American Association of University Professors
Faculty Compensation Survey 2002-03

Please complete all fields below to ensure that we have the most recent information.

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For complete instructions and general assistance with this form, please check our web page at http://www.aaup.org/research/

AAUP Category (see label): III **(e.g., I, IIA, IIB, III, IV)**

If label category is missing or incorrect, please see instructions for guidance in choosing the appropriate category.

If this report includes data for more than one campus, please list:

This report includes data for faculty teaching in which of the following? (Please type an "X" in the box below all that apply.)

Law	Dentistry	Nursing	Engineering	Business
				X

Section I -- Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2002-03

	MEN				WOMEN			
Academic Rank	(1) Number of Faculty	(2) Total Contracted Salaries ($)	(3) # Tenured & Tenure-Track	(4) No. Fac with Tenure	(5) Number of Faculty	(6) Total Contracted Salaries ($)	(7) # Tenured & Tenure-Track	(8) No. Fac with Tenure
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)								
1. Professor	9	634,931	9	8	21	1,259,743	21	20
2. Associate	17	944,198	17	17	26	1,296,355	26	23
3. Assistant	8	349,548	8	2	26	1,013,028	26	4
4. Instructor					4	127,155	4	0
5. Lecturer								
6. No Rank								
7. TOTAL	34	1,928,677	34	27	77	3,696,281	77	47
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)								
1. Professor								
2. Associate								
3. Assistant								
4. Instructor								
5. Lecturer								
6. No Rank								
7. TOTAL	0	0	0	0	0	0	0	0
Part c. (Optional) 9-Month and 12-Month Contracts (i.e., with 12-month converted)								
1. Professor	9	634,931	9	8	21	1,259,743	21	20
2. Associate	17	944,198	17	17	26	1,296,355	26	23
3. Assistant	8	349,548	8	2	26	1,013,028	26	4
4. Instructor	0	0	0	0	4	127,155	4	0
5. Lecturer	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0
7. TOTAL	34	1,928,677	34	27	77	3,696,281	77	47

Note: If you have entered data in Part b. but did not complete Part c., we will use a factor of 9/11 or 81.8 percent to convert 12-month salaries to the standard academic-year basis unless you provide a different factor here: 0.818

Section II -- Major Fringe Benefits for Full-Time Instructional Faculty, 2002-03

Major Fringe Benefits	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK	
	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)												
1. Retirement	238,918	30	282,534	43	171,821	34	16,034	4				
2. Medical	246,118	30	291,048	43	176,999	34	16,517	4				
3. Disability	189	30	224	43	136	34	13	4				
4. Tuition	21,789	30	25,766	43	15,670	34	1,462	4				
5. Dental	24,252	30	28,679	43	17,441	34	1,628	4				
6. FICA												
7. Unemployment	189	30	224	43	136	34	13	4				
8. Group Life	3,979	30	4,706	43	2,861	34	267	4				
9. Worker's Comp.	4,358	30	5,153	43	3,134	34	292	4				
10. Other*	47,556	30	56,238	43	34,201	34	3,192	4				
11. TOTAL	587,348	30	694,572	43	422,399	34	39,418	4	0	0	0	0
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)												
1. Retirement												
2. Medical												
3. Disability												
4. Tuition												
5. Dental												
6. FICA												
7. Unemployment												
8. Group Life												
9. Worker's Comp.												
10. Other*												
11. TOTAL	0	0	0	0	0	0	0	0	0	0	0	0
Part c. (Optional) 9-Month and 12-Month Contracts (i.e., with 12-month converted)**												
1. Retirement	238,918	30	282,534	43	171,821	34	16,034	4	0	0	0	0
2. Medical**	246,118	30	291,048	43	176,999	34	16,517	4	0	0	0	0
3. Disability**	189	30	224	43	136	34	13	4	0	0	0	0
4. Tuition**	21,789	30	25,766	43	15,670	34	1,462	4	0	0	0	0
5. Dental**	24,252	30	28,679	43	17,441	34	1,628	4	0	0	0	0
6. FICA	0	0	0	0	0	0	0	0	0	0	0	0
7. Unemployment**	189	30	224	43	136	34	13	4	0	0	0	0
8. Group Life	3,979	30	4,706	43	2,861	34	267	4	0	0	0	0
9. Worker's Comp.	4,358	30	5,153	43	3,134	34	292	4	0	0	0	0
10. Other*	47,556	30	56,238	43	34,201	34	3,192	4	0	0	0	0
11. TOTAL	587,348	30	694,572	43	422,399	34	39,418	4	0	0	0	0

*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

Please refer to instructions for complete definitions.

