



COLLEGE PANHELLENIC BYLAWS

BYLAWS OF THE UNIVERSITY OF CINCINNATI PANHELLENIC COUNCIL

Article I. Name

The name of this organization shall be the University of Cincinnati College Panhellenic Council (CPH).

Article II. Object

The object of the College Panhellenic Council shall be to develop and maintain women's sorority life and interfraternity relations at a high level of accomplishment and in so doing to:

- A. Consider the goals and ideals of member organizations as applicable to campus and personal life.
- B. Promote superior scholarship and intellectual development.
- C. Cooperate with member women's sororities and the university/college administration to maintain high social and moral standards.
- D. Act in accordance with National Panhellenic Conference (NPC) Unanimous Agreements, policies and best practices.
- E. Act in accordance with such rules established by the Panhellenic Executive Board as to not violate the sovereignty, rights and privileges of member sororities.

Article III. Panhellenic Executive Board

Section 1. Authority

The governing body of the University of Cincinnati College Panhellenic Council shall be the Panhellenic Executive Board (CPH Executive Board). It shall be the duty of the Panhellenic Executive Board to conduct all business related to the overall welfare of the University of Cincinnati College Panhellenic Council including, but not limited to:

- A. Dues, finances, and approval of an annual budget

- B. Consider extension
- C. Set a calendar of events
- D. Determine programming
- E. Establish recruitment rules and recruitment style.

The Panhellenic Executive Board shall also have the authority to adopt rules governing the College Panhellenic Council that do not violate the sovereignty, rights and privileges of member women's fraternities.

Section 2. Regular Meetings

Regular meetings of the CPH shall be held at a time and place established prior to the beginning of each semester.

Section 3. Special Meetings

Special meetings of the CPH may be called by the CPH President when necessary or by the written request of no less than one-fourth of the member women's fraternities of the University of Cincinnati College Panhellenic Council. Notice of each special meeting of the CPH shall be sent to each member fraternity at least 24 hours prior to convening the meeting; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.

Section 4. Quorum

Two-thirds of the member fraternities of the University of Cincinnati College Panhellenic Council shall constitute a quorum for the transaction of business.

Section 5. Vote Requirements

- A. Proposed motions on issues that influence member fraternities must be announced at a previous meeting to allow opportunity for chapter or advisor input before a vote may be taken on the issue.
- B. A two-thirds vote of the CPH Delegates shall be required for all extension-related votes. All other votes, unless specified in these rules, shall require a majority vote for adoption. (See the Article XV. Amendment of Constitution & Bylaws for specific voting requirements for the amendment of these rules.)

Article IV. Membership

Section 1. Membership Classes

There shall be three classes of membership: regular, provisional and associate.

- A. **Regular membership.** The regular membership of the University of Cincinnati College Panhellenic Council shall be composed of all chapters of NPC fraternities at the University of Cincinnati. Regular members of the CPH shall pay dues as determined by the Panhellenic Executive Board. Each regular member shall have voice and one vote on all matters.
- B. **Provisional membership.** The provisional membership of the University of Cincinnati College Panhellenic Council shall be composed of all colonies of NPC fraternities at the University of Cincinnati. Provisional members shall pay no dues and shall have voice but no vote on all matters. A provisional member shall automatically become a regular member upon being installed as a chapter of an NPC fraternity.
- C. **Associate membership.** Local sororities or national or regional non-NPC member groups may apply for associate membership of the University of Cincinnati College Panhellenic Council. The Panhellenic Executive Board shall determine the membership eligibility requirements and the process for submitting an application and approval of the application. Associate members shall pay dues as determined by the Panhellenic Executive Board. An associate member shall have voice and one vote on all matters except extension-related matters and, if they are not participating in the formal recruitment process, they shall not have a vote on recruitment rules and establishment or modification of total. An associate member may be expelled for cause by a majority vote of the Panhellenic Executive Board. An associate member shall not be entitled to vote on the question of its expulsion.

