The University of Cincinnati invites applications and nominations for the position of Vice President for Research

Please submit all nominations, applications (letter of interest, full resume/CV, and contact information of at least five references) by August 5, 2015 to the Parker Executive Search team.

Porsha Williams, Vice President || pwilliams@parkersearch.com
Mitchel Bonds, Associate || mbonds@parkersearch.com
The University of Cincinnati Vice President for Research

The next Vice President for Research will be a strategic partner in the University’s ongoing commitment to excellence in research, learning, community and campus life, with a particular focus on sustainability, global engagement, diversity, and collaboration. She or he will join the effort to enhance the manner in which the University transforms lives, education, and knowledge to ensure that UC is a first-choice destination for students, faculty, and staff.

The University

The University of Cincinnati (UC) ranks among the nation’s top public research universities, educating over 43,691 students annually on an operating budget of $1.12 billion. As the originator of co-operative education, UC has a long tradition of putting theory into practice while standing among an elite group of universities with “very high research activity” as defined by the Carnegie Commission. Among the University’s strengths are its highly regarded professional schools including medicine, design, engineering, business, nursing, law, and pharmacy.

The University of Cincinnati has set the stage for fostering world-changing innovation, scholarship and entrepreneurship. UC and its affiliates topped $390 million in research funding in 2014. PolicyMic named UC No. 1 in the nation for return on educational investment when ranking universities that provide students the most bang for their buck in the latest study in 2013. UC has been named as one of the nation’s best institutions for undergraduate education for the seventh straight year since 2008, according to The Princeton’s Review’s 2015 edition of “The Best 379 Colleges.” U.S. News and World Report placed the University on its Top 200 World Universities and Best National Universities lists. The Chronicle of Higher Education called UC a “research heavyweight.” Forbes magazine named UC one of the world’s most beautiful campuses, and The Princeton Review acknowledged UC as the first public institution in Ohio to earn its “green university” standing. UC also has the oldest medical school west of the Alleghenies, and the University as a whole is approaching its 200th anniversary in 2019.
Creating Our Third Century

As the University of Cincinnati approaches its bicentennial in 2019, it is committed to a third century that will be defined and propelled by a focused, sustained investment in people, in its faculty, students, staff and alumni. This effort, known as Creating Our Third Century, is a sharpening of the vision set forth in its UC2019 Academic Master Plan.

The university has taken the dozen-plus planning documents currently in motion from its UC2019 Academic Master Plan, Research Pathways and UC Foundation Strategic Plan to distill a clear sense of how these efforts align and aggregate, especially from a prioritization standpoint. In short, the University has sharpened its vision of UC’s institutional priorities for the next 15 years in a concise and compelling manner.

The primary aim of Creating Our Third Century is to further define UC, where it will focus, why it matters and how its faculty, staff, students and alumni can contribute to the university’s forward momentum. In doing so, the University reaffirms its core mission of teaching, research and community engagement and reaffirms its goal of unlocking a vision that is uniquely UC.

Having a clear understanding of its institutional priorities will help drive the University’s most critical decisions, including: new investments in academic programs, teaching and research; the foci for its next comprehensive fundraising campaign; the sequencing of the campus master plan; its capacity for debt; with the knowledge that a degree of flexibility must be built into all plans, allowing for unanticipated opportunities and challenges.

Creating Our Third Century discussions to further define and align institutional priorities were led by the President’s Executive Committee, in consultation and collaboration with relevant subject matter experts on campus. Retreats and a series of input sessions with the campus community, via targeted meetings and open forums, were held to engage as many stakeholders as possible from faculty, students, staff, trustees and alumni to business and civic leaders, government officials and external funding bodies.

For complete information about Creating Our Third Century, please visit: http://president.uc.edu/thirdcentury/.
Research at the University of Cincinnati

The University of Cincinnati considers research a primary mission, in addition to education and service to the community. In 2014, research expenditures topped $390 million dollars in collaboration with its affiliates that include Cincinnati Children’s Hospital Medical Center, the Veterans Administration Medical Center and UC Physicians. The majority of funding emanates from Federal sources (87% in 2012), with a growing base in industry-sponsored research (6%).

