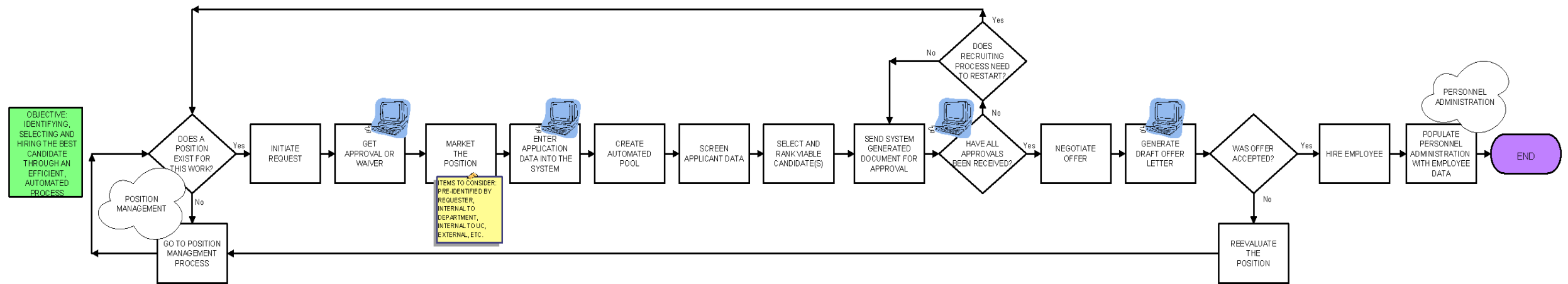


RECRUITMENT TO-BE PROCESS MODEL



REQUIREMENTS GATHERING VERSION  
COMPLETED MARCH 31, 2004