Welcome New Faculty and Staff!

2011 Benefits Fair - “An Apple a Day”

Join us for the 15th Annual Benefits Fair on Friday, November 4, 2011. The Fair will be held at Kingsgate Marriott Conference Center from 10:00 a.m. to 4:00 p.m.

This year’s fair will feature a health fair in conjunction with UC Health. Our benefit providers will be there along with knowledgeable HR representatives.

There will also be:
- prizes, raffles,
- computers to enroll online,
- flu shots*, blood pressure checks,
- and much more.

(* Please pre-register at http://www.cincyhealthworks.com.)

Help the Free Store Foodbank

Help us help others by bringing a non-perishable food item to the Benefits Fair for the Free Store Foodbank.

Are Your Beneficiaries Correct?

Annual Enrollment is an ideal time to review your current Life Insurance and Personal Accident Insurance (PAI) beneficiaries. By naming a beneficiary, you make sure your Life Insurance and PAI benefits are distributed according to your wishes. Marriage, divorce, death or other circumstances may change how you want your benefit paid.

You can verify or update your beneficiary by logging onto http://www.ucflex.uc.edu.

To enter a new beneficiary, select Personal Information (from the tool bar) and then Family Member/Dependent/Emergency Contact/Beneficiary.

To update or review your current beneficiaries, select Benefits and Payment (from the tool bar), Adjustment Reason “Anytime.” Select the Plan you want to review or change (Life or Personal Accident), Select Edit Plan.

Your beneficiary can be a person, a trust or your estate. You can split the benefit among multiple beneficiaries as long as the total percentage of the proceeds equal 100 percent.

Anonymous Reporting Hotline

As part of the University of Cincinnati’s commitment to ethics and compliance, in 2008 UC implemented an Anonymous Reporting Hotline to provide the university community with a simple, anonymous way to report activities that may involve illegal, unethical or inappropriate behavior in violation of UC policies.

The Anonymous Reporting Hotline is managed by EthicsPoint, an outside vendor specializing in anonymous reporting line services. It is staffed 24/7 at 1-800-889-1547. (Web page: https://secure.ethicspoint.com/domain/media/en/gui/22314/index.html. The web page can be accessed from the Internal Audit web page: http://www.uc.edu/af/internal_audit/default.html.) Reports of illegal or unethical acts may be reported via telephone or via a secured web site and can be submitted anonymously. This Anonymous Reporting Hotline is NOT intended to be a vehicle for reporting general complaints or matters involving student conduct. For example, reports of harassment, NCAA compliance violations, using university funds for personal expenses, grant misconduct, etc., WOULD be appropriate to report through this hotline.

The university community is still encouraged to utilize existing reporting mechanisms, such as one’s supervisor or other campus entities, as appropriate. In addition, UC has its tool, “UC is Listening”, that allows for reporting of general complaints or feedback. This reporting tool can be accessed at http://feedback.uc.edu/.

Questions? Call HR at 513-556-6381
Welcome to new faculty and staff! HR Pulse is produced quarterly and is dedicated to providing you with timely, important Human Resources information. Remember to check our website at www.uc.edu/hr. We welcome your suggestions and comments.

Please email suggestions or comments to Human Resources at HROonestop@uc.edu.