The university of Cincinnati endorses the practice of making student helper positions available for the following reasons.

1. To allow students to earn money which could be used to supplement their income and defray the cost of their education.

2. To provide students with an opportunity to gain learning experience outside of the classroom, and

3. To provide students with work experience which could be of value as they enter the job market.

Student helpers are not considered to be regular employees of the university and shall not be required to complete the formal appointment process of testing and competing for a position.

Students who wish to become regular university employees shall complete the formal appointment process of being tested and hired through the classified employment process as part-time employees. Students so hired will have the responsibilities and benefits which accrue to other part-time employees.

Effective: September 21, 1981


Certification
Melany Stinson signature
Melany Stinson

Date: September 4, 1981