American Association of University Professors
Faculty Compensation Survey 2007-08

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Administrative Compensation

See instructions	Base Salary	Supplement
President/Chancellor		
Chief Academic Officer		
Chief Financial Officer		
Chief Development Officer		
Chief Administration Officer		

Note: If you report 12-month faculty salaries, whether separately or combined with 9-month, please read the instructions before completing this page. The handling of conversion to 9-month equivalents has changed from previous years.

Section I -- Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2007-08

	MEN					WOMEN				
Academic Rank	(1) Number of Faculty	(2) Total Contracted Salaries ($)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries ($)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)										
1. Professor	9	732,428		1	8	26	1,805,344			26
2. Associate	16	971,263		1	15	26	1,437,677		3	23
3. Assistant	11	560,697	5	4	2	33	1,490,281	13	18	2
4. Instructor	3	113,526	3			2	78,283	1	1	
5. Lecturer										
6. No Rank										
7. TOTAL	39	2,377,914	8	6	25	87	4,811,585	14	22	51
Part b. Faculty on 12-Month Contracts (give actual amounts here, they will be converted in processing)										
1. Professor						1	94,931	1		
2. Associate	1	69,613	1							
3. Assistant										
4. Instructor	2	114,510	2			2	104,356	2		
5. Lecturer										
6. No Rank										
7. TOTAL	3	184,123	3	0	0	3	199,287	3	0	0
Part c. (Calculates automatically) 9-Month plus 12-Month converted										
1. Professor	9	732,428	0	1	8	27	1,883,015	1	0	26
2. Associate	17	1,028,219	1	1	15	26	1,437,677	0	3	23
3. Assistant	11	560,697	5	4	2	33	1,490,281	13	18	2
4. Instructor	5	207,216	5	0	0	4	163,665	3	1	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	42	2,528,560	11	6	25	90	4,974,638	17	22	51

Conversion factor for 12-month faculty salaries (see instructions): 0.81818181

Section II -- Major Benefits for Full-Time Instructional Faculty, 2007-08

(Please note that the order of the benefit items has changed)

	A	B	C	D	E	F	G	H	I	J	K	L	M
2	Major Benefits	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK	
3		Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
4	**Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)**												
5	1. Retirement	350,212	35	332,434	42	283,035	44	26,470	5				
6	2. Medical	317,221	35	301,118	42	256,372	44	23,976	5				
7	3. Dental	35,529	35	33,725	42	28,714	44	2,685	5				
8	4. (**Optional**) Medical combined w/dental												
9	5. Disability												
10	6. Tuition	20,738	4	38,215	4	62,839	6	51,811	4				
11	7. FICA												
12	8. Unemployment												
13	9. Group Life	7,613	35	7,227	42	6,153	44	575	5				
14	10. Worker's Comp.	7,613	35	7,227	42	6,153	44	575	5				
15	11. Other*	48,218	35	45,770	42	38,969	44	3,644	5				
16	12. TOTAL	787,144	35	765,716	42	682,235	44	109,736	5	0	0	0	0
17	**Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)**												
18	1. Retirement	13,100	1	9,607	1			30,204	4				
19	2. Medical	11,866	1	8,702	1			27,358	4				
20	3. Dental	1,329	1	975	1			3,064	4				
21	4. (**Optional**) Medical combined w/dental												
22	5. Disability												
23	6. Tuition	0		25,075	1			6,068	1				
24	7. FICA												
25	8. Unemployment												
26	9. Group Life	285	1	209	1			657	4				
27	10. Worker's Comp.	285	1	209	1			657	4				
28	11. Other*	1,804	1	1,323	1			4,158	4				
29	12. TOTAL	28,669	1	46,100	1	0	0	72,166	4	0	0	0	0
30	**Part c. (Calculates automatically) 9-Month plus 12-Month converted****												
31	1. Retirement	360,930	36	340,294	43	283,035	44	51,182	9	0	0	0	0
32	2. Medical**	329,087	36	309,820	43	256,372	44	51,334	9	0	0	0	0
33	3. Dental**	36,858	36	34,700	43	28,714	44	5,749	9	0	0	0	0
34	4. (**Optional**) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0
35	5. Disability**	0	0	0	0	0	0	0	0	0	0	0	0
36	6. Tuition**	20,738	4	63,290	5	62,839	6	57,879	5	0	0	0	0
37	7. FICA	0	0	0	0	0	0	0	0	0	0	0	0
38	8. Unemployment**	0	0	0	0	0	0	0	0	0	0	0	0
39	9. Group Life	7,846	36	7,398	43	6,153	44	1,113	9	0	0	0	0
40	10. Worker's Comp.	7,846	36	7,398	43	6,153	44	1,113	9	0	0	0	0
41	11. Other*	50,022	36	47,093	43	38,969	44	7,802	9	0	0	0	0
42	12. TOTAL	813,328	36	809,993	43	682,235	44	176,171	9	0	0	0	0

