American Association of University Professors
Faculty Compensation Survey 2009-10

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Section 5: Administrative Compensation

See instructions	**Base Salary**	**Supplement**
President/Chancellor		
Chief Academic Officer		
Chief Financial Officer		
Chief Development Officer		
Chief Administration Officer		

Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2009-10

	MEN					WOMEN				
Academic Rank	**(1) Number of Faculty**	**(2) Total Contracted Salaries ($)**	**(3) Not Tenure-Track**	**(4) On Tenure-Track**	**(5) Tenured**	**(6) Number of Faculty**	**(7) Total Contracted Salaries ($)**	**(8) Not Tenure-Track**	**(9) On Tenure-Track**	**(10) Tenured**
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)										
1. Professor	8	639,234			8	27	1,887,125			27
2. Associate	15	900,585		1	14	29	1,655,873		3	26
3. Assistant	11	504,747	11			32	1,523,151	22	9	1
4. Instructor	1	42,990	1							
5. Lecturer										
6. No Rank										
7. TOTAL	35	2,087,556	12	1	22	88	5,066,149	22	12	54
Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)										
1. Professor	1	99,735	1							
2. Associate						1	73,126	1		
3. Assistant	1	44,000	1			1	67,324	1		
4. Instructor	1	44,125	1			1	58,939	1		
5. Lecturer										
6. No Rank										
7. TOTAL	3	187,860	3	0	0	3	199,389	3	0	0
Part c. (Calculates automatically) 9-Month plus 12-Month converted										
1. Professor	9	720,835	1	0	8	27	1,887,125	0	0	27
2. Associate	15	900,585	0	1	14	30	1,715,703	1	3	26
3. Assistant	12	540,747	12	0	0	33	1,578,234	23	9	1
4. Instructor	2	79,092	2	0	0	1	48,223	1	0	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	38	2,241,260	15	1	22	91	5,229,285	25	12	54

Conversion factor for 12-month faculty salaries (see instructions): 0.81818181

Section 2: Major Benefits for Full-Time Instructional Faculty, 2009-10

If data by rank are not available, enter here as "No Rank" and see instructions

	A	B	C	D	E	F	G	H	I	J	K	L	M
2	Major Benefits	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK	
3		Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
4	**Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)**												
5	1. Retirement	356,722	35	360,972	44	286,339	43	6,070	1				
6	2. Medical	323,879	35	327,738	44	259,976	43	5,511	1				
7	3. Dental	36,885	35	37,324	44	29,607	43	628	1				
8	4. (**Optional**) Medical combined w/dental												
9	5. Disability												
10	6. Tuition	17,146	4	14,468	5	29,385	5						
11	7. FICA												
12	8. Unemployment	505	35	511	44	406	43	9	1				
13	9. Group Life	6,821	35	6,902	44	5,475	43	116	1				
14	10. Worker's Comp.	7,326	35	7,414	44	5,881	43	125	1				
15	11. Other*	44,464	35	44,994	44	35,691	43	757	1				
16	12. TOTAL	793,748	35	800,323	44	652,760	43	13,216	1	0	0	0	0
17	**Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)**												
18	1. Retirement	14,083	1	10,327	1	15,719	2	14,553	2				
19	2. Medical	12,786	1	9,376	1	14,272	2	13,213	2				
20	3. Dental	1,456	1	1,068	1	1,625	2	1,505	2				
21	4. (**Optional**) Medical combined w/dental												
22	5. Disability												
23	6. Tuition	6,584	1	7,896	1			1,236	1				
24	7. FICA												
25	8. Unemployment	20	1	15	1	22	2	21	2				
26	9. Group Life	269	1	197	1	301	2	278	2				
27	10. Worker's Comp.	289	1	212	1	323	2	299	2				
28	11. Other*	1,755	1	1,287	1	1,959	2	1,814	2				
29	12. TOTAL	37,242	1	30,378	1	34,221	2	32,919	2	0	0	0	0
30	**Part c. (Calculates automatically) 9-Month plus 12-Month converted****												
31	1. Retirement	368,244	36	369,421	45	299,200	45	17,977	3	0	0	0	0
32	2. Medical**	336,665	36	337,114	45	274,248	45	18,724	3	0	0	0	0
33	3. Dental**	38,341	36	38,392	45	31,232	45	2,133	3	0	0	0	0
34	4. (**Optional**) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0
35	5. Disability**	0	0	0	0	0	0	0	0	0	0	0	0
36	6. Tuition**	23,730	5	22,364	6	29,385	5	1,236	1	0	0	0	0
37	7. FICA	0	0	0	0	0	0	0	0	0	0	0	0
38	8. Unemployment**	525	36	526	45	428	45	30	3	0	0	0	0
39	9. Group Life	7,041	36	7,063	45	5,721	45	343	3	0	0	0	0
40	10. Worker's Comp.	7,562	36	7,587	45	6,145	45	370	3	0	0	0	0
41	11. Other*	46,219	36	46,281	45	37,650	45	2,571	3	0	0	0	0
42	12. TOTAL	828,328	36	828,749	45	684,010	45	43,384	3	0	0	0	0

