

RAPP XXIX Student Worker

Student Activities and Leadership Development

August 2013 through April 2014

Student Activities & Leadership Development Mission

The [Office of Student Activities and Leadership Development](#) (SALD) supports the mission of the University of Cincinnati by promoting and guiding purposeful student engagement, fostering a sense of community, providing opportunities of student growth and leadership development. We aspire to create an inclusive environment that celebrates diversity and enhances our students' ability to become global citizens.

RAPP Mission

Fighting oppression through individual awareness and collective action.

SALD Governing Values

The values of growth, community, learning, diversity, and integrity guide our work in SALD. With that in mind, the RAPP XXIX Student Worker roles and responsibilities will be demonstrated below under a governing value with which they are greatly connected.

Growth: Develop students within our university community to strive to reach their greatest potential through mentoring, personal and professional development, leadership and community engagement.

- Co-administer RAPP XXIX in the following ways:
 - Track member attendance.
 - Provide follow-up communication to members who missed meetings.
 - Provide regular communication about opportunities to be engaged by posting on the RAPP blog and sharing information electronically with members.
- Participate in promotional activities for the recruitment of members and, after appropriate training, conduct intake interviews.

Community: Create an environment conducive to inclusiveness, growth, development and support by building partnerships through collaboration.

- Provide opportunities for students to engage in the university or Greater Cincinnati community by developing and promoting at least one civic engagement opportunity each semester.
- Assist with promotion of RAPP and our outreach services to campus community.

Learning: Commitment to foster vision, creativity and mentoring relationships through our work with students.

- Participate in pre-service facilitation training.
- Participate in own training opportunities through on-going training with the student leader team and participation in the RAPP Certified Social Justice Peer Education program.

- Co-plan all RAPP sessions with the Program Coordinator and other facilitator(s)/Peer Leader(s), emphasizing the experiential learning process, group development, and connection with multiple intelligences.

Diversity: Challenge students to explore contemporary issues related to systems of difference and inequality to empower them as agents of change in creating a socially just community.

- Encourage meaningful discussion of RAPP & RAPPORT engagement in community service and University-wide activities.
- Provide a space for student engagement by posting and maintaining office hours in the RAPP Office (669 Steger Student Life Center)

Integrity: Encourage our students to live their values and purpose through actions and standards.

- Connect individually with RAPP XXIX members, striving to engage them with campus and community resources that connect with their interests and passions.
- Continually strive to improve your own facilitation skills and your own breadth of knowledge of social justice issues.
- Participate in the evaluation of RAPP XXIX and utilize information gathered to improve the program and your work.
- Maintain detailed records of work.

Qualifications:

A preferred candidate for this position will have:

- A working understanding of social justice theory and educational theory related to the RAPP curriculum.
- Experience working with adults or young adults from diverse backgrounds.
- Experience participating in social justice education.
- Ideally, experience leading educational activities and/or facilitating dialogue.
- The ideal candidate should be inspirational, talented, able to share leadership, and committed to the program.

Work Hours:

The RAPP Student Worker needs to be able to commit to a full academic year with the program and participate in the RAPP Orientation, all RAPP sessions and retreats, and the year-end RAPP Banquet. The dates and times of these are available [here](#).

The RAPP Student Worker will also hold regular office hours in the RAPP Office (669 Steger Student Life Center) and participate in weekly planning meetings. These are scheduled by and with the RAPP Student Worker, respectively.

In total, the RAPP Student Worker is expected to average 10-15 hours/weeks of position related work.

Acquirable Skills

Through the structure of the position, the RAPP Student Worker can expect to develop and/or improve upon their knowledge and skills in the following areas:

- Facilitation of activities & dialogue
- Program management
- Social justice education
- Inclusive leadership
- Communication (in-person & electronic)
- Event/program planning

Compensation

The RAPP XXIX Student Worker position pays \$7.85/hour with the intention of the student worker earning \$3,500 over the nine month position.

The student worker is highly encouraged to register for academic credit for this position and will be fully supported by the Program Coordinator in doing so. Academic credit can be earned through the department of their major or minor(s) or certification or through the UC [Academic Internship Program](#).

For more information

For more information on RAPP and the RAPP Student Worker position, please contact Rebecca Lehman at 513.556.6119 or rebecca.lehman@uc.edu.

Also, you are encouraged to check out the Student Activities & Leadership Development website at www.uc.edu/sald for more information on the office in which the program and position resides.