Welcome

University of Cincinnati President
Neville G. Pinto, PhD
Discussion

• Please share your experience and perspective as a CAC Member

• What is your assessment of the progress regarding safety & reform efforts?

• What are some of the challenges ahead?
External Monitor Update

• Progress Update
  – Review Process
  – Documentation
  – Reporting

• BoT Audit & Risk Management Committee
  Presentation Dates:
  – Quarter 1: Weds May 3, 2017
  – Quarter 2: Weds Aug 2, 2017
  – Quarter 3: Weds Nov 1, 2017
  – Quarter 4: Weds Feb 7, 2018
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<tr>
<th>#</th>
<th>Request No.</th>
<th>Requested Date</th>
<th>Due Date</th>
<th>Related Rec No.</th>
<th>Recommendation Title</th>
<th>Document Requested</th>
<th>Requester</th>
<th>Date Provided</th>
<th>Document Title/As Provided</th>
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<th>Comment</th>
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<tbody>
<tr>
<td>1</td>
<td>0001</td>
<td>02/06/17</td>
<td>02/16/17</td>
<td>1.1.A 5.2.A 1.1.B</td>
<td>Mission Statement</td>
<td>1) A copy of the proposed or adopted mission statement. 2) Evidence of dissemination including, but not limited to, a) website, b) sign-off logs, and c) photo of posting in HQ.</td>
<td>Denise Lewis</td>
<td>Draft Public Safety Mission Stat</td>
<td>Per JMC</td>
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<td>2</td>
<td>0002</td>
<td>02/07/17</td>
<td>02/17/17</td>
<td>5.3.B 5.5.B</td>
<td>Recruitment Efforts of Underrepresented</td>
<td>1) Proposed HR policy plan to include for recruiting from all underrepresented groups. 2) Evidence of recruitment efforts consistent with policy.</td>
<td>Denise Lewis</td>
<td>Policy 5 110 – Recruitment an</td>
<td>Chief Tony</td>
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<td>3</td>
<td>0003</td>
<td>02/06/17</td>
<td>02/16/17</td>
<td>Section 3</td>
<td>Use of Force</td>
<td>Use of Force Reports on-going basis</td>
<td>Denise Lewis</td>
<td>Use of Force</td>
<td>Initial Draft</td>
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<td>4</td>
<td>0004</td>
<td>02/06/17</td>
<td>02/16/17</td>
<td>7.5.A</td>
<td>Accountability</td>
<td>All complaints (internal and external) on-going basis</td>
<td>Denise Lewis</td>
<td>Accountability</td>
<td>Initial Draft</td>
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<td>5</td>
<td>0005</td>
<td>02/07/17</td>
<td>02/17/17</td>
<td>1.5.A 2.2.A 6.7.G</td>
<td>Biased Policing Policies</td>
<td>1) Proposed or adopted policies against biased policing. 2) Copy of training PowerPoint utilized in roll call to explain policy. 3) and sign off sheets/demos demonstrating attendance of roll call training and awareness of new policy.</td>
<td>Denise Lewis</td>
<td>Bias Free Policing Policy 1.2.9</td>
<td>Marius Herc</td>
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<td>0006</td>
<td>02/07/17</td>
<td>02/17/17</td>
<td>1.5.B 2.2.B 6.7.G</td>
<td>Training of Bias Policing Policies</td>
<td>1) Proposed training materials and curriculum against bias policing to include implicit bias training which will be delivered annually to new and existing members of UCPD. 2) Attendance rosters for initial training and certifications for approved instructors. 3) Proof of annual delivery and 4) re-certification of instructors including materials utilized and 5) rosters of attendees.</td>
<td>Denise Lewis</td>
<td>Training of Bias Policing Policies</td>
<td>Marius Herc</td>
<td>See row 5</td>
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<td>7</td>
<td>0007</td>
<td>02/07/17</td>
<td>02/17/17</td>
<td>2.3.A 7.5.A</td>
<td>Investigations of Complaints of Bias Policy</td>
<td>1) Proposed protocol/policy for investigating complaints of biased policing. 2) Documentation of dissemination.</td>
<td>Denise Lewis</td>
<td>Internal Investigations and Com</td>
<td>Chief Tony</td>
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<td>8</td>
<td>0008</td>
<td>02/07/17</td>
<td>02/17/17</td>
<td>3.4.A</td>
<td>Appropriate Levels of Patrol Response</td>
<td>1) Applicable Patrol Directive 2) Evidence of dissemination</td>
<td>Denise Lewis</td>
<td>Appropriate Levels of Patrol Response</td>
<td>Chief Car</td>
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<td>9</td>
<td>0009</td>
<td>02/07/17</td>
<td>02/17/17</td>
<td>3.4.A</td>
<td>Ban of Kubaton</td>
<td>1) Policy or documentation illustrating the ban of the Kubaton, or in the alternative documentation relative to meaningful consideration of ban. 2) Evidence of dissemination.</td>
<td>Denise Lewis</td>
<td>Ban of Kubaton</td>
<td>Chief Car</td>
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<td>10</td>
<td>0010</td>
<td>02/07/17</td>
<td>02/17/17</td>
<td>3.6.H</td>
<td>OIS Findings Made Public</td>
<td>1) Policy which includes making of OIS findings public upon completion.</td>
<td>Denise Lewis</td>
<td>OIS Findings Made Public</td>
<td>Chief Car</td>
<td>Move to</td>
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<td>11</td>
<td>0011</td>
<td>02/07/17</td>
<td>02/17/17</td>
<td>4.1.D</td>
<td>Policy Coordinator Resources and Support</td>
<td>1) Information and any documentation demonstrating that resources and support have been given to the Coordinator.</td>
<td>Denise Lewis</td>
<td>Policy Coordinator Resources and Support</td>
<td>John Deja</td>
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<td>12</td>
<td>0012</td>
<td>02/07/17</td>
<td>02/17/17</td>
<td>4.11.A</td>
<td>Active Shooter Policy and Training</td>
<td>1) Revised policy on Active Shooters. 2) Documentation of all active shooter training conducted.</td>
<td>Denise Lewis</td>
<td>Active Shooter Policy and Training</td>
<td>John Deja</td>
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UC Board of Trustees
Audit and Risk Management Committee

