American Association of University Professors
Faculty Compensation Survey 2004-05

Please complete all fields below to ensure that we have the most recent information.

Unit ID (see e-mail):	201955
Institution:	University of Cincinnati - Raymond Walters College
Respondent Name:	Neal Stark
Title/Department:	Assistant Director, Institutional Research
Address:	University of Cincinnati
	PO Box 210127
City, State ZIP:	Cincinnati, Ohio 45221-0127
Phone Number:	513-556-0366
Fax Number:	513-556-2046
E-Mail Address:	neal.stark@uc.edu

For complete instructions and general assistance with this form, please check our Web page at http://www.aaup.org/research/

New **(Optional) - Administrative Compensation**

See instructions	Base Salary	Supplement
President/Chancellor		
Chief Academic Officer		
Chief Financial Officer		
Chief Development Officer		
Chief Administration Officer		

AAUP Category (see e-mail III **(e.g., I, IIA, IIB, III, IV)** *If institutional category is missing or incorrect, please see instructions for guidance in choosing the appropriate category.*

If this report includes data for more than one campus, please list:

This report includes data for faculty teaching in which of the following?(*See instructions*)

(Enter # of faculty or "X"	**Law**	**Dentistry**	**Nursing**	**Engineering**	**Business**
Leave blank if none.)					X

Section I -- Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2004-05

	MEN					WOMEN				
Academic Rank	**(1) Number of Faculty**	**(2) Total Contracted Salaries ($)**	**(3) Not Tenure-Track**	**(4) On Tenure-Track**	**(5) Tenured**	**(6) Number of Faculty**	**(7) Total Contracted Salaries ($)**	**(8) Not Tenure-Track**	**(9) On Tenure-Track**	**(10) Tenured**
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)										
1. Professor	12	894,180		1	11	22	1,442,712			22
2. Associate	14	821,772			14	26	1,360,170			26
3. Assistant	10	481,861		8	2	31	1,289,530	1	29	1
4. Instructor	2	58,227	2			2	79,552		2	
5. Lecturer										
6. No Rank										
7. TOTAL	38	2,256,040	2	9	27	81	4,171,964	1	31	49
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)										
1. Professor										
2. Associate										
3. Assistant						1	33,330	1		
4. Instructor						1	31,252	1		
5. Lecturer										
6. No Rank										
7. TOTAL	0	0	0	0	0	2	64,582	2	0	0
Part c. (Optional) 9-Month and 12-Month Contracts (i.e., with 12-month converted)										
1. Professor	12	894,180	0	1	11	22	1,442,712	0	0	22
2. Associate	14	821,772	0	0	14	26	1,360,170	0	0	26
3. Assistant	10	481,861	0	8	2	32	1,316,794	2	29	1
4. Instructor	2	58,227	2	0	0	3	105,116	1	2	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	38	2,256,040	2	9	27	83	4,224,792	3	31	49

Note: If you have entered data in Part b. but did not complete Part c., we will use a factor of 9/11 or 81.8 percent to convert 12-month salaries to the standard academic-year basis unless you provide a different factor here: 0.818

Section II -- Major Benefits for Full-Time Instructional Faculty, 2004-05

Major Benefits	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK	
	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)												
1. Retirement	327,165	34	305,472	40	247,995	41	19,289	4				
2. Medical	318,986	34	297,835	40	241,795	41	18,807	4				
3. Disability	0	34	0	40	0	41	0	4				
4. Tuition	4,440	34	4,146	40	3,366	41	262	4				
5. Dental	30,613	34	28,583	40	23,205	41	1,805	4				
6. FICA	0	34	0	40	0	41	0	4				
7. Unemployment	467	34	436	40	354	41	28	4				
8. Group Life	7,244	34	6,764	40	5,491	41	427	4				
9. Worker's Comp.	7,011	34	6,546	40	5,314	41	413	4				
10. Other*	56,553	34	52,803	40	42,868	41	3,334	4				
11. TOTAL	752,479	34	702,585	40	570,388	41	44,365	4	0	0	0	0
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)												
1. Retirement					4,666	1	4,375	1				
2. Medical					4,550	1	4,266	1				
3. Disability					0	1	0	1				
4. Tuition					63	1	59	1				
5. Dental					437	1	409	1				
6. FICA					0	1	0	1				
7. Unemployment					7	1	6	1				
8. Group Life					103	1	97	1				
9. Worker's Comp.					100	1	94	1				
10. Other*					807	1	756	1				
11. TOTAL	0	0	0	0	10,733	1	10,062	1	0	0	0	0
Part c. (Optional) 9-Month and 12-Month Contracts (i.e., with 12-month converted)**												
1. Retirement	327,165	34	305,472	40	251,812	42	22,868	5	0	0	0	0
2. Medical**	318,986	34	297,835	40	246,345	42	23,073	5	0	0	0	0
3. Disability**	0	34	0	40	0	42	0	5	0	0	0	0
4. Tuition**	4,440	34	4,146	40	3,429	42	321	5	0	0	0	0
5. Dental**	30,613	34	28,583	40	23,642	42	2,214	5	0	0	0	0
6. FICA	0	34	0	40	0	42	0	5	0	0	0	0
7. Unemployment**	467	34	436	40	361	42	34	5	0	0	0	0
8. Group Life	7,244	34	6,764	40	5,575	42	506	5	0	0	0	0
9. Worker's Comp.	7,011	34	6,546	40	5,396	42	490	5	0	0	0	0
10. Other*	56,553	34	52,803	40	43,675	42	4,090	5	0	0	0	0
11. TOTAL	752,479	34	702,585	40	580,235	42	53,596	5	0	0	0	0

*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

Please refer to instructions for complete definitions.

