UC Safety and Reform: Update and Discussion

November 10, 2015

Robin S. Engel, Ph.D.
Vice President for Safety and Reform

University of Cincinnati
Campus Safety

• When you think of campus safety, what issues come to mind?
• What is the role of campus police?
• Unique safety issues:
  – Title IX
  – Clery Act and other federal reporting requirements
  – Different demographic population
  – Active shooter
  – Students who live off campus – jurisdictional overlap
  – MOU & Mutual Aid Agreement
UCPD 101: Introduction

- 72 Police Officers; full police authority
- 26 Security Officers
- 2 Canines
- Patrol via foot, Segway, vehicle, bicycle & motorcycle
- Routine patrols
  - On campus (Uptown, Blue Ash & Clermont)
  - Neighborhoods surrounding Uptown campus
- Full Jurisdiction on UC owned and operated buildings
UCPD Timeline Prior to July 19, 2015

2008
↑ crime
MOU signed

2008
↑ crime
MOU signed

Nov 2011
Cureton hired

Apr 2014
9 officers added

Sep 2014
11 officers added

Feb 2015
12 officers added

July 2013
Cureton resigned; Interim appointed

June 2014
2 officers added

Nov 2014
Goodrich hired

July 2015
Dubose shooting

20 months – Chief Cureton
17 months – Interim Chief Corcoran
8 months – Chief Goodrich
10 months – 34 officers added (90% increase)
Racial Composition Surrounding the University of Cincinnati
Percent Black in Block Groups; 2010 Decennial Census

Legend

University of Cincinnati
Percent Black
0 - 10%
11 - 20%
21 - 30%
31 - 40%
41 - 50%
51 - 60%
61 - 70%
71 - 80%
81 - 90%
91 - 100%

Note: The Decennial Census is conducted by The Census Bureau every 10 years, sampling nearly all households in each Block Group (between 150-3,000 residents per BG). Residents were coded as black if they reported being "Black alone" or "Black in combination with another race". The Block Groups included are all those within a two mile radius of the University of Cincinnati (Uptown Campus).
UC periodically buys and sells property. For the most up-to-date information regarding our Clery reportable area, please contact UC Public Safety at 513-556-4900.
University of Cincinnati Police Department Patrol Area
Distribution of Student Addresses, 2015

Legend
- Resident Hall
- UC Patrol Area
- UC Campuses
- Parks
- Buildings

Student Resident Count
- Blue: 50 - 99
- Green: 100 - 149
- Light Green: 150 - 215
- Yellow: 216 - 1001
- Red: 1602 - 2662

Note: Student residents within each "neighborhood" (1000 sqft) were summed; proximal address may be split into respective neighborhoods if straddling two borders. Count classifications reflect natural breaks in compositions.
UC periodically buys and sells property. For the most up-to-date information regarding our Clery reportable area, please contact UC Public Safety at 513-556-4900.
Additional CPD Patrols

- Initiated August 2013
- Additional 12 CPD officers patrol 7 days per week
  - Between 7 PM & 3 AM
- Average cost: $620,000 per year
- Strategic placement
- Staffing Levels:
  - District 4: 3 officers & 1 supervisor
  - District 5: 7 officers & 1 supervisor
Violent Crime Incidents in UCPD Patrol Area Surrounding Campus, 2004-2014

Number of Incidents

Property Crime Incidents in UCPD Patrol Area Surrounding Campus, 2004-2014
UCPD Stops, Citations & Arrests
UCPD Traffic/Pedestrian Stops
2012-2015

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Stops</th>
<th>Citations</th>
<th>Arrests</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>615</td>
<td>264</td>
<td>260</td>
</tr>
<tr>
<td>2013</td>
<td>713</td>
<td>304</td>
<td>173</td>
</tr>
<tr>
<td>2014</td>
<td>1453</td>
<td>663</td>
<td>228</td>
</tr>
<tr>
<td>2015</td>
<td>2028</td>
<td>887</td>
<td>204</td>
</tr>
</tbody>
</table>
Individuals Cited or Arrested by UC Police
2012-2015

<table>
<thead>
<tr>
<th>Year</th>
<th>Cited</th>
<th>Arrested</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>286</td>
<td>293</td>
</tr>
<tr>
<td>2013</td>
<td>344</td>
<td>197</td>
</tr>
<tr>
<td>2014</td>
<td>729</td>
<td>265</td>
</tr>
<tr>
<td>2015</td>
<td>932</td>
<td>223</td>
</tr>
</tbody>
</table>

- # of Individuals Cited
- # of Individuals Arrested

Count

2012 | 2013 | 2014 | 2015 (Jul 27)
Number of Citations and Arrest Charges given by UC Police, 2012-2015
Percentage of Individuals Cited by UCPD, by Race and Year, January 1, 2012 - July 27, 2015

- White Individuals
- Black Individuals
- Other Individuals


- 2012: 7.0% (White), 42.7% (Black), 5.50% (Other)
- 2013: 5.50% (White), 47.4% (Black), 5.60% (Other)
- 2014: 5.60% (White), 42.2% (Black), 5.60% (Other)
- 2015: 8.9% (White), 62.4% (Black), 28.6% (Other)
UCPD Reform Timeline: July 19 – Nov 10, 2015

Jul. 19
Officer-Involved Shooting

Aug. 4
Engel appointed to VP Safety & Reform

Aug. 9
DuBose rose memorial

Aug. 14
UCPD Interim Patrol Plan

Oct. 5-13
Fair & Impartial Policing Training & Community Event

Jul. 29
Tensing indicted for murder

Aug. 6
Open Forum & Draw Exhibit

Aug. 10
Whalen & Baker appointments

Sep. 11
UC releases Kroll Report

Oct. 27
Community Advisory Council established

http://www.uc.edu/safety-reform
After Officer-Involved Shooting: Reported Violent Crimes Near Campus, by Year
(Jul. 19 – Nov. 3)

-27.0% from 3-year average
After Officer-Involved Shooting: Reported Property Crimes Near Campus, by Year (Jul. 19 – Nov. 3)

-26.7% from 3-year average
Safety & Reform Updates
Reform Efforts

Previous:
• Independent investigation of incident (both CPD and Kroll, Inc.)
• Hired team of experts
• Implementation of Early Warning System
• Changes in data collection
• Addition of street-level supervision

Recent:
• Training in Fair and Impartial Policing
• Creation of Community Advisory Council (CAC)
• Working with CUF & Corryville Community Councils
• RFP for independent comprehensive review of the UCPD
• Short-term and long-term plans for diversifying the UCPD
• Ongoing community outreach, healing conversations, demonstrations, forums on campus
• Revisions of the MOU with the City
Review of the Request For Proposals (RFP)
Request for Proposals (RFP)

1. Review of all UCPD Polices and Procedures
2. Review of Data Collection Systems, Data Usage, Automation, & Records Management
3. Review of Training
4. Review of Accountability Mechanisms
5. Review of Officer Recruitment, Hiring and Retention
6. Review of Specific Substantive Areas
   A. Use of force
   B. Pedestrian and traffic stops
   C. Encounters involving individuals with health concerns
   D. Community engagement; community oriented policing; student engagement
   E. Problem solving; problem-oriented policing
RFP Evaluation

1. Strength, comprehensiveness, and feasibility of the proposed work related items above
2. Team Experience
3. Individual Staff Qualifications
4. Strength of Proposed Methodology
5. Cost
RFP Timeline

- RFP Issued—November 16, 2015
- RFP Responses due—December 21, 2015
- Contractor Selection—January 25, 2016
- Interim Report Due—April 4, 2016
- Final Report Due—May 16, 2016