**Prevention Through Intervention**

A collaborative approach to preventing violence on campus

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**Who to call**

All members of the university community – students, faculty, and staff – have a shared responsibility in keeping the campus as safe and secure as possible. If you need advice and support or suspect that someone else may be in distress, contact one of the offices listed below. All incidents and reports are taken seriously. Reports may be made anonymously.

- American with Disabilities Act (ADA) Committee 556-5503
- Counseling Center 556-0648
- Dean of Students 556-5250
- Disability Services 556-6823
- Labor Relations/Human Resources 556-0343
- Public Safety and Police
  - Emergency 911
  - Non-emergency 556-1111
- Employee Assistance Program 800-227-6007
- University Health Services
  - Students 556-2564
  - Employees 584-4457
- University Judicial Affairs 556-6814
- Women’s Center 556-4401

www.uc.edu/publicsafety/prevention

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**Are you concerned about a classmate, friend or co-worker?**

Early identification of individuals at risk and appropriate intervention are key to prevention. The warning signs below may suggest that an individual needs help.

- Recent failure or marked decline in performance
- Changes in mood or behavior
- Excessive crying or anxiety
- Decline in hygiene or grooming
- Outbursts of frustration
- Substance abuse
- Talking about death or suicide
- Multiple or severe stressors in personal life
- Blaming others for any misfortune, with no sense of personal responsibility
- References to or preoccupation with other incidents of workplace violence
- Intimidating, belligerent, insubordinate, defiant or challenging behavior
- Confrontational, angry, easily provoked, unpredictable, restless, or agitated behavior
- Preoccupation with firearms
- Stalking or harassment – in person, by phone, electronically
- Threatening statements, direct or veiled, to harm or kill self or others
- History of violent or antisocial behavior
- Communicates intent to fix perceived injustices

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Are you concerned about a classmate, friend or co-worker?
Prevention is the Key to Campus Safety

Violence on American campuses remains a rare occurrence. Nonetheless, such a possibility requires a plan that calls for purposeful action and shared responsibilities.

Following the Virginia Tech and other school tragedies, colleges and universities across the nation reviewed and revised their crisis plans. The University of Cincinnati was no exception. To enhance its emergency plan, UC added a prevention program — Prevention Through Intervention — to an already strong crisis plan that included preparation, response and recovery.

When large scale violence does occur, it often represents the final step of an individual who has felt desperate and distressed for some time. Helping distressed people sooner helps prevent violence and ensures a safer environment for all members of the campus community.

The Prevention Through Intervention program brings together the responsiveness and expertise of numerous UC services. A call to any one of these offices sets in motion a coordinated response that can help a troubled individual before a crisis stage.

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