

**University of Cincinnati**  
**FOP Pay Scale Groups (PSG) and Ranges**  
**July 1, 2008 - June 30, 2011**

**Effective 07/01/08**

| <b>Title</b>                             | <b>PSG</b> | <b>Entry Rate</b> | <b>APR</b> |
|--|------------|-------------------|------------|
| Univ. Law Enforcement Officer Apprentice | 28F        | 18.15             | 19.06      |
| Univ. Law Enforcement Officer 1          | 29F        | 19.99             | 20.99      |
| Univ. Law Enforcement Officer 2          | 30F        | 22.04             | 23.14      |
| Univ. Law Enforcement Officer 3          | 31F        | 24.31             | 25.53      |

**Effective 07/01/09**

| <b>Title</b>                             | <b>PSG</b> | <b>Entry Rate</b> | <b>APR</b> |
|--|------------|-------------------|------------|
| Univ. Law Enforcement Officer Apprentice | 28F        | 18.69             | 19.63      |
| Univ. Law Enforcement Officer 1          | 29F        | 20.59             | 21.62      |
| Univ. Law Enforcement Officer 2          | 30F        | 22.70             | 23.83      |
| Univ. Law Enforcement Officer 3          | 31F        | 25.04             | 26.30      |

**Effective 07/01/09 (2% Market Adjustment)**

| <b>Title</b>                             | <b>PSG</b> | <b>Entry Rate</b> | <b>APR</b> |
|--|------------|-------------------|------------|
| Univ. Law Enforcement Officer Apprentice | 28F        | 19.06             | 20.02      |
| Univ. Law Enforcement Officer 1          | 29F        | 21.00             | 22.05      |
| Univ. Law Enforcement Officer 2          | 30F        | 23.15             | 24.31      |
| Univ. Law Enforcement Officer 3          | 31F        | 25.54             | 26.83      |

**Effective 07/01/10**

| <b>Title</b>                             | <b>PSG</b> | <b>Entry Rate</b> | <b>APR</b> |
|--|------------|-------------------|------------|
| Univ. Law Enforcement Officer Apprentice | 28F        | 19.63             | 20.62      |
| Univ. Law Enforcement Officer 1          | 29F        | 21.63             | 22.71      |
| Univ. Law Enforcement Officer 2          | 30F        | 23.84             | 25.04      |
| Univ. Law Enforcement Officer 3          | 31F        | 26.31             | 27.63      |