• Ron Brown, Board of Trustees Member, Committee Chair
• Ginger Warner, Board of Trustees Member
• Tom Mischell, Board of Trustees Member

Additional Attendees:
Tom Cassidy, Board of Trustees, Chair
President Neville Pinto
Bob Ambach, Sr Vice President
Anita Ingram, Chief Risk Officer
Christine Ackerman, Associate Vice President / Dir of Internal Audit
Student Engagement
2017 UCPD Workshop Menu

**Cop Connections:**
This workshop is a fun and exciting opportunity for students to connect with UCPD officers. This workshop will provide students with important information about the resources provided by UCPD and allow students to ask questions to officers in a casual setting.

**Laws of Arrest:**
This is an informative and interactive workshop that helps students and faculty understand when a police officer can legally stop, detain and/or arrest an individual. It also informs the audience of their rights as citizens if placed under arrest. It will also provide students with information on what they should do if they are pulled over and/or approached by a police officer.

**Bias Free Policing:**
This workshop will provide students with the definition of bias and how biases affect you and those around you. The workshop provides information about what you should do if you see someone being unfairly treated. It will also show students how to not let biases affect your decisions.

**Use of Force:**
This workshop provides students with scenarios of when officers are and are not allowed to use force while making an arrest. It also helps students understand what police abuse of authority is and what they should do if they see it.

**Personal Safety:**
This workshop will provide students with safety and crime prevention tips. In this workshop there will be a small self-defense course. Also, there will be an explanation of the resources available on campus to help victims of crime.

**Tech Talks:**
This presentation is a show and tell of the different forms of technology that police officers use on a daily basis. It also talks about how technology has changed policing throughout the years. It will allow students opportunities to interact with different forms of technology.

If there is something else you and/or your organization would like to learn about please let us know! We’d be happy to create another workshop for you!

