

Wage Types valid on Recurring Payment & One-Time Payment PCRs			Available on the Recurring Payment PCR to the following employee groups	Available on the One-Time PCR to the following employee groups
0ADJ	Adjunct Salary	Salary payments applicable for annual & term adjuncts	Group 1 - Exempt F9, FA-FD	N/A
0ADL	Additional Pay	Payment for performing services, on a temporary basis, that are beyond the scope of, and not a part of, the employee's regular duties. See HR policy 14-07	Group 1 - Exempt A1, F1-F7, L1-L3, H1, O1, P1, U1, U2	N/A
0ADM	Admin Stipend	Payment for additional administrative duties – i.e. dept heads, Assoc/Assist deans. These payments have a specific time frame to match the appointment dates of the additional duties. This wage type DOES NOT automatically receive the AAUP increases. Nor, is it included in the base salary for such things as calculation of life insurance.	Group 1 - Exempt A1, F1-F7, L1-L3	N/A
0ADS	Admin Stipend - Salary	Payment for additional administrative duties – i.e. dept heads, Assoc/Assist deans. This wage type automatically increases with AAUP across the board increases. It is also included in base salary for calculation of employee life insurance. This wage type should only be used if included in the appointment contract.	Group 1 - Exempt A1, F1-F7, L1-L3	N/A
0ATO	Auto Allowance	Additional payment to employees when the use of their automobile is required for performance of their duties. Only applicable if payment is included in the employee's employment contract.	Group 1 - Exempt A1, F1-F7, F9, FA-FD, H1, I1, L1-L3, O1, P1,U1,U2	Group 1 - Exempt A1, F1-F7, F9, FA-FD, H1, I1, L1-L3, O1, P1,U1,U2
0AWD	Award	Payment to employees for various departmental awards - i.e. teaching award, employee of the year award, etc. (All student awards must be processed through Universis via the E-160)	N/A	Group 1 - Exempt A1, F1-F7, F9, FA-FD, H1, I1, L1-L3, O1, P1,U1,U2 Group 2 - Non-Exempt C1, E1, I1, O1, P1, T1, U1
0BNS	Bonus	Additional payment for outstanding performance. Such payments must abide by the criteria of the approved bonus plan for the employee's dept/college/area and/or applicable union contract.	N/A	Group 1 - Exempt A1, F1-F7, H1, I1, L1-L3, O1, P1, U1, U2 Group 2 - Non-Exempt C1, E1, I1, O1, P1, T1, U1
0FSA	Faculty Salary Override	Faculty salary payment which replaces the basic salary for a specific period of time. Example - faculty member is on a leave for the full academic year but is only entitled to 2/3 of his normal salary and payment is to be spread out over his normal pay period.	Group 1 - Exempt F1-F7, L1-L3	N/A
0GDA	Dept Funded Administration	Graduate teaching assistant pay funded with departmental funds for administrative duties	Group 1 - Exempt S1	N/A

0GDI	Dept Funded Instruction	Graduate teaching assistant pay funded with departmental funds for instructional duties	Group 1 - Exempt S1	N/A	
0GDR	Dept Funded Research	Graduate teaching assistant pay funded with departmental funds for research duties	Group 1 - Exempt S1	N/A	
0GUA	U Dean Funded Administra tion	Graduate teaching assistant pay funded with University Dean funds for administrative duties	Group 1 - Exempt S1	N/A	
0GUI	U Dean Funded Instruction	Graduate teaching assistant pay funded with University Dean funds for instructional duties	Group 1 - Exempt S1	N/A	
0GUR	U Dean Funded Research	Graduate teaching assistant pay funded with University Dean funds for research duties	Group 1 - Exempt S1	N/A	
0HOU	Housing Allowance	Additional payments to cover the cost of housing. Only applicable if payment is included in the employee's employment contract.	Group 1 - Exempt A1, F1-F7, H1, I1, L1-L3, O1, P1,U1,U2	Group 1 - Exempt A1, F1-F7, H1, I1, L1-L3, O1, P1,U1,U2	
0MOV	Moving Exp- Non taxable	The reasonable costs of transporting household goods and personal effects from the previous residence to the new residence; and the reasonable costs of travel and lodging for members of the employee's household in moving from the old location to the new location (one trip per person). If traveling by automobile, non-taxable reimbursements may be based on actual expenses (such as gas and oil, but not repairs, maintenance, depreciation, and insurance), or at the Internal Revenue Service mileage reimbursement rate plus tolls and parking fees. (per written agreement)	N/A	Group 1 - Exempt A1, F1-F7, H1, I1, L1-L3, O1, P1,U1,U2	
0MVT	Moving Exp- taxable	Payments made for additional expenses associated with an employment related move are fully taxable as wages, regardless of the source of funds. Examples of such expenses include a portion of the auto mileage, meals while en route to the new location, all costs associated with house-hunting trips, temporary living expenses at the new location, and any costs incurred in selling the old residence or acquiring the new residence. In certain instances, the Internal Revenue Service restricts the tax deductibility of various reimbursements. Individuals should check with their own tax advisors to determine the taxability of these reimbursements. (per written agreement)	N/A	Group 1 - Exempt A1, F1-F7, H1, I1, L1-L3, O1, P1,U1,U2	Taxable payments will generate tax withholdings based on the flat rates applicable to supplemental compensation. All payments will be appropriately reported on Form W-2, either as non-taxable qualified moving expenses or as wages, per Internal Revenue Service regulations
0OVL	Overload Instruction	Payment to faculty who are teaching above their contractual teaching load. Overload teaching is permitted only in emergency situations. Rate of pay is in accordance with the rates in the AAUP contract	Group 1 - Exempt F1-F7, F9, FA-FD, L1-L3	N/A	