43 *Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

44 **Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

45 **Please refer to instructions for complete definitions.**

Section III -- Salaries and Percentage Increase for Continuing Instructional Faculty, 2007-08

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2007-08 and 2006-07. This number will almost always be smaller than that in Section I of this report.**Report salaries for 2007-08 at the rank the person held in 2006-07** If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2006-07	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2007-08)	Total Salary Outlays (3) Previous Yr. (2006-07)	Percentage Increase (4)
1. Professor	32	2,343,608	2,297,655	2.00%
2. Associate	41	2,400,926	2,336,544	2.76%
3. Assistant	42	1,982,687	1,923,242	3.09%
4. Instructor	6	229,208	221,380	3.54%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	121	6,956,429	6,778,821	2.62%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2006-07	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2007-08)	Total Salary Outlays (3) Previous Yr. (2006-07)	Percentage Increase (4)
1. Professor	1	94,931	93,070	2.00%
2. Associate	1	69,613	68,248	2.00%
3. Assistant				0.00%
4. Instructor	1	58,410	57,265	2.00%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	3	222,954	218,583	2.00%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2006-07	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2007-08)	Total Salary Outlays (3) Previous Yr. (2006-07)	Percentage Increase (4)
1. Professor	33	2,421,279	2,373,803	2.00%
2. Associate	42	2,457,882	2,392,383	2.74%
3. Assistant	42	1,982,687	1,923,242	3.09%
4. Instructor	7	276,998	268,233	3.27%
5. Lecturer	0	0	0	0.00%
6. No Rank	0	0	0	0.00%
7. TOTAL	124	7,138,846	6,957,662	2.60%

Section IV -- Distribution of Full-Time Instructional Faculty, 2007-08

Note: **Expanded upper-level salary ranges.** Please include those reported in Section I. Show both 9-month and converted data combined under "9-Month" only if you have 12-Month contracts already converted in Section I.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. $270,000 and Over												
2. 265,000 - 269,999												
3. 260,000 - 264,999												
4. 255,000 - 259,999												
5. 250,000 - 254,999												
6. 245,000 - 249,999												
7. 240,000 - 244,999												
8. 235,000 - 239,999												
9. 230,000 - 234,999												
10. 225,000 - 229,999												
11. 220,000 - 224,999												
12. 215,000 - 219,999												
13. 210,000 - 214,999												
14. 205,000 - 209,999												
15. 200,000 - 204,999												
16. 195,000 - 199,999												
17. 190,000 - 194,999												
18. 185,000 - 189,999												
19. 180,000 - 184,999												
20. 175,000 - 179,999												
21. 170,000 - 174,999												
22. 165,000 - 169,999												
23. 160,000 - 164,999												
24. 155,000 - 159,999												
25. 150,000 - 154,999												
26. 145,000 - 149,999												
27. 140,000 - 144,999												
28. 135,000 - 139,999												
29. 130,000 - 134,999												
30. 125,000 - 129,999												
31. 120,000 - 124,999												
32. 115,000 - 119,999												
33. 110,000 - 114,999												
34. 108,000 - 109,999												
35. 106,000 - 107,999												
36. 104,000 - 105,999												
37. 102,000 - 103,999												
38. 100,000 - 101,999												
39. 98,000 - 99,999												
40. 96,000 - 97,999												
41. 94,000 - 95,999							1					
42. 92,000 - 93,999	1											
43. 90,000 - 91,999												
44. 88,000 - 89,999	1											
45. 86,000 - 87,999	4											
46. 84,000 - 85,999												
47. 82,000 - 83,999												
48. 80,000 - 81,999	2											
49. 78,000 - 79,999	3	2										
50. 76,000 - 77,999	1											
51. 74,000 - 75,999	1											
52. 72,000 - 73,999	3	2	1									
53. 70,000 - 71,999	4											
54. 68,000 - 69,999	1	1	1					1				
55. 66,000 - 67,999	1											
56. 64,000 - 65,999	3	2										
57. 62,000 - 63,999	6	3										
58. 60,000 - 61,999	3	2								1		
59. 58,000 - 59,999	1	1	1							1		
60. 56,000 - 57,999		4	1							1		
61. 54,000 - 55,999		4	2									
62. 52,000 - 53,999		10	1									
63. 50,000 - 51,999		8	1									
64. 48,000 - 49,999		3	1									
65. 46,000 - 47,999			10									
66. 44,000 - 45,999			3									
67. 42,000 - 43,999			13	1						1		
68. 40,000 - 41,999			6	2								
69. 38,000 - 39,999												
70. 36,000 - 37,999			2									
71. 34,000 - 35,999			1	1								
72. 32,000 - 33,999				1								
73. 30,000 - 31,999												
74. Below 30,000												
75. **TOTAL**	**35**	**42**	**44**	**5**	**0**	**0**	**1**	**1**	**0**	**4**	**0**	**0**