TO: Community Advisory Council (CAC)  
FROM: University of Cincinnati, Office of Safety & Reform  
DATE: 10/31/2017  
RE: CAC Meeting 9/26/17

PARTICIPANTS:

CAC Members
Judge John West, Chair  Eric Abercrombie  Doug Barge  
Branden Boseman  Yasmin Chilton  Peg Fox  
Dolores Learmonth  Jack Martin  Mel Otten  
KZ Smith  Ennis Tait  Terri Theetge  
Charlene Ventura

UC Administration
Gregory Baker  Anthony Carter  Maris Herold  
Bleuzette Marshall  James Whalen

CAC Members Not in Attendance:
Mike Ealy  Bashar Emlemdi  Robin Engel  
Aaron Greenlea  Bobby Hilton  Chara Fisher Jackson

<table>
<thead>
<tr>
<th>Action Items</th>
<th>Responsible Person(s)</th>
<th>Due Date</th>
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</thead>
<tbody>
<tr>
<td>1. Post Minutes of 9/26/17 meeting to Website</td>
<td>Engel/Morris</td>
<td>10/31/17</td>
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<td>NEXT MEETING</td>
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<td>2. Next Meeting is Thursday, November 2, 8:30-10:30 AM, Faculty Club - 750 Lindner Center (Community Breakfast Forum)</td>
<td>All</td>
<td>11/2/17</td>
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Welcome and Administrative Matters – Judge John West, Chairman

- Members welcomed and introduced by Judge West.
  - Advised members that the CAC meeting scheduled for Nov 1 will be cancelled; the meeting will now be combined with the Community Breakfast Forum on November 2, 2017. He requested members plan on attending the Nov 2 meeting, as the CAC will discuss several agenda items at this meeting.
  - Director Whalen reported the Ohio Collaborative Community-Police Advisory Board is having their Quarterly Meeting and Public Forum at UC in TUC on October 19 from 6:00 – 8:00 PM. Information will be emailed to CAC members.
- Director Greg Baker discussed the Community Breakfast Forum.
  - Members discussed what community agencies should be invited. Greg confirmed the organizations that will receive an invitation.
- Dir. Baker invited the CAC members to attend an upcoming UC Bearcat football game. Each CAC member and a guest are invited. A poll of CAC members indicated that most were interested. More information to come as details are finalized with Athletic Director Mike Bohn. Athletics is donating the tickets.
OCJS Community-Police Relations Grant – Director S. Gregory Baker
- Office of Safety & Reform was awarded a $40,000 grant from the Ohio Office of Criminal Justice Services to be used by the UCPD to enhance police-community relations.
  - The CAC will serve as the Collaboration Board for this grant, to help guide the goals and objectives, and provide a source of external accountability.
  - Partial funding awarded will be used to host the Annual Peace Bowl, as well as the Community Breakfast Forum.
  - A large portion of funding will be used by UCPD to launch a Police Explorer Program housed in the Community Affairs Section.
    - Lt. David Hoffman explained program, which will soon begin its recruitment phase.
    - UCPD plans to visit Hughes High School, and meet with students during lunch periods.
    - Students ages 14-18 are invited to apply for the Explorer Program, 15 students will be chosen to participate.
    - By the beginning of next year, students should be on campus and in classroom settings once per week, for meetings associated with the program.
    - Two officers will be instructors and other officers will be assisting with creating program.
    - Attempting to have a diverse group of students enrolled in program.

Taser Deployment – Director James L. Whalen
- Conductive Energy Devices (CED), better known by the brand name, Taser, will be deployed in the UCPD.
- Director Whalen discussed why the UCPD stopped using them several years ago, along with Exiger’s recommendation of redeploying Tasers as a less lethal use of force.
- Assistant Chief of Police Maris Herold discussed UCPD officials meeting with Everette Howard’s family. As background: Everette Howard died in August 2011 after an altercation with UCPD where a Taser was deployed. The University voluntarily removed Tasers from UCPD officers in the days following the incident. A civil settlement between the University and the family was reached in January 2013. A part of that settlement agreement, the University agreed to notify the Howard family if/when the UCPD was to redeploy Tasers.
- The meeting with the Howard family was also attended by their attorney, Al Gerhardstein, along with Chief Carter and Assistant Chief Herold. During this meeting, Chief Carter and Assistant Chief Herold described the changes made by the UCPD in their use of force policy and training, which now emphasizes sanctity of life and de-escalation techniques. A follow-up discussion with Mr. Gerhardstein indicated he believed that the family was satisfied with the discussion at the meeting despite the difficult circumstances.
- UCPD Officer Doug Barge discussed the recent Taser training for all UCPD officers before redeployment of the devices.
  - He described the intensity, and thoroughness of the new training compared to past training.
  - Office Barge shared his appreciation to Dr. Abercrumbie, who was an active participant in the training, for his diligence during the eighteen hours of training.
• Dr. Abercrumbie, CAC Training Committee member, shared his experience of the two days of use of force training with the UCPD.
  o He expressed thanks to the UCPD for allowing him to participate in the program. Dr. Abercrumbie also shared how this experience changed his impression of the UCPD, as he initially felt uncomfortable around guns, etc., but the officers made him feel comfortable and part of the team. He now realizes how friendly and helpful the officers are.
  o Dr. Abercrumbie acknowledged Asst. Chief Herold for giving respect to the officers and indicated how impressed he was with the respect she received from the officers in return. He further indicated how impressed he was with the officers, how everyone worked together. They did not show bias to one another, not age, race, gender, etc.
  o He described how nice the training facility is along with the training simulator.
  o As a citizen, he was glad he was able to participate in this training, because he learned more about the working environment of police officers, and what it means to work with a partner.
• Pastor KZ Smith suggested that Dr. Abercrumbie discuss his use of force training and experiences with community members at the Community Breakfast Forum next month.

Recruitment and Selection Update – Chief Anthony Carter
• The hiring process is complete, three applicants have been selected to move forward.
  o Three officers have been offered a position. One officer was offered the ULEO apprenticeship job and two were offered the ULEO 1 position, as they are already certified law enforcement officers.
  o Both officers will attend UCPD training courses. On-site training at UC is designed to train on specific duties pertaining to campus policing, on and off campus.
  o One will be hired as an apprentice. He will attend CPD police training academy, in classroom setting for 28 weeks. UCPD training Lt. Gutierrez will meet with them once per week throughout the process.
  o The next job posting will begin immediately following the process for the current new hires. Recruitment efforts will focus on increasing our applicants from underrepresented groups. The UCPD is currently exploring vendors to create marketing materials that will be appealing to good candidates. Chief Carter asked CAC members to be recruitment ambassadors in their communities.

Exiger: Update on UCPD Compliance – Director James Whalen
• Director Whalen reiterated that this process is not a rubber stamp. UCPD submits compliance materials and Exiger reviews. If Exiger does not feel that UCPD is in compliance, it is not approved and will need to be resubmitted.
• The CAC presentation delivered by Director Whalen showed the number of recommendations with which the UCPD is in compliance.
• Director Whalen confirmed that Exiger will be present at the Community Breakfast Forum and will address the CAC and community at large with UCPD’s progress towards implementing the Final Report recommendations.

Future Meetings
- Thursday, November 2, 2017 from 8:30 – 10:30 AM in the Faculty Club - 750 Lindner Center