<table>
<thead>
<tr>
<th>Page</th>
<th>Content</th>
</tr>
</thead>
<tbody>
<tr>
<td>05</td>
<td>Employer list</td>
</tr>
<tr>
<td>07</td>
<td>Agenda</td>
</tr>
<tr>
<td>09</td>
<td>Profile of non-profit partner</td>
</tr>
<tr>
<td>10</td>
<td>Creative Blitz</td>
</tr>
<tr>
<td>11</td>
<td>Lecture - Ken Friedman</td>
</tr>
<tr>
<td>15</td>
<td>Sponsors</td>
</tr>
<tr>
<td>19</td>
<td>Company profile pages</td>
</tr>
<tr>
<td>99</td>
<td>About UC</td>
</tr>
<tr>
<td></td>
<td><em>Welcome, DAAP, Stats, ELCE</em></td>
</tr>
<tr>
<td>106</td>
<td>Appendix</td>
</tr>
<tr>
<td></td>
<td><em>ELCE Special Thanks, ELCE contacts</em></td>
</tr>
</tbody>
</table>
EMPLOYER LIST

39A
Allegion
American Family Insurance
Arkinetics
Bergmeyer
BHDP Architecture
Carter’s, Inc.
CESO, Inc.
Chamberlain Group
ChangeUp
Chico’s FAS, Inc.
Colony Brands, Inc.
Corgan
Court Atkins Group
Cramer LLC
Dell Technologies
Deloitte
DesignGroup, Inc.
Empower
Fisher Marantz Stone
Fogarty Finger Architecture
ForrestPerkins
Frank Ponterio Interior Design
Gallagher & Associates
Gary Lee Partners
GBD Architects
Gensler
Goettch Partners
Grand Studio
Green Building Consulting
Gresham Smith
Hastings Architecture
HBG Design
HKS
HOK
Hord Coplan Macht
HSB Architects + Engineers
IKM Incorporated
ITE
JCPenney
Johnson & Johnson Family of Companies
Just Candy
Kaleidoscope
Kao
Kinetic Vision
Kingdom Productions
Kolar Design
Kraemer Design + Production, Inc.
L Brands
Lands’ End
Live Well Collaborative
Luckett & Farley
M Moser Associates
Macy’s, Inc.
Meyers + Associates Architecture
Milwaukee Tool
Moody Nolan
National Design Mart
On Board Experiential Marketing
Owens-Illinois, Inc.
PCI Design Group, Inc.
Procter & Gamble (P&G)
Quinn Evans Architects
Relish Works
RM Creative
Rule Joy Trammell Rubio
Signature Hardware
SMALLWOOD
StudioSIX5
The Catch Company
The Kroger Co.
Thrivent
Trinity : Planning, Design, Architecture
Universal Parks & Resorts - Orlando
URBN (Anthropologie, BHLDN, Free People, Terrain, Urban Outfitters)
Vans
Vocon
Ware Malcomb
WATG
Wilson Associates
Yabu Pushelberg
AGENDA +

Thursday, October 3rd
Creative Blitz – 4000 + 5000 Levels of DAAP

11:00 AM
Employer Check-In Opens
3000 Atrium

12:00 AM
Student Check-In Opens
Near 4400

12:15 AM
Employer Orientation
4400

12:30 PM
Welcome & Kickoff (for employers & students)
4400

1–4:30 PM
Creative Blitz
Project 1 Teams – Blue Box,
Project 2 Teams – top half of Grand Stair
Project 3 Teams – bottom half of Grand Stair

4:30–5 PM
Wrap-Up & Announcements for Next Day
Room 4400

5–6:30 PM
Happy Hour & Networking
Near Gallery & Grand Stair

7–9 PM
After-Party for DAAP Co-op Faculty and Employers
(optional)

Friday, October 4th
Expo + Interviews – 3000 + 4000 + 5000 Levels of DAAP

8:00 AM
Coffee & Donuts
Room 5275

8:00 AM
Employer & Student Check-In opens
Room 5275

9:00 AM
Employer Expo Begins
Zones 1-5

12:30 PM
Interviews Begins
Zones 1-5

4:00 PM
Event Ends
Zones 1-5
NON-PROFIT PARTNER SPOTLIGHT – CINCINNATI ARTS AND TECHNOLOGY STUDIOS (CATS)

CATS works with more than 400 at-risk teens each year, transforming them into self-sufficient adults through creative studios and an artistic guild model of learning that lasts a lifetime. At no cost to the students and their families, we re-engage students in learning, through the proven transformative power of arts-based experiences. An average 93% of CATS students graduate, year after year. We also offer a rigorous workforce development program, Bridging the Gap, through which we help graduating seniors launch successful careers. These results increase the prosperity of at-risk young people, their current and future families and, thereby, our neighborhoods and community.

CREATIVE BLITZ

E2C Blitz teams will evaluate CATS’ current space and use design thinking to help design the school of the future. Each team in the workshop will investigate the CATS facility through a design thinking workshop. Representatives from CATS (including current students) will provide an introduction to the specific focus in each group - and then become an opportunity for direct user engagement with a key stakeholder for students and professionals. Along with contributing to the future of CATS, participants will gain a better understanding of evaluation methods such as the POE (a tool now used worldwide that was heavily developed through innovative work at UC+DAAP), while designing a school of the future.
Design Education Today - Challenges, Opportunities, Failures

Design is a discipline, a field, and a profession. Inherently interdisciplinary, often focused on a future that does not yet exist, the work of design involves solving problems for multiple stakeholders in a complex changing world. Designers also seek to create and to invent. Educating people for the design field today involves the legacy of the past and the challenges of the future. Comparable to medical education at the start of the 1900s or business education in the late 1950s, design education is a practical art and an emerging science that requires the full resources of the modern university at a time when university itself faces extraordinary demands. This lecture will examine questions, propose possible answers, and consider problems that will not be easy to solve.

Ken Friedman, is one of the foremost design theorists in the world, and a leading figure in the design research circles. He is also a member of one of the most celebrated creative movements of the 20th century, Fluxus - an international experimental laboratory for art, design, architecture, and music. Friedman joined Fluxus in 1966 as the youngest member of the Fluxus group. He has worked closely with other Fluxus artists, composers and creatives such as Yoko Ono, Dick Higgins, and Nam June Paik, as well as John Cage, Christo and Jeanne-Claude, and Joseph Beuys.