Section 2. Privileges and Responsibilities of Membership

- A. **Duty of compliance.** All regular and provisional members shall comply with all NPC Unanimous Agreements. All members, without regard to membership class, shall be subject to the University of Cincinnati College Panhellenic Council Constitution & Bylaws and any additional rules this College Panhellenic Council may adopt unless otherwise prescribed in these rules. Any rules adopted by this College Panhellenic Council in conflict with the NPC Unanimous Agreements shall be void.
- B. **Rights and Responsibilities for all member sororities**
 - a. All chapters will be recognized organizations in good standing with the University of Cincinnati Office of Student Activities and Leadership Development.

- b. All chapters must have internal risk management policies addressing alcohol, social functions, and hazing.
- c. All chapters must have an internal scholarship program.
- d. All chapters will pay annual dues.
- e. All chapters are subject to CPH judicial proceedings

C. Rights and Responsibilities for Provisional and Associate member sororities

- a. Members from women's fraternities holding associate membership in the University of Cincinnati College Panhellenic Council shall be eligible to serve as an officer except president or the officer in charge of recruitment.
- b. Associate member sororities do not participate in formal recruitment with the exception of the open house round and bid day.
- c. Provisional and associate member sororities are allowed and expected to participate in all Panhellenic Executive Board programming. They are also eligible and encouraged to apply for all honoraries and awards.
- d. Associate members will pay annual dues reduced by the costs associated with recruitment.

Section 3. New groups seeking Associate Membership

- A. An unaffiliated group wishing to obtain Associate Membership with the University of Cincinnati College Panhellenic Council shall present a written petition to Panhellenic Executive Board which must include the following:
 - a. Name of the petitioning sorority or group.
 - b. Names of members by class standing.
 - c. Names of alumnae and advisors.
 - d. Present to the College Panhellenic Council their internal governance policies, including constitution, bylaws, recruitment policies, new member program, and risk management policies.
 - e. A statement of approval signed by the Panhellenic Advisor.
 - f. A statement of goals and contributions to the University and the Greek Community.
- B. Once reviewed and deemed appropriate, the petitioning group will be invited to College Panhellenic Council to discuss their request. A presentation not to exceed 10 minutes may be requested of the petitioning group.
- C. Associate membership is determined through a full CPH vote and requires a two-thirds majority.

Article V. Officers and Duties

Section 1. Officers

The officers of the University of Cincinnati College Panhellenic Council shall be President, Internal Vice President, External Vice President, Vice President of Member Development, Vice President of Social Responsibility, Vice President of Recruitment, Vice President of Administration, and Vice President of Philanthropy.

Section 2. Eligibility

- A. Eligibility to serve as an officer shall depend on the class of membership:
 - a. **Regular membership.** Members from women's fraternities holding regular membership in the University of Cincinnati College Panhellenic Council shall be eligible to serve as any officer.
 - b. **Provisional membership.** Members from women's fraternities holding provisional membership in the University of Cincinnati College Panhellenic Council shall not be eligible to serve as an officer.
 - c. **Associate membership.** Members from women's fraternities holding associate membership in the University of Cincinnati College Panhellenic Council shall be eligible to serve as an officer except president or the officer in charge of recruitment.
- B. All officers must meet and maintain the following standards:
 - a. Be an undergraduate member in good standing in her member fraternity.
 - b. Achieve and maintain a 2.7 academic term GPA and cumulative college and University GPAs and be in good academic and disciplinary standing in her college.
- C. Additional eligibility standards:
 - a. All candidates for the position of Panhellenic President, must have served at least one year as a Panhellenic delegate, Panhellenic Executive Board officer, or served on their chapter's executive board.
 - b. All candidates for the position of Vice President of Recruitment must have served on their chapter's recruitment team, as a Rho Gamma, or as a Panhellenic Executive Council officer.
 - c. An exception on the basic requirements may be made if there is Unanimous approval of the Slating Committee.
 - d. If an officer fails to fulfill their duties and responsibilities, the Panhellenic Advisor has the authority to recommend the College Panhellenic Council vote to remove the officer from her position.

- e. No member of Panhellenic Executive Board may serve on their respective chapter's Executive Board concurrently.

Section 3. Office-Holding Limitations

No more than two members from the same women's fraternity shall hold office during the same term.

