Benefits: tuition remission.

Employees who are not represented by a union or for whom the collective bargaining agreement contains no provision for tuition remission, as well as their spouses, domestic partners and dependents are entitled to the tuition remission as set forth in this rule. The president or the president’s designee shall have the authority to interpret and to issue policies implementing this rule.

(A) Employees

Employees are eligible for tuition remission for credit hours at the undergraduate and graduate levels as follows:

(1) Full-time employees are eligible for tuition remission for up to six regular undergraduate or graduate credit hours per academic term. In addition, full-time employees working in a clearly defined degree program are eligible for remission of all courses that are approved by the appropriate vice president.

(2) Part-time employees who receive regular compensation for services are eligible for remission up to three credit hours per full academic term.

(3) Retired employees as defined by university rule 30-28-01 continue to be eligible for the same tuition remission benefits for which they were eligible before retirement.

(B) Spouses, domestic partners and dependents of university employees.

(1) The following individuals are eligible for full tuition remission of the instructional fee portion of their bill:

(a) Spouses of employees;

(b) Unmarried dependents of employees, defined for purposes of this rule as naturally born sons and daughters, stepsons or stepdaughters of the employee, and individuals for whom the employee has been appointed the legal guardian pursuant to court action or by the terms of a valid will, who receive primary financial support from the employee. Determination
of primary financial support shall exclude consideration of
income such as that from co-op program employment.

(c) Domestic partners of employees, defined for purposes of this
rule as a partner of the same or opposite sex who meets
specific criteria established by the human resources
department.

(d) Spouses, domestic partners and unmarried dependents of
former employees who retired from the university or became
completely disabled while in the service of the university.

(e) Spouses, domestic partners and unmarried dependents of
former employees who died while in the active service of the
university.

(C) Limitations on benefits

(1) Remission is only available for graded courses.

(2) Employees, spouses, domestic partners and dependents, classified as
out-of-state residents for tuition purposes, shall pay a per credit hour
fee, to be determined annually, for courses at all levels, unless
enrolled in an academic program covered by a reciprocity agreement
with the state in which he/she resides.

(3) For spouses, domestic partners, and dependents, the maximum
number of attempted credits, as defined by the registrar, at the
undergraduate level to which full tuition remission benefits may be
applied is one hundred and forty-four semester hours, except that in
cases where the minimum number of credit hours required to
complete a program is larger than one hundred and forty-four
semester hours, that required number of credit hours shall be
covered by tuition remission.

(4) Effective autumn term 2008, tuition remission benefits for specific
programs for the colleges of law (JD), medicine (MD and MS in
physiology) and pharmacy (PharmD) shall be at fifty per cent of the
full tuition rate. Effective autumn term 2009, tuition remission
benefits shall not apply for specific programs for the colleges of law
(JD), medicine (MD and MS in physiology) and pharmacy (PharmD). Spouses, domestic partners and dependents who are admitted or enrolled in the specified programs in the colleges of law, medicine or pharmacy by the last day of the spring 2008 term are not subject to the provisions in this paragraph.

(D) Loss of tuition remission benefits

Continued eligibility for any of the tuition remission benefits conferred by this rule is contingent upon the recipient maintaining satisfactory progress, based on criteria established by the student financial aid office. Eligibility for tuition remission shall be suspended for individuals who fail to maintain satisfactory progress until such time as this requirement has been met.

Effective: July 15, 2012

Certification: 

Susan M. Stringer
Executive Assistant to the Board of Trustees
and Senior Vice President for Administration and Finance

Date: June 29, 2012

Promulgated under: R.C. Section 111.15
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