His creative works can be found in the permanent collections of major museums and galleries around the world, including the Museum of Modern Art (MoMA), Guggenheim Museum, Tate Modern Gallery, University of California, and others. His work has also been exhibited at prestigious venues such as the Royal Academy in London, San Francisco Museum of Modern Art, the Biennale of Venice, the Whitney Museum. Friedman now serves as a Chair in Design Innovation Studies at Tongji University in China.
A SPECIAL THANK YOU TO OUR BRAND SPONSORS
A SPECIAL THANK YOU TO OUR NAME TAG SPONSOR

Gallagher & Associates

A SPECIAL THANK YOU TO OUR SNACK ATTACK SPONSOR

HASTINGS

A SPECIAL THANK YOU TO OUR ZEN ROOM SPONSOR

SLATE HOMES
At Allegion, we help keep people safe and secure where they live, work and visit. With more than 25 brands sold in almost 130 countries across the globe, we specialize in security around the doorway and beyond: everything from residential and commercial locks, door closer and exit devices, steel doors and frames to access control and workforce productivity systems.

While mechanical hardware is the foundation of our business and will always be at the core of what we do, we recognize that the future of the security industry lies in addressing the needs of an increasingly connected world. Electronic solutions don’t replace our mechanical products they make them more powerful. That's why our core strength in mechanical security, when combined with digital, mobile and interconnected electronic solutions and our expertise in style and design makes us a leader in our markets."

Majors:
Industrial Design
ARKINETICS

From our office in Cleveland, Ohio, we help clients make informed decisions through the design process to create places to work, dine, stay, shop, and grow. Collaboration and trusting relationships are our instinctual approach to design. Our teams core focus is to be exceptional teammates to our clients. That is the basis for our approach to everything we do. Regardless of the situation, we focus on building trust, being open and honest, staying committed and always holding ourselves accountable to achieve results.

To achieve this, all of our team members strive to follow our Core Values:

Good People- both internally and externally, we hire good people and we work with good people.

Make it Right no matter what, do it right the first time. But if you do find a mistake, do what it takes to make it right.

Value Adder we are leaders in our market focus areas and will bring that knowledge to the team.

Resourceful solutions we see challenges as opportunities. Using the resources of the entire team, together we'll come up with a solution that’s best for the project.

These values reflect who we are and what you can expect!

Majors:
Architecture, Urban Planning

AMERICAN FAMILY INSURANCE

www.amfam.com

Private Mutual Insurance Company headquartered in Madison, Wisconsin that operates in 19 states and provides auto, home, life, commercial business, and farm/ranch insurance.

At American Family Insurance, we know how hard our customers and employees work to achieve their dreams. That’s why, for over 90 years, we’ve made it our mission to protect those dreams. It’s all part of who we are and who we’ll always be innovative, caring, agile, trustworthy, transparent and passionate. We’re a strong, forward-looking company and a proven leader in our industry. And if you’re looking to make a difference, we’re looking for you.

Majors:
Master of Design, Graphic Design
BERGMeyer

BERGMeyer is an award-winning architecture and interior design firm dedicated to providing excellent design, leading edge sustainable thinking, and superior service for our clients. Our philosophy is that a successful design is one that reflects the client’s aspirations and values while limiting the impact on the planet.

**Majors:**
Graphic Design, Industrial Design, Interior Design

BHDP ARCHITECTURE

At BHDP Architecture, we design places where great things happen…we design for people. By focusing on the total space, we effectively blend the science and the art of architecture. Our people-focused solutions integrate our expertise with inspiration, creativity and talent that deliver dynamic, transformative results for our clients.

**Majors:**
Architecture, Graphic Design, Industrial Design, Interior Design

www.bergmeyer.com

www.bhdp.com
Carter's, Inc. is the largest branded marketer in North America of apparel and related products exclusively for babies and young children. The Company owns the Carter's and OshKosh B'gosh brands, two of the most recognized brands in the marketplace. These brands are sold in leading department stores, national chains, and specialty retailers domestically and internationally. They are also sold through more than 1,000 Company-operated stores in the United States, Canada, and Mexico and on-line at www.carters.com, www.oshkosh.com, and www.cartersoshkosh.ca. The Company’s Child of Mine brand is available at Walmart, its Just One You brand is available at Target, and its Simple Joys brand is available on Amazon. The Company also owns Skip Hop, a global lifestyle brand for families with young children. Carter’s is headquartered in Atlanta, Georgia. Additional information may be found at www.carters.com.

Majors:
Fashion Design, Graphic Design

CESO is a comprehensive Survey, Environmental, Engineering, Branding, Architecture, Interiors firm with full service offices in Akron, Columbus, and Dayton, Ohio; Lansing, Michigan; Pittsburgh, Pennsylvania; Nashville, Tennessee; Orlando, Florida; Bentonville, Arkansas, and Phoenix, Arizona.

Majors:
Architecture, Interior Design, Urban Planning
CHAMBERLAIN GROUP

www.chamberlaingroup.com

Chamberlain Group (CGI), the corporate parent company to LiftMaster, Chamberlain, Merlin and Grifco, is a global leader in access solutions and products. We design and engineer residential garage door openers, commercial door operators and gate entry systems. Our innovative MyQ technology empowers users to control or monitor these products through smartphone access.

Majors:
Design & Applied Arts, Fine & Studio Arts, Graphic Design, Industrial Design

CHANGEUP INC

www.changeupinc.com

ChangeUp was born from a simple, compelling vision: to bring together people with an insatiable passion for retail and provide a level of service distinct in the industry. We listen, we collaborate, yet we are provocative- challenging the status-quo to bring forward innovative ideas to build exciting, profitable retail experiences. We believe retail design is always evolving, blending bricks and mortar with new technologies, and we seek to lead in raising the bar versus following the pack. Retailers today face challenges that require fresh thinking and new approaches, we put shopper experience at the center of everything we do to deliver a strong ROI. Our team has experience with the largest retailers and Fortune 100 brands; developing brand strategy, visual and verbal identity, reinventing categories, reimagining and reinvigorating retail experiences. ChangeUp is agile. Forward thinking. Willing to take informed risks for the thrill of being innovative and helping our clients thrive.

Majors:
Architecture, Graphic Design, Industrial Design, Interior Design
CHICO’S FAS

jobs.chicos.com

Chico’s FAS, Inc. is a cultivator of brands serving the lifestyle needs of fashion-savvy women 30 years and older. Our brand portfolio currently consists of three brands: Chico’s, White House Black Market, Soma, and TellTale.

Our brands are all specialty retailers of private label women’s apparel, accessories and related products. Currently, we operate 1,518 boutiques and outlets throughout the U.S. and Canada, as well as an online presence for each of our brands.