0RET	Retirement Payment	Payout to qualified employees for early retirement incentives as applicable	N/A	Group 1 - Exempt A1, F1-F7, H1, I1, L1-L3, O1, P1,U1,U2 Group 2 - Non-Exempt C1, E1, I1, O1, P1, T1, U1	
0ROY	Royalty Payment	Compensation for an agreed amount of the income from a work, paid to its author, composer, patent holder, etc.	N/A	Group 1 - Exempt A1, F1-F7, F9, FA-FD, H1, I1, L1-L3, O1, P1,U1,U2 Group 2 - Non-Exempt C1, E1, I1, O1, P1, T1, U1	
0SUM	Summer Teaching	Faculty payment for teaching summer session classes	Group 1 - Exempt F1-F7, F9, FA-FD, L1-L3		
0VFS	Salary /< 1 yr appt	Salary payment to NON BENEFIT ELIGIBLE visiting faculty who are to be PAID FOR LESS THAN A FULL ACADEMIC YEAR. This group of short term visiting faculty must have "\$0" basic pay (info type 8).	Group 1 - Exempt F5 - F6	N/A	
1WSR	Work Study Hours	Payment for students who have been awarded work study funds from Financial Aid. This wage type is used only for the 75% funded by the work study grant. (The 25% which is departmental funded is processed as basic pay)	Group 2 - Non-Exempt S1	N/A	
1BIL	Bilingual Pay	Supplemental pay for PARTIAL hours for positions requiring an employee to speak or write a language other than English. See HR policy 14-09 Hours must be reported in KRONOS Primarily used by Utilities & Facilities Busi Affairs	Group 2 - Non-Exempt C1, E1, I1, O1, P1, T1, U1	N/A	
1BLA	Bilingual Pay-all hours	Supplemental pay for ALL hours for positions requiring an employee to speak or write a language other than English. See HR policy 14-10 No hours have to be reported in KRONOS against this wage type	Group 2 - Non-Exempt C1, E1, I1, O1, P1, T1, U1	N/A	
1CLL	On Call Pay	Non-exempt full-time and part-time classified and unclassified employees are entitled to on call pay when they are required to be "available" for work outside of their normal schedule. See HR policy #14-04	Group 2 - Non-Exempt C1, E1, I1, O1, P1, T1, U1	N/A	

1TWA	TWL-all hours	<p>A Temporary Working Level (TWL) pay adjustment may be approved if an employee has been assigned to work at a higher level position for a continuous period See HR policy 14-08</p> <p>Use this wage type if approval is for ALL working hours No hours have to be reported in KRONOS against this wage type</p>	<p>Group 2 - Non-Exempt C1, E1, I1, O1, P1, T1, U1</p>	N/A	
1TWL	TWL-partial hours	<p>A Temporary Working Level (TWL) pay adjustment may be approved if an employee has been assigned to work at a higher level position for intermittent period(s). See HR policy 14-08</p> <p>Use this wage type if approval is for only PARTIAL working hours. Hours must be reported in KRONOS Primarily used by Utilities and Facilities Busi Affairs</p>	<p>Group 2 - Non-Exempt C1, E1, I1, O1, P1, T1, U1</p>	N/A	