While the University of Cincinnati maintains a very diverse portfolio in research, of particular note are those areas that have been designated as Centers of Excellence by the State of Ohio, which include Neurosciences, Environmental Health and Cancer, Pediatrics, Diabetes and Obesity, and Cardiovascular Health in the areas of healthcare; Design and Innovation, Music and the Theater Arts, Sustaining the Urban Environment, Nanoscale Sensor Technology, and Intelligent Air & Space Vehicle Energy Systems in the areas of the arts, humanities and natural sciences. Intercollegiate collaboration is a growing foundation for research at UC such as funded programs in healthcare, urban planning and engineering – working in clean water and the environment with the Environmental Protection Agency (EPA), whose main offices are located adjacent to the UC campus. The UC Wellbeing Initiative is an interdisciplinary coalition that has been created to promote and encourage innovative research frameworks impacting the wellbeing of individuals and communities both locally and globally.

The University of Cincinnati is proud of its affiliations with Cincinnati Children’s Hospital Medical Center (CCHMC), the Veterans Administration and UC Physicians. CCHMC ranks in the Top 10 in the nation in children’s hospitals according to U.S. News & World Report.

Research success, both traditionally funded and unfunded, is the primary driver for any university’s prestige and reputation, ultimately improving its ability to accomplish all of its missions. While University-level research investments strive to support society and enhance the University’s reputation, UC also strives to continue to invest in both fundamental discovery as well as applied research whether traditionally funded or unfunded, upon which its success as a research institution truly depends. UC recognizes that the world’s finest research universities have areas of strength in a myriad of academic fields, and that the ability to attract external funding is not the sole metric for success. Rather, success must be measured in UC’s ability to
advance knowledge, discipline, reputation, and collaborative work with other universities, as well as society’s interest and well-being not only regionally, but also nationally and globally.

Although research in the arts, performing arts, humanities, and social sciences tends not to generate large amounts of extramural funding, these areas are no less vital to the prestige of high research intensive academic institutions (i.e. Carnegie Classification). Excellence in all areas is a prerequisite for national and international standing, and is essential in providing a rich and inclusive learning and research environment.

The Office of Research is actively involved in partnership with the Senior Vice President for Academic Affairs and Provost including the Office of Graduate Affairs and the Dean of the Graduate School, as well as a partner in bringing experiential learning experiences to undergraduate students through undergraduate research. Recent efforts have greatly enhanced commercialization of a wide variety of intellectual property from across a diverse college pool.

The Office of Research has recently undergone a restructuring to enhance efficiency and services. The Office is led by the Vice President for Research, who reports directly to the President of the University, and who is an active member of the President’s Cabinet. The Office is divided into four primary divisions; (1) Operations and Management, (2) Compliance and Comparative Medicine, (3) Entrepreneurial Affairs and Technology Commercialization and (4) Strategic Planning and Implementation, each of which is led by either an Associate or Assistant Vice President for Research. Associate VP’s lead Operations and Management, which oversees Sponsored Research Services, Intramural Funding, and Business Operations for the Office of Research, Information Technology and Conflict Management. Compliance and Comparative Medicine oversees Biosafety including our Select Agent Registration, the Animal Care and Use Program (IACUC Office and the animal facilities), the Human Research Protection Program, IRB Office, FDA assistance program, Post Approval Monitoring, and Radiation Safety in addition to the Export Controls Office. Commercialization, Technology Transfer and Entrepreneurial Affairs oversees the newly developing UC Accelerator for Commercialization, which includes the function of technology transfer. In addition to the three Associate Vice Presidents, the Office of Research recently hired an Assistant Vice President for Strategic Planning and Implementation. The Vice President for Research also oversees the Leather Research Laboratory and is the primary university liaison with the UC Research Institute, a separate 501c3.

The Vice President for Research is served by two internal advisory boards. The VP chairs a UC STEMM Research Advisory Board, which consists of key research officers from the colleges, graduate studies and the University’s affiliates for the purpose of:

- Representing the strategic interests of research colleges within a forum that can help the Office of Research to promote targeted research strategies
- Increasing inter-collegiate and multidisciplinary research at the university
- Advising the Office of Research on best practices in institutional research efforts
Guiding internal efforts in industry-sponsored research, enhancing innovation and commercialization.