Majors:
Design & Applied Arts, Textiles & Clothing

COLONY BRANDS, INC.

www.colonybrands.com

Colony Brands, Inc. is one of North America’s largest and most successful direct marketing catalog and e-Commerce companies. Our company has grown from a premier mail-order cheese company to include a diverse portfolio of affiliates, brands and products ranging from apparel to kitchen appliances, while maintaining our roots as a private, customer-centric business based in Monroe, WI.

Majors:
Graphic Design, Industrial Design, Textiles & Clothing
Here at Corgan, we share a deep curiosity about how we can improve lives through design. We are curious about the world we have and the world that is emerging. This passion, drive for excellence, and abiding curiosity guide us each day in our interaction with our clients, partners, associates, and with each other.

Furthermore, Corgan supports the continued development of its people. The better you are, the better we are. All employees and student interns have access to our reading library, extensive sample library, and a broad, in-house continuing education curriculum that ranges from contract negotiation to the art of hand sketching. Beyond the classroom, Corgan hosts a variety of study sessions, seminars, workshops, crits, lectures and peer group reviews. Together, these resources promote an entrepreneurial spirit that pushes the boundaries of science and art, technology and design so you can always keep improving.

**Majors:**
Architecture, Graphic Design, Interior Design

---

At Court Atkins Group we place our clients first, listening to their visions and bringing them to life through a collaborative process which results in thoughtfully conceived residential, commercial and interior design projects.

**Majors:**
Architecture
Cramer creates highly-engineered seating for sensitive workspaces - improving safety, longevity and technical compliance in healthcare, laboratory and technical environments.

Med-Tech environments - laboratories, medical offices, hospitals, and research facilities - demand seating solutions that meet rigorous technical standards and provide all-day support and comfort. Cramer engineers every product to address these sensitive environments while providing performance and peace of mind.

**Majors:**
Industrial Design

Dell is a collective of customer-obsessed, industry-leading visionaries. At our core is a commitment to diversity, sustainability and our communities. We offer unparalleled growth and development opportunities for our team members. We believe that technology is essential for driving human progress, and we’re committed to providing that technology to people and organizations everywhere, so they can transform the way they work and live.

**Majors:**
DELOITTE

Want to know more about Deloitte? Experience what life is really like at one of the world’s largest professional services firm by checking us out on campus events, our YouTube channel, as well as by following @lifeatdeloitteus on social media.

**Majors:**

DESIGNGROUP, INC.
www.designgroup.us.com

DesignGroup is an award-winning architecture firm with offices in Columbus, Ohio and Pittsburgh, Pennsylvania. Driven to create design that inspires, we are seeking forward-thinking team members that contribute to the philosophy of our firm to create a desire for architecture. Our team members are our most valued asset and we are committed to the continuous growth of each employee throughout their career. To learn about our open positions, visit: www.designgroup.us.com/careers

**Majors:**
Architecture
EMPOWER
www.empowermm.com/

THIS IS CREATIVE MEDIA.

The difference between media and creative media is what’s possible in the space between, and the process that gets you there. We’re in the relationship era, when brand is in the eye of the consumer. This is personal. And like all personal relationships, brand relationships require trust. Problem is, advertising continues to be the least trusted channel. There are trust issues, serious trust issues. But trust can’t be bought. It must be built. That takes the precision of an engineer and the heart of a matchmaker. It’s not just media. Or creative. It’s creative media. Data-driven, tech-enabled and emotionally-charged creative media. Precise and passionate creative media. Logical and imaginative creative media. That’s how you build trust in the space between brand and consumer at scale, and that’s what we do. We are a creative media agency that builds trust at scale with the precision of an engineer and the heart of a matchmaker. We are Empower.

FISHER MARANTZ STONE
www.fmsp.com

FMS is always looking for talented individuals with a passion for light. Our designers come from a variety of backgrounds such as Architecture, Theater, Interior Design, Engineering, Industrial Design, and more. This diverse set of talents and perspectives contributes to the uniqueness of our design approach and feeds the growth of our firm. Each team member is provided with opportunities and support to become a well-rounded, stimulated, and educated designer. We are only as good as what we did yesterday, so we rely on each individual to help prove ourselves to our clients tomorrow.

Majors:
Architecture, Fine & Studio Arts, Interior Design, Visual & Performing Arts
FOGARTY FINGER ARCHITECTURE
www.fogartyfinger.com

Fogarty Finger’s inventive and resourceful team provides sophisticated, contemporary designs that uphold the high aesthetic standards which our clients expect and appreciate. During the design process, we work one-on-one with our clients to exchange ideas and create visually striking environments which exceed their expectations.

The firm has rapidly become a major New York City design practice, and has considerable experience delivering complete architecture and interior design packages for residential and commercial projects of every type and size.

The design studio is both nimble and creative, providing fresh and elegant solutions to the most complex projects. The firm’s thorough and professional approach results in positive and lasting relationships with their clients.

Majors:
Architecture, Interior Design

FORRESTPERKINS
forrestperkins.com

We are a collective of individuals with uniquely different design backgrounds and passions, collaborating together, across locations, to create environments which bring lasting memories and enrich people’s lives. At ForrestPerkins we create inspired interior design solutions for Luxury Hospitality and Residential destinations. We approach each design as an opportunity to tell a unique story and choreograph a personalized guest experience through attention to design, detail, and service, inspired by a sense of place and individuality. With offices in Dallas, Dubai, Chicago, San Francisco, New York and Washington, D.C., our culture centers on collaboration, both within and across offices.

ForrestPerkins is a distinct design studio of Perkins Eastman, a global architecture firm working out of 15 interdisciplinary offices around the world. The firm believes that design has a direct, positive impact on people’s lives. Perkins Eastman designs places and spaces that put people at the heart by employing best practices, sustainability, and a thorough understanding of clients’ missions and operations.

Majors:
Architecture, Graphic Design, Interior Design
Founded in 1994, Frank Ponterio is a full-service design firm with expertise in interior architecture, historic preservation, interior design and product design, and driven by a mission to create unique environments for its clients that are a physical embodiment of the life they want to live. Ponterio's design work and product lines for Lee Jofa, Avrett, Arteriors and Clarence House, and bespoke interior projects has received numerous design awards and garnered attention from the very best publications, including Architectural Digest, Elle Decor, House Beautiful and Traditional Home, among others.

**Majors:**
Architecture, City, Urban, Regional Planning, Digital Communication, Graphic Design, Industrial Design, Interior Design

Gallagher & Associates is an internationally recognized museum planning and design firm with offices in Washington, D.C., NYC, San Francisco, and Singapore. G&A's experience ranges from cultural history and social issues, to the natural sciences, music and the arts, in addition to sports and corporate attractions. The firm has worked closely with a large variety of organizations that use exhibition spaces to engage, educate and entertain their visitors about a large variety of complex issues. The comprehensive G&A portfolio includes interpretive and economic master plans, full service renovations, permanent and traveling experiences, as well as complete ground-up building projects.

