HAZING COMPLIANCE FORM

Full Name: PLEASE WRITE LEGIBLY

UC Email:

M#:

Year in School:

The University of Cincinnati Student Code of Conduct states:

Failure to comply with rule 3361:40-3-12 of the Administrative Code, or state law regarding hazing where hazing generally means any act which endangers the mental or physical health or safety of a student, for the purpose of initiation, admission into, affiliation with, or as a condition of continued membership in a group or organization.

The University of Cincinnati Administrative Code (3361:40-03-12) states:

(A) PHILOSOPHY: The University of Cincinnati recognizes that participation in extracurricular activities may significantly enhance the learning and growth experiences of university students. In accordance with state and federal laws, the university shall adamantly prohibit any form of hazing associated with these activities. All student activities, including, but not limited to, student organization membership orientation and initiation, shall be expected to be unquestionable in their purpose and intention. Further, these activities shall support attainment of all purposes stated in the respective student organizations' constitutions.

(B) POLICY: Consistent with this philosophy and sections 2307.44 and 2903.31 of the Ohio Revised Code, the following hazing policy shall be adopted by the university. This policy shall be complied with by all students, recognized student organizations, university advisors, and any other person or group where the activity involving hazing, whether on or off campus, may affect or interfere with the lawful function of the university.

a. The laws of the state of Ohio concerning hazing shall be observed.

b. Hazing shall be defined as participating in or allowing any or coercing another, including the victim, to do any act that creates a substantial risk of causing mental or physical harm to any person. A forced or coerced activity shall also be considered hazing when the initiation or admission into, or continued affiliation with, a university organization is directly or indirectly conditional upon performing that activity. In no event shall the willingness of an individual to participate in such activity serve as a defense in cases of hazing.

c. Actions and activities which are explicitly prohibited include, but shall not be limited to, the following:
   i. Any activity that creates a substantial risk of physical or mental harm to the individual.
   ii. Paddling, beating, or hitting individuals.
   iii. Wearing anything designed to be degrading or to cause discomfort.
   iv. Depriving individuals of the opportunity for obtaining a minimum of six hours of sleep per day, proper and adequate means, or access to means, of maintaining body cleanliness.
   v. Activities that interfere with an individual’s academic efforts by causing exhaustion, or loss of reasonable study time.
   vi. Use of drugs.
vii. Eating or drinking foreign or unusual substances, including alcohol or anything an individual chooses not to eat or drink.
viii. Having any object or substance thrown at, poured on, attached to or otherwise applied to the bodies of individuals.
ix. Any activity or game that makes an individual the object of amusement, ridicule, or intimidation or which cause the individual to be degraded or humiliated.
x. Kidnapping, transporting and/or stranding anyone.
xi. Interrogations or audible stress such as yelling or loud noises.
xii. Activities which are illegal such as theft or public indecency.
xiii. Activities which are contrary to the policies and rules of the university.

(C) PROCEDURE: This policy shall be referenced in the university of Cincinnati student handbook, student code of conduct, and the registration packets for all student organizations. The organization’s president, with the organization’s university advisor, shall be responsible for signing the compliance form which shall be part of the registration process with the student organizations and activities office. Any group not filing a registration packet shall not be given recognized student organization status. The officers shall also communicate this policy to all members and new officers to see that the organization strictly adheres to the policy. 

Members shall also understand that not only shall the organization be responsible for preventing hazing in any form, but any and all members involved in a hazing violation shall be held personally accountable. Any participants in hazing; the local organization, local directors, trustees or officers who authorized, requested, commanded or tolerated the hazing; and any local officer who authorized, requested, commanded or tolerated the hazing shall be subject to university discipline. The national organization and its officer, and national and local directors or trustees may be subject to civil suits for injury and damages under Ohio law.

HAZING IS A CRIMINAL OFFENSE IN OHIO.

I, _______________________________ (print), have been informed of both the University’s and my (Inter) National Organization’s policies against hazing. I understand that these practices are not only harmful but also have no place in Greek-letter organizations. I will not allow myself to be hazed nor will I tolerate the hazing or harassment of any fellow members. If my individual efforts to eliminate hazing do not work, I promise to notify the proper authorities of the hazing activities of which I am aware. By signing this statement, I agree that I have read and understand the University of Cincinnati Hazing Policy. I agree to comply with this policy, local and state laws, the policies of my fraternal organization and the local and national governing council to which my organization belongs.

Organization: ___________________________________________________________

New Member/Member Signature: ___________________________________________ Date: _____/_____/_____

Chapter President Signature: _____________________________________________ Date: _____/_____/_____

SUBMIT TO THE PROGRAM COORDINATOR FOR FRATERNITY & SORORITY LIFE WITHIN 7 DAYS