For electronic forms and general assitance with these forms please check our web page at http://www.aaup.org/fcs/

If the address below is inaccurate or incomplete, please correct in the space provided. The address label is self-adhesive and removable. If you remit the IPEDS-SA or your own printout in lieu of this form, please transfer the label and any corrections to the form you submit.

CORRECTIONS/ADDITIONS

Name: Dr. Cary R. Brewer

Title/Department: Director of Institutional Planning

Institution and UnitID: U. of Cincinnati - R. Walters College 201955

Street Address: PO Box 210127, 13 Tanners Hall

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Phone Number: (513) 556-0361

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E-Mail Address: Cary.Brewer@email.uc.edu

1. Institutional Classification (circle one): **I IIA IIB IIB* III IV** (see definitions on Instructions page 1)
2. If this report includes data for more than one campus, please list:
3. This report includes data for faculty teaching in Schools of Law, Dentistry, or Nursing (please circle which are included):
Law Dentistry Nursing NONE

Section I -- Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 1998-99

	MEN				WOMEN			
Academic Rank	(1) Number of Faculty	(2) Total Contracted Salaries	(3) No. Tenure-Track Appts.	(4) No. Fac with Tenure	(5) Number of Faculty	(6) Total Contracted Salaries	(7) No Tenure-Track Appts.	(8) No. Fac with Tenure
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)								
1. Professor	8	493,480	8	8	16	934,581	16	16
2. Associate	20	1,001,043	20	20	28	1,218,801	28	28
3. Assistant	8	306,792	6	2	15	502,899	14	5
4. Instructor	0	0	0	0	2	61,587	1	0
5. Lecturer	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0
7. TOTAL	36	1,801,315	34	30	61	2,717,868	59	49
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)								
1. Professor	0	0	0	0	0	0	0	0
2. Associate	0	0	0	0	0	0	0	0
3. Assistant	0	0	0	0	1	32,600	0	0
4. Instructor	0	0	0	0	0	0	0	0
5. Lecturer	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0
7. TOTAL	0	0	0	0	1	32,600	0	0
Part c. (Optional) 9-Month and 12-Month Contracts (i.e., with 12-month converted)								
1. Professor	8	493,480	8	8	16	934,581	16	16
2. Associate	20	1,001,043	20	20	28	1,218,801	28	28
3. Assistant	8	306,792	6	2	16	529,566	14	5
4. Instructor	0	0	0	0	2	61,587	1	0
5. Lecturer	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0
7. TOTAL	36	1,801,315	34	30	62	2,744,535	59	49

Note: If you have entered data in Part b. but did not complete Part c., we will use a factor of 9/11 or 81.8 percent to convert 12-month salaries to the standard academic-year basis unless you rpovide a different factor here: 0.818

Section II -- Major Fringe Benefits for Full-Time Instructional Faculty, 1998-99

Major Fringe Benefits	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRCUTOR		LECTURER		NO RANK	
	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)												
1. Retirement	210,211	24	326,761	48	119,187	23	9,066	2			0	0
2. Medical	81,828	24	127,197	48	46,395	23	3,529	2			0	0
3. Disability	143	24	222	48	81	23	6	2			0	0
4. Tuition	15,851	24	24,640	48	8,988	23	684	2			0	0
5. Dental	19,707	24	30,634	48	11,174	23	850	2				
6. FICA											0	0
7. Unemployment	428	24	666	48	243	23	18	2			0	0
8. Group Life	17,422	24	27,082	48	9,878	23	751	2			0	0
9. Worker's Comp.	6,997	24	10,877	48	3,967	23	302	2			0	0
10. Other*	25,848	24	40,179	48	14,655	23	1,115	2			0	0
11. TOTAL	378,435	24	588,258	48	214,568	23	16,321	2	0	0	0	0
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)												
1. Retirement					4,799	1					0	0
2. Medical					1,868	1					0	0
3. Disability					3	1					0	0
4. Tuition					362	1					0	0
5. Dental					450	1						
6. FICA											0	0
7. Unemployment					10	1					0	0
8. Group Life					398	1					0	0
9. Worker's Comp.					160	1					0	0
10. Other*					590	1					0	0
11. TOTAL	0	0	0	0	8,640	1	0	0	0	0	0	0
Part c. (Optional) 9-Month and 12-Month Contracts (i.e., with 12-month converted)												
1. Retirement	210,211	24	326,761	48	123,113	24	9,066	2	0	0	0	0
2. Medical	81,828	24	127,197	48	48,263	24	3,529	2	0	0	0	0
3. Disability	143	24	222	48	84	24	6	2	0	0	0	0
4. Tuition	15,851	24	24,640	48	9,284	24	684	2	0	0	0	0
5. Dental	19,707	24	30,634	48	11,624	24	850	2	0	0	0	0
6. FICA	0	0	0	0	0	0	0	0	0	0	0	0
7. Unemployment	428	24	666	48	253	24	18	2	0	0	0	0
8. Group Life	17,422	24	27,082	48	10,204	24	751	2	0	0	0	0
9. Worker's Comp.	6,997	24	10,877	48	4,098	24	302	2	0	0	0	0
10. Other*	25,848	24	40,179	48	15,138	24	1,115	2	0	0	0	0
11. TOTAL	378,435	24	588,258	48	222,060	24	16,321	2	0	0	0	0