**Majors:**
Architecture, Design & Applied Arts, Graphic Design, Industrial Design
GARY LEE PARTNERS

www.garyleepartners.com

Gary Lee Partners is an independent interior design collective that harnesses the power of space to elevate how people think, work, and live in the physical environment. Since 1993, our firm's creativity has contributed to the success of some of the world’s most respected organizations and created a sense of place for residents around the globe.

Majors:
Architecture, Interior Design

GBD ARCHITECTS

www.gbdarchitects.com

We make buildings that work hard. Like we do. Buildings that are honest and wise, that give out more than they consume. We make buildings that are thoughtfully and artfully crafted. Buildings that are quiet, majestic solutions to real human problems, not the source of new ones.

At GBD, we focus all of our talent and experience and ingenuity and sweat on solving problems and creating better places for humans to be more human. It requires a deep and thorough understanding of the people who will live, work and play there. Whether that space is a residence, corporate headquarters, university, hospital or commercial building.

Majors:
Architecture, City, Urban, Regional Planning, Design & Applied Arts, Interior Design
GENSLER
www.gensler.com

Gensler is a global design firm, with 46 offices and 5,000 employees worldwide. Gensler helps clients succeed by focusing on the needs of the people they serve, whether they are employees, customers, sports fans, students, passengers or guests. Founded in 1965, Gensler has deep expertise in design and architecture across 31 practices, including commercial office buildings, professional services, retail, aviation, planning and urban design, entertainment and hospitality, sports stadia and education facilities. The firm also holds practices focusing on brand strategy, environmental graphic design, mission-critical facilities, and consulting for real estate workplace and sustainable design.

Gensler has been recognized by Glassdoor as one of the Best Places to Work in 2019.

GOETTSCH PARTNERS
www.gpchicago.com

ABOUT

Goettsch Partners (GP) is an architecture firm with a global perspective. Based in Chicago, with additional offices in Shanghai and Abu Dhabi, we share a singular approach to design that combines seasoned experience with a passion for exploration and innovation. Our completed and active projects span five continents and represent a diverse range of types and sizes.

PURPOSE

GP translates our clients' requirements and ambitions into memorable structures that strive to positively influence the surrounding context and the broader community. We bring measurable value to projects through the thoughtful application of design quality and technical expertise, delivered with a high level of personal service.

Majors:
Architecture
GRAND STUDIO
grandstudio.com

Grand Studio believes in design thinking as the catalyst for new business innovation. Our work not only nurtures, supports, and challenges thinkers and makers from all backgrounds and perspectives, but it creates a visible impact within our client organizations.

Majors:

GREEN BUILDING CONSULTING
greenbldgconsulting.com

Green Building Consulting provides technical assistance on environmentally-sustainable building and community design, building science, and energy efficiency. Green Building Consulting serves as a consultant to the owner or design team of commercial and residential properties. Our services provide comprehensive solutions to the make-up of a building in an effort to improve the comfort, safety, indoor air quality, and energy efficiency. Our expertise spans all phases of a project from conceptual design through construction to project hand-over; in addition to continuous operation and maintenance. We are structured to work in the manner most appropriate for your project needs.
GRESHAM SMITH
www.greshamsmith.com

Gresham Smith is a team of diligent designers, creative problem-solvers, insightful planners and seasoned collaborators who work closely with clients to improve the cities and towns we call home. Our employees are diverse in experience, yet we all have one thing in common: genuine care for each other, our partners and the outcome of our work. From roadways and pathways that connect people and places, to hospitals that promote well-being and recovery, to corporate campuses that encourage productivity and teamwork, we have the pleasure of designing communities most vital institutions and infrastructure.

Locations:
Atlanta (Alpharetta), GA; Atlanta (Midtown), GA; Atlanta (Suwanee), GA; Baton Rouge, LA; Birmingham, AL; Charlotte, NC; Chattanooga, TN; Chicago, IL; Chipley, FL; Cincinnati, OH; Columbus, OH; Dallas, TX; Dubai, UAE; Ft. Lauderdale, FL; Jackson, MS; Jacksonville, FL; Knoxville, TN; Lexington, KY; Louisville, KY; Memphis, TN; Miami, FL; Nashville, TN; Richmond, VA; Shanghai, CN; Tallahassee, FL; Tampa, FL

Majors:
Architecture

HASTINGS ARCHITECTURE
www.hastingsarchitecture.com

Since our founding in 1985, Hastings has been deeply committed to design and our community producing award-winning work that is both accretive and impactful to our clients and the communities we serve. Our passionate and creative staff of over 80 architects, interior designers, and planners collaborate together in our open studio in Downtown Nashville.

Hastings is consistently recognized nationally for our work and the progressive firm culture. In 2018, the Journal of the American Institute of Architects, ARCHITECT magazine, named Hastings #1 in Business and #11 Overall on their annual ARCHITECT 50 ranking. We’re honored to be on this prestigious nationwide list for the fifth year in a row, and to be the highest-ranking firm based in the Southeast.

Hastings places equal importance on the design work we create for our clients and our people. This duality is the foundation of the firm culture. With great clients we are able to explore and create great work, and with a talented and passionate team of professionals, we attract and retain great clients. The two are inextricably connected.

Majors:
Architecture, City, Urban, Regional Planning, Interior Design
HBG DESIGN

Celebrating 40 years of designing experience, HBG Design’s 120 professionals in Memphis and San Diego create transformative spaces that connect people to place. Passion and people are at the heart of every experience we create. It’s that winning combination that has led to our ranking as a Top 5 hospitality design firm in the nation by Hotel Business magazine and led to consistent recognition as a Best Place to Work. We are highly focused on delivering inspired design experiences, engaging employees across the organization, and enacting innovative, award-winning operational practices that help our employees design their own unique career experiences. The firm is an AIA Tennessee Outstanding EP (Emerging Professionals) Friendly Firm and was honored by AIA and NCARB with the 2015-2018 Intern Development Program Outstanding Firm Award. Experience our projects and culture at www.hbg.design

Majors:
Interior Design

HKS

www.hksinc.com

HKS is a team of more than 1,300 architects, interior designers, urban designers, scientists, artists, anthropologists and other professionals working together across industries and across the globe to create places that delight, heal and stimulate peak performance. We have nurtured a culture of extraordinary people with curious and creative minds who are passionate about delivering elegant solutions that solve our clients challenges. Our research teams dig deep to discover processes and ideas that improve outcomes--then they share them freely for everyone’s benefit. In all we do, we are mindful of the fragility of all life and of the planet.