A second advisory board, The UC Scholarship Advisory Board in the Arts, Humanities, Social Sciences and Performing Arts also consists of key scholars from the colleges, graduate studies and the University’s affiliates for the purpose of:

- Representing the strategic interests of scholarship in our liberal arts colleges within a forum that can help the Office of Research to promote targeted research strategies
- Increasing inter-collegiate and multidisciplinary scholarship at the university
- Advising the Office of Research on best practices in traditionally unfunded institutional research efforts

Creating Pathways to the Future

As part of UC’s Creating Our Third Century research strategy, five focus areas of strength were identified currently existing in the University among its 14 colleges. These areas were in Health, Analytics and Big Data, Sensing, the Environment (Water) and Manufacturing. Communities from across campus have now been forming to move these areas from strengths to ones of national and international excellence. To help advance this process, on October 13, 2014, the University of Cincinnati announced its investment of $3.5 million in cluster hire funding. Clusters of new hires in analytics, digital media, precision cancer and water will build on UC’s existing research strengths.

Cluster hiring initiatives will bring about enhanced leadership development and better pathways for career advancement. The recruitment of high-performing staff will expand the recognition of UC as a world-class and leading research institution.

As a top-25 public research university, UC is strategically concentrating research efforts on three primary research pathways:

- Pathway A: Focus on STEMM Sponsored Research
- Pathway B: Focus on Arts, Humanities, Performing Arts, Law and Social Sciences
- Pathway C: Focus on Industry Partnerships, Community Economic Development and Commercialization

These pathways represent focus areas for broad-based cross disciplinary research (interdisciplinary and multidisciplinary) involving multiple units and colleges at the University of Cincinnati to develop specific expertise and international recognition as true leaders.

For more information about Creating Pathways to the Future: Research at UC, please visit: http://research.uc.edu/home/thirdCentury.aspx.
UC Research Institute

The UC Research Institute (UCRI) was opened in May 2012 by the UC Board of Trustees as an independent not-for-profit 501(c)(3) to serve three primary needs of UC. The first is to serve industrial clients who need the services of the internationally recognized technical experts at UC in a timely and efficient manner. The second is to provide an efficient mechanism for commercialization of a wide range of intellectual property originating at UC by faculty and students from all colleges and units through industry/commercial partnerships. The third is to enhance cooperative learning experiences and opportunities for UC students with industry partners. Enhancing industry partnerships is an essential element for overall growth of our research base which will provide future opportunities for innovation at UC. The UC Vice President for Research serves as an Ex-officio member of the UCRI Board of Directors and is the primary liaison between UC and UCRI.

For more information about the UC Research Institute, please visit: [http://www.ucri.org/](http://www.ucri.org/).

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**The Position**

The University of Cincinnati, a consistently growing and vibrant global research University, invites the submission of nominations and applications for our next Vice President for Research. UC is positioning itself to be among an elite group of top-tier public institutions. The Vice President for Research will play an essential role in the central leadership to the University’s research, scholarly and creative programs. Reporting directly to the President and working collaboratively with the Senior Vice President for Academic Affairs and Provost, the Senior Vice President for Health Affairs, university administrators and Deans, faculty, staff, and students, the Vice President for Research will facilitate and direct the University’s research and discovery initiatives for both funded as well as unfunded efforts. This individual will also identify and develop innovative research strategies to create a research-enriched learning experience for the University’s students, faculty, and partners. Cultivating relationships between the University and its private, public, and community-based partners will be a priority for the Vice President for Research.

**Major Responsibilities**

- Articulate and champion the University’s research mission, including interdisciplinary and multidisciplinary research.
- Identify, develop and implement innovative, collaborative and strategic research initiatives.
- Continue to develop the current university-wide strategic plan that extends and complements *Creating Our Third Century* to create a world-class research initiative.
- Advise the Senior Vice President for Academic Affairs and Provost, the Senior Vice President for Health Affairs and executive advisory bodies in decision-making and oversight of general and research-related university matters.
- Serve as a member of the UC President’s Cabinet.
- Uphold the “very high” research classification ranking of the University by the Carnegie Commissions.
• Oversee University research support units, including: (1) Operations and Management, (2) Compliance and Comparative Medicine, (3) Commercialization, Technology Transfer and Entrepreneurial Affairs, (4) Strategic Implementation, and (5) Leather Research Laboratory.
• Lead campus activities related to acceleration of technology transfer and commercialization.
• Develop strategies to ensure a necessary research infrastructure is available and that aligns with existing research strengths and emerging research opportunities.
• Serve as liaison with federal and state agencies related to research and economic development.
• Provide strategic guidance for the research enterprise through analysis of current and emerging financial, policy, scientific, and regulatory trends.
• Advocate for resources to advance the University’s research opportunities.
• Actively participate in campus space and facilities planning as it relates to research.
• Ensure regulatory compliance as it relates to research.
• Pursue and promote, in collaboration with the University’s Office of Governmental Relations, federal and state support for strategic research and economic development initiatives.
• Interact with the Board of Regents and other Ohio constituent groups, on research and economic development matters.

