TO: Community Advisory Council (CAC)  
FROM: University of Cincinnati, Office of Safety & Reform  
DATE: 10/26/2016  
RE: CAC Meeting 10/25/16

PARTICIPANTS:

CAC Members
Judge John West, Chairman          Eric Abercrombie              Chara Fisher Jackson  
Raven Jackson                      Bobby Hilton                        Dolores Learmonth  
Jack Martin                        Mitchell Phelps                    James Schwab  
Terri Theetge

UC Administration
S. Gregory Baker                    Tony Carter                      Robin Engel  
Maris Herold                        Bleuzette Marshall               James Whalen

CAC Members Not in Attendance:
Doug Barge                          Marcus Bethay                    Mike Ealy  
Peg Fox                             Aaron Greenlea                    Mel Otten  
KZ Smith                            Ennis Tait                        Charlene Ventura

<table>
<thead>
<tr>
<th>Action Items</th>
<th>Responsible Person(s)</th>
<th>Due Date</th>
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</thead>
<tbody>
<tr>
<td>1. Post Minutes of 10/25/16 meeting to Website</td>
<td>Engel/Morris</td>
<td>11/8/16</td>
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<tr>
<td>2. Next Meeting is Tuesday, December 13th, 5:30-7:30 PM, University Pavilion 320</td>
<td>All</td>
<td>12/13/16</td>
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Welcome (Judge John West)
- Welcomed everyone and thanked them for being there. Members agreed on new date for December meeting, due to the Christmas holiday – the December meeting will be held the second Tuesday of the month - December 13, 2016.

Information Sharing and Updates
- **Board of Trustees Resolution** - Dr. Engel discussed the Board of Trustees (BoT) Meeting on Tuesday, October 18th. The BoT approved a Resolution on Safety and Reform. The Board wanted to demonstrate to the community that the university is committed to the reform efforts and the six principles of policing that the safety and reform agenda will be guided by. (See University of Cincinnati Resolution on Safety and Reform.)
- **October 17th “Shot Fired” Alert** - Dir. James Whalen discussed the shot fired situation on campus. Discussed the decision to issue a shelter in place via email and Nixle text alert. Alerts are sent to all students/faculty and staff as well as any individual who has opted in to receive these alerts. Anyone, whether or not they are affiliated with UC, can opt in at UC Public Safety website.
  o UCPD is currently looking at communication options for future situations.
  o Dr. Marshall commended the UCPD Officers for being helpful and informative during the situation. She was also appreciative of the active shooter information that is now on Public Safety’s website, as she received emails and texts from students wondering what they should do and she was able to direct them.
- **External Monitor Selection – Exiger** - Dr. Engel discussed how Exiger was selected as the External Monitor. Provided a copy of the proposal from Exiger for CAC member review and to provide feedback at next CAC meeting. Various individuals who served on the Selection Committee discussed their reasoning and support for choosing Exiger. The committee picked two vendors to
interview and among those two, Exiger was selected. Most felt that Exiger was thorough when performing the review and that they are familiar with the university’s various communities. They have already built a trust between university and surrounding communities.

- CAC members discussed the timeline for External Monitor to begin services. Decided that the monitoring should begin on January 1, 2017 to allow the trial to end and the UCPD to have time to devote to meetings, etc. with Exiger.
- Discussed what role the CAC will have with the recommendation implementation plan and it was confirmed that any recommendation that UCPD leadership feels will not work with our organization will come before the CAC to discuss prior to moving forward with Exiger.

**Trial Updates and Discussion**

- Dr. Engel discussed Safety & Reform presentations that she and UCPD leadership have been giving over the last few weeks.
  - Meetings were held with Mayor Cranley, City Manager Harry Black, all City Council Members, and all County Commissioners.
  - Various community groups and civil rights organizations have been contacted and engaged with regarding our various reform efforts.
  - Presentations have been occurring internally – to most of the Colleges – including students, faculty, and staff members.
  - Safety & Reform and Public Safety held a Community Forum Breakfast, and over 80 community members were in attendance. They received positive feedback regarding reform efforts.
  - Public Safety is hosting a series of six workshops on various police and safety topics. Several student groups have attended; seem to be well-received.

- Chief Anthony Carter discussed preparations for trial and post-trial. Extra training on crowd control, de-escalation, etc. No plans to block off or shut down university.
  - Additional discussion of ongoing officer training including constitutional training, crowd control, police training officer-scenario based and community centered – officers are given situations that they have to work through. These officers will train new officers.
  - Discussed communication with officers regarding not allowing yourself to be put into a life threatening situation to begin with that the use of force does not have to be used in as many instances.
  - Dir. Greg Baker commented that once the trial is over, the community will see the positive reform efforts, which will build confidence and trust in the UCPD.

**Wrap Up (Judge West)**

- Dr. Engel asked Judge West and other members if there is anything else they think the University, Safety & Reform or Public Safety can do leading up to the trial and in the near future to rebuild trust.
  - Members discussed perceptions about trial outcome and various scenarios and thanked the departments for all they are doing to encourage peace and safety during this time.

**Future Meetings**

- NO November Meeting due to trial, travel and Thanksgiving holiday
- Tuesday, December 13, 2016 from 5:30 - 7:00 PM in 320 University Pavilion