Majors:
Architecture, Interior Design
HOK
www.hok.com

HOK is a global design, architecture, engineering and planning firm. We use design to enrich people’s lives and help organizations succeed. Our 1,700 people collaborate across a network of 23 offices on three continents. HOK’s mission is to deliver exceptional design ideas and solutions for our clients through the creative blending of human need, environmental stewardship, value creation, science and art.

Our design solutions result from a collaborative process that encourages multidisciplinary professional teams to research alternatives, share knowledge and imagine new ways to solve the challenges of the built environment.

Majors:
Architecture, Interior Design, Landscape Architecture

Design is a collaborative process. At Hord Coplan Macht, we strive to listen carefully, advise and collaborate with our clients in order to help them achieve their vision. We believe that by working together and being respectful of our environment, we can achieve design excellence that will exceed your expectations.

Locations in Baltimore, Denver, and Washington, DC

Majors:
Architecture, Landscape Architecture, Planning, Interior Design
HSB Architects + Engineers provides architectural, interior design, and engineering services. Based in thriving downtown Cleveland, our firm strives to create hardworking commercial designs for regional and national clients. HSB is a collaborative workplace with an emphasis on group problem solving and peer mentoring. Our office culture is largely driven by our young and energetic office. We have frequent organized events and even in-office design competitions.

**Majors:**
Architecture, Interior Design

IKM INCORPORATED

For us, design is not about what we do, it’s about why we do it.

We believe human-centered design should be just that: human. Through focused collaborative sessions with our clients and their stakeholders, we let the unique scope, nature, and character of each project reveal itself by asking the right questions. We become extensions of our client’s organization, understanding the unique challenges ahead for their people, community, and industry and exploring solutions to create architecture that enriches the human experience.

IKM’s mission is to provide innovative and informed architecture that positively impacts the world through leadership in understanding, exploration and decision making: Curiosity, knowledge, and technology drive us to improve the human experience through design.

**Majors:**
ITE
www.ite.com

ITE is a growing innovation and design consultancy founded in 1986. Our team of creative engineering professionals partner with our clients to develop new ideas and products. We offer strategically developed deep subject matter expertise across key industries, positioning us to deliver unprecedented value and insights. ITE’s Engineering team solves our customers most difficult problems in areas such as consumer product development, surgery, medical devices and machine design to name a few. If you’d like to join our team of versatile and creative engineering professional apply today!

JCPENNEY
jobs.jcp.com/

J. C. Penney Company, Inc. (NYSE:JCP), one of the nation’s largest apparel and home furnishings retailers, is on a mission to ensure every shopping experience is worth the customer’s time, money and effort. Whether shopping jcp.com or visiting one of over 850 store locations across the United States and Puerto Rico, customers will discover a broad assortment of products from a leading portfolio of private, exclusive and national brands. Supporting this value proposition is the warrior spirit of over 100,000 JCPenney associates worldwide, who are focused on the Company’s three strategic priorities of strengthening private brands, becoming a world-class omni-channel retailer and increasing revenue per customer.

Majors:
Design & Applied Arts, Graphic Design, Textiles & Clothing
JOHNSON & JOHNSON FAMILY OF COMPANIES

When you join Johnson & Johnson, your next move could mean our next innovation.

In the next ten years, healthcare is predicted to radically transform more than any other industry, with old models being disrupted in favor of new methods to make the world a healthier place for everyone. Johnson & Johnson has long excelled in times of transformation. Its history of firsts from Band-Aids to feminine care to treatments for HIV, cancer, Ebola, and, most recently, Alzheimer’s demonstrates how J&J combines passion, science and technology to create game-changing innovations.

Those epic innovations were discovered, developed and distributed by people just like you. And when you apply your talent to our shared purpose, there’s no end to the lasting impact we can make, together. And that changes everything.

Majors:
Industrial Design, Graphic Design

JUST CANDY

www.justcandy.com

The e-commerce retailer has experienced tripled growth in less than three years, since being acquired by Steve Mandell, the founder of Party City and major costume e-retailer Costume Super Center. Just Candy has launched multiple new website brands and invested heavily in technology and product development. It is positioning itself to be the leading supplier to both consumers and businesses for personalized candy, as well as bulk candy for all occasions.

Majors:
Graphic Design, FAA, Master of Design
DIFFERENT BY DESIGN

Our holistic approach is not just about big ideas; it’s about delivering tangible business results across multiple touchpoints. Integrating strategy, design and prototyping ensures our clients’ brand assets are firing on all cylinders and delivering a return on their investment.

At Kaleidoscope, we continuously strive to build a performance-driven culture of talented and creative staff who are passionate about making a positive impact on our clients’ businesses through design thinking and the art of making. That is our true North; our guiding principle.

We believe the recipe for best-in-class creative starts with the people that walk in the door every morning. If you’re looking to make a difference, be part of a growing and dynamic team, we’d love to start a conversation.

Majors:
Graphic Design, Industrial Design

THERE IS NO COMPANY QUITE LIKE KAO. We lead the beauty industry with distinctive brands and a history of innovation, along with our Japanese heritage. We work to enhance the unique strengths and values of our beauty care brands through our business foundation of Yoki-Monozukuri. This foundation allows us to offer products that meet the needs of our consumers by carefully studying the diverse range of people’s lifestyles and responding to changing needs and desires.

At Kao, we understand that our people are one of our core assets, and we strive for a working environment which allows our team members to flourish and grow. We encourage and recognize what’s powerful and unique in our employees, so they can reach their full potential and help to deliver the quality products that help people thrive throughout the world.

Majors:
Graphic Design

www.thinkkaleidoscope.com

www.kaocareers.com
Kinetic Vision has been developing cutting edge products and technology for an international customer base since 1988. We are a full-service firm bringing design, engineering, and development talent together to deliver progressive and imaginative product and process technology solutions.

Our areas of expertise include concept ideation and industrial design, prototype development, product design and engineering, custom software development, first article inspection, product visual communication and digital media creation.

**Majors:**
Design & Applied Arts, Graphic Design, Industrial Design

Kingdom Productions

We are a design/build firm creating themed environments, icons, and dimensional elements for cultural attractions all across the U.S.

**Majors:**
Fine & Studio Arts, Graphic Design, Industrial Design, Interior Design
KOLAR DESIGN

www.kolardesign.net

We believe:

We live in a world where we have more data than ever but true insights are difficult to discover. It takes human engagement. We start by bringing meaning to all available information. We have face-to-face conversations with those who matter, customers, patients, stakeholders, employees and leadership. All this so we can bring provable value to your organization.