Section 4. Elections

- A. Elections for the Panhellenic Executive Board shall occur before the end of the Fall semester.
- B. Elections for the Panhellenic Executive Board will be conducted by application and slate.
 - a. Interested women will submit an application form to the CPH Executive Board President by the determined due date.
 - b. People may notify the Panhellenic Advisor if they know any information that may hinder a candidate's ability to effectively carry out the position. All information will remain confidential and should be submitted to the Panhellenic Advisor.
 - c. The applicant will then be arranged to interview with the Slating Committee (see Article VII. Section 2 for information regarding the creation of a Slating Committee)
 - d. The Slating Committee then selects a candidate for each elected officer position.
- C. The slate created by the Slating Committee shall be presented to the CPH Delegates in the first meeting following the selection of the slate. A vote will take place the week after the presentation of slate. The slate will pass only by a majority vote.
- D. From the time the slate is presented until the slate is passed, there shall be a period of strict silence. It is not appropriate to discuss the slate outside of the official CPH meetings and without the Slating Committee present.
- E. If the nominee slate is not approved, the Slating Committee shall propose a new nominee slate at the next regular or special meeting.

Section 5. Term

All CPH Executive Board Officers shall serve for a term of one year or until their successors are elected. The term of office will begin the first regular CPH meeting following election.

Section 6. Removal

Any officer may be removed for cause by a majority vote of the CPH Executive Board Officers.

Section 7. Vacancies

Vacancies shall be filled in the same manner of election as provided in Section 4 of this article.

Section 8. Duties of Panhellenic Executive Board Officers

All CPH officers are expected to be dependable, responsible, and available to the CPH, other elected officers, and the university fraternity/sorority advisor(s); perform other reasonable duties assigned; be familiar with, abide by, and promote the CPH rules, NPC Unanimous Agreements, University of Cincinnati Student Code of Conduct (SCOC), and other university rules; familiarity with Interfraternity Council (IFC) and National Pan-Hellenic Council (NPHC) rules. Officers may appoint additional officers or committees as needed.

- A. **President** - The CPH President is the main contact of the Panhellenic Executive Board. She oversees all other officers, their training and initiatives, and call and preside at all regular and special meetings of the University of Cincinnati Panhellenic Council. The CPH President serves as a supporter to all other officers and sits on ad hoc committees as needed. Other responsibilities include:
 - a. Serve as chief spokesperson for the University of Cincinnati College Panhellenic Council.
 - b. Coordinate with the IFC, NPHC, and other organizations and activities of Fraternity and Sorority Life.
 - c. Serve as the member ex-officio of all CPH committees with voice but no vote.
 - d. Report as required to the NPC Area Advisor.
 - e. Primary liaison of the CPH with the university fraternity/sorority advisor(s) and alumni.
 - f. Responsible for the Panhellenic Executive Board Slating process, and the Panhellenic Executive Board transition and training process.
- B. **Internal Vice President** - The CPH Internal Vice President is responsible for the short term and annual Panhellenic events executed by the Panhellenic Executive Board. She, as Internal Vice President, oversees the development and training of

the chapter Delegates and internal programming for the Panhellenic community. She also perform the duties of the President in her absence.

- C. **External Vice President** - The CPH External Vice President is responsible for the inter-council and Greek chapter programming.
- D. **Vice President of Member Development** - The CPH Vice President of Member Development serves as the developer, facilitator, and coordinator for initiatives that promote personal, professional, and scholastic development.
- E. **Vice President of Social Responsibility** - The CPH Vice President of Social Responsibility shall promote smart risk management, safety, and healthy living educational programs for the Panhellenic community and activities with IFC, NPHC, Fraternity and Sorority Life, campus, and the broader community. The Vice President of Social Responsibility prepares the CPH chapters for compliance with the community guidelines and serves as a resource for chapters implementing Fraternal Information & Programming Group (FIG) Procedures.
- F. **Vice President of Recruitment** - The CPH Vice President of Recruitment develops and implements the formal and informal recruitment initiatives for the College Panhellenic Council. As Vice President of Recruitment, she oversees the selection and training of Recruitment Directors and Rho Gammas. The CPH Vice President of Recruitment manages the annual review of CPH Recruitment Rules.
- G. **Vice President of Administration** – The CPH Vice President of Administration aims to perform all of the internal operations related to the maintenance of the CPH. She is responsible for communicating the weekly CPH meeting agenda and minutes, sharing community information and programming with chapter leaders, maintaining the CPH budget (including dues, reimbursements, sponsorships, and scholarships). The CPH Vice President of Administration maintains adherence to parliamentary procedure in CPH meetings and oversees all marketing and public relation efforts for CPH. She also coordinates the registration of all member CPH chapters with the University of Cincinnati.
- H. **Vice President of Philanthropy** - The CPH Vice President of Philanthropy is the coordinator of service and philanthropy activities of the CPH in collaboration with member fraternities, IFC, NPHC, and Fraternity and Sorority Life. The CPH Vice President of Philanthropy promotes and supports member fraternity philanthropic efforts. She also selects and supervises the Greek Week Chair.

