

RAPP Accelerating Racial Justice Student Worker

Student Activities and Leadership Development
January 2014 through September 2014

Student Activities & Leadership Development Mission

The office of [Student Activities and Leadership Development](#) (SALD) supports the mission of the University of Cincinnati by promoting and guiding purposeful student engagement, fostering a sense of community, providing opportunities of student growth and leadership development. We aspire to create an inclusive environment that celebrates diversity and enhances our students' ability to become global citizens.

RAPP Mission

Fight oppression through individual awareness and collective action.

SALD Governing Values

The values of growth, community, learning, diversity, and integrity guide our work in SALD. With that in mind, the RAPP Accelerating Racial Justice (ARJ) Student Worker roles and responsibilities will be demonstrated below under a governing value with which they are greatly connected.

Growth: Develop students within our university community to strive to reach their greatest potential through mentoring, personal and professional development, leadership and community engagement.

- Co-administer the RAPP Summer Intensive by:
 - Tracking and processing applications.
 - Potentially coordinating at least one and no more than three interview days, including applicant and volunteer interviewer participation.
 - Provide follow-up throughout the application process with applicants and selected participants
 - Coordinating logistics as assigned, such as ordering food, organizing supplies, preparing materials, and other tasks
- Coordinate, under supervision of the Program Coordinator, the promotion of RAPP XXX and ARJ 2014 and, after appropriate training, conduct intake interviews.

Community: Create an environment conducive to inclusiveness, growth, development and support by building partnerships through collaboration.

- Build and maintain relationships with RAPP and UC community members for promotional and process means, such as seeking volunteers for interview days and for process evaluation activities.
- Build and maintain relationships with other RAPP leaders, including RAPP & RAPPORT Intern Facilitators, Peer Leaders for both RAPP & ARJ, and the ARJ Process Observer.
- Meet at least once with each participant after the summer intensive (September 2014) for follow-up on their leadership plan.

- Support the RAPP 9-month intensive and RAPPORT through social and social media engagement, which may include participating in civic and service engagement, and/or contributing to RAPP social media.

Learning: Commitment to foster vision, creativity and mentoring relationships through our work with students.

- Co-facilitate and serve as on-site coordinator for the 5-day summer intensive on racial justice and inclusive leadership.
- Participate in a curricular update with the Program Coordinator and, likely, other RAPP and UC community members, emphasizing the experiential learning process, group development, and connection with multiple intelligences.
- Gather detailed feedback throughout the summer intensive and record ideas on how to implement needed changes in the future.

Diversity: Challenge students to explore contemporary issues related to systems of difference and inequality to empower them as agents of change in creating a socially just community.

- Coordinate a marketing campaign to recruit a diverse applicant pool for the summer intensive and 9-month intensive.
- Provide a space for student engagement by posting and maintaining office hours in the RAPP Office (669 Steger Student Life Center).

Integrity: Encourage our students to live their values and purpose through actions and standards.

- Connect with summer intensive participants, striving to engage them with campus and community resources that connect with their interests and passions.
- Participate in the evaluation of the summer intensive and utilize information gathered to improve the program and your work.
- Maintain detailed records of work.

Qualifications:

A preferred candidate for this position will have:

- A working understanding of social justice theory and educational theory related to the RAPP Five-Day Intensive curriculum.
- Experience working with adults or young adults from diverse backgrounds.
- Experience participating in social justice education.
- Ideally, experience leading educational activities and/or facilitating dialogue.
- Be in Junior class standing or higher or be enrolled in a post-baccalaureate program.
- The ideal candidate should be inspirational, talented, able to share leadership, and committed to the program.

Work Hours:

The RAPP ARJ Student Worker needs to be able to commit to participating off-site throughout the 5-day summer intensive, tentatively scheduled August 11-15, 2013.

The RAPP ARJ Student Worker will also hold regular office hours in the RAPP Office (669 Steger Student Life Center) and participate in regular planning meetings and check-ins. These are scheduled collaboratively between the ARJ Student Worker and the RAPP Program Coordinator.

In total, the RAPP ARJ Student Worker is expected to average 15 hours per week of position related work.

Acquirable Skills

Through the structure of the position, the RAPP Intern can expect to develop and/or improve upon their knowledge and skills in the following areas:

- Program management
- Social justice education
- Inclusive leadership
- Communication (in-person & electronic)
- Event/program planning
- Marketing

Compensation

The RAPP ARJ Student Worker position pays \$7.85/hour with the intention of the student worker earning \$3,500 over the nine month position. Room and board will be provided throughout the five-day intensive, tentatively scheduled August 11-15, 2014.

The student worker is highly encouraged to register for academic credit for this position and will be fully supported by the Program Coordinator in doing so. Academic credit can be earned through the department of their major or minor(s) or certification or through the UC [Academic Internship Program](#).

For more information

For more information on RAPP and the RAPP ARJ Student Worker position, please contact Rebecca Lehman at 513.556.6119 or rebecca.lehman@uc.edu.

Also, you are encouraged to check out the Student Activities & Leadership Development website at www.uc.edu/sald for more information on the office in which the program and position resides.