



Champion University is an NCAA Division II school located near Washington D.C. The campus is relatively small – around 3,000 total students – and the full-time undergraduate enrollment is 47% male and 53% female. They submitted the following Equity in Athletics Disclosure Act (“EADA”) report for the past year:

EADA Athletic Participants			
2022-23			
Men's Teams		Women's Teams	
Baseball	55	Basketball	20
Basketball	18	Cross Country	10
Cross Country	10	Field Hockey	23
Football	120	Golf	8
Golf	13	Lacrosse	22
Swimming	33	Soccer	28
Track	30	Softball	22
		Swimming	23
		Track	17
		Triathlon	6
		Volleyball	15
Total	279		194
Total S-A	473		473

At Champion, men receive 57.8% of the total scholarship dollars awarded, while the women receive 42.2% of the total scholarship dollars awarded.

For its EADA report, Champion accurately included five men’s practice players in the women’s basketball number. Also, of importance, five women’s track student-athletes joined the team after the first contest.

The last sport that Champion added was women’s triathlon at the start of the 2018-19 academic year.

Champion University has a competitive women’s flag football club team. There have been rumblings on social media about how they should be a varsity sport given how successful they are, how hard they work, and the fact that they would not require significant capital to get started at the

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intercollegiate level. Just last week, the captain of the women's flag football team sent a petition via email to the president, athletic director, and Title IX Coordinator demanding the addition of women's flag football as a varsity sport. Champion University does not have a formal policy on how to request the addition of varsity sports.

Meanwhile, the men's lacrosse club team is vocal about the fact that the women's lacrosse team competes at the intercollegiate varsity level but the men's team is at the club level. The coach of the club team has come to the athletic director asking for his consideration to put them at varsity status. In his pitch, the coach emphasized that – generally speaking – the families of lacrosse players on campus are fairly affluent, and that one parent suggested that they would donate \$2 million to start up the varsity program. The coach reminded the athletic director that a portion of such a donation would go toward renovating the turf field, which is used by women's lacrosse, field hockey, and football.

Speaking of turf fields, the men's baseball team had its turf field upgraded recently and it continues to be in outstanding shape. In fact, the University regularly hosts tournaments from nearby high school athletic associations because of the turf's high quality. The softball team, however, plays on a grass field that, while maintained and serviceable, suffers from poor drainage and regularly floods. The softball team's issues are compounded by ad-hoc fencing and poor lighting, the latter of which necessitates the need to schedule games and practices only when the daylight will accommodate it.

Turning indoors, the University's newly renovated weight room is big hit among student-athletes because it is exclusively for their use. Whether in- or out-of-season, the football team gets the best lift time in the morning. The field hockey team is scheduled for mid-day, which often runs into class schedules. The assistant athletic director also started to hear complaints that the field hockey team's strength and conditioning coach – though a well-liked individual – is "only" a graduate assistant and isn't exactly tailoring the team's workouts to the sport. The complaints also point out that the University's director of strength and conditioning, who has 20 years of experience, leads the football team and all the other men's sports lifts, and those lifts are typically highly customized.

In terms of scheduling, one of the issues that stands out at Champion is that the men's and women's basketball team play double-headers on Saturdays – tipoff for the women's game is at 5:30 p.m. while the men's game starts after the conclusion of the women's game, usually around 7:30 p.m. The conference schedules the games.

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