Section III -- Salaries and Percentage Increase for Continuing Instructional Faculty, 2002-03

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2002-03 and 2001-02. This number will almost always be smaller than that in Section I of this report. **Report salaries for 2002-03 at the rank the person held in 2001-02**. If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and Section III (Estimate)

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2002-03)	Total Salary Outlays (3) Previous Yr. (2001-02)	Percentage Increase (4)
1. Professor	26	1,674,533	1,601,536	4.56%
2. Associate	41	2,184,003	2,043,599	6.87%
3. Assistant	34	1,400,960	1,310,055	6.94%
4. Instructor	4	151,723	136,326	11.29%
5. Lecturer				#DIV/0!
6. No Rank				#DIV/0!
7. TOTAL	105	5,411,219	5,091,516	6.28%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2002-03)	Total Salary Outlays (3) Previous Yr. (2001-02)	Percentage Increase (4)
1. Professor				#DIV/0!
2. Associate				#DIV/0!
3. Assistant				#DIV/0!
4. Instructor				#DIV/0!
5. Lecturer				#DIV/0!
6. No Rank				#DIV/0!
7. TOTAL	0	0	0	#DIV/0!

Part c. (Optional) 9-Month and 12-Month Converted Combined

Academic Rank	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2002-03)	Total Salary Outlays (3) Previous Yr. (2001-02)	Percentage Increase (4)
1. Professor	26	1,674,533	1,601,536	4.56%
2. Associate	41	2,184,003	2,043,599	6.87%
3. Assistant	34	1,400,960	1,310,055	6.94%
4. Instructor	4	151,723	136,326	11.29%
5. Lecturer	0	0	0	#DIV/0!
6. No Rank	0	0	0	#DIV/0!
7. TOTAL	105	5,411,219	5,091,516	6.28%

Section IV -- Distribution of Full-Time Instructional Faculty, 2002-03

Note: Please include those reported in Section I. Should you have 12-Month contracts already converted, show both 9-month and converted data combined under "9-Month."

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

	Salary Intervals	9-Month						12-Month					
		Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1.	$150,000 and Over												
2.	145,000 - 149,999												
3.	140,000 - 144,999												
4.	135,000 - 139,999												
5.	130,000 - 134,999												
6.	125,000 - 129,999												
7.	120,000 - 124,999												
8.	115,000 - 119,999												
9.	110,000 - 114,999												
10.	108,000 - 109,999												
11.	106,000 - 107,999												
12.	104,000 - 105,999												
13.	102,000 - 103,999												
14.	100,000 - 101,999												
15.	98,000 - 99,999												
16.	96,000 - 97,999												
17.	94,000 - 95,999												
18.	92,000 - 93,999												
19.	90,000 - 91,999												
20.	88,000 - 89,999												
21.	86,000 - 87,999												
22.	84,000 - 85,999												
23.	82,000 - 83,999												
24.	80,000 - 81,999												
25.	78,000 - 79,999												
26.	76,000 - 77,999	1											
27.	74,000 - 75,999	1											
28.	72,000 - 73,999	3											
29.	70,000 - 71,999	2											
30.	68,000 - 69,999	2											
31.	66,000 - 67,999	4	4										
32.	64,000 - 65,999	2	1										
33.	62,000 - 63,999	3	1										
34.	60,000 - 61,999	1	1	1									
35.	58,000 - 59,999	2	2										
36.	56,000 - 57,999	3	3										
37.	54,000 - 55,999	3	2										
38.	52,000 - 53,999	1	5										
39.	50,000 - 51,999	1	2										
40.	48,000 - 49,999		2	1									
41.	46,000 - 47,999		10	3									
42.	44,000 - 45,999		7										
43.	42,000 - 43,999		3	1									
44.	40,000 - 41,999			4									
45.	38,000 - 39,999			8									
46.	36,000 - 37,999	1		16	1								
47.	34,000 - 35,999				1								
48.	32,000 - 33,999												
49.	30,000 - 31,999												
50.	Below 30,000				2								
51.	**TOTAL**	30	43	34	4	0	0	0	0	0	0	0	0