

Benefits Summary

Hoxworth Intermittent Part-Time ONA Represented

Effective January 1, 2010

The following is a summary of employee benefits based on intermittent part-time employment for employees appointed at 20-79% FTE. Coverage under Choice Benefits will begin on the first day of the month after 28 days of employment have been completed. For detailed information and interpretation of any benefits, refer to the appropriate policy and procedure, collective bargaining agreement, or contact the Human Resources Department at 513-556-6381.





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BENEFIT	OPTIONS	DESCRIPTION	PRE-TAX or AFTER TAX	CONTRIBUTIONS and/or DEDUCTIONS
Retirement	Ohio Public Employees Retirement System (OPERS)	This plan offers you a choice of a Defined Benefit plan, Defined Contribution plan, and a Combined Plan. Your retirement benefit is based on a formula. OPERS replaces Social Security (SS), therefore no contributions are made to the Old Age, Survivors and Disability program under SS. You and the university will each contribute 1.45% of your income for Medicare. In the event of death, survivorship benefits may be available to your dependents. Should you separate from UC, you may request a refund or roll-over of your accumulated contributions.	Pre-tax	Your contribution is 10.0% of your pre-tax earnings.
Domestic Partner Benefits	Campus Recreation Center Membership	Both same and opposite sex domestic partners are eligible if each are eighteen years of age or older; residing together; sharing the same permanent residence, with the intent to continue doing so indefinitely; are not related by blood closer than would otherwise prohibit legal marriage; are not married to anyone; and are jointly financially responsible for basic living expenses.	After	You pay the full cost of the discounted Campus Recreation Center Membership.



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This page provides an overview of the many and varied benefits available to UC employees. UC strives to provide a competitive benefits package and a rewarding work environment. The total benefits and compensation received by UC employees ranks favorably with many other large employers. This is just one way of showing how much we appreciate your hard work.

<p>RETIREMENT/INSURANCE: OPERS 403(b) Tax Deferred Opportunities 457 Tax Deferred Opportunities Unemployment Insurance</p> <p>EDUCATION: UC Libraries</p>	<p>FINANCIAL: CINCO Federal Credit Union Payroll Direct Deposit [net plus five deductions] Payroll Deduction for U.S. Savings Bond Purchase Payroll Deduction for Parking [Pre-Tax] Bearcat Campus Card Discounts on Entertainment, Activities, and Services Free Remote Access Internet Modem Pool Automated Teller Machines Credit for Military Service UC Bookstore 15% Discount</p> <p>WELLNESS SERVICES: Employee Assistance Program [REACH] UC Wellness Center</p>	<p>SPECIAL SERVICES/PROGRAMS: Benefits Fair Service Awards Motorist Assistance Program Campus Shuttle Service Personalized Benefits Counseling Retirement/Financial Planning Seminars Campus Recreation Center Discount Intramural Sports/Recreation Teams Bearcat Fitness Trail Leave of Absences Leave Donation Program College Conservatory of Music Entertainment Nightwalk Escort Program Campus Post Office UC Women’s Center Development and Training Opportunities UC Child Care Center OhioLink UC*Metro Program</p>
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