Every asset, including your space has to bring value to your business. Our commitment to insight-driven, strategic design creates an opportunity for you to move the needle in significant ways.

Majors:
Graphic Design, FAA, Master of Design

KRAEMER DESIGN + PRODUCTION

www.kd-p.com

The Kraemer Design & Production team has extensive professional training and experience in all the right disciplines: exhibit and graphic design, exhibit development, industrial design, architecture, and space planning. Our truly “hands-on” approach imparts the highest level of expertise – and the personal attention of each member of the project team – to every phase of even the largest projects. Kraemer Design and Production is a 10 person, multi-disciplinary design team that specializes in the design of children’s museums.

Majors:
Communication Design, Fine Arts - Art, Graphic Communication Design, Interior Design
L BRANDS
(VICTORIA'S SECRET, PINK, BATH & BODY WORKS)

www.lb.com

Brands That Inspire. Empower. Indulge. More than stores, more than products ... L Brand is a family of brands. Our brands are world-renowned; they are household names. Through Victoria’s Secret, PINK, Bath & Body Works, La Senza and Henri Bendel, L Brands is an international company that sells lingerie, personal care and beauty products, apparel and accessories. The company operates more than 3,000 company-owned specialty stores in the United States, Canada, the UK, and Greater China, and its brands are sold in more than 700 franchised locations worldwide. Although we are primarily known for the lingerie, personal care and beauty products and accessories we sell, our power as brands extends much farther. Together and individually, these brands have come to represent an aspirational lifestyle - a way of life. Our brands help customers feel sexy, bold and powerful. They entice customers to pamper and indulge themselves and to add a dash of fantasy and fun to their everyday lives. Our family of the world’s best fashion retail brands invites customers into a whole new world of beauty and style.

Majors:
Design & Applied Arts

LANDS’ END
www.landsend.com

Lands’ End, Inc. is a leading multi-channel retailer of casual clothing, accessories, footwear and home products. We offer products online at www.landsend.com, international websites, on third party online marketplaces, and through retail locations.

We are a classic American lifestyle brand with a passion for quality, legendary service and real value, and we seek to deliver timeless style for men, women, kids and the home.

Land’s End was founded more than 50 years ago in Chicago by Gary Comer and his partners to sell sailboat hardware and equipment by catalog. While our product focus has shifted significantly over the years, we have continued to adhere to our founders motto as one of our guiding principles: “Take care of the customer, take care of the employee and the rest will take care of itself.”

Majors:
The Live Well Collaborative is a non-profit (501 c-6) co-founded in 2007 by UC and Procter & Gamble (P&G). Its purpose is to develop products, services and system solutions for living well across the life span with an expertise in the 50+ marketplace. It is a unique academic-industry driven innovation center where expertly selected interdisciplinary teams of UC faculty and students use a design thinking approach to translate user centered research into products and services. Each semester long, interdisciplinary studio project is co-lead by a faculty team and expert advisors that work with specially selected graduate and undergraduate students to address an opportunity an organization presents.

Live Well has worked with over 15 corporate and institutional partners. Current work is being done with Boeing, Cincinnati Children’s Hospital, UC Health, Council on Aging, and P&G. Live Well was recently recognized by the Design Management Institute with a Design Value Award.

**Majors:**
FASH, Graphic Design, Industrial Design, Interior Design

---

Large full service A/E firm (130 employees) Looking for Revit skills and big on LEED with projects. The largest architectural firm in Kentucky, Luckett & Farley employs a unique, integrated multidisciplinary approach to design in order to enhance the human experience at every scale – from the built environment to the objects in a room. Our mission is to provide our clients with innovative design solutions that are functional, sustainable, and beautiful. We believe that architecture is inextricably tied to use, place, client aspirations and cultural traditions. For us, great spaces are those that cannot be imagined anywhere else. We strive to make the ordinary extraordinary – functionally and aesthetically. We believe that good design is humanistic, familiar, accessible and intuitive. Our portfolio demonstrates we have excelled at this for over 155 years.

Our architects and designers are highly experienced in the latest design trends – when not setting them – covering numerous industry sectors. We get to the heart of your project and your vision by listening and engaging you in a dialog of collaboration in which ideas are exchanged and consensus is reached – early and continually throughout the course of the project’s myriad phases.

**Majors:**
Architecture, Interior Design, Urban Planning
MAJORS:
ARCH, Interior Design

Macy’s has evolved into one of the nation’s premier retailers for fashion and affordable luxury. Much of our success is due to the amazing energy, ideas and enthusiasm our associates have contributed over the years. Today, Macy’s, Inc. operates more than 800 Macy’s department stores and furniture galleries in 45 states, the District of Columbia, Guam and Puerto Rico. With corporate offices in Cincinnati and New York, we also operate 40 Bloomingdale’s stores in 12 states, as well as Macy’s.com and Bloomingdale’s.com for distinctive online shopping experiences.

When you work within any part of Macy’s, Inc., you can observe, learn and participate in the business operations of a Fortune 100 company. Because of the breadth and depth of our company, you’ll find many exciting opportunities for different jobs or rewarding careers. In return, Macy’s is deeply rewarded by the efforts, opinions and creativity of people like you.

What’s more, when you join Macy’s, you become part of a team that’s deeply committed to serving our communities and embracing diversity as a valuable strength. A heritage of success and bright horizons for tomorrow. That’s a solid combination that can work for you when you work at Macy’s.

Majors:
ARCH, Interior Design

Meyers + Associates is a full-service design firm dedicated to providing exceptional client service and design excellence. We understand that design and architecture are highly collaborative endeavors; we seek success through teamwork, open communication and a consistent and accountable process.

Our firm, founded in 1999 is staffed with experienced professionals with an array of project experience. As advocates for design and service excellence, our firm promotes creativity, professional development, and innovative service. Architect Magazine has recognized our efforts by naming us one of their Top 50 Firms. We have a demonstrated success in creative environmentally smart projects, including our own offices, recognized as the 1st architecture firm in Ohio to receive LEED Silver for our own office.

Meyers + Associates is dedicated to meeting our clients operational and financial expectations. By providing diligent and responsible construction administrative services, we strive to realize design and client-related objectives through the completion of our projects.

Our firm offers the abilities and experience of a large firm with the attentiveness of a small practice.

Majors:
Architecture, Interior Design

Majors:
ARCH, Interior Design
MILWAUKEE TOOL

www.milwaukeetool.jobs

Throughout our rich history, Milwaukee Tool has led the industry in providing the best professional, heavy duty power tools, hand tools and accessories. With a relentless commitment to delivering new products with disruptive innovation, best-in-class performance, and solutions to enhance end-user productivity, Milwaukee is growing at a rate that is unparalleled in the industry. When it comes to career opportunities, Milwaukee Tool gives you the resources to make the impossible possible and be a part of something big!

