

**American Association of University Professors
Faculty Compensation Survey 2010-11**

Application Ver 1.7.3

Please complete the following fields to ensure proper identification of this file.

Unit ID: 201946
 Institution: University of Cincinnati, Clermont College, Cincinnati OH
 Respondent Name: Hongmei Zhu
 Phone Number: 513-556-0361
 E-Mail Address: hongmei.zhu@uc.edu
 Survey Year: 2010

Status : Data uploaded success
 Update date/time 01/06/2011 0

Note on copy/paste: Improperly formatted data may create problems for the validation checks and formulas built into this file. For best results, if you want to copy data from another source-including another Excel file-use only the "Paste Values" function. If you paste in values with decimal points or commas, the file may not function properly. If you need help with this feature, please contact AAUP Research.

Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2010-11

	MEN					WOMEN				
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Academic Rank	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured

Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)

1. Professor	8	642,508			8	7	509,486			7
2. Associate	10	646,160		1	9	10	610,944			10
3. Assistant	18	874,437	7	7	4	20	988,648	10	8	2
4. Instructor						4	197,820	2	1	1
5. Lecturer										
6. No Rank										
7. TOTAL	36	2,163,105	7	8	21	41	2,306,898	12	9	20

Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)

1. Professor										
2. Associate	1	86,035	1							
3. Assistant	2	123,195	1	1		1	64,947	1		
4. Instructor	1	58,854	1			4	228,236	4		
5. Lecturer										
6. No Rank										
7. TOTAL	4	268,084	3	1	0	5	293,183	5	0	0

Part c. (Calculates automatically) 9-Month plus 12-Month converted

1. Professor	8	642,508	0	0	8	7	509,486	0	0	7
2. Associate	11	716,552	1	1	9	10	610,944	0	0	10
3. Assistant	20	975,233	8	8	4	21	1,041,786	11	8	2
4. Instructor	1	48,153	1	0	0	8	384,559	6	1	1
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	40	2,382,446	10	9	21	46	2,546,775	17	9	20

Conversion factor for 12-month faculty salaries (see instructions): 0.81818181

	A	B	C	D	E	F	G	H	I	J	K	L	M
1	Section 2: Major Benefits for Full-Time Instructional Faculty, 2010-11												
2	If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right												
3													
4	Major Benefits	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK	
5		Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
6	Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)												
7	1. Retirement	157,362	15	171,720	20	254,497	38	27,022	4				
8	2. Medical	142,962	15	156,007	20	231,209	38	24,549	4				
9	3. Dental	16,243	15	17,725	20	26,269	38	2,789	4				
10	4. (Optional) Medical combined w/dental												
11	5. Disability												
12	6. Tuition	3,573	1	8,334	2	8,730	1	11,721	2				
13	7. FICA												
14	8. Unemployment	230	15	251	20	373	38	40	4				
15	9. Group Life	2,995	15	3,268	20	4,844	38	514	4				
16	10. Worker's Comp.	3,226	15	3,520	20	5,217	38	554	4				
17	11. Other*	19,699	15	21,496	20	31,859	38	3,383	4				
18	12. TOTAL	346,290	15	382,321	20	562,998	38	70,572	4	0	0	0	0
19	Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)												
20	1. Retirement			11,752	1	25,700	3	39,217	5				
21	2. Medical			10,677	1	23,348	3	35,628	5				
22	3. Dental			1,213	1	2,653	3	4,048	5				
23	4. (Optional) Medical combined w/dental												
24	5. Disability												
25	6. Tuition							8,277	2				
26	7. FICA												
27	8. Unemployment			17	1	38	3	57	5				
28	9. Group Life			224	1	489	3	746	5				
29	10. Worker's Comp.			241	1	527	3	804	5				
30	11. Other*			1,471	1	3,217	3	4,909	5				
31	12. TOTAL	0	0	25,595	1	55,972	3	93,686	5	0	0	0	0
32	Part c. (Calculates automatically) 9-Month plus 12-Month converted**												
33	1. Retirement	157,362	15	181,335	21	275,524	41	59,109	9	0	0	0	0
34	2. Medical**	142,962	15	166,684	21	254,557	41	60,177	9	0	0	0	0
35	3. Dental**	16,243	15	18,938	21	28,922	41	6,837	9	0	0	0	0
36	4. (Optional) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0
37	5. Disability**	0	0	0	0	0	0	0	0	0	0	0	0
38	6. Tuition**	3,573	1	8,334	2	8,730	1	19,998	4	0	0	0	0
39	7. FICA	0	0	0	0	0	0	0	0	0	0	0	0
40	8. Unemployment**	230	15	268	21	411	41	97	9	0	0	0	0
41	9. Group Life	2,995	15	3,451	21	5,244	41	1,124	9	0	0	0	0
42	10. Worker's Comp.	3,226	15	3,717	21	5,648	41	1,212	9	0	0	0	0
43	11. Other*	19,699	15	22,967	21	35,076	41	8,292	9	0	0	0	0
44	12. TOTAL	346,290	15	405,695	21	614,113	41	156,846	9	0	0	0	0
45	*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)												

