

**American Association of University Professors
Faculty Compensation Survey 2010-11**

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Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2010-11

	MEN					WOMEN				
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Academic Rank	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured

Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)

1. Professor	11	901,774			11	27	2,023,538			27
2. Associate	12	785,605	1	1	10	31	1,901,081	2	6	23
3. Assistant	15	733,681	13	1	1	32	1,583,996	25	6	1
4. Instructor	2	91,748	2			2	93,128	2		
5. Lecturer										
6. No Rank										
7. TOTAL	40	2,512,808	16	2	22	92	5,601,743	29	12	51

Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)

1. Professor						1	107,135	1		
2. Associate	1	78,563	1							
3. Assistant	1	71,837	1			1	46,091	1		
4. Instructor	1	62,829	1							
5. Lecturer										
6. No Rank										
7. TOTAL	3	213,229	3	0	0	2	153,226	2	0	0

Part c. (Calculates automatically) 9-Month plus 12-Month converted

1. Professor	11	901,774	0	0	11	28	2,111,194	1	0	27
2. Associate	13	849,884	2	1	10	31	1,901,081	2	6	23
3. Assistant	16	792,457	14	1	1	33	1,621,707	26	6	1
4. Instructor	3	143,154	3	0	0	2	93,128	2	0	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	43	2,687,268	19	2	22	94	5,727,110	31	12	51

Conversion factor for 12-month faculty salaries (see instructions): 0.81818181

	A	B	C	D	E	F	G	H	I	J	K	L	M
1	Section 2: Major Benefits for Full-Time Instructional Faculty, 2010-11												
2	Major Benefits	If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right											
3		PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK	
4		Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
5	Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)												
6	1. Retirement	399,598	38	367,001	43	316,595	47	25,254	4				
7	2. Medical	363,031	38	333,418	43	287,624	47	22,943	4				
8	3. Dental	41,247	38	37,882	43	32,679	47	2,607	4				
9	4. (Optional) Medical combined w/dental												
10	5. Disability												
11	6. Tuition	16,720	3	27,425	7	51,342	6	2,511	2				
12	7. FICA												
13	8. Unemployment	585	38	537	43	464	47	37	4				
14	9. Group Life	7,606	38	6,985	43	6,026	47	481	4				
15	10. Worker's Comp.	8,191	38	7,523	43	6,489	47	518	4				
16	11. Other*	50,023	38	45,942	43	39,632	47	3,161	4				
17	12. TOTAL	887,001	38	826,713	43	740,851	47	57,512	4	0	0	0	0
18	Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)												
19	1. Retirement	14,635	1	10,732	1	16,109	2	8,582	1				
20	2. Medical	13,296	1	9,750	1	14,635	2	7,797					
21	3. Dental	1,511	1	1,108	1	1,663	2	886					
22	4. (Optional) Medical combined w/dental												
23	5. Disability												
24	6. Tuition	8,309	1	11,795	1								
25	7. FICA												
26	8. Unemployment	21	1	16	1	24	2	13	1				
27	9. Group Life	279	1	204	1	307	2	163	1				
28	10. Worker's Comp.	300	1	220	1	330	2	176	1				
29	11. Other*	1,832	1	1,343	1	2,017	2	1,074	1				
30	12. TOTAL	40,183	1	35,168	1	35,085	2	18,691	1	0	0	0	0
31	Part c. (Calculates automatically) 9-Month plus 12-Month converted**												
32	1. Retirement	411,572	39	375,782	44	329,775	49	32,276	5	0	0	0	0
33	2. Medical**	376,327	39	343,168	44	302,259	49	30,740	4	0	0	0	0
34	3. Dental**	42,758	39	38,990	44	34,342	49	3,493	4	0	0	0	0
35	4. (Optional) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0
36	5. Disability**	0	0	0	0	0	0	0	0	0	0	0	0
37	6. Tuition**	25,029	4	39,220	8	51,342	6	2,511	2	0	0	0	0
38	7. FICA	0	0	0	0	0	0	0	0	0	0	0	0
39	8. Unemployment**	606	39	553	44	488	49	50	5	0	0	0	0
40	9. Group Life	7,834	39	7,152	44	6,277	49	614	5	0	0	0	0
41	10. Worker's Comp.	8,436	39	7,703	44	6,759	49	662	5	0	0	0	0
42	11. Other*	51,855	39	47,285	44	41,649	49	4,235	5	0	0	0	0
43	12. TOTAL	924,418	39	859,853	44	772,891	49	74,581	5	0	0	0	0
44	*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)												
45	**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)												
46	Please refer to instructions for complete definitions.												