Majors:
Industrial Design

MOODY NOLAN

moodynolan.com

More than 30 years ago, Curt Moody decided to start an architecture firm. Driven by a passion to break into a field with little minority representation, he took a considerable risk and opened the doors of Moody and Associates in 1982 in the midst of a depressed economy. At the beginning, the firm was just Curt and a graduate architecture student. But by the end of the first year, the firm had grown to nine staff members, eight of whom are still with the firm today. Sensing an opportunity to position the firm for growth, Curt joined forces with the engineering firm Howard E. Nolan & Associates, and Moody Nolan was born.

Majors:
ON BOARD EXPERIENTIAL MARKETING

www.obexp.com/

On Board Experiential Marketing is not just an agency that fosters a collaborative, and cohesive work environment, it’s filled with innovative identities & contemporary thinkers. With unique offices in a revitalized creative community in Los Angeles to a Sausalito campus on the water with scenic views, to an exciting New York city office, we specialize in building lasting memories, and crafting the art of the human experience. Clients include Nike, Facebook, Kellogg’s, JPMC and Genentech. Named in 2017 as one of the Best Places to Work in Events, and winner of the Gold Award for the top Press Event by Event Marketer in 2018, OBE has been touted for the last 8 years in Event Marketers List as one of the top 100 event marketing agencies. It’s not just about the day to day, it’s about a culture filled with laughter, creativity, strategy and a desire to elevate and collectively build our clients business. We provide experiences worth sharing.

O-I

www.o-i.com

At Owens-Illinois, Inc. (NYSE: OI), we love glass and we’re proud to make more of it than any other glass bottle or jar producer in the world. We love that it’s beautiful, pure and completely recyclable. With global headquarters in Perrysburg, Ohio, we are the preferred partner for many of the world’s leading food and beverage brands. Working hand and hand with our customers, we give our passion and expertise to make their bottles iconic and help build their brands around the world. With more than 26,500 people at 77 plants in 23 countries, O-I has a global impact, achieving revenues of $6.9 billion in 2018.

As a preferred packaging partner for our customers, we provide unmatched expertise in glass container design, engineering, manufacturing, quality and service, using industry-leading technology and best practices. Packaging is the first interaction consumers have with a product, and O-I glass conveys an image of superior quality and protects and preserves the taste of food and beverages. Glass is also the world’s most natural and sustainable package, make from three abundant natural ingredients and 100%, endlessly recyclable.

For more information, visit o-i.com.

Majors:
Industrial Design, Master of Design
PCI DESIGN GROUP, INC.
www.pcidesigngroup.com

PCI Design Group, Inc. (PCI) is an affiliate of Woda Cooper Companies, Inc., headquartered in Columbus, Ohio. PCI specializes in single- and multi-family housing projects for families and seniors. We focus on new construction, historic renovations and rehabilitations, and retrofits. We place emphasis on sustainable design, durability, and affordability. Our projects frequently comply with either LEED for Homes or Enterprise Green Communities. PCI has been in business since 1997, and has completed over 400 projects, located in 13 states throughout the United States.

Majors:

PROCTER & GAMBLE (P&G)
www.pgcareers.com

P&G (Procter & Gamble) serves consumers around the world with one of the strongest portfolios of trusted, quality, leadership brands, including Always®, Ambi Pur®, Ariel®, Bounty®, Charmin®, Crest®, Dawn®, Downy®, Fairy®, Febreze®, Gain®, Gillette®, Head & Shoulders®, Lenor®, Olay®, Oral-B®, Pampers®, Pantene®, SK-II®, Tide®, Vicks®, and Whisper®. The P&G community includes operations in approximately 70 countries worldwide. Please visit http://www.pg.com/ for the latest news and information about P&G and its brands.

Our Purpose: We will provide branded products and services of superior quality and value that improve the lives of the world’s consumers, now and for generations to come. As a result, consumers will reward us with leadership sales, profit and value creation, allowing our people, our shareholders and the communities in which we live and work to prosper.

Procter & Gamble - Improving everyday life since 1837.

Majors:
Industrial Design, Graphic Design
QUINN EVANS ARCHITECTS
www.quinnevans.com

Mid-size architecture and design firm focused on learning environments, cultural facilities and historic preservation efforts across all project types.

**Majors:**
Architecture, Interior Design

RELISH WORKS
www.relishworks.com/

Relish Works is an innovation hub focused on pioneering the next evolution of the food industry.

We’re a network of hungry designers and strategists that are working together to create and elevate disruptive companies within the food service ecosystem.

While backed with the support of an established food service organization, Relish operates independently, focused on user-centered solutions in the food industry. Our efforts explore improvements to the established company’s core business as well as solving for unmet customer needs and developing new businesses.

**Majors:**
RM CREATIVE
rmcreative.com

RM Creative embraces change. Our open layout, writable walls, collaborative spaces, daylight, and views energize our studio space. We are a growing firm built upon a solid foundation of deep and broad design experience. The leadership of RM Creative have expertise developed in-house and at national and international design firms. We support career development by including designers on a project from start to finish to provide exposure to all project stages. Designers are encouraged to engage in the professional community and pursue licensure.

Majors:
Architecture, Interior Design

RULE JOY TRAMMELL RUBIO
www.rjtrdesign.com

Rule Joy Trammell + Rubio, LLC (RJTR) is an innovative architectural and interior design practice recognized for excellence in master planning, architecture, interior design, and execution of a wide range of project types including mixed-use, hospitality, high-rise residential, corporate office, and senior living projects. The Principals have worked closely together for nearly three decades forming relationships with their clients to formulate and realize successful design solutions in a collaborative and creative atmosphere. Headquartered in Atlanta, Georgia, RJTR has been recognized for design excellence and proven to be profitable long-term assets for their clients.

Majors:
Architecture, Interior Design
Signature Hardware

www.signaturehardware.com

Founded in 1999, Signature Hardware is an online retailer of products for bath, kitchen, and home. Although we are located in Northern Kentucky, not far from where the family plumbing business once stood, we search the globe for the most beautiful, enduring items, from breathtaking bathtubs to one-of-a-kind home accents.

Nearly all of our 60,000 products are stocked in our Northern Kentucky warehouse, ready to ship to anywhere in the U.S. or Canada. We pride ourselves on service. That’s why we have an experienced customer service team, including licensed plumbers, on call to answer your questions. And, that’s why we ship any order over $50 for free to anywhere in the continental United States.

In 2013, we were named by Internet Retailer as one of the country’s 50 fastest growing online retailers.