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2010-11

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2010-11 and 2009-10. This number will almost always be smaller than that in Section 1 of this report. **Report individuals in the row for the rank the person held in 2009-10.** If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2009-10	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2010-11)	(3) Previous Yr. (2009-10)	
1. Professor	15	1,151,994	1,034,778	11.33%
2. Associate	19	1,184,507	1,104,242	7.27%
3. Assistant	34	1,680,357	1,588,405	5.79%
4. Instructor	2	89,820	84,263	6.59%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	70	4,106,678	3,811,688	7.74%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2009-10	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2010-11)	(3) Previous Yr. (2009-10)	
1. Professor				0.00%
2. Associate	1	86,035	73,053	17.77%
3. Assistant	1	50,349	47,277	6.50%
4. Instructor	4	229,476	215,390	6.54%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	6	365,860	335,720	8.98%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2009-10	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2010-11)	(3) Previous Yr. (2009-10)	
1. Professor	15	1,151,994	1,034,778	11.33%
2. Associate	20	1,254,899	1,164,013	7.81%
3. Assistant	35	1,721,552	1,627,086	5.81%
4. Instructor	6	277,573	260,491	6.56%
5. Lecturer	0	0	0	0.00%
6. No Rank	0	0	0	0.00%
7. TOTAL	76	4,406,018	4,086,368	7.82%

Section 4: Distribution of Full-Time Instructional Faculty, 2010-11

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. \$270,000 and Over												
2. 265,000 - 269,999												
3. 260,000 - 264,999												
4. 255,000 - 259,999												
5. 250,000 - 254,999												
6. 245,000 - 249,999												
7. 240,000 - 244,999												
8. 235,000 - 239,999												
9. 230,000 - 234,999												
10. 225,000 - 229,999												
11. 220,000 - 224,999												
12. 215,000 - 219,999												
13. 210,000 - 214,999												
14. 205,000 - 209,999												
15. 200,000 - 204,999												
16. 195,000 - 199,999												
17. 190,000 - 194,999												
18. 185,000 - 189,999												
19. 180,000 - 184,999												
20. 175,000 - 179,999												
21. 170,000 - 174,999												
22. 165,000 - 169,999												
23. 160,000 - 164,999												
24. 155,000 - 159,999												
25. 150,000 - 154,999												
26. 145,000 - 149,999												
27. 140,000 - 144,999												
28. 135,000 - 139,999												
29. 130,000 - 134,999												
30. 125,000 - 129,999												
31. 120,000 - 124,999												
32. 115,000 - 119,999												
33. 110,000 - 114,999												
34. 108,000 - 109,999												
35. 106,000 - 107,999												
36. 104,000 - 105,999												
37. 102,000 - 103,999												
38. 100,000 - 101,999												
39. 98,000 - 99,999												
40. 96,000 - 97,999												
41. 94,000 - 95,999	1											
42. 92,000 - 93,999												
43. 90,000 - 91,999												
44. 88,000 - 89,999												
45. 86,000 - 87,999		1						1				
46. 84,000 - 85,999	1											
47. 82,000 - 83,999	2											
48. 80,000 - 81,999	2											
49. 78,000 - 79,999												
50. 76,000 - 77,999												
51. 74,000 - 75,999	1											
52. 72,000 - 73,999	3	1							1			
53. 70,000 - 71,999	4											
54. 68,000 - 69,999	1	1										
55. 66,000 - 67,999												
56. 64,000 - 65,999		1							1			
57. 62,000 - 63,999		4								1		
58. 60,000 - 61,999		3										
59. 58,000 - 59,999		7								2		
60. 56,000 - 57,999		2	1							1		
61. 54,000 - 55,999				2								
62. 52,000 - 53,999			2									
63. 50,000 - 51,999			6						1			
64. 48,000 - 49,999			20							1		
65. 46,000 - 47,999			5	1								
66. 44,000 - 45,999			4									
67. 42,000 - 43,999				1								
68. 40,000 - 41,999												
69. 38,000 - 39,999												
70. 36,000 - 37,999												
71. 34,000 - 35,999												
72. 32,000 - 33,999												
73. 30,000 - 31,999												
74. Below 30,000												
75. TOTAL	15	20	38	4	0	0	0	1	3	5	0	0