43 *Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

44 **Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

45 **Please refer to instructions for complete definitions.**

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2009-10

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2009-10 and 2008-09. This number will almost always be smaller than that in Section I of this report.**Report salaries for 2009-10 in the row for the rank the person held in 2008-09**If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2008-09	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2009-10)	Total Salary Outlays (3) Previous Yr. (2008-09)	Percentage Increase (4)
1. Professor	34	2,459,205	2,381,995	3.24%
2. Associate	44	2,556,458	2,455,334	4.12%
3. Assistant	32	1,514,298	1,464,864	3.37%
4. Instructor	1	42,990	41,738	3.00%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	111	6,572,951	6,343,931	3.61%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2008-09	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2009-10)	Total Salary Outlays (3) Previous Yr. (2008-09)	Percentage Increase (4)
1. Professor	1	99,735	96,830	3.00%
2. Associate	1	73,136	71,005	3.00%
3. Assistant	1	67,324	59,578	13.00%
4. Instructor	2	103,064	100,062	3.00%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	5	343,259	327,475	4.82%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2008-09	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2009-10)	Total Salary Outlays (3) Previous Yr. (2008-09)	Percentage Increase (4)
1. Professor	35	2,540,806	2,461,220	3.23%
2. Associate	45	2,616,297	2,513,429	4.09%
3. Assistant	33	1,569,381	1,513,610	3.68%
4. Instructor	3	127,315	123,607	3.00%
5. Lecturer	0	0	0	0.00%
6. No Rank	0	0	0	0.00%
7. TOTAL	116	6,853,799	6,611,865	3.66%

Section 4: Distribution of Full-Time Instructional Faculty, 2009-10

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. $270,000 and Over												
2. 265,000 - 269,999												
3. 260,000 - 264,999												
4. 255,000 - 259,999												
5. 250,000 - 254,999												
6. 245,000 - 249,999												
7. 240,000 - 244,999												
8. 235,000 - 239,999												
9. 230,000 - 234,999												
10. 225,000 - 229,999												
11. 220,000 - 224,999												
12. 215,000 - 219,999												
13. 210,000 - 214,999												
14. 205,000 - 209,999												
15. 200,000 - 204,999												
16. 195,000 - 199,999												
17. 190,000 - 194,999												
18. 185,000 - 189,999												
19. 180,000 - 184,999												
20. 175,000 - 179,999												
21. 170,000 - 174,999												
22. 165,000 - 169,999												
23. 160,000 - 164,999												
24. 155,000 - 159,999												
25. 150,000 - 154,999												
26. 145,000 - 149,999												
27. 140,000 - 144,999												
28. 135,000 - 139,999												
29. 130,000 - 134,999												
30. 125,000 - 129,999												
31. 120,000 - 124,999												
32. 115,000 - 119,999												
33. 110,000 - 114,999												
34. 108,000 - 109,999												
35. 106,000 - 107,999												
36. 104,000 - 105,999												
37. 102,000 - 103,999												
38. 100,000 - 101,999												
39. 98,000 - 99,999												
40. 96,000 - 97,999							1					
41. 94,000 - 95,999	1											
42. 92,000 - 93,999												
43. 90,000 - 91,999	1											
44. 88,000 - 89,999												
45. 86,000 - 87,999												
46. 84,000 - 85,999	2											
47. 82,000 - 83,999	2											
48. 80,000 - 81,999												
49. 78,000 - 79,999												
50. 76,000 - 77,999	3	2										
51. 74,000 - 75,999	1											
52. 72,000 - 73,999	4							1				
53. 70,000 - 71,999	1											
54. 68,000 - 69,999	3	2										
55. 66,000 - 67,999	13	2							1			
56. 64,000 - 65,999	4	1										
57. 62,000 - 63,999		3										
58. 60,000 - 61,999		2	1									
59. 58,000 - 59,999		2								1		
60. 56,000 - 57,999		3	1									
61. 54,000 - 55,999		18	1									
62. 52,000 - 53,999		9										
63. 50,000 - 51,999			3									
64. 48,000 - 49,999			9									
65. 46,000 - 47,999			5									
66. 44,000 - 45,999			21						1	1		
67. 42,000 - 43,999			2	1								
68. 40,000 - 41,999												
69. 38,000 - 39,999												
70. 36,000 - 37,999												
71. 34,000 - 35,999												
72. 32,000 - 33,999												
73. 30,000 - 31,999												
74. Below 30,000												
75. **TOTAL**	**35**	**44**	**43**	**1**	**0**	**0**	**1**	**1**	**2**	**2**	**0**	**0**