Section III -- Salaries and Percentage Increase for Continuing Instructional Faculty, 2004-05

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2004-05 and 2003-04. This number will almost always be smaller than that in Section I of this report**Report salaries for 2004-05 at the rank the person held in 2003-04** If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and Section III (Estimate)

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2004-05)	Total Salary Outlays (3) Previous Yr. (2003-04)	Percentage Increase (4)
1. Professor	30	2,094,947	1,993,091	5.11%
2. Associate	41	2,281,474	2,135,352	6.84%
3. Assistant	33	1,440,602	1,349,267	6.77%
4. Instructor	6	218,252	196,637	10.99%
5. Lecturer				#DIV/0!
6. No Rank				#DIV/0!
7. TOTAL	110	6,035,275	5,674,347	6.36%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2004-05)	Total Salary Outlays (3) Previous Yr. (2003-04)	Percentage Increase (4)
1. Professor				#DIV/0!
2. Associate				#DIV/0!
3. Assistant				#DIV/0!
4. Instructor	1	31,252	29,213	6.98%
5. Lecturer				#DIV/0!
6. No Rank				#DIV/0!
7. TOTAL	1	31,252	29,213	6.98%

Part c. (Optional) 9-Month and 12-Month Converted Combined

Academic Rank	Number of Continuing Faculty (1)	Total Salary Outlays (2) Current Yr. (2004-05)	Total Salary Outlays (3) Previous Yr. (2003-04)	Percentage Increase (4)
1. Professor	30	2,094,947	1,993,091	5.11%
2. Associate	41	2,281,474	2,135,352	6.84%
3. Assistant	33	1,440,602	1,349,267	6.77%
4. Instructor	7	243,816	220,533	10.56%
5. Lecturer	0	0	0	#DIV/0!
6. No Rank	0	0	0	#DIV/0!
7. TOTAL	111	6,060,839	5,698,243	6.36%

Section IV -- Distribution of Full-Time Instructional Faculty, 2004-05

Note: **Expanded upper-level salary ranges.** Please include those reported in Section I. Should you have 12-Month contracts already converted, show both 9-month and converted data combined under "9-Month."

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. $270,000 and Over												
2. 265,000 - 269,999												
3. 260,000 - 264,999												
4. 255,000 - 259,999												
5. 250,000 - 254,999												
6. 245,000 - 249,999												
7. 240,000 - 244,999												
8. 235,000 - 239,999												
9. 230,000 - 234,999												
10. 225,000 - 229,999												
11. 220,000 - 224,999												
12. 215,000 - 219,999												
13. 210,000 - 214,999												
14. 205,000 - 209,999												
15. 200,000 - 204,999												
16. 195,000 - 199,999												
17. 190,000 - 194,999												
18. 185,000 - 189,999												
19. 180,000 - 184,999												
20. 175,000 - 179,999												
21. 170,000 - 174,999												
22. 165,000 - 169,999												
23. 160,000 - 164,999												
24. 155,000 - 159,999												
25. 150,000 - 154,999												
26. 145,000 - 149,999												
27. 140,000 - 144,999												
28. 135,000 - 139,999												
29. 130,000 - 134,999												
30. 125,000 - 129,999												
31. 120,000 - 124,999												
32. 115,000 - 119,999												
33. 110,000 - 114,999												
34. 108,000 - 109,999												
35. 106,000 - 107,999												
36. 104,000 - 105,999												
37. 102,000 - 103,999												
38. 100,000 - 101,999												
39. 98,000 - 99,999												
40. 96,000 - 97,999												
41. 94,000 - 95,999												
42. 92,000 - 93,999												
43. 90,000 - 91,999												
44. 88,000 - 89,999												
45. 86,000 - 87,999												
46. 84,000 - 85,999												
47. 82,000 - 83,999	1											
48. 80,000 - 81,999	2											
49. 78,000 - 79,999	3											
50. 76,000 - 77,999	1											
51. 74,000 - 75,999	2											
52. 72,000 - 73,999	4	3										
53. 70,000 - 71,999	3											
54. 68,000 - 69,999	1											
55. 66,000 - 67,999	3	2	1									
56. 64,000 - 65,999	4	1										
57. 62,000 - 63,999	1											
58. 60,000 - 61,999	3	2										
59. 58,000 - 59,999	4	2										
60. 56,000 - 57,999	2	3										
61. 54,000 - 55,999		2										
62. 52,000 - 53,999		4	3									
63. 50,000 - 51,999		7	2									
64. 48,000 - 49,999		8	1									
65. 46,000 - 47,999		6	1									
66. 44,000 - 45,999			1									
67. 42,000 - 43,999			7									
68. 40,000 - 41,999			14	1								
69. 38,000 - 39,999			10	1								
70. 36,000 - 37,999			1									
71. 34,000 - 35,999												
72. 32,000 - 33,999									1			
73. 30,000 - 31,999										1		
74. Below 30,000				2								
75. **TOTAL**	34	40	41	4	0	0	0	0	1	1	0	0