

Human Resources Policies and Procedures Manual

Area:	Employment	Number:	16-10
Subject:	Nepotism	Issued:	May 1980
Applies To:	Classified and Unclassified Staff	Revised:	August 2005
Sources:	University Policy 3361:30-21-05	Page:	1 of 1

Purpose:

To describe the policy on hiring, transferring, promoting, and supervising of an employee by another University of Cincinnati employee who is a relative.

Policy:

1. The University of Cincinnati does not encourage or approve of preferential treatment (including both favorable and unfavorable treatment) of employees by family members who are also employees.
2. The University of Cincinnati takes all necessary precautions to ensure that working conditions are fair and equitable for employees, regardless of family relationships.

Procedure:

Allegations of nepotism should be reported to the Employee Relations Office at 513-556-6372.
