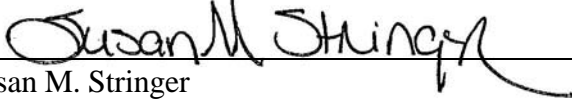


3361: 10-13-01

University policy on non-discrimination

The university of Cincinnati is committed to excellence and diversity in our students, faculty, staff, and all of our activities. A fundamental component to achieving diversity is ensuring equal opportunity for all through affirmative action and by providing an inclusive environment free from invidious discrimination in all of its forms. The university reaffirms its policy that discrimination on the basis of race, color, religion, national origin, ancestry, disability, medical condition, genetic information, marital status, sex, age, sexual orientation, veteran status, or gender identity and expression shall not be practiced in any of its activities. Furthermore, where past or present discrimination continues to have an adverse impact upon protected class members such as minority groups, women, disabled, Vietnam era veterans, or disabled veterans, the university will take affirmative action in carrying out its policy of non-discrimination and equal opportunity for all.

Effective: April 1, 2011

Certification: 
Susan M. Stringer
Executive Assistant to the Board of Trustees
and the Senior Vice President for Administration and Finance

Date: March 15, 2011

Promulgated under: R.C. Section 111.15
Rule amplifies: R.C. 3361.03
R.C. 3333.041
R.C. 5903.08;
R.C. 4112.02

Prior effective dates: March 16, 1978
October 17, 1980
October 15, 1992
May 17, 2002
February 15, 2009