Questions? Email Lauren White at white2li@mail.uc.edu
Traffic-Related Issues
University of Cincinnati
Concentration of Student Residents (CSR) Area

Legend
- UC CSR
- UC Campuses
- UC Owned/Operated Building
- Parks
- Streets

UC periodically buys and sells property. For the most up-to-date information regarding our Clery reportable area, please contact UC Public Safety at 513-556-4900.
# of Off-Campus Traffic Stops Made by the UCPD, Jan 2012 to Feb 2017

July 2015
UCPD Traffic Enforcement Policy

• Pursuant to Ordinance #264-2015, the UCPD is not engaging in traffic enforcement
• Since implementation of ordinance (Aug 5, 2015), 17 vehicles presenting an imminent risk of harm have been stopped by UCPD
  – 6 traveling the wrong way on a one-way road
  – 4 failure to yield to pedestrian(s)
  – 2 erratic driving
  – 1 red light violation (stop initiated by driver/CPD called)
  – 1 pedestrian struck
  – 1 vehicle match to nearby shooting incident
  – 1 robbery suspect(s) stopped
  – 1 failure to comply w/ direction re: emergency evacuation route
Traffic Collisions Reported to CPD
UC CSR Area
Jan 1, 2013 – Feb 27, 2017
Traffic Collisions Reported to CPD
UC CSR Area
Jan 1, 2013 – Feb 27, 2017

Average: 90.0 crashes/month

Average: 128.5 crashes/month

July 2015
UC Concentration of Student Residents (CSR) Traffic Collisions Reported to CPD, Jan 1 - Dec 31, 2016

Legend
- UC Campuses
- UC CSR
- UC Building
- Parks
- Streets
- Collision (N=1,527)
UC Concentration of Student Residents (CSR)
Change in Traffic Collisions Reported, 2016 -- 3-Year Average (2013-2015)

Legend
- UC Campuses
- UC CSR
- Parks
- UC Building
- Streets

Raw Change in # of Crashes
- Large Decrease (21-30)
- Moderate Decrease (11-20)
- Small Decrease (1-10)
- No Change
- Small Increase (1-10)
- Moderate Increase (11-20)
- Large Increase (21-30)

Note: There were no "Large Decreases", but because Equal Interval Classifications were made, the grouping is still depicted in the legend.
Pedestrians Involved in Traffic Collisions Reported to CPD in the UC CSR Area, 2013-2016

- 2013: 35
- 2014: 38
- 2015: 34
- 2016: 50
Pedestrians Involved in Traffic Collisions Reported to CPD in the UC CSR Area, 2013-2016

- 2013: 35
- 2014: 38
- 2015: 34
- 2016: 50

40.5% Increase from 3 year avg
Pedestrians Involved in Traffic Collisions Reported to CPD in the UC CSR Area, 2013-2016

# of Pedestrians Struck

<table>
<thead>
<tr>
<th>Year</th>
<th># of Pedestrians Struck</th>
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<tbody>
<tr>
<td>2013</td>
<td>35</td>
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<tr>
<td>2014</td>
<td>38</td>
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<td>2015</td>
<td>34</td>
</tr>
<tr>
<td>2016</td>
<td>50</td>
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Jan – Feb 2017
15 pedestrians struck

40.5% Increase from 3 year avg
UC Concentration of Student Residents (CSR)
Pedestrians Involved in Traffic Collisions, January 1 - December 31, 2015

Legend
- UC Campuses
- UC CSR
- Parks
- UC Owned/Operated Building
- Streets
- Red dot: Pedestrian Involved (N=34)
Perceptions of Policing Survey
Perceptions of Policing Survey

• **Purpose:** Establish baseline measures of...
  – Experiences and perceptions of UC Police and CPD on or near campus
  – Perceptions of legitimacy and fairness in policing
  – Perceptions regarding the officer-involved shooting of Samuel DuBose and University response

• **Goal:** On-going assessment across years; Use findings to guide reform efforts
Perceptions of Policing Survey

- Web-based survey of all full-time UC students, and part-/full-time faculty and staff

- 1st wave: Feb 17 – Mar 9, 2016

- 2,192 Students (8.4% response rate)
- 1,665 Faculty/Staff (16.7% response rate)