Article VI. Delegates, Directors & Chairs

Section 1. Panhellenic Delegate Duties

- A. **Panhellenic Delegates** are the liaison between the individual chapters and the campus' Panhellenic Executive Board. By attending weekly meetings and being knowledgeable on Panhellenic and Campus policies these women help direct their chapters towards working together as a Panhellenic community. Delegates are an essential part of the College Panhellenic Council and their duties are as follows:
- a. Attend all scheduled Panhellenic weekly meetings with appropriate business casual dress.
 - b. Participate during meeting and present regular reports during their individual chapter meetings.
 - c. Be an informed sorority member and support NPC Unanimous Agreements, policies, and procedures.
 - d. Represent your chapter by voting on Panhellenic Issues.
 - e. Attend monthly Delegate 101 meetings.
 - f. Be a resource for their chapter.
 - g. If the Delegate is absent, the vote may be cast by a member of the fraternity, providing her credentials have been presented to the CPH President.
 - h. When Delegate vacancy occurs, it shall be the responsibility of the fraternity affected to select a replacement within 2 weeks and to notify the Panhellenic Executive Board.

Section 2. Panhellenic Delegate Selection

All regular and associate member organizations shall internally determine their chapters' Panhellenic Delegate on an annual basis.

Section 3. Recruitment Director Duties

- A. **Recruitment Directors** will report to and work closely with the CPH VP of Recruitment and Panhellenic Advisor to ensure a successful Panhellenic Recruitment Program. Directors will assist with Recruitment Guides interviews, and with final recruitment guide selections.
- a. **Rho Gamma Director(s)**
 - i. Liaison for Rho Gammas during the weekends
 - ii. Serve as the primary contact between Rho Gammas and HQ during recruitment
 - iii. Train the Rho Gamma's on PNM relationships
 - iv. Train the Rho Gamma's on summer info sessions, spotlights, etc.

b. Logistics Director

- i. Order food for recruitment
- ii. Assist in the coordination of scheduling rooms and campus space for recruitment programs and events.
- iii. Assist with the planning of Panhellenic and Fraternity & Sorority Life marketing and promotional efforts.
- iv. Input and manage PNM interest information.

Section 4. Recruitment Director Selection

- A. Selection for the Recruitment Directors will be conducted by the CPH VP of Recruitment, the CPH President and the Panhellenic Advisor
 - a. Interested women will submit an application form to the CPH VP of Recruitment by the determined due date.
 - b. People may notify the Panhellenic Advisor if they know any information that may hinder the candidates' ability to effectively carry out the position. All information will remain confidential and should be submitted to the Panhellenic Advisor.
 - c. The applicant will then be arranged to interview with the CPH VP of Recruitment, the CPH President and the Panhellenic Advisor
 - d. The CPH VP of Recruitment, the CPH President and the Panhellenic Advisor then select a candidate for each elected director position.
- B. The candidates selected by the CPH VP of Recruitment, the CPH President and the Panhellenic Advisor shall be presented to the CPH delegates in the first meeting following the selection. A vote will take place the week after the presentation of the selections. The selections will pass only by a majority vote.
- C. From the time the selections are presented until the selections pass, there shall be a period of strict silence.
- D. If the first selections are not approved, the CPH VP of Recruitment, the CPH President and the Panhellenic Advisor shall propose new selections the next regular or special meeting.

