TO: Community Advisory Council (CAC)  
FROM: University of Cincinnati, Office of Safety & Reform  
DATE: 10/21/2016  
RE: CAC Meeting 9/27/16

PARTICIPANTS:

CAC Members
Judge John West, Chairman  Eric Abercrumbie  Doug Barge  
Marcus Bethay  Peg Fox  Bobby Hilton  
Chara Fisher Jackson  Raven Jackson  Dolores Learmonth  
Jack Martin  Mel Otten  James Schwab  
KZ Smith  Ennis Tait  Terri Theetge  
Charlene Ventura

UC Administration
S. Gregory Baker  Tony Carter  Robin Engel  
Maris Herold  Bleuzette Marshall  James Whalen

CAC Members Not in Attendance:
Mike Ealy  Aaron Greenlea  Mitchell Phelps

<table>
<thead>
<tr>
<th>Action Items</th>
<th>Responsible Person(s)</th>
<th>Due Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Post Minutes of 9/27/16 meeting to Website</td>
<td>Engel/Morris</td>
<td>10/24/16</td>
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NEXT MEETING

2. Next Meeting is Tuesday, October 25th, 5:00-7:00 PM, University Pavilion 320  

Welcome (Judge John West)
- Welcomed everyone and thanked them for being there. Introduction of members. Members agreed on new date for November meeting, due to the Thanksgiving holiday – the November meeting will be held the third Tuesday of the month - November 15, 2016.

UCPD Hiring Process Update (Col. Carter)
- Chief Carter discussed current hiring status of various openings at the UCPD.
  - Captain – applications will be accepted from inside UCPD and outside of the department.  
  - Lieutenant – will be promoting two current Sergeants from within UCPD to fill vacancies.  
  - Sergeants – As two Sergeants are promoted to Lieutenant, there will be two openings for Sergeant positions for current UCPD (ULEO) officers to be promoted.  
  - Police Officer (ULEO) and Apprentice Rank – currently have 120 applicants on file. Many are old applications. This list will be closed and a letter will be sent to each officer stating if still interested they will need to reapply for the positions.  
  - Security Officers - reviewed applications and are moving forward with hiring.
- Dr. Robin Engel provided a handout regarding hiring practices and goals for the University of Cincinnati.
  - UCPD will work directly with the Office of Equal Opportunity and Access and the Office of Inclusion and Equity to ensure that we have appropriate placement goals and adequate information to ensure that these goals are realistic and reachable.  
  - If goals are not met, the position will stay open until we receive the applicants necessary to reach that goal.