— Qualifications —

The University of Cincinnati seeks an inspiring leader with intellectual breadth, strong interpersonal skills, demonstrated expertise in research-driven programs and policies, and experience leading complex teams and/or organizations. The successful candidate must have significant leadership experience in developing and executing a strategic vision, demonstrate innovation and creativity in his/her approach to leadership, and must be a persuasive and sophisticated communicator who can anchor and expand the University reputation as a premiere research institution. A successful candidate will place emphasis upon and achieve success within the framework of Creating Our Third Century. Candidates must understand the complexities of higher education, be sensitive to the perspectives and values of faculty and students, and possess a proven ability to inspire, motivate, and provide leadership to students, faculty, and partners.

Among other qualifications, candidates will ideally demonstrate the following characteristics:
• Ability to articulate a strong vision for the University’s research and development missions
• Commitment to academic excellence, collaboration, and high academic and ethical standards
• Innovative leadership in research program development
• Ability to communicate and work effectively with multiple and diverse constituencies, including faculty, staff, and students, as well as local, state and national constituents in the public and private sectors
• A comprehensive understanding of the importance of research, creative activity, and scholarship across disciplines and the University’s 14 colleges
- Commitment to adopting and promoting principles of affirmative action and equal opportunity, and achieving diversity in the workplace

**Credentials**

Candidates must hold a terminal degree, with scholarly, research, or creative accomplishments commensurate with the rank of full professor in their home tenure department.
The City of Cincinnati

Recently The New York Times touted ambitious plans to revitalize the Cincinnati shoreline – bringing national attention to one of the best kept secrets in the United States. Cincinnati has transformed into a hub for entertainment, recreation, and development. The greater metropolitan area is home to over two million people. The downtown area offers a variety of restaurants and museums, including the National Underground Railroad Freedom Center. The city’s river, parks, and activities are a short walk from the downtown landmark, Fountain Square, including the Great American Ball Park (home of baseball’s oldest franchise, the Reds), Paul Brown Stadium (home of the Bengals), and US Bank Arena (home of the city’s minor-league hockey team, the Cyclones). The city also is host of an international men’s and women’s tennis tournament, the A.T.P. Masters Series Cincinnati Masters. The Cincinnati Zoo and Botanical Garden, one of the country’s most respected and also the second oldest Zoo in the United States, is located one block from the medical campus. Noted for the white Bengal tigers and the reproduction of endangered species, the zoo provides activities year round.

Cincinnati has a strong commercial base and is home to many major corporations such as Procter & Gamble, The Kroger Company, Macy’s, Inc., American Financial Group, Convergys, GE Aviation, Great American Insurance Company, Fifth Third Bank, Western & Southern Financial Group, The E. W. Scripps Company, Cincom Systems, Cincinnati Bell, Kendle International, DunnhumbyUSA, and Kao Corporation. Toyota also has many operations in the Cincinnati area with U.S. headquarters of Toyota Motor Engineering & Manufacturing North America in the suburb of Erlanger, Kentucky. The region ranks in the nation’s Top 10 markets for number of Fortune 500 headquarters per million residents.

Nestled among the hills of the Ohio River Valley, Cincinnati was the first American boomtown in the heart of the country to rival the larger coastal cities in size and wealth. Also known as the “Queen City of the West,” it blends small town charm with big city amenities, producing one of the most comfortable places in the country to live. Cincinnati has a diverse range of neighborhoods from more urban and cosmopolitan areas of Mt. Adams and downtown, to historic suburbs such as Hyde Park and Clifton, and also newer or more rural areas such as Northern Kentucky or Eastgate. All of these places are located within minutes of the main campus, making commuting easy.

