American Association of University Professors
Faculty Compensation Survey 2012-13 **Application Ver 1.7.7**

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Survey Year:	2012

A survey already exists and at least one section has already been signed off. Further data entry must be made using the Web interface.

Note on copy/paste: Improperly formatted data may create problems for the validation checks and formulas built into this file. For best results, if you want to copy data from another source-including another Excel file-use only the "Paste Values" function. If you paste in values with decimal points or commas, the file may not function properly. If you need help with this feature, please contact AAUP Research.

Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2012-13

	MEN					WOMEN				
Academic Rank	(1) Number of Faculty	(2) Total Contracted Salaries ($)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries ($)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)										
1. Professor	9	747,976			9	25	1,970,991	1		24
2. Associate	12	825,325	2	1	9	30	1,935,939	4	2	24
3. Assistant	22	1,127,734	19	2	1	37	1,941,640	34	3	
4. Instructor	3	133,712	3			2	87,413	2		
5. Lecturer										
6. No Rank										
7. TOTAL	46	2,834,747	24	3	19	94	5,935,983	41	5	48
Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)										
1. Professor	1	88,646			1	1	116,132	1		
2. Associate	4	309,755	1		3					
3. Assistant	3	179,627	2		1	1	50,542	1		
4. Instructor										
5. Lecturer										
6. No Rank										
7. TOTAL	8	578,028	3	0	5	2	166,674	2	0	0
Part c. (Calculates automatically) 9-Month plus 12-Month converted										
1. Professor	10	820,505	0	0	10	26	2,066,008	2	0	24
2. Associate	16	1,078,761	3	1	12	30	1,935,939	4	2	24
3. Assistant	25	1,274,702	21	2	2	38	1,982,993	35	3	0
4. Instructor	3	133,712	3	0	0	2	87,413	2	0	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	54	3,307,679	27	3	24	96	6,072,353	43	5	48

Conversion factor for 12-month faculty salaries (see instructions): 0.81818181818

Section 2: Major Benefits for Full-Time Instructional Faculty, 2012-13

If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right

Major Benefits	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK		Totals by Rank		UNDIFFERENTIATED RANK	
	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)																
1. Retirement	441,288	34	448,153	42	498,159	59	35,889	5					1,423,489	140		
2. Medical	331,714	34	336,874	42	374,464	59	26,977	5					1,070,029	140		
3. Dental	39,153	34	39,762	42	44,199	59	3,184	5					126,298	140		
4. (**Optional**) Medical combined w/dental													0	0		
5. Disability													0	0		
6. Tuition	903	2	5,907	5	19,324	11	2,742	1					28,876	19		
7. FICA													0	0		
8. Unemployment	1,631	34	1,657	42	1,842	59	133	5					5,263	140		
9. Group Life	4,894	34	4,970	42	5,525	59	398	5					15,787	140		
10. Worker's Comp.	10,604	34	10,769	42	11,971	59	862	5					34,206	140		
11. Other*	50,301	34	51,083	42	56,783	59	4,091	5					162,258	140		
12. TOTAL	880,488	34	899,175	42	1,012,267	59	74,276	5	0	0	0	0	2,866,206	140	0	0
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)																
1. Retirement	33,235	2	50,273	4	37,356	4							120,864	10		
2. Medical	24,983	2	37,790	4	28,081	4							90,854	10		
3. Dental	2,949	2	4,460	4	3,314	4							10,723	10		
4. (**Optional**) Medical combined w/dental													0	0		
5. Disability													0	0		
6. Tuition	5,662	2											5,662	2		
7. FICA													0	0		
8. Unemployment	123	2	186	4	138	4							447	10		
9. Group Life	369	2	558	4	414	4							1,341	10		
10. Worker's Comp.	799	2	1,208	4	898	4							2,905	10		
11. Other*	3,788	2	5,730	4	4,258	4							13,776	10		
12. TOTAL	71,908	2	100,205	4	74,459	4	0	0	0	0	0	0	246,572	10	0	0
Part c. (Calculates automatically) 9-Month plus 12-Month converted**																
1. Retirement	468,480	36	489,285	46	528,723	63	35,889	5	0	0	0	0	1,522,378	150	0	0
2. Medical**	356,697	36	374,664	46	402,545	63	26,977	5	0	0	0	0	1,160,883	150	0	0
3. Dental**	42,102	36	44,222	46	47,513	63	3,184	5	0	0	0	0	137,021	150	0	0
4. (**Optional**) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6. Tuition**	6,565	4	5,907	5	19,324	11	2,742	1	0	0	0	0	34,538	21	0	0
7. FICA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8. Unemployment**	1,754	36	1,843	46	1,980	63	133	5	0	0	0	0	5,710	150	0	0
9. Group Life	5,196	36	5,427	46	5,864	63	398	5	0	0	0	0	16,884	150	0	0
10. Worker's Comp.	11,258	36	11,757	46	12,706	63	862	5	0	0	0	0	36,583	150	0	0
11. Other*	54,089	36	56,813	46	61,041	63	4,091	5	0	0	0	0	176,034	150	0	0
12. TOTAL	946,141	36	989,918	46	1,079,695	63	74,276	5	0	0	0	0	3,090,031	150	0	0

*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

Please refer to instructions for complete definitions.

