

SAS
Amendment to the License Agreement
Employee Home Use

Notwithstanding any language in the Agreement to the contrary, University of Cincinnati (UC) employees may use workstation or personal computer Software at home subject to the following terms:

1. the employee's use of the Software is governed by the agreement;
2. the Software source code is a trade secret of the Institute which the employee is not authorized to access, therefore, the employee will not modify, reverse assemble, reverse engineer, decompile or otherwise attempt to recreate the Software source code;
3. the employee will not copy or permit copying or access to the Software by any third party;
4. the employee will use the Software for UC's work-related projects only;
5. the employee shall return the Software to UC and destroy and copies of the Software if no longer an employee of UC or if UC discontinues the Software license;
6. UC shall: (a) keep records of where the Software is being used; (b) if user based licensing applies, keep records of how many users are accessing the Software; and (c) provide the above information to the Institute upon request; and
7. UC is responsible for any violations of these terms by the UC's employees.

One employee using the Software on an employee workstation at home and on a UC workstation at work shall be counted as utilizing two (2) copies.