American Association of University Professors
Faculty Compensation Survey 2005-06

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Administrative Compensation

See instructions	**Base Salary**	**Supplement**
President/Chancellor		
Chief Academic Officer		
Chief Financial Officer		
Chief Development Officer		
Chief Administration Officer		

Note: If you report 12-month faculty salaries, whether separately or combined with 9-month, please read the instructions before completing this page. The handling of conversion to 9-month equivalents has changed from previous years.

Section I -- Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2005-06

	MEN					WOMEN				
Academic Rank	(1) Number of Faculty	(2) Total Contracted Salaries ($)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries ($)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)										
1. Professor	12	920,193		1	11	24	1,586,695			24
2. Associate	16	958,244		1	15	24	1,297,956		2	22
3. Assistant	10	481,272	1	6	3	32	1,377,870	2	28	2
4. Instructor	3	99,285	3			3	130,776	2	1	
5. Lecturer										
6. No Rank										
7. TOTAL	41	2,458,994	4	8	29	83	4,393,297	4	31	48
Part b. Faculty on 12-Month Contracts (give actual amounts here, they will be converted in processing)										
1. Professor	1	105,736	1			1	90,276	1		
2. Associate	1	65,821	1							
3. Assistant										
4. Instructor	1	37,549	1							
5. Lecturer										
6. No Rank										
7. TOTAL	3	209,106	3	0	0	1	90,276	1	0	0
Part c. (Calculates automatically) 9-Month plus 12-Month converted										
1. Professor	13	1,006,704	1	1	11	25	1,660,557	1	0	24
2. Associate	17	1,012,098	1	1	15	24	1,297,956	0	2	22
3. Assistant	10	481,272	1	6	3	32	1,377,870	2	28	2
4. Instructor	4	130,007	4	0	0	3	130,776	2	1	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	44	2,630,081	7	8	29	84	4,467,159	5	31	48

Conversion factor for 12-month faculty salaries (see instructions): 0.81818181

Section II -- Major Benefits for Full-Time Instructional Faculty, 2005-06

(*Please note that the order of the benefit items has changed*)

Major Benefits	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK	
	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)												
1. Retirement	341,438	36	307,294	40	253,215	42	31,334	6				
2. Medical	314,614	36	283,153	40	233,322	42	28,873	6				
3. Dental	31,587	36	28,428	40	23,425	42	2,899	6				
4. (**Optional**) Medical combined w/dental												
5. Disability												
6. Tuition	75,854	8	44,086	5	27,407	6	7,821	1				
7. FICA												
8. Unemployment	752	36	677	40	558	42	69	6				
9. Group Life	6,769	36	6,092	40	5,020	42	621	6				
10. Worker's Comp.	7,270	36	6,543	40	5,392	42	667	6				
11. Other*	44,873	36	40,386	40	33,279	42	4,118	6				
12. TOTAL	823,157	36	716,659	40	581,618	42	76,402	6	0	0	0	0
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)												
1. Retirement	26,697	2	8,965	1			5,114	1				
2. Medical	24,599	2	8,261	1			4,712	1				
3. Dental	2,470	2	829	1			473	1				
4. (**Optional**) Medical combined w/dental												
5. Disability												
6. Tuition							26,636	1				
7. FICA												
8. Unemployment	59	2	20	1			11	1				
9. Group Life	529	2	178	1			101	1				
10. Worker's Comp.	568	2	191	1			109	1				
11. Other*	3,509	2	1,178	1			672	1				
12. TOTAL	58,431	2	19,622	1	0	0	37,828	1	0	0	0	0
Part c. (Calculates automatically) 9-Month plus 12-Month converted**												
1. Retirement	363,281	38	314,629	41	253,215	42	35,518	7	0	0	0	0
2. Medical**	339,213	38	291,414	41	233,322	42	33,585	7	0	0	0	0
3. Dental**	34,057	38	29,257	41	23,425	42	3,372	7	0	0	0	0
4. (**Optional**) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability**	0	0	0	0	0	0	0	0	0	0	0	0
6. Tuition**	75,854	8	44,086	5	27,407	6	34,457	2	0	0	0	0
7. FICA	0	0	0	0	0	0	0	0	0	0	0	0
8. Unemployment**	811	38	697	41	558	42	80	7	0	0	0	0
9. Group Life	7,202	38	6,238	41	5,020	42	704	7	0	0	0	0
10. Worker's Comp.	7,735	38	6,699	41	5,392	42	756	7	0	0	0	0
11. Other*	48,382	38	41,564	41	33,279	42	4,790	7	0	0	0	0
12. TOTAL	876,535	38	734,584	41	581,618	42	113,262	7	0	0	0	0

*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

Please refer to instructions for complete definitions.

