

**American Association of University Professors
Faculty Compensation Survey 2010-11**

Application Ver 1.7.3

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Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2010-11

	MEN					WOMEN				
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Academic Rank	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)										
1. Professor	322	35,404,473	14	2	306	121	11,441,141	14		107
2. Associate	220	17,734,160	41	20	159	178	12,727,148	52	9	117
3. Assistant	129	8,251,476	103	21	5	179	10,567,796	156	20	3
4. Instructor	7	377,272	6		1	28	1,282,832	28		
5. Lecturer										
6. No Rank										
7. TOTAL	678	61,767,381	164	43	471	506	36,018,917	250	29	227
Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)										
1. Professor	5	656,736	3		2	5	506,553	4		1
2. Associate	6	565,259	5		1	6	578,350	6		
3. Assistant	10	681,259	9	1		7	526,516	7		
4. Instructor						1	62,701	1		
5. Lecturer										
6. No Rank										
7. TOTAL	21	1,903,254	17	1	3	19	1,674,120	18	0	1
Part c. (Calculates automatically) 9-Month plus 12-Month converted										
1. Professor	327	35,941,802	17	2	308	126	11,855,593	18	0	108
2. Associate	226	18,196,645	46	20	160	184	13,200,343	58	9	117
3. Assistant	139	8,808,870	112	22	5	186	10,998,582	163	20	3
4. Instructor	7	377,272	6	0	1	29	1,334,133	29	0	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	699	63,324,589	181	44	474	525	37,388,652	268	29	228

Conversion factor for 12-month faculty salaries (see instructions): 0.81818181

	A	B	C	D	E	F	G	H	I	J	K	L	M
1	Section 2: Major Benefits for Full-Time Instructional Faculty, 2010-11												
2	If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right												
3													
	Major Benefits	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK	
4		Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
5	Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)												
6	1. Retirement	6,399,111	443	4,161,015	398	2,570,713	308	226,770	35				
7	2. Medical	5,813,541	443	3,780,248	398	2,335,472	308	206,019	35				
8	3. Dental	660,523	443	429,504	398	265,352	308	23,407	35				
9	4. (Optional) Medical combined w/dental												
10	5. Disability												
11	6. Tuition	166,973	24	197,210	30	172,807	25	30,382	7				
12	7. FICA												
13	8. Unemployment	9,369	443	6,092	398	3,764	308	332	35				
14	9. Group Life	121,799	443	79,199	398	48,930	308	4,316	35				
15	10. Worker's Comp.	131,168	443	85,292	398	52,694	308	4,648	35				
16	11. Other*	801,060	443	520,888	398	321,810	308	28,388	35				
17	12. TOTAL	14,103,544	443	9,259,448	398	5,771,542	308	524,262	35	0	0	0	0
18	Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)												
19	1. Retirement	158,905	10	156,217	12	164,982	17	8,565	1				
20	2. Medical	144,364	10	141,922	12	149,885	17	7,781	1				
21	3. Dental	16,402	10	16,125	12	17,030	17	884	1				
22	4. (Optional) Medical combined w/dental												
23	5. Disability												
24	6. Tuition	7,896	1	5,015	2	13,160	2	11,803	1				
25	7. FICA												
26	8. Unemployment	233	10	229	12	242	17	13	1				
27	9. Group Life	3,025	10	2,973	12	3,140	17	163	1				
28	10. Worker's Comp.	3,257	10	3,202	12	3,382	17	176	1				
29	11. Other*	19,892	10	19,556	12	20,653	17	1,072	1				
30	12. TOTAL	353,974	10	345,239	12	372,474	17	30,457	1	0	0	0	0
31	Part c. (Calculates automatically) 9-Month plus 12-Month converted**												
32	1. Retirement	6,529,124	453	4,288,829	410	2,705,698	325	233,778	36	0	0	0	0
33	2. Medical**	5,957,905	453	3,922,170	410	2,485,357	325	213,800	36	0	0	0	0
34	3. Dental**	676,925	453	445,629	410	282,382	325	24,291	36	0	0	0	0
35	4. (Optional) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0
36	5. Disability**	0	0	0	0	0	0	0	0	0	0	0	0
37	6. Tuition**	174,869	25	202,225	32	185,967	27	42,185	8	0	0	0	0
38	7. FICA	0	0	0	0	0	0	0	0	0	0	0	0
39	8. Unemployment**	9,602	453	6,321	410	4,006	325	345	36	0	0	0	0
40	9. Group Life	124,274	453	81,631	410	51,499	325	4,449	36	0	0	0	0
41	10. Worker's Comp.	133,833	453	87,912	410	55,461	325	4,792	36	0	0	0	0