Section 5. Greek Week Chair

- A. **Greek Week Chair** will report to the CPH Vice President of Philanthropy and the Fraternity and Sorority Life Advisor overseeing Greek Week. The CPH Greek Week Chair will be selected via election prior to Greek Week.
 - a. Facilitate and coordinates all Greek Week events involving CPH Community Members

- b. Reports to CPH Executive Board on Greek Week business
- c. Corresponds with IFC, NPHC, and other Greek Organizations on Greek Week Planning

Section 6. Greek Week Chair Selection

- A. Selection for the Greek Week Chair will be conducted by the CPH VP of Philanthropy, the CPH President and the Panhellenic Advisor
 - a. Interested women will submit an application form to the CPH VP of Philanthropy by the determined due date.
 - b. People may notify the Panhellenic Advisor if they know any information that may hinder a candidate's ability to effectively carry out the position. All information will remain confidential and should be submitted to the Panhellenic Advisor.
 - c. The CPH VP of Philanthropy, the CPH President and the Panhellenic Advisor then select a candidate for the Greek Week Chair position.
- B. The candidate selected by the CPH VP of Philanthropy, the CPH President and the Panhellenic Advisor shall be presented to the CPH delegates in the first meeting following the selection. A vote will take place the week after the presentation of the selections. The selections will pass only by a majority vote.
- C. From the time the selections are presented until the selections pass, there shall be a period of strict silence.
- D. If the first selections are not approved, the CPH VP of Philanthropy, the CPH President and the Panhellenic Advisor shall propose new selections the next regular or special meeting.

Section 7. New Position Creation

The Panhellenic Executive Board Officers may appoint additional directors, chairs, or committees as needed.

Section 8. New Position Selection

- A. Selection of new positions created by Panhellenic Executive Board Officers shall be conducted by the relevant CPH VP, the CPH President, and the Panhellenic advisor
 - a. Interested women will submit an application form to the relevant CPH VP by the determined due date.
 - b. People may notify the Panhellenic Advisor if they know any information that may hinder a candidate's ability to effectively carry out the position.

All information will remain confidential and should be submitted to the Panhellenic Advisor.

- c. The relevant CPH VP, the CPH President and the Panhellenic Advisor then select a candidate(s) for the new position.
- B. The candidate(s) selected by the relevant CPH VP, the CPH President and the Panhellenic Advisor shall be presented to the CPH delegates in the first meeting following the selection. A vote will take place the week after the presentation of the selections. The selections will pass only by a majority vote.
- C. From the time the selections are presented until the selections pass, there shall be a period of strict silence.
- D. If the first selections are not approved, the relevant CPH VP, the CPH President and the Panhellenic Advisor shall propose new selections the next regular or special meeting.

Article VII. Committees

Section 1. Standing Committees

- A. Standing committees of the University of Cincinnati College Panhellenic Council shall be the Slating Committee and Membership Recruitment Committee.
- B. Standing committees shall serve for a term of one year.

Section 2. Slating Committee

- A. The Slating Committee shall consist of a member of each CPH member fraternity, nominated by their chapter. It cannot consist of current CPH Delegates. The committee may consist of current Panhellenic Executive Board officers, CPH chapter presidents and executive officers. The Slating Committee members should have a thorough understanding of the responsibilities for Panhellenic Executive Board members.
- B. CPH member chapters will be required to share their nomination with the CPH Executive Council President prior to the initiation of the Election Process.
- C. The Panhellenic Advisor shall serve as a nonvoting ex-officio member of the Slating Committee.
- D. The CPH Executive Council President serves as the organizer and a non-voting ex-officio member of the Slating Committee.

Section 3. Membership Recruitment Committee

- A. The Membership Recruitment Committee shall consist of a chair and two representatives from each regular, provisional, and associate member of CPH, which shall be the chapter president and recruitment officer.
- B. The CPH Vice President of Recruitment shall serve as chair, or appoint another member of the committee, executive officer, or Recruitment Director.
- C. Alumnae advisors may attend meetings of the committee. The alumnae advisors shall have voice but no vote.
- D. This committee shall review and develop membership recruitment rules and submit them for discussion and approval to the Panhellenic Delegates. Recruitment rules must be passed by the CPH Delegates before the end of the academic term preceding the formal recruitment period.
- E. After each formal recruitment period, the chair of this committee shall present a full report, including recommendations, to the Panhellenic Executive Board based on an analysis of the recruitment statistics and recruitment evaluations from new members, potential new members who withdrew, each member organization and chapter advisors. The committee shall also recommend whether or not to form an exploratory committee to consider extension.
- F. The fraternity/sorority advisor shall work closely with the committee to ensure compliance with CPH bylaws and NPC policies and procedures.