Majors:
Design & Applied Arts, Graphic Design, Industrial Design

Smallwood

www.smallwood-us.com

Smallwood is an internationally established design firm providing innovative professional services for corporate, commercial, hospitality, multifamily, industrial, government and educational projects. The majority of our services are commissioned by repeat clients in the real estate and development industry. The many longstanding relationships we have developed with our clients reflect our ongoing commitment to quality design and responsive service.

Founded in 1979, the firm is headquartered in Atlanta, Georgia with an additional office in the Republic of Singapore. Smallwood, its subsidiaries and affiliated companies offer design services where licensed in Architecture, Interior Design, Master Planning, Experiential Graphic Design and Landscape Architecture. Our widely acclaimed design solutions reflect our ability to creatively respond to the unique objectives of each project while incorporating high standards for quality, technical competence and cost control.

Majors:
Architecture, Interior Design
StudioSix5, an Austin-based interior design firm specializing in senior living communities, is looking for qualified interior design interns to join our team. Our firm creates environments that celebrate life for senior living communities throughout the United States, and seeks candidates who can contribute to our practice and our service to seniors.

Our ideal candidate is a talented individual with the desire to be in a creative and collaborative office. Individuals in this position will work in a team on multiple projects simultaneously, so the ability to handle pressure, stay organized, and multi-task is important. Candidates should also have a strong sense of self-accountability, high attention to detail, and sound judgment.

Majors: Interior Design

www.studiosix5.com

At the Catch Company, our purpose is to rescue people from the indoors and connect them one of America’s largest sporting industries: fishing. Our approach is built on 4 pillars:

Digital first
Brand matters (a lot)
Go vertical (we make many of the products we feature)
Data, data, data

Using these pillars, we’re building the first personalized digital shopping experience that introduces anglers to the best new gear and lifestyle apparel and we are looking for exceptionally talented people to help make that vision a reality. In addition to being talented, our team members are honest, curious, take action, and always seek to leave things better than they found them. If that sounds like you, we would love to meet you.

Majors: Industrial Design

www.catchco.com
THE KROGER CO.

jobs.kroger.com

The Kroger Co. (Kroger), incorporated on April 3, 1902, operates retail food and drug stores, multi-department stores, jewelry stores, and convenience stores throughout the United States. As of January 31, 2015, Kroger operated, either directly or through its subsidiaries, 2,625 supermarkets and multi-department stores. The Company’s stores operate under several banners, including Kroger, City Market, Dillons, Food 4 Less, Fred Meyer, Fry’s, Harris Teeter, Jay C, King Soopers, QFC, Ralphs and Smith’s. Of these stores, 1,330 have fuel centers. Its Supermarkets are operated under one of the formats: combination food and drug stores (combo stores); multi-department stores; marketplace stores, or price impact warehouses.

Majors:
Architecture, Interior Design

THRIVENT

www.thrivent.com

Buen Camino is a start-up reimagining face-to-face financial guidance for the Latino community by building authentic trust and delivering behavior-changing design solutions that stick. Buen Camino operates as standalone business unit inside of our parent organization, Thrivent. Thrivent is a not-for-profit, ‘Fraternal Benefit Society ranked 318 on the Fortune 500 list. Their unique business model gives them the ability to put tax-exempt dollars to use for societal impact. This rare combination of financial strength and mission allows Buen Camino to offer our services for free and gives our team the stability needed to experiment and develop truly human-centered solutions.

Majors:
TRINITY : PLANNING, DESIGN, ARCHITECTURE

www.trinitypda.com

Trinity is an integrated healthcare planning, design and architecture firm, creative and innovative in our approach to healthcare design. As recognized healthcare master planning leaders, our firm enjoys a national client base and has completed 2,000+ engagements exceeding $14 billion in construction value.

Our culture consists of inspiring, creative, energetic, and highly talented people who have innovative ideas for healthcare design. You will work alongside licensed architects and be part of a project team. Our Trinity Academy provides accelerated professional development through lunch ‘n learns twice a month. Our work environment is characterized by flexibility, transparency and mutual respect. Trinity employees enjoy half-day Fridays, fun social activities throughout the year and a brand new studio in the heart of the Columbus design community.

Majors:
Architecture, Interior Design

UNIVERSAL PARKS & RESORTS

www.universalorlandojobs.com

Expand your universe with Universal Creative’s Internship Program!

An internship with Universal Creative offers real-world learning experiences and abundant networking opportunities, all within one of the world’s top entertainment destinations. Universal Creative’s interns are encouraged to design, develop, and deliver immersive themed entertainment alongside the industry’s top talent.

Majors:
Architecture, City, Urban, Regional Planning, Digital Communication, Graphic Design, Interior Design, Landscape Architecture
URBN (ANTHROPOLOGIE, BHLDN, FREE PEOPLE, TERRAIN, URBAN OUTFITTERS)

URBN is a portfolio of global consumer brands comprised of Urban Outfitters, Anthropologie, Free People, BHLDN, Terrain and the Vetri Family. We’re a passionate, creative, entrepreneurial bunch who think outside the box and are all about providing a unique shopping experience while inspiring and connecting with our customers.

**Majors:**
Interior Design, Graphic Design, Industrial Design, Master of Design

www.urbn.com/

VANS

www.vans.com/

Vans and VF Corporation

Vans is the original action sports footwear company, rooted in authenticity and creativity. Founded in 1966, Vans has thrived on a legacy of impacting our greater community through four pillars: action sports, music, art and street culture. We are constantly inspired by the expressive creators within our company and community as they bring new and innovative perspectives to help shape and transform the future of our business. Vans is a subsidiary of VF, one of the world’s largest apparel and footwear companies with socially and environmentally responsible operations spanning numerous geographies, product categories and distribution channels. As we continue to expand, VF and Vans take great measures in developing and growing our people.

**Majors:**
Industrial Design
At Vocon, we’re more than just designers, we’re partners. Collaborators. Thinkers. Friends. We’re a group of people with purpose and passion. When you work with us, we listen to you. We get to know you. We solve your problems. We’re not afraid to challenge you. And most importantly, we help you. We are your partner every step of the way. Established in 1987, Vocon is a full-service architecture and interior design firm dedicated to personalized client service. We’re focused on providing solutions informed by and aligned to the goals and strategies of our clients. Our commitment to innovation and proven design ability has helped us become one of the country’s largest design firms, as well as one of the top 40 firms internationally. Our staff is comprised of an exceptional team with multi-disciplinary experience, including architects, interior designers, workplace strategists and environmental graphic designers. We serve clients on a national scale, from offices in Cleveland, New York City and Los Angeles.

**Majors:**