Section III -- Salaries and Percentage Increase for Continuing Instructional Faculty, 2005-06

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2005-06 and 2004-05. This number will almost always be smaller than that in Section I of this report.**Report salaries for 2005-06 at the rank the person held in 2004-05** If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2005-06)	Total Salary Outlays (3) Previous Yr. (2004-05)	Percentage Increase (4)
1. Professor	33	2,337,372	2,274,925	2.75%
2. Associate	39	2,221,173	2,133,505	4.11%
3. Assistant	40	1,816,672	1,731,016	4.95%
4. Instructor	4	148,141	137,779	7.52%
5. Lecturer				#DIV/0!
6. No Rank				#DIV/0!
7. TOTAL	116	6,523,358	6,277,225	3.92%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2005-06)	Total Salary Outlays (3) Previous Yr. (2004-05)	Percentage Increase (4)
1. Professor	2	196,011	182,550	7.37%
2. Associate	1	65,821	60,646	8.53%
3. Assistant				#DIV/0!
4. Instructor				#DIV/0!
5. Lecturer				#DIV/0!
6. No Rank				#DIV/0!
7. TOTAL	3	261,832	243,196	7.66%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2005-06)	Total Salary Outlays (3) Previous Yr. (2004-05)	Percentage Increase (4)
1. Professor	35	2,497,745	2,424,284	3.03%
2. Associate	40	2,275,027	2,183,124	4.21%
3. Assistant	40	1,816,672	1,731,016	4.95%
4. Instructor	4	148,141	137,779	7.52%
5. Lecturer	0	0	0	#DIV/0!
6. No Rank	0	0	0	#DIV/0!
7. TOTAL	119	6,737,584	6,476,204	4.04%

Section IV -- Distribution of Full-Time Instructional Faculty, 2005-06

Note: **Expanded upper-level salary ranges.** Please include those reported in Section I. Should you have 12-Month contracts already converted, show both 9-month and converted data combined under "9-Month."

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. $270,000 and Over												
2. 265,000 - 269,999												
3. 260,000 - 264,999												
4. 255,000 - 259,999												
5. 250,000 - 254,999												
6. 245,000 - 249,999												
7. 240,000 - 244,999												
8. 235,000 - 239,999												
9. 230,000 - 234,999												
10. 225,000 - 229,999												
11. 220,000 - 224,999												
12. 215,000 - 219,999												
13. 210,000 - 214,999												
14. 205,000 - 209,999												
15. 200,000 - 204,999												
16. 195,000 - 199,999												
17. 190,000 - 194,999												
18. 185,000 - 189,999												
19. 180,000 - 184,999												
20. 175,000 - 179,999												
21. 170,000 - 174,999												
22. 165,000 - 169,999												
23. 160,000 - 164,999												
24. 155,000 - 159,999												
25. 150,000 - 154,999												
26. 145,000 - 149,999												
27. 140,000 - 144,999												
28. 135,000 - 139,999												
29. 130,000 - 134,999												
30. 125,000 - 129,999												
31. 120,000 - 124,999												
32. 115,000 - 119,999												
33. 110,000 - 114,999												
34. 108,000 - 109,999												
35. 106,000 - 107,999												
36. 104,000 - 105,999							1					
37. 102,000 - 103,999												
38. 100,000 - 101,999												
39. 98,000 - 99,999												
40. 96,000 - 97,999												
41. 94,000 - 95,999												
42. 92,000 - 93,999												
43. 90,000 - 91,999							1					
44. 88,000 - 89,999												
45. 86,000 - 87,999												
46. 84,000 - 85,999	1											
47. 82,000 - 83,999	2											
48. 80,000 - 81,999	3											
49. 78,000 - 79,999	1											
50. 76,000 - 77,999	3											
51. 74,000 - 75,999	3	3										
52. 72,000 - 73,999	3											
53. 70,000 - 71,999	1											
54. 68,000 - 69,999	3	2	1									
55. 66,000 - 67,999	4	1										
56. 64,000 - 65,999	1							1				
57. 62,000 - 63,999	1	2										
58. 60,000 - 61,999	4	3										
59. 58,000 - 59,999	2	3										
60. 56,000 - 57,999	3	2		1								
61. 54,000 - 55,999	1	3	2									
62. 52,000 - 53,999		4	2									
63. 50,000 - 51,999		8	1									
64. 48,000 - 49,999		8	1									
65. 46,000 - 47,999		1	2									
66. 44,000 - 45,999			6									
67. 42,000 - 43,999			8									
68. 40,000 - 41,999			14	1								
69. 38,000 - 39,999			3	1								
70. 36,000 - 37,999			1							1		
71. 34,000 - 35,999			1									
72. 32,000 - 33,999				1								
73. 30,000 - 31,999				1								
74. Below 30,000				1								
75. **TOTAL**	**36**	**40**	**42**	**6**	**0**	**0**	**2**	**1**	**0**	**1**	**0**	**0**