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2010-11

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2010-11 and 2009-10. This number will almost always be smaller than that in Section 1 of this report. **Report individuals in the row for the rank the person held in 2009-10.** If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2009-10	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2010-11)	(3) Previous Yr. (2009-10)	
1. Professor	436	45,788,458	44,033,144	3.99%
2. Associate	389	29,788,562	28,592,650	4.18%
3. Assistant	254	15,600,319	15,192,642	2.68%
4. Instructor	32	1,511,208	1,477,090	2.31%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	1,111	92,688,547	89,295,526	3.80%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2009-10	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2010-11)	(3) Previous Yr. (2009-10)	
1. Professor	10	1,163,289	1,126,789	3.24%
2. Associate	12	1,143,608	1,087,963	5.11%
3. Assistant	12	855,149	828,427	3.23%
4. Instructor	1	62,701	61,285	2.31%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	35	3,224,747	3,104,464	3.87%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2009-10	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2010-11)	(3) Previous Yr. (2009-10)	
1. Professor	446	46,740,240	44,955,062	3.97%
2. Associate	401	30,724,241	29,482,802	4.21%
3. Assistant	266	16,299,986	15,870,446	2.71%
4. Instructor	33	1,562,509	1,527,232	2.31%
5. Lecturer	0	0	0	0.00%
6. No Rank	0	0	0	0.00%
7. TOTAL	1,146	95,326,976	91,835,542	3.80%

Section 4: Distribution of Full-Time Instructional Faculty, 2010-11

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. \$270,000 and Over												
2. 265,000 - 269,999												
3. 260,000 - 264,999												
4. 255,000 - 259,999												
5. 250,000 - 254,999												
6. 245,000 - 249,999												
7. 240,000 - 244,999												
8. 235,000 - 239,999	1											
9. 230,000 - 234,999												
10. 225,000 - 229,999												
11. 220,000 - 224,999												
12. 215,000 - 219,999												
13. 210,000 - 214,999	1											
14. 205,000 - 209,999	3											
15. 200,000 - 204,999	3											
16. 195,000 - 199,999												
17. 190,000 - 194,999	3	1										
18. 185,000 - 189,999	3											
19. 180,000 - 184,999	3											
20. 175,000 - 179,999	4											
21. 170,000 - 174,999	2						1					
22. 165,000 - 169,999	1	1										
23. 160,000 - 164,999	4											
24. 155,000 - 159,999	8	2										
25. 150,000 - 154,999	5											
26. 145,000 - 149,999	4		1									
27. 140,000 - 144,999	1	1										
28. 135,000 - 139,999	12		2				1					
29. 130,000 - 134,999	10	1					1					
30. 125,000 - 129,999	16	4	1									
31. 120,000 - 124,999	11	1	1				1					
32. 115,000 - 119,999	20	5	1	1			3					
33. 110,000 - 114,999	30	4										
34. 108,000 - 109,999	10	3										
35. 106,000 - 107,999	15	3						3				
36. 104,000 - 105,999	15	3	1					2				
37. 102,000 - 103,999	15	4	1					3				
38. 100,000 - 101,999	16	7										
39. 98,000 - 99,999	16	6										
40. 96,000 - 97,999	14	7								1		
41. 94,000 - 95,999	11	8					1			1		
42. 92,000 - 93,999	22	11								1		
43. 90,000 - 91,999	24	6	1									
44. 88,000 - 89,999	12	6								1		
45. 86,000 - 87,999	19	12	2					1		1		
46. 84,000 - 85,999	16	9	2									
47. 82,000 - 83,999	20	13	3									
48. 80,000 - 81,999	17	9	5					1				
49. 78,000 - 79,999	5	11	4									
50. 76,000 - 77,999	8	13	2					1		1		
51. 74,000 - 75,999	12	18	12				2					
52. 72,000 - 73,999	6	25	10							1		
53. 70,000 - 71,999	11	23	12							1		
54. 68,000 - 69,999	8	30	8							1		
55. 66,000 - 67,999		35	13									
56. 64,000 - 65,999	1	29	23									
57. 62,000 - 63,999		18	18							1	1	
58. 60,000 - 61,999		18	22									
59. 58,000 - 59,999	3	13	15					1		1		
60. 56,000 - 57,999		20	15							3		
61. 54,000 - 55,999		9	32	3						1		
62. 52,000 - 53,999		2	20	6						2		
63. 50,000 - 51,999		1	13	1								
64. 48,000 - 49,999	1	1	21									
65. 46,000 - 47,999	1	3	32	3								
66. 44,000 - 45,999			9	8								
67. 42,000 - 43,999			1	4								
68. 40,000 - 41,999				3								
69. 38,000 - 39,999			3	3								
70. 36,000 - 37,999		1	1									
71. 34,000 - 35,999				2								
72. 32,000 - 33,999												
73. 30,000 - 31,999			1	1								
74. Below 30,000		1										
75. TOTAL	443	398	308	35	0	0	10	12	17	1	0	0