UC Safety and Reform: Update and Discussion

3rd Annual Community Breakfast Forum

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Robin S. Engel, Ph.D.
Vice President for Safety and Reform

S. Gregory Baker
Director of Police Community Relations

University of Cincinnati
Welcome Back and Thank you!

- Community Advisory Council (CAC)
- UC students, faculty & staff
- Elected officials and candidates
- External, independent monitoring team
- UCPD Officers and Public Safety staff
- Cincinnati community partners

Our purpose: Provide an update on our progress toward fulfilling our promises and commitments to our community
Changes in Police Practice
University of Cincinnati
Concentration of Student Residents (CSR) Area

Legend
- UC CSR
- UC Campuses
- UC Owned/Operated Building
- Parks
- Streets

UC periodically buys and sells property. For the most up-to-date information regarding our Clery reportable area, please contact UC Public Safety at 513-556-4900.
# of Off-Campus UCPD Traffic Stops, Jan 2012 to Jun 2017
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Property Crimes Reported to CPD
UC CSR Area
Jan 1, 2013 – Jun 30, 2017
Property Crimes Reported to CPD
UC CSR Area
Jan 1, 2013 – Jun 30, 2017

Average: 112.5 offenses/month
July 2015
Average: 92.7 offenses/month
Violent Crimes Reported to CPD
UC CSR Area
Jan 1, 2013 – Jun 30, 2017

Average: 11.4 offenses/month

Average: 10.1 offenses/month

July 2015
Changes in Police Practice

- No involuntary pedestrian or traffic stops off-campus
- Reductions in citations and arrests
- Focus on problem solving
- Best practices / data driven strategies
- Emphasis on providing service
- Enhanced community engagement

Voluntary Police Reform

- Significant changes in policies, procedures, training, leadership, accountability and oversight
- New vision, mission, and guiding principles
UCPD Principles of Policing

- **Transparency**
  - openness & timely information sharing

- **Legitimacy**
  - integrity, community trust & confidence

- **Fairness**
  - equitable policies, procedures & practices

- **Accountability**
  - assurance that officers adhere to professional standards

- **Collaboration**
  - diversity of thought through external partnerships

- **Innovation**
  - new methods to advance effective & equitable policing
Voluntary Reform Updates

- **External Accountability and Oversight**
  - Community Advisory Council
  - External Monitor

- **Internal Accountability and Supervision**
  - Citizen complaint process
  - Employee tracking system

- **Recruitment and Hiring Practices**
  - Developing new recruitment plan
  - UCPD Explorers Program with Hughes High School

- **Community Outreach and Engagement**
  - Goal to improve police-community relations

- **Policies and Procedures**
  - Significant substantive changes across numerous policies

- **Officer Training**
  - Additional beyond state-mandated training in core topic areas
Focus on Officer Response to Resistance (Use of Force)

- Policy Changes
  - Sanctity of life
  - Critical decision making model
  - Inclusion of de-escalation

- Training Enhancements
  - De-escalation techniques
  - Less lethal weapons (Tasers)
  - Simulation training
Discussion

Follow Our Progress

http://www.uc.edu/publicsafety