TO: Members of the CAPP Town Hall Group

FROM: Jim Tucker, Vice President
       Administrative & Business Services

RE: University of Cincinnati - Worst Rules/Stupid Policies

I would like to thank those of you who have already responded to the request for input concerning Quick Wins. A committee has been established and will begin working soon on some of the ideas submitted.

At the Town Hall meeting on 2/12/04, President Zimpher also asked that I lead a group to gather feedback concerning UC rules and policies that need to be rewritten or rescinded. The objective is to ensure that the rules we have in force make sense and are not causing undue difficulties for our stakeholders.

With that in mind, please email me the details about any rule you think is outdated or unnecessary, including the problem caused by the rule as it is currently written and your recommendation for improving it.

For example, before the rule concerning compensation for staff during an emergency closure at UC was rewritten, classified, hourly-paid staff did not receive their normal pay when the University was closed. However, unclassified staff did receive compensation under those circumstances. This created ill feelings and adversely affected morale.

I know that you have many more and better examples. To submit your ideas, please go to the following Web address http://www.qsi.uc.edu/capp.asp and complete the form you find there by Friday, March 5th.

I look forward to hearing from you.