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2010-11

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2010-11 and 2009-10. This number will almost always be smaller than that in Section 1 of this report. **Report individuals in the row for the rank the person held in 2009-10.** If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2009-10	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2010-11)	(3) Previous Yr. (2009-10)	
1. Professor	38	2,925,312	2,677,708	9.25%
2. Associate	43	2,686,685	2,468,638	8.83%
3. Assistant	32	1,595,371	1,492,968	6.86%
4. Instructor	3	137,884	130,490	5.67%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	116	7,345,252	6,769,804	8.50%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2009-10	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2010-11)	(3) Previous Yr. (2009-10)	
1. Professor	1	107,135	99,735	7.42%
2. Associate	1	78,563	73,136	7.42%
3. Assistant	2	117,928	111,324	5.93%
4. Instructor	1	62,829	58,939	6.60%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	5	366,455	343,134	6.80%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2009-10	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2010-11)	(3) Previous Yr. (2009-10)	
1. Professor	39	3,012,968	2,759,309	9.19%
2. Associate	44	2,750,964	2,528,477	8.80%
3. Assistant	34	1,691,858	1,584,051	6.81%
4. Instructor	4	189,290	178,713	5.92%
5. Lecturer	0	0	0	0.00%
6. No Rank	0	0	0	0.00%
7. TOTAL	121	7,645,079	7,050,550	8.43%

Section 4: Distribution of Full-Time Instructional Faculty, 2010-11

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. \$270,000 and Over												
2. 265,000 - 269,999												
3. 260,000 - 264,999												
4. 255,000 - 259,999												
5. 250,000 - 254,999												
6. 245,000 - 249,999												
7. 240,000 - 244,999												
8. 235,000 - 239,999												
9. 230,000 - 234,999												
10. 225,000 - 229,999												
11. 220,000 - 224,999												
12. 215,000 - 219,999												
13. 210,000 - 214,999												
14. 205,000 - 209,999												
15. 200,000 - 204,999												
16. 195,000 - 199,999												
17. 190,000 - 194,999												
18. 185,000 - 189,999												
19. 180,000 - 184,999												
20. 175,000 - 179,999												
21. 170,000 - 174,999												
22. 165,000 - 169,999												
23. 160,000 - 164,999												
24. 155,000 - 159,999												
25. 150,000 - 154,999												
26. 145,000 - 149,999												
27. 140,000 - 144,999												
28. 135,000 - 139,999												
29. 130,000 - 134,999												
30. 125,000 - 129,999												
31. 120,000 - 124,999												
32. 115,000 - 119,999												
33. 110,000 - 114,999												
34. 108,000 - 109,999												
35. 106,000 - 107,999							1					
36. 104,000 - 105,999												
37. 102,000 - 103,999												
38. 100,000 - 101,999	1											
39. 98,000 - 99,999												
40. 96,000 - 97,999	1											
41. 94,000 - 95,999												
42. 92,000 - 93,999	1											
43. 90,000 - 91,999	1											
44. 88,000 - 89,999	2											
45. 86,000 - 87,999												
46. 84,000 - 85,999												
47. 82,000 - 83,999	3	1										
48. 80,000 - 81,999		1										
49. 78,000 - 79,999	5							1				
50. 76,000 - 77,999												
51. 74,000 - 75,999	3	1										
52. 72,000 - 73,999	9											
53. 70,000 - 71,999	11	4							1			
54. 68,000 - 69,999	1	2										
55. 66,000 - 67,999		2										
56. 64,000 - 65,999		2										
57. 62,000 - 63,999		2								1		
58. 60,000 - 61,999		3	1									
59. 58,000 - 59,999		15										
60. 56,000 - 57,999		9	1									
61. 54,000 - 55,999		1	1									
62. 52,000 - 53,999			5									
63. 50,000 - 51,999			10									
64. 48,000 - 49,999			12									
65. 46,000 - 47,999			12	3					1			
66. 44,000 - 45,999			5	1								
67. 42,000 - 43,999												
68. 40,000 - 41,999												
69. 38,000 - 39,999												
70. 36,000 - 37,999												
71. 34,000 - 35,999												
72. 32,000 - 33,999												
73. 30,000 - 31,999												
74. Below 30,000												
75. TOTAL	38	43	47	4	0	0	1	1	2	1	0	0