Section 4. Other Committees

Other such committees, standing or special, shall be appointed as deemed necessary by the Panhellenic Executive Board.

Article VIII. The Advisor(s)

Section 1. Appointment

The Panhellenic Advisor of the University of Cincinnati College Panhellenic Council shall be appointed by the university; the university may appoint more than one fraternity/sorority advisor (e.g., Graduate Assistant).

Section 2. Authority

The university fraternity/sorority advisor(s) shall serve in an advisory capacity to the University of Cincinnati College Panhellenic Council. The Panhellenic Advisor shall have voice but no vote in all meetings of the CPH, the Executive Board and CPH Committees.

Article IX. Finances

Section 1. Fiscal Year

The fiscal year of the University of Cincinnati College Panhellenic Council shall be from July 1 to June 30 inclusively.

Section 2. Checks

All checks issued on behalf of the University of Cincinnati College Panhellenic Council shall bear dual signatures. The following shall be authorized to be one of the two required signatures: President and VP of Administration. The university fraternity/sorority advisor shall also be authorized as signatory.

Section 3. Payments

All payments due to the University of Cincinnati College Panhellenic Council shall be received by the VP of Administration, who shall record them. Checks for payments shall be made payable to the University of Cincinnati College Panhellenic Council.

Section 4. Dues

- A. NPC annual dues shall be paid yearly as invoiced by the NPC office.
- B. CPH regular membership dues shall be an assessment of \$15 per active member and \$20 per new member.
- C. CPH associate membership dues shall be an assessment of \$5 per active member and \$7 per new member.
- D. Dues shall be issued each fall and spring semester, based on a member fraternity's member roster the previous semester, and due no later than 3 weeks from the date of issue.

Section 5. Fees and Assessments

The Panhellenic Executive Board shall have the authority to determine fees and assessments as may be considered necessary.

Section 6. Purchases and Sponsorships

In accordance with NPC Policies and Procedures, College Panhellenic Council shall not spend Panhellenic funds to purchase of alcoholic beverages for any purpose. College Panhellenic Council planned or sponsored events shall be alcohol free.

Article X. Extension

Section 1. Extension is the process of adding an NPC women's fraternity

The University of Cincinnati College Panhellenic Council shall follow all NPC Unanimous Agreements and NPC extension guidelines found on the NPC website and in the Manual of Information.

Section 2. Voting Rights

Only regular members of the CPH Delegates shall vote on extension matters.

Article XI. Judicial

Section 1

Panhellenic Executive Board has the power to establish judicial standards and procedures used when chapters are in violation of the College Panhellenic Constitution and Bylaws, NPC Unanimous Agreements, or FIPG Policies. These standards and procedures must be approved by a majority vote of the CPH Delegates.

Section 2

The Panhellenic Executive Board has the power to establish and enforce sanctions against any chapter that fails to meet judicial standards and procedures as set forth by the CPH.

Section 3

When University of Cincinnati policies and procedures supersede CPH policies and procedures, the CPH President shall serve as an advocate to the administration on behalf of the fraternity community.

Section 4

College Panhellenic Council will follow the Judicial Procedure stated in the National Panhellenic Council Unanimous Agreements.

Section 5. Judicial Board

- A. The Judicial Board shall consist of the VP of Social Responsibility as chairwoman and a member of each CPH member fraternity. The university fraternity/sorority advisor(s) shall serve as a non-voting ex-officio member. The duties of the Judicial Board members are as follows:
 - a. Participate in training to be educated about the purpose of the board, the rules and regulations the Judicial Board will monitor, the procedures to

- be followed, proper questioning techniques, the rights of the charged organizations, evaluating evidence, and deliberations and sanctioning.
- b. Educate member fraternities about the Panhellenic judicial procedure.
 - c. Hold a hearing to adjudicate all alleged violations of the NPC Unanimous Agreements and the bylaws, code of ethics, standing rules and membership recruitment regulations of the University of Cincinnati College Panhellenic Council that are not settled informally or through mediation.
 - i. The hearing shall be conducted by the entire Judicial Board.
 - d. Maintain confidentiality throughout and upon completion of the judicial process.
 - e. Any Judicial Board member is subject for dismissal if she has more than two unexcused absences per serving term. Upon dismissal, the respective chapter must provide new applicants.

