American Association of University Professors
Faculty Compensation Survey 2013-14 **Application Ver 1.7.7**

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Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2013-14

	MEN					WOMEN				
Academic Rank	(1) Number of Faculty	(2) Total Contracted Salaries ($)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries ($)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)										
1. Professor	7	574,948			7	25	1,948,904	1		24
2. Associate	14	948,492		1	13	29	1,867,828	1	1	27
3. Assistant	24	1,218,179	5	18	1	43	2,233,494	22	20	1
4. Instructor	5	208,366	5			6	266,463	5	1	
5. Lecturer										
6. No Rank										
7. TOTAL	50	2,949,985	10	19	21	103	6,316,689	29	22	52
Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)										
1. Professor	1	88,646			1	2	176,132	2		
2. Associate	4	309,755	1		3					
3. Assistant	3	179,627	2		1	1	50,542		1	
4. Instructor										
5. Lecturer										
6. No Rank										
7. TOTAL	8	578,028	3	0	5	3	226,674	2	1	0
Part c. (Calculates automatically) 9-Month plus 12-Month converted										
1. Professor	8	647,477	0	0	8	27	2,093,012	3	0	24
2. Associate	18	1,201,928	1	1	16	29	1,867,828	1	1	27
3. Assistant	27	1,365,147	7	18	2	44	2,274,847	22	21	1
4. Instructor	5	208,366	5	0	0	6	266,463	5	1	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	58	3,422,917	13	19	26	106	6,502,150	31	23	52

Conversion factor for 12-month faculty salaries (see instructions): 0.81818181818

Section 2: Major Benefits for Full-Time Instructional Faculty, 2013-14

If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right

Major Benefits	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK		Totals by Rank		UNDIFFERENTIATED RANK	
	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)																
1. Retirement	406,088	32	453,146	43	555,374	67	76,400	11					1,491,008	153		
2. Medical	346,525	32	386,681	43	473,915	67	65,194	11					1,272,315	153		
3. Dental	35,082	32	39,147	43	47,978	67	6,600	11					128,807	153		
4. (**Optional**) Medical combined w/dental													0	0		
5. Disability	252	32	282	43	345	67	47	11					926	153		
6. Tuition	6,278	3	9,940	3	15,942	6	0						32,160	12		
7. FICA													0	0		
8. Unemployment	757	32	845	43	1,036	67	142	11					2,780	153		
9. Group Life	2,271	32	2,535	43	3,107	67	427	11					8,340	153		
10. Worker's Comp.	7,824	32	8,731	43	10,700	67	1,472	11					28,727	153		
11. Other*	48,458	32	54,073	43	66,272	67	9,117	11					177,920	153		
12. TOTAL	853,535	32	955,380	43	1,174,669	67	159,399	11	0	0	0	0	3,142,983	153	0	0
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)																
1. Retirement	42,603	3	49,840	4	37,034	4							129,477	11		
2. Medical	36,354	3	42,529	4	31,602	4							110,485	11		
3. Dental	3,680	3	4,306	4	3,199	4							11,185	11		
4. (**Optional**) Medical combined w/dental													0	0		
5. Disability	26	3	31	4	23	4							80	11		
6. Tuition													0	0		
7. FICA													0	0		
8. Unemployment	93	3	69	4	241	4							403	11		
9. Group Life	279	3	207	4	724	4							1,210	11		
10. Worker's Comp.	960	3	714	4	2,495	4							4,169	11		
11. Other*	5,947	3	4,419	4	15,450	4							25,816	11		
12. TOTAL	89,942	3	102,115	4	90,768	4	0	0	0	0	0	0	282,825	11	0	0
Part c. (Calculates automatically) 9-Month plus 12-Month converted**																
1. Retirement	440,945	35	493,924	47	585,675	71	76,400	11	0	0	0	0	1,596,944	164	0	0
2. Medical**	382,879	35	429,210	47	505,517	71	65,194	11	0	0	0	0	1,382,800	164	0	0
3. Dental**	38,762	35	43,453	47	51,177	71	6,600	11	0	0	0	0	139,992	164	0	0
4. (**Optional**) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability**	278	35	313	47	368	71	47	11	0	0	0	0	1,006	164	0	0
6. Tuition**	6,278	3	9,940	3	15,942	6	0	0	0	0	0	0	32,160	12	0	0
7. FICA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8. Unemployment**	850	35	914	47	1,277	71	142	11	0	0	0	0	3,183	164	0	0
9. Group Life	2,499	35	2,704	47	3,699	71	427	11	0	0	0	0	9,330	164	0	0
10. Worker's Comp.	8,609	35	9,315	47	12,741	71	1,472	11	0	0	0	0	32,138	164	0	0
11. Other*	54,405	35	58,492	47	81,722	71	9,117	11	0	0	0	0	203,736	164	0	0
12. TOTAL	935,506	35	1,048,266	47	1,258,118	71	159,399	11	0	0	0	0	3,401,289	164	0	0

*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

Please refer to instructions for complete definitions.

