

## RAPP History

RAPP was started by students and staff as the Racial Awareness Pilot Project in 1986 in response to students' calls for a forum to bridge racial conflict through meaningful dialogue.

By 1989, RAPP had gained local prominence and national attention for its groundbreaking work so the University of Cincinnati formally sponsored the Racial Awareness Program.



Since its creation, RAPP has remained a dynamic and responsive program, changing its curriculum in response both to group members' needs and interests as well as to the development of practices of social justice education and intergroup dialogue.

**THE RAPP**  
**MISSION**  
**FIGHTING OPPRESSION**  
**THROUGH INDIVIDUAL AWARENESS**  
**& COLLECTIVE ACTION.**

## RAPP

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**RAPP**  
Challenge. Debate. Educate.  
RACIAL AWARENESS PROGRAM

## Programming Brochure

UNIVERSITY OF  
**UC**  
Cincinnati

## Request A Workshop

RAPP offers free programming to the UC and the Greater Cincinnati community on a variety of diversity, multicultural, social justice, and communication topics.

**Each One  
Teach One**

We work with interested groups to develop a program to suit their needs on most any topic, and can make referrals on topics we feel others can do better.

### Common Program Topics:

- **Self-awareness:** Identifying and exploring our own social identities, such as race, gender, sexuality, religion, class, etc.
- **Campus awareness:** Exploring diversity at UC, including statistical diversity and campus resources on race, gender, sexuality, ability, and religion.
- **Just Community:** Exploring the UC Just Community initiative and identifying ways we can create a just and caring community.
- **Effective Communication Strategies:** Exploring key concepts in crosscultural communication and how to use them to improve interactions and interrupt oppression.
- **Communication around Triggers:** Identifying our own triggers and common triggers and strategizing about how to respond when triggered that promotes learning.
- **Allyship:** Exploring a holistic concept of allies and identifying how to develop effective ally skills.
- **Power & Privilege:** Exploring how social power and unearned privilege manifest and how to become an agent of change fighting oppression.

**Want To  
Schedule A  
Workshop?**

Contact Rebecca Lehman,  
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