Article XII. Violation Resolution

Section 1

Chapters shall be held accountable for the conduct of their individual collegiate and alumnae members. Conduct contrary to the NPC Unanimous Agreements, these rules, standing rules or Recruitment Rules of the University of Cincinnati College Panhellenic Council shall be considered a violation.

Section 2

Members are encouraged to resolve alleged violations through informal discussion with the involved parties.

Section 3

If informal discussions are unsuccessful, the judicial process will be set in motion by filing a report of the alleged violation.

Section 4

The violation must be reported within 30 days of alleged infraction and submitted to the CPH or fraternity/sorority advisor. Within one week of receiving a violation report, the CPH or fraternity/sorority advisor must issue a notice of infraction to the alleged fraternity and recommend mediation or judicial board hearing.

Section 5

Mediation is the first step of the judicial process. The University of Cincinnati College Panhellenic Council shall follow all NPC Unanimous Agreements concerning the judicial process found in the Manual of Information.

Section 6

When a violation is not settled informally or through mediation, the Judicial Board shall resolve the issue in a Judicial Board hearing. The Panhellenic Executive Board shall adopt procedures in the standing rules for this purpose that are consistent with the NPC Unanimous Agreements.

Section 7

A decision of the Judicial Board may be appealed by any involved party to the NPC College Panhellenics Judicial Appeal Committee. The University of Cincinnati College Panhellenic Council shall follow all NPC Unanimous Agreements concerning the appeals process found in the Manual of Information.

Article XIII. Hazing

Per the Unanimous Agreements, all members of the Panhellenic community are to abide by local, state, and federal laws, as well as University policies and procedures. NPC supports all efforts to eliminate hazing. All forms of hazing are banned, regardless of the person's consent to participate.

- A. The University of Cincinnati requires the Panhellenic Community to follow the FIPG policies and procedures. Per FIPG policies, no chapter, colony, student or alumnus shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing Activities are defined as any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Such activities may include but are not limited to the following:
 - a. Use of alcohol, paddling in any form, creation of excessive fatigue, physical or psychological shocks, quests, treasure hunts, scavenger hunts, road trips or any other such activity carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste, engaging in public stunts and buffoonery, morally degrading or humiliating games and activities, and any other activities which are not consistent with academic

achievement, fraternal law, ritual or policy or the regulations and policies of the education institution or applicable state law.

- B. Ohio law defines hazing as doing any act or coercing another, including the victim, to do any act of initiation into any student or other organization that causes or creates a substantial risk of causing mental or physical harm to another person. Per Ohio law, no person shall recklessly participate in the hazing of another, nor shall any administrator, employee, or faculty member of any primary, secondary, or post-secondary school or of any other educational institution, public or private, shall recklessly permit the hazing of any person. Whoever violates this is guilty of hazing, which is a misdemeanor of the fourth degree.

Article XIV. Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the University of Cincinnati College Panhellenic Council in all cases to which they are applicable and in which they are not inconsistent with the NPC Unanimous Agreements, these rules and any special rules of order the University of Cincinnati College Panhellenic Council may adopt.

Article XV. Amendment of Constitution & Bylaws

These Constitution & Bylaws may be amended at any regular or special meeting of the University of Cincinnati Panhellenic Association by a two-thirds vote, provided that the proposed amendment has been announced and submitted in writing at the previous regular meeting allowing an opportunity for chapter input.

Article XVI. Dissolution

This Council shall be dissolved when only one regular member exists at University of Cincinnati. In the event of the dissolution of this Council, none of the assets of the Council shall be distributed to any members of the Council, but after payment of the debts of the Council, its assets shall be given to the National Panhellenic Conference.

Article XVII. Standing Rules

The University of Cincinnati Panhellenic Council maintains standing rules, separate from this document, currently the following:

- A. Recruitment Rules
- B. Refer to the NPC Manual of Information and Unanimous Agreements for further clarification of rules.

