages in each college.

F. A new Innovation Bar at the main library for undergrads—apparently includes a 3-D printer, and even drones!

Bert wants to thank Bob for going to the FS mtgs as our rep, and his extensive reporting back to us.

V. **Committee on UG Research Mentorships – Gene**

Gene commented we are now involving the Assoc Deans in our search for active Emeriti, thru which we found a number of potentials. At this time, only Ron Huston has responded with a paragraph, but the research is of such interest, and because it has attracted as many as eight students from Biology who have contacted Ron, Gene encouraged Ron to submit at least two applications from different students, believing two of his students may receive both awards. Ron was happy to comply.

VI. **Committee on Transitions to Retirement – Bert**

A. Recall that Wayne is now chair of this committee. We will need to determine how this committee will continue to accomplish its work after Wayne ends his time as Chair.

B. Bert reported 40% of the 130 new Emeriti responded to our survey, and the two follow up focus groups are mtg this week.

C. Sarah will write a report summarizing all the data, and we will work with HR to try to implement any recommendations. Karen Faaborg has agreed to help with this.
D. Wayne and Sarah have been invited to our April mtg to present and discuss her findings.

VII. Committee for collecting data on Emeriti --
The JOT form developed by Barb and Brenda was discussed, and several changes were suggested. A formal vote of the Board approved the revised JOT form for distribution. Bert will request help from Jourdan sending this out.

VIII. Committee on City Tour for New Faculty – David Lee, Bruce
Bert indicated he has been in touch with Melinda, and he, David Lee, and Bruce will be meeting with her and others from the CETL to transfer this activity to them.

IX. Committee on Recognition Dinner for new Emeriti—May 14.
Bert indicated planning is ongoing, and requested David Lee to help with the details, to which David Lee agreed.

X. Committee on Luncheon Speakers Series for next year
Bruce and Bert are working on this committee, and communications have begun with Debbie Weinstein from the Faculty Club Board, with whom we will collaborate. Several good suggestions for speakers and topics have already emerged, but please send any items of interest. Bruce and Bert will be meeting soon with Debbie.

XI. New Business
A. Vote on request from Mrs. Shapiro
The request from Mrs. Shapiro was discussed at length, and a motion was made not to distribute the request for support of the Herbert Shapiro Scholarship Fund to the Emeriti Listserve. It was passed unanimously. The overriding concerns were this would set a precedent for any future such requests, and soliciting funds is not part of our mission. Bert will inform Mrs. Shapiro of this decision.

B. Emeriti Board members and officers for next year
Bert reminded the Board we need recommendations for all Board officer positions, and that it is time to fill the Secretary, Treasurer and Vice President/President Elect positions for next year.

The following items were not discussed, but were on the agenda:

XII. Old Business—
A. Status of FS approving Uniform Policy for Emeritus status
B. Budget for FY16
C. Someone to recast web site and Emeriti newsletters
D. Transitions IN Retirement Committee

XIII. Ongoing items:
A. Financial Literacy for Faculty—involving HR and Jay Browning, UCF
B. Living History Projects intended to record individual faculty legacies
C. Dilemma of IT OPT out rather than OPT Back In

Meeting adjourned at 1:45 PM.
The next meeting will be held Monday, April 13, 2015.

Submitted by:
Bert Huether