Cincinnati has a vibrant community in both the performing and visual arts. The Aronoff Center for the Arts stands in the heart of
downtown and consists of three state-of-the-art performance spaces: Procter & Gamble Hall, Jarson-Kaplan Theater, and Fifth Third Bank Theater. The Cincinnati Symphony performs over 125 concerts per year and numerous small theater companies compete against Tony-Award winning Playhouse in the Park for audience attention. Notably, Cincinnati hosted the 2012 World Choir Games. The Cincinnati Art Museum, located in Eden Park, has a collection of over 60,000 works spanning 6,000 years. The Taft Art Museum is considered one of the finest small art museums in America. Among other attractions is the Contemporary Arts Center, a non-collecting museum that focuses on new developments in painting, sculpture, photography, architecture, performance art and new media.

The City of Cincinnati also offers many opportunities for outdoor activity. The parks system has been rated ‘excellent’ by the Trust for Public Land. The city has five regional and 70 neighborhood parks and 34 nature preserves. Cincinnati Parks maintains parkways and neighborhood gateways, in addition to managing Cincinnati’s Street Tree program on 1,000 miles of paved byways. The parks system operates five nature centers, an arboretum and one of the larger public plant conservatories in the country. The city’s public art collection is the Midwest’s largest. On the shores of the Ohio River, Newport, the city’s neighbor, is linked to Cincinnati by the pedestrian Purple People Bridge. The “Newport on the Levee” complex provides an extensive collection of entertainment venues and restaurants as well as the Newport Aquarium.

- Nominations and Applications

The Search Committee invites letters of nomination, applications (letter of interest, full resume/CV, and contact information of at least five references), or expressions of interest to be submitted to the search firm assisting the University. Review of materials will begin immediately and continue until the appointment is made. It is preferred, however, that all nominations and applications be submitted prior to August 5, 2015. Ohio law provides that certain search materials, including nominations and applications, may be subject to public records requests. Nominations and applications should be directed to:

Porsha L. Williams or Mitchel Bonds at Parker Executive Search
770-804-1996 ext: 109
pwilliams@parkersearch.com || mbonds@parkersearch.com

The University of Cincinnati is an equal opportunity, affirmative action employer. Ohio law provides that public records, which would include certain search materials such as nominations and applications, be open to the public and the press. Ohio Revised Code Sec. 149.43.
Notice of Non-Discrimination

The University of Cincinnati does not discriminate on the basis of disability, race, color, religion, national origin, ancestry, medical condition, genetic information, marital status, sex, age, sexual orientation, veteran status or gender identity and expression in its programs and activities.

The University does not tolerate discrimination, harassment, or retaliation on these bases and takes steps to ensure that students, employees, and third parties are not subject to a hostile environment in University programs or activities.

The University responds promptly and effectively to allegations of discrimination, harassment, and retaliation. It promptly conducts investigations and takes appropriate action, including disciplinary action, against individuals found to have violated its policies, as well as provides appropriate remedies to complainants and the campus community. The University takes immediate action to end a hostile environment if one has been created, prevent its recurrence, and remedy the effects of any hostile environment on affected members of the campus community.

UC is committed to the ideal of universal Web accessibility and strives to provide an accessible Web presence that enables all university community members and visitors full access to information provided on its websites. Every effort has been made to make these pages as accessible as possible in accordance with the applicable guidelines.

The following person has been designated to handle inquiries regarding discrimination, harassment, or retaliation based on disability, race, color, religion, national origin, ancestry, medical condition, genetic information, marital status, age, and veteran status:

Section 504, ADA, Age Act Coordinator
340 University Hall, 51 Goodman Drive
Cincinnati, OH 45221-0039
Phone: (513) 556-6381; Email: HRONESTP@ucmail.uc.edu

The following person has been designated to handle inquiries regarding discrimination, harassment, or retaliation based on sex, sexual orientation, gender, and gender identity or expression:

Title IX Coordinator
3115 Edwards 1, 45 Corry Blvd.
Cincinnati, OH 45221
Phone: (513) 556-3349; Email: title9@ucmail.uc.edu