

Emeritus Faculty Web Page

Emeritus Status

“Emeritus rank” of a faculty member, librarian or other ACADEMIC officer of the university is defined as a non-salaried, non-official position and ACADEMIC title of honor, usually corresponding to that held in the last period of active ACADEMIC service.

Full professors, associate professors, assistant professors, associate librarians, associate senior librarians, DEANS and OTHER ACADEMIC administrative officers as determined by the APPROPRIATE PROVOST AND THE president shall be eligible for appointment to emeritus rank. Appointment to emeritus rank shall be made through the same channels as regular appointments to active status.

Emeriti Handbook

Benefits provided to Emeritus/Emerita Faculty of the University of Cincinnati

Retirement

For information regarding retirement procedures, contact the specific retirement system or the Benefits Office.

Retirement System of the City of Cincinnati

Room 240, City Hall
801 Plum Street
Cincinnati, OH 45202
(513)352-3227

TIAA/CREF

730 Third Avenue
New York, NY 10017
(800)842-2733

State Teachers Retirement System (STRS)

275 East Broad Street
Columbus, OH 43215-3771
(888)227-7877

Vanguard Fiduciary Trust Company

Attn: Retirement Plan Department
P. O. Box 2600
Valley Forge, PA 19482
(800)345-1172

Fidelity Investments

P. O. Box 1823
Boston, MA 02105
(800)343-0860

Public Employees Retirement System (PERS)

277 East Town Street
Columbus, OH 43215-4642
(614)466-2085
(800)222-7377

University of Cincinnati

Benefits Office
340 University Hall
P. O. Box 210099 (M.L. #0099)
Cincinnati, OH 45221-0099
(513)556-6381

Benefits

Medical Insurance

If you are a TIAA/Fidelity/Vanguard grandfathered retirement plan emeritus/emerita, you and your spouse, and unmarried dependent children may continue participation in the medical plans available to emeriti as long as financial arrangements are made with the Benefits Office at the time of retirement. Eligible retirees of State and City Retirement systems have health coverage available through their retirement system. Alternative Retirement Plan (ARP) emeritus/emerita are not eligible to participate.

Dental Insurance

If you are a TIAA/Fidelity/Vanguard grandfathered retirement plan emeritus/emerita you and your spouse, and unmarried dependent children may continue participation in the dental plans available to emeriti as long as financial arrangements are made with the Benefits Office at the time of retirement. Eligible retirees of State and City Retirement Systems have dental coverage available through their retirement systems. Alternative Retirement Plan (ARP) emeritus/emerita are not eligible to participate.

Life Insurance

Eligible emeriti may convert the amount of their current group term life insurance and that of their eligible dependents to a private whole life insurance policy. Application to convert without proof of insurability must be made within 31 days of termination of coverage.

Life insurance coverage is continued for disabled emeriti if a waiver of premium application is completed and submitted within one year from the last day worked, contingent upon approval by the insurance company.

Tuition Remission

Your spouse and unmarried dependent children are eligible for tuition remission as governed by Board of Trustees' rules.

Long-Term Care Insurance

Eligible emeriti and their spouse may apply for Long-Term Care coverage contingent upon insurance company approval.

If you have Long-Term Care coverage at the time of retirement, you, your spouse and eligible parents and parents-in-law may continue this coverage through a bill-at-home policy.

For additional benefits information, contact the Benefits Office, 340 University Hall, ML #0099, (513)556-6381.

Parking

Emeriti may obtain parking privileges corresponding to those held during the last active service. The emeriti permit, issued at no charge, is made available upon presentation of a letter stating that emerita/emeritus status has been granted (513)556-2283.

Academic Events

You will receive invitations to University academic events in the same manner as faculty members on active status. You are also welcome to participate in academic processions of the University.

Committees

You may serve as a consultant to various standing and ad hoc committees of the University when called upon by a committee chairperson.

If your appointment originates from a Taft department or a Taft discipline in the College of Arts and Sciences, you are eligible to apply to the Taft Faculty Committee for travel funds to present papers at scholarly meetings overseas.

