



Resources

PWFA Webinar
Presented by Carol Miaskoff, EEOC Legal Counsel
August 30, 2023

Technical Assistance Documents

Pregnant Workers Fairness Act

[What You Should Know About the Pregnant Workers Fairness Act | U.S. Equal Employment Opportunity Commission \(eoc.gov\).](#)

Summary of Key Provisions of the Proposed Rule

[Summary of Key Provisions of the EEOC's Proposed Rule to Implement the Pregnant Workers Fairness Act \(PWFA\) | U.S. Equal Employment Opportunity Commission](#)

Pregnancy Discrimination and Pregnancy-Related Disability Discrimination

[Pregnancy Discrimination and Pregnancy-Related Disability Discrimination | U.S. Equal Employment Opportunity Commission \(eoc.gov\)](#)

Enforcement Guidance on Pregnancy Discrimination

[Enforcement Guidance on Pregnancy Discrimination and Related Issues | U.S. Equal Employment Opportunity Commission \(eoc.gov\)](#)

Proposed Regulations (taking comments until Oct. 10, 2023)

Proposed Regulations to Implement the Pregnant Workers Fairness Act

[Regulations.gov](#)

Related Resources

FMLA (enforced by the Department of Labor)

[Family and Medical Leave Act | U.S. Department of Labor \(dol.gov\)](#)

PUMP Act (enforced by the Department of Labor)

[FLSA Protections to Pump at Work | U.S. Department of Labor \(dol.gov\)](#)

Listing of relevant state or local laws

[Employment Issues Related to Pregnancy, Birth and Nursing | U.S. Department of Labor \(dol.gov\)](#)

Job Accommodation Network

[JAN - Job Accommodation Network \(askjan.org\)](#)

EEOC, Coverage, Prohibited Policies & Practices, Rights & Responsibilities

About the EEOC (overview, authority, and role): <https://www.eeoc.gov/overview>

Covered Employers: <https://www.eeoc.gov/coverage>

Laws Enforced by EEOC: <https://www.eeoc.gov/statutes/laws-enforced-eeoc>

Discrimination by Type: <https://www.eeoc.gov/laws-guidance>

Prohibited Employment Policies/Practices: <https://www.eeoc.gov/prohibited-employment-policiespractices>

Employees & Job Applicants: <https://www.eeoc.gov/employees-job-applicants>

Employer Rights & Responsibilities under EEO Laws: <https://www.eeoc.gov/employers>

General Contact Information

EEOC Website: www.eeoc.gov

Sign up for EEOC News! <https://public.govdelivery.com/accounts/USEEOC/subscriber/new>

Contact the EEOC: <https://www.eeoc.gov/contact-eeoc>

Find Your Nearest EEOC Office: <https://www.eeoc.gov/field-office>

General Contact Information:

1-800-669-4000

- 1-800-669-6820 (TTY for Deaf/Hard of Hearing callers only)
- 1-844-234-5122 (ASL Video Phone for Deaf/Hard of Hearing callers only)
- info@eeoc.gov (include your city, state, and zip code in your message)

EEOC Office of Legal Counsel Attorney of the Day Line: 202-921-2539