- Second Wave: Released Today; Ends 3/14/17
## Respondent Demographics

**Students**
(N=2,192)
- 51.7% Male
- 48.3% Female
- Avg. Age 22.3 years
- 76.7% Undergraduate
- Race/Ethnicity
  - 68.7% White
  - 5.7% Black
  - 14.0% Asian
  - 1.6% Hispanic
  - 9.7% Other/Two or more races
  - 1.3% Unknown

**Faculty/Staff**
(N=1,665)
- 43.3% Male
- 56.7% Female
- Avg. Age 47.7 years
- 63.0% Staff
- Race/Ethnicity
  - 75.3% White
  - 9.1% Black
  - 5.1% Asian
  - 1.5% Hispanic
  - 6.1% Other/Two or more races
  - 2.9% Unknown
% of Respondents who are Satisfied and Dissatisfied with Police

Students (N=2,192)

- Satisfied: 64.9%
- Dissatisfied: 12.0%

Faculty/Staff (N=1,665)

- Satisfied: 64.7%
- Dissatisfied: 10.0%
% of Respondents who are Satisfied and Dissatisfied with Police

- **Students (N=2,192)**
  - Satisfied: 64.9%
  - Dissatisfied: 12.0%

- **Faculty/Staff (N=1,665)**
  - Satisfied: 64.7%
  - Dissatisfied: 10.0%

- **UCPD**
  - 64.9%
  - 12.0%

- **CPD**
  - 64.7%
  - 11.6%
% of Respondents who **Agreed or Strongly Agreed** with the following statements

- "Most UCPD officers do their job well": 76.4% (Students) 74.4% (Faculty/Staff)
- "The UCPD respects citizens' rights": 70.1%
- "The UCPD takes the time to listen to people": 60.5% (Students) 57.6% (Faculty/Staff)
- "The UCPD officers only use the amount of force necessary to accomplish their tasks": 56.3% (Students) 45.7% (Faculty/Staff)
% of Respondents who **Agreed or Strongly Agreed** with following statements

<table>
<thead>
<tr>
<th>Statement</th>
<th>Students (N=2,192)</th>
<th>Faculty/Staff (N=1,665)</th>
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<tbody>
<tr>
<td>&quot;The UCPD treats people fairly&quot;</td>
<td>64.4%</td>
<td>57.8%</td>
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<tr>
<td>&quot;The UCPD treats people with respect&quot;</td>
<td>66.3%</td>
<td>59.9%</td>
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<tr>
<td>&quot;The UCPD treats Blacks the same as Whites&quot;</td>
<td>53.1%</td>
<td>41.4%</td>
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<tr>
<td>&quot;The UCPD treats people the same regardless of their personal characteristics&quot;</td>
<td>55.0%</td>
<td>42.8%</td>
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Students (N=2,192)  Faculty/Staff (N=1,665)
"UC has taken appropriate steps to reform the UCPD"
"UC has taken the appropriate steps to improve the relationship between UCPD & the UC Community"
"UC has taken the appropriate steps to improve the relationship between UCPD & the Greater Cincinnati Area Community"
"The event made me less trusting of the UCPD"

"Since the event, I am fearful of what could happen to me when I come into contact with UCPD officers"

"There are still many things about the UCPD that need to be changed"

% of Respondents who Agreed or Strongly Agreed with the following statements

Students (N=2,192)  Faculty/Staff (N=1,665)
Summary of Survey Results

• Key points:
  – Over ¾ of students, fac/staff believe most UCPD officers do their job well
  – Overall moderate levels of satisfaction reported with UCPD; student satisfaction similar to fac/staff
  – Higher levels of satisfaction with UCPD compared to CPD (in areas around campus)
  – Overall moderate levels of satisfaction with UC response to DuBose shooting (more than half satisfied); fac/staff slightly more positive than students
Summary of Survey Results

• Largest concerns with UCPD include:
  – Use of force (17% disagree only use amount of force necessary)
  – Perceptions of Equity (20% disagree UCPD treats people the same)

• Additional Key Points:
  – 20% of students (15% of fac/staff) report being fearful of an encounter with UCPD
  – 37% of respondents reported losing trust in UCPD
  – 34% reported many things about UCPD need to be changed
Follow Our Progress

http://www.uc.edu/safety-reform