*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

**Benfits which are not computed as a percentage of salary are not subject to conversion (e.g., medical, tuition, etc.)

Note: Please refer to Instructions page 2

Section III -- Salaries and Percentage Increase for Continuing Instructional Faculty, 1998-99

Part a. Faculty on 9-Month Contracts

Academic Rank	Number of Continuing Faculty (1)	Total Salary Outlays: Current Year (1998-99) (2)	Total Salary Outlays: Previous Year (1997-98) (3)	Percentage Increase (4)
1. Professor	24	1,428,061	1,392,683	2.54%
2. Associate	43	2,024,200	1,974,829	2.50%
3. Assistant	22	808,735	771,543	4.82%
4. Instructor	2	61,587	60,865	1.19%
5. Lecturer				#DIV/0!
6. No Rank				#DIV/0!
7. TOTAL	91	4,322,583	4,199,920	2.92%

Part b. Faculty on 12-Month Contracts

Academic Rank	Number of Continuing Faculty (1)	Total Salary Outlays: Current Year (1998-99) (2)	Total Salary Outlays: Previous Year (1997-98) (3)	Percentage Increase (4)
1. Professor				#DIV/0!
2. Associate				#DIV/0!
3. Assistant				#DIV/0!
4. Instructor				#DIV/0!
5. Lecturer				#DIV/0!
6. No Rank				#DIV/0!
7. TOTAL	0	0	0	#DIV/0!

Part c. (Optional) 9-Month and 12-Month Converted Combined

Academic Rank	Number of Continuing Faculty (1)	Total Salary Outlays: Current Year (1998-99) (2)	Total Salary Outlays: Previous Year (1997-98) (3)	Percentage Increase (4)
1. Professor	24	1,428,061	1,392,683	2.54%
2. Associate	43	2,024,200	1,974,829	2.50%
3. Assistant	22	808,735	771,543	4.82%
4. Instructor	2	61,587	60,865	1.19%
5. Lecturer	0	0	0	#DIV/0!
6. No Rank	0	0	0	#DIV/0!
7. TOTAL	91	4,322,583	4,199,920	2.92%

PLEASE NOTE: Individuals reported in Column (1) should be ONLY those remaining on staff from 1997-98 (I.e., generally a number which will be different from that in Section I of this report since it should not include those who left at the end of 1997-98 or were appointed in 1998-99).

Please read directions on page 2.

For those institutions not able to complete columns (1), (2), or (3), the percentage increase in column (4) would be useful.

Section IV -- Distribution of Full-Time Instructional Faculty, 1998-99

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

	Salary Intervals	9-Month						12-Month					
		Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1.	$150,000 and Over												
2.	145,000 - 149,999												
3.	140,000 - 144,999												
4.	135,000 - 139,999												
5.	130,000 - 134,999												
6.	125,000 - 129,999												
7.	120,000 - 124,999												
8.	115,000 - 119,999												
9.	110,000 - 114,999												
10.	108,000 - 109,999												
11.	106,000 - 107,999												
12.	104,000 - 105,999												
13.	102,000 - 103,999												
14.	100,000 - 101,999												
15.	98,000 - 99,999												
16.	96,000 - 97,999												
17.	94,000 - 95,999												
18.	92,000 - 93,999												
19.	90,000 - 91,999												
20.	88,000 - 89,999												
21.	86,000 - 87,999												
22.	84,000 - 85,999												
23.	82,000 - 83,999												
24.	80,000 - 81,999												
25.	78,000 - 79,999												
26.	76,000 - 77,999												
27.	74,000 - 75,999												
28.	72,000 - 73,999												
29.	70,000 - 71,999												
30.	68,000 - 69,999	2											
31.	66,000 - 67,999	1											
32.	64,000 - 65,999	3											
33.	62,000 - 63,999	3											
34.	60,000 - 61,999	2	1										
35.	58,000 - 59,999	4	6										
36.	56,000 - 57,999	2	2										
37.	54,000 - 55,999	4	1	1									
38.	52,000 - 53,999		2										
39.	50,000 - 51,999	1	1										
40.	48,000 - 49,999	2	4	1									
41.	46,000 - 47,999		5										
42.	44,000 - 45,999		2										
43.	42,000 - 43,999		2										
44.	40,000 - 41,999		8	1									
45.	38,000 - 39,999		11										
46.	36,000 - 37,999		3	1									
47.	34,000 - 35,999			2									
48.	32,000 - 33,999			17	1					1			
49.	30,000 - 31,999												
50.	Below 30,000				1								
51.	**TOTAL**	24	48	23	2	0	0	0	0	1	0	0	0

Note: Please include those reported in Section I. Should you have 12-Month contracts already converted, show both 9-month and converted data combined under "9-Month."

Please return report to: Ernst Benjamin, Director of Research, AAUP, 1012 14th Street, NW, Suite 500, Washington, DC 20005-3465.
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