TO: Community Advisory Council (CAC)
FROM: University of Cincinnati, Office of Safety & Reform
DATE: 8/18/2017
RE: CAC Meeting 8/1/17

PARTICIPANTS:

CAC Members
Judge John West, Chair  Eric Abercrumbie
Branden Boseman  Yasmin Chilton  Peg Fox
Bobby Hilton  Chara Fisher Jackson  Dolores Learmonth
Jack Martin  Mel Otten  KZ Smith
Ennis Tait  Terri Theetge  Charlene Ventura

UC Administration
Gregory Baker  Anthony Carter  Robin Engel
Maris Herold  James Whalen

CAC Members Not in Attendance:
Doug Barge  Mike Ealy  Bashir Emlemdi
Aaron Greenlea  Bleuzette Marshall

<table>
<thead>
<tr>
<th>Action Items</th>
<th>Responsible Person(s)</th>
<th>Due Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Post Minutes of 8/1/17 meeting to Website</td>
<td>Engel/Morris</td>
<td>8/18/17</td>
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<tr>
<td>NEXT MEETING</td>
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<td>2. Next Meeting is Tuesday, September 26, 5:00-7:00 PM, University Pavilion 320</td>
<td>All</td>
<td>9/26/17</td>
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Welcome and Administrative Matters – Judge John West, Chairman
• Judge West introduced and welcomed new CAC members. Yasmin Chilton is joining us as the representative for the African American Alumni Affiliate.
• Director Greg Baker provided an update on the upcoming Peace Bowl Youth Classic & Cheer Showcase, August 4-6, 2017.
  o This event will be held at UC in the Marge Schott baseball field. This is the eleventh year for this event, the second year here at UC. This is the first year for the Cheer Showcase, which will be held on Friday night.
  o Athletics donated the expense of restriping the baseball field to make a football field since the football practice field is being used by Athletics during the Fifth Third Bank renovations.
  o UCPD will be on hand to interact with families and children with canine unit, Segway’s, motorcycles, etc.
• Dr. Engel discussed the 2nd & 7 Foundation, a non-profit organization founded by Coach Luke Fickell and two other former Ohio State football players.
  o Mission of foundation is to promote literacy. The foundation is providing 450 books to be distributed to the young athletes participating in the Peace Bowl. These books are written specifically for the Foundation, and are geared to second grade student reading level.
UC Admissions provided literature on the Cincinnati Pride Grant. This grant provides free tuition to the University of Cincinnati to Cincinnati Public School graduates who are eligible for a Pell Grant. These pamphlets will be distributed to families in attendance.

Dr. Engel added that this is the perfect way to recruit new students, by reaching out to them at an early age. She added that some of the original athletes who participated in this event are now playing college, and some former professional players are serving as coaches. She also thanked Athletics for making the event possible even during all of the construction.

- Director Baker discussed UC Welcome Weekend Organizational Fair – August 20, 2017.
  - UCPD will be sponsoring a booth at the event - Police & Popsicles. Officers will be handing out popsicles to attendees and interacting with students.

**Recruitment and Selection Update – Chief Anthony Carter**

- In UCPD’s current hiring cycle there are 11 candidates remaining in the process: 1 white female, 2 African American males, and 8 white males. The Chief plans to hire no more than four positions from this pool to coincide with the number of field training officers available.
- The current pool reflects the loss of one African American male who was hired by CPD.
- If applicants are not certified police officers, they will be hired as apprentices and will be sent to CPD police academy. All finalists must meet the minimum physical test with CPD before moving on to the academy stage.
- Current timeline for making offers to applicants is three to four weeks.

**Tensing Re-trial Discussion**

- Judge West led a discussion regarding the Hamilton County Prosecutor’s Office decision not try Officer Tensing a third time.
- CAC members shared thoughts about the decision to not retry, observation of community members and discussed a new Enquirer article regarding the rehiring of Officer Tensing.

**Use of Force Policy & Training Update**

- Robin Engel discussed the Use of Force recommendation in the Exiger Q2 Report. UCPD has been working diligently on this policy and procedure. She introduced the approval of a new Critical Decision Model to guide policy and training, replacing the former continuum of force model.
- UCPD Asst. Chief Maris Herold shared information about a recent Police Executive Research Forum (PERF) training using the critical decision making model.
  - This procedure and training has been used by SWAT for decades. Training for line officers who are the officers responding to critical incidents.
  - Training discusses the sanctity of life. Very proud that this training will be brought to UCPD. She invited CAC members to come and watch as the training progresses.
  - Training includes six modules. It focuses on training officers to slow down and think about available resources. Police officers tend to respond quickly without critically thinking about this aspect.
Exiger: Update on UCPD Compliance – Jeff Schlanger, Roberto Villasenor and Denise Lewis

- Jeff Schlanger reiterated that the monitoring of the UCPD was voluntary, not mandated by the federal government. He is excited to be here as the monitor for many reasons, but wanted to state that the progress is remarkable and of national significance.
- The monitor reports to the UC Board of Trustees on a quarterly basis and provides a bi-annual written report as well.
  - In the Second Quarter, 73 recommendations were submitted for assessment to the Monitor. Of these, 34 were found in compliance, 22 were found in partial compliance, and 17 had a determination withheld.
  - Jeff Schlanger discussed two particular areas: Complaints and Use of Force.
    - There were 26 total complaints. These complaints included: nine sworn Police Officers, six Security Officers, four Dispatchers and seven student employees (Night Ride). Dispositions included sixteen sustained allegations, four non-sustained, three unfounded and three exonerated.
    - There was one Use of Force incident reported during the time period under review. The monitoring team determined that officer’s action (drawing of a weapon to provide cover for a CPD Officer engaged in a pursuit) was appropriate and within UCPD policy.
    - Chief Carter explained the hierarchy of the complaint process. Most complaints are simple discourtesy of dispatchers and some police/security officers, along with erratic driving and other issues associated with student workers. A UCPD software, *Guardian Tracking*, tracks officers and incidents and will send alerts to supervisors if an employee starts increasing the number of incidents. These alerts are reviewed, and appropriate discipline is given, if needed.

Future Meetings
- Tuesday, September 26, 2017 from 5:00 – 7:00 PM in 320 University Pavilion