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2012-13

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2012-13 2011-12. This number will almost always be smaller than that in Section 1 of this report. Report individuals in the row for the rank the person held in 2011-12. If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2011-12	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2012-13)	Total Salary Outlays (3) Previous Yr. (2011-12)	Percentage Increase (4)
1. Professor	32	2,563,791	2,459,963	4.22%
2. Associate	38	2,560,414	2,443,510	4.78%
3. Assistant	53	2,811,959	2,677,499	5.02%
4. Instructor	4	196,115	186,104	5.38%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	127	8,132,279	7,767,076	4.70%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2011-12	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2012-13)	Total Salary Outlays (3) Previous Yr. (2011-12)	Percentage Increase (4)
1. Professor	1	116,132	111,434	4.22%
2. Associate	1	84,487	81,715	3.39%
3. Assistant	2	125,183	113,700	10.10%
4. Instructor				0.00%
5. Lecturer				0.00%
6. No Rank	5	363,899	349,856	4.01%
7. TOTAL	9	689,701	656,705	5.02%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2011-12	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2012-13)	Total Salary Outlays (3) Previous Yr. (2011-12)	Percentage Increase (4)
1. Professor	33	2,658,808	2,551,136	4.22%
2. Associate	39	2,629,540	2,510,368	4.75%
3. Assistant	55	2,914,381	2,770,526	5.19%
4. Instructor	4	196,115	186,104	5.38%
5. Lecturer	0	0	0	0.00%
6. No Rank	5	297,736	286,246	4.01%
7. TOTAL	136	8,696,580	8,304,380	4.72%

Section 4: Distribution of Full-Time Instructional Faculty, 2012-13

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. $270,000 and Over												
2. 265,000 - 269,999												
3. 260,000 - 264,999												
4. 255,000 - 259,999												
5. 250,000 - 254,999												
6. 245,000 - 249,999												
7. 240,000 - 244,999												
8. 235,000 - 239,999												
9. 230,000 - 234,999												
10. 225,000 - 229,999												
11. 220,000 - 224,999												
12. 215,000 - 219,999												
13. 210,000 - 214,999												
14. 205,000 - 209,999												
15. 200,000 - 204,999												
16. 195,000 - 199,999												
17. 190,000 - 194,999												
18. 185,000 - 189,999												
19. 180,000 - 184,999												
20. 175,000 - 179,999												
21. 170,000 - 174,999												
22. 165,000 - 169,999												
23. 160,000 - 164,999												
24. 155,000 - 159,999												
25. 150,000 - 154,999												
26. 145,000 - 149,999												
27. 140,000 - 144,999												
28. 135,000 - 139,999												
29. 130,000 - 134,999												
30. 125,000 - 129,999												
31. 120,000 - 124,999												
32. 115,000 - 119,999							1					
33. 110,000 - 114,999												
34. 108,000 - 109,999												
35. 106,000 - 107,999												
36. 104,000 - 105,999												
37. 102,000 - 103,999												
38. 100,000 - 101,999												
39. 98,000 - 99,999												
40. 96,000 - 97,999	2											
41. 94,000 - 95,999												
42. 92,000 - 93,999												
43. 90,000 - 91,999												
44. 88,000 - 89,999							1	1				
45. 86,000 - 87,999	3											
46. 84,000 - 85,999	1							1				
47. 82,000 - 83,999	1	1										
48. 80,000 - 81,999	4											
49. 78,000 - 79,999	9											
50. 76,000 - 77,999	9	4										
51. 74,000 - 75,999	2	1							1			
52. 72,000 - 73,999	3	2										
53. 70,000 - 71,999		2										
54. 68,000 - 69,999		2						1				
55. 66,000 - 67,999		1						1				
56. 64,000 - 65,999		5	2									
57. 62,000 - 63,999		13										
58. 60,000 - 61,999		5	1									
59. 58,000 - 59,999		5	1									
60. 56,000 - 57,999		1	3									
61. 54,000 - 55,999			11						1			
62. 52,000 - 53,999			10									
63. 50,000 - 51,999			9						1			
64. 48,000 - 49,999			17	1					1			
65. 46,000 - 47,999			4	1								
66. 44,000 - 45,999				1								
67. 42,000 - 43,999												
68. 40,000 - 41,999				1								
69. 38,000 - 39,999			1	1								
70. 36,000 - 37,999												
71. 34,000 - 35,999												
72. 32,000 - 33,999												
73. 30,000 - 31,999												
74. Below 30,000												
75. **TOTAL**	34	42	59	5	0	0	2	4	4	0	0	0