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2013-14

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2013-14 2012-13. This number will almost always be smaller than that in Section 1 of this report. Report individuals in the row for the rank the person held in 2012-13. If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2013-14)	Total Salary Outlays (3) Previous Yr. (2012-13)	Percentage Increase (4)
1. Professor	30	2,389,445	2,387,543	0.08%
2. Associate	40	2,645,900	2,639,095	0.26%
3. Assistant	62	3,252,001	3,209,302	1.33%
4. Instructor	3	131,798	131,798	0.00%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	135	8,419,144	8,367,738	0.61%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2013-14)	Total Salary Outlays (3) Previous Yr. (2012-13)	Percentage Increase (4)
1. Professor	2	204,778	204,778	0.00%
2. Associate	4	309,755	309,755	0.00%
3. Assistant	4	230,169	230,169	0.00%
4. Instructor				0.00%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	10	744,702	744,702	0.00%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2013-14)	Total Salary Outlays (3) Previous Yr. (2012-13)	Percentage Increase (4)
1. Professor	32	2,556,991	2,555,089	0.07%
2. Associate	44	2,899,336	2,892,531	0.24%
3. Assistant	66	3,440,321	3,397,622	1.26%
4. Instructor	3	131,798	131,798	0.00%
5. Lecturer	0	0	0	0.00%
6. No Rank	0	0	0	0.00%
7. TOTAL	145	9,028,446	8,977,040	0.57%

Section 4: Distribution of Full-Time Instructional Faculty, 2013-14

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. $270,000 and Over												
2. 265,000 - 269,999												
3. 260,000 - 264,999												
4. 255,000 - 259,999												
5. 250,000 - 254,999												
6. 245,000 - 249,999												
7. 240,000 - 244,999												
8. 235,000 - 239,999												
9. 230,000 - 234,999												
10. 225,000 - 229,999												
11. 220,000 - 224,999												
12. 215,000 - 219,999												
13. 210,000 - 214,999												
14. 205,000 - 209,999												
15. 200,000 - 204,999												
16. 195,000 - 199,999												
17. 190,000 - 194,999												
18. 185,000 - 189,999												
19. 180,000 - 184,999												
20. 175,000 - 179,999												
21. 170,000 - 174,999												
22. 165,000 - 169,999												
23. 160,000 - 164,999												
24. 155,000 - 159,999												
25. 150,000 - 154,999												
26. 145,000 - 149,999												
27. 140,000 - 144,999												
28. 135,000 - 139,999												
29. 130,000 - 134,999												
30. 125,000 - 129,999												
31. 120,000 - 124,999												
32. 115,000 - 119,999							1					
33. 110,000 - 114,999												
34. 108,000 - 109,999												
35. 106,000 - 107,999												
36. 104,000 - 105,999												
37. 102,000 - 103,999												
38. 100,000 - 101,999												
39. 98,000 - 99,999												
40. 96,000 - 97,999	1											
41. 94,000 - 95,999												
42. 92,000 - 93,999												
43. 90,000 - 91,999												
44. 88,000 - 89,999							1	1				
45. 86,000 - 87,999	3											
46. 84,000 - 85,999	1							1				
47. 82,000 - 83,999	1	1										
48. 80,000 - 81,999	4											
49. 78,000 - 79,999	8											
50. 76,000 - 77,999	8	4										
51. 74,000 - 75,999	2	1							1			
52. 72,000 - 73,999	3	2										
53. 70,000 - 71,999		2										
54. 68,000 - 69,999		1						1				
55. 66,000 - 67,999		2						1				
56. 64,000 - 65,999		5	2									
57. 62,000 - 63,999		13										
58. 60,000 - 61,999		6	1				1					
59. 58,000 - 59,999	1	3	1									
60. 56,000 - 57,999		3	2									
61. 54,000 - 55,999			11						1			
62. 52,000 - 53,999			10									
63. 50,000 - 51,999			15						1			
64. 48,000 - 49,999			17						1			
65. 46,000 - 47,999			7	3								
66. 44,000 - 45,999				3								
67. 42,000 - 43,999				5								
68. 40,000 - 41,999			1									
69. 38,000 - 39,999												
70. 36,000 - 37,999												
71. 34,000 - 35,999												
72. 32,000 - 33,999												
73. 30,000 - 31,999												
74. Below 30,000												
75. **TOTAL**	32	43	67	11	0	0	3	4	4	0	0	0