Directory

Your name and emeritus/emera title will be included in the official telephone directory of the University and the annual bulletins of your college. Contact: UCit, Directory Services, ML #107, (513)556-1917.

Emeriti Organization

This organization conducts several events during the year to which all emeriti listed in the University directory are invited. It also chooses the emeritus/emera representative to the Faculty Senate. The Chair and other officers are listed on the first page of the emeriti section of the Faculty Directory.

Teaching

Although you have no prerogatives regarding teaching, the Deans of the various colleges and schools of the University, after counsel with the appropriate Provost, may nominate Emeriti to teach in emergency situations.

Tickets – Athletic and Cultural Events

You may purchase tickets to athletic and cultural events at the same rates extended to faculty members on active status. Athletics contact: (513)556-5706. CCM contact: Patricia Corbett Theatre (513)556-4183. (Tickets to selected performances are offered by the Dean of CCM in an annual letter to emeriti.)

Facilities

You are privileged to use University facilities on the same basis as faculty members on active status. Recreation: (513)556-0604 for hours and information. A limited number of spouse memberships are available for purchase for \$75/quarter.

Scheduling and conferences: (513)556-2442. Wellness Information and Referral Center: (513)556-6124. Institute for Learning in Retirement: (513)556-9174.

Library

You have the same privileges as active faculty members. A UC Emeriti photo I.D. card is required to check out library material.

Identification Cards

You may obtain an emeritus/emera photo identification card from the Public Safety Department (513)556-4900 (a letter granting emeritus/emera status must be presented.) This confirmation letter may be obtained from the Vice Provost for Administrative Services (513)556-1146.

Faculty Club

If you have been an active member of the Faculty Club for five years, you may continue such membership on a courtesy (dues free) basis. Emeriti who were not previously Faculty Club members are eligible for membership at regular dues rates.

Re-Employment

Retirees with the City of Cincinnati, State Teachers Retirement System and Public Employees Retirement System (PERS) have a waiting period of two (2) months before re-employment with the State of Ohio. If re-employment of a retiree from any of the above retirement systems occurs prior to the waiting period, retirement benefits are forfeited for each month of the waiting period.

Retirees of the Teachers Insurance and Annuity Association (TIAA), Fidelity, or Vanguard grandfathered retirement plan and the Alternative Retirement Plan (ARP) have no waiting period before returning to employment with the State of Ohio.

Re-employed retirees are required to contribute to the State Teachers Retirement System (STRS) or the Public Employees Retirement System (PERS), depending on the position.

E-Mail Accounts

Emeriti are eligible for UC remote access (dialup) and email accounts. If you already have remote access and/or an email account with UC, that account should remain active. If you need to obtain remote access or an email account, please visit one of the following web pages:

For UC Remote Access: <http://ra.uc.edu/remacc/>
For Bearcat Online Email: <http://email.uc.edu/>

The goals of the Emeriti Association are to:

- (1) provide emeriti faculty with an opportunity to maintain their connection to U. C. and with each other
- (2) provide opportunities for continued service to U.C.
- (3) hold cultural and social events
- (4) share information about current campus issues
- (5) deal with any proposed changes in emeriti rights and responsibilities (e.g. parking, health insurance, bookstore discount, library privileges)

2003-04 Board of Directors of the Emeriti Association:

Chairperson, Hal Schell, MSLS

Vice-Chairperson, Chair-Elect, Han-Kyo Kim, PhD

Immediate Past Chairperson & Secretary, Norman Thomas, PhD

Representative to Faculty Senate, Daniel Beaver, PhD

Treasurer, Barbara Schare, PhD

Representatives-at-large:

Robert Smith, MD

William Joiner, PhD

Nancy Savage, PhD, RN

Robert Hornyak, DME

Liaison with Provost Office, Karen Faborg, J.D.

Vice Provost for Faculty Administrative Services

Upcoming Events

To be announced periodically

Links

.Ohio Council of Higher Education Retirees www.ohiou.edu/-ocher