Technical Assistance Documents

Pregnant Workers Fairness Act

Summary of Key Provisions of the Proposed Rule
Summary of Key Provisions of the EEOC’s Proposed Rule to Implement the Pregnant Workers Fairness Act (PWFA) | U.S. Equal Employment Opportunity Commission

Pregnancy Discrimination and Pregnancy-Related Disability Discrimination

Enforcement Guidance on Pregnancy Discrimination

Proposed Regulations (taking comments until Oct. 10, 2023)

Proposed Regulations to Implement the Pregnant Workers Fairness Act
Regulations.gov

Related Resources

FMLA (enforced by the Department of Labor)
Family and Medical Leave Act | U.S. Department of Labor (dol.gov)

PUMP Act (enforced by the Department of Labor)
FLSA Protections to Pump at Work | U.S. Department of Labor (dol.gov)

Listing of relevant state or local laws
Employment Issues Related to Pregnancy, Birth and Nursing | U.S. Department of Labor (dol.gov)

Job Accommodation Network
JAN - Job Accommodation Network (askjan.org)

EEOC, Coverage, Prohibited Policies & Practices, Rights & Responsibilities

About the EEOC (overview, authority, and role): https://www.eeoc.gov/overview

Covered Employers: https://www.eeoc.gov/coverage

Laws Enforced by EEOC: https://www.eeoc.gov/statutes/laws-enforced-eeoc

Discrimination by Type: https://www.eeoc.gov/laws-guidance


Employees & Job Applicants: https://www.eeoc.gov/employees-job-applicants

Employer Rights & Responsibilities under EEO Laws: https://www.eeoc.gov/employers
General Contact Information

EEOC Website: www.eeoc.gov

Sign up for EEOC News! https://public.govdelivery.com/accounts/USEEOC/subscriber/new

Contact the EEOC: https://www.eeoc.gov/contact-eeoc

Find Your Nearest EEOC Office: https://www.eeoc.gov/field-office

General Contact Information:
1-800-669-4000
- 1-800-669-6820 (TTY for Deaf/Hard of Hearing callers only)
- 1-844-234-5122 (ASL Video Phone for Deaf/Hard of Hearing callers only)
- info@eeoc.gov (include your city, state, and zip code in your message)

EEOC Office of Legal Counsel Attorney of the Day Line: 202-921-2539