

## **RAPPORT Student Worker**

Student Activities and Leadership Development

August 2013 through April 2014

### **Student Activities & Leadership Development Mission**

The office of [Student Activities and Leadership Development](#) (SALD) supports the mission of the University of Cincinnati by promoting and guiding purposeful student engagement, fostering a sense of community, providing opportunities of student growth and leadership development. We aspire to create an inclusive environment that celebrates diversity and enhances our students' ability to become global citizens.

### **RAPP Mission**

Fight oppression through individual awareness and collective action.

### **SALD Governing Values**

The values of growth, community, learning, diversity, and integrity guide our work in SALD. With that in mind, the RAPPORT Student Worker roles and responsibilities will be demonstrated below under a governing value with which they are greatly connected.

**Growth:** Develop students within our university community to strive to reach their greatest potential through mentoring, personal and professional development, leadership and community engagement.

- Co-administer RAPPORT & the Social Justice League in the following ways:
  - Track member attendance.
  - Provide regular communication about opportunities to be engaged by posting on the RAPP blog and sharing information electronically with members.
  - Mentor new members of the Social Justice League.
  - Promote RAPPORT meetings & workshops.

**Community:** Create an environment conducive to inclusiveness, growth, development and support by building partnerships through collaboration.

- Provide opportunities for students to engage in the university or Greater Cincinnati community by developing and promoting at least one community service opportunity each semester.
- Assist with promotion of RAPPORT and our outreach services to campus community.
- Identify and pursue opportunities to connect with organizations for joint meetings.

**Learning:** Commitment to foster vision, creativity and mentoring relationships through our work with students.

- Participate in pre-service facilitation training.
- Participate in own training opportunities through on-going training with the student leader team and participation in the RAPP Certified Social Justice Peer Education program.

- Co-plan all RAPPORT sessions with the Program Coordinator, emphasizing the experiential learning process, group development, and connection with multiple intelligences.

**Diversity:** Challenge students to explore contemporary issues related to systems of difference and inequality to empower them as agents of change in creating a socially just community.

- Encourage meaningful discussion of RAPP & RAPPORT engagement in community service and University-wide activities.
- Provide a space for student engagement by posting and maintaining office hours in the RAPP Office (669 Steger Student Life Center).

**Integrity:** Encourage our students to live their values and purpose through actions and standards.

- Connect individually with Social Justice League members, striving to engage them with campus and community resources that connect with their interests and passions.
- Continually strive to improve your own facilitation skills and your own breadth of knowledge around social justice issues.
- Participate in the evaluation of RAPPORT and utilize information gathered to improve the program and your work.

### **Qualifications:**

A preferred candidate for this position will have:

- A working understanding of social justice theory and educational theory related to the RAPPORT & Social Justice League curriculum.
- Experience working with adults or teens from diverse backgrounds.
- Experience participating in social justice education.
- Ideally, experience leading educational activities and/or facilitating dialogue.
- The ideal candidate should be inspirational, talented, able to share leadership, and committed to the program.

### **Work Hours:**

The RAPPORT Student Worker needs to be able to commit to a full academic year with the program and participate in the RAPPORT Orientation, all RAPPORT meetings & workshops, the annual RAPPORT retreat, and Year-End Celebration. The dates and times of these are available [here](#).

The RAPPORT Student Worker will also hold regular office hours in the RAPP Office (669 Steger Student Life Center) and participate in weekly planning meetings. These are scheduled by and with the RAPPORT Student Worker, respectively.

In total, the RAPPORT Student Worker is expected to average 15 hours/weeks of position related work.

### **Acquirable Skills**

Through the structure of the position, the RAPP Student Worker can expect to develop and/or improve upon their knowledge and skills in the following areas:

- Facilitation of activities & dialogue
- Program management
- Social justice education
- Inclusive leadership
- Communication (in-person & electronic)
- Event/program planning
- Marketing

### **Compensation**

The RAPPORT Student Worker position pays a stipend of \$3,500 over the nine month position.

The Student Worker is highly encouraged to register for academic credit for this position and will be fully supported by the Program Coordinator in doing so. Academic credit can be earned through the department of their major or minor(s) or certification or through the UC [Academic Internship Program](#).

### **For more information**

For more information on RAPP and the RAPPORT Student Worker position, please contact Rebecca Lehman at 513.556.6119 or [rebecca.lehman@uc.edu](mailto:rebecca.lehman@uc.edu).

Also, you are encouraged to check out the Student Activities & Leadership Development website at [www.uc.edu/sald](http://www.uc.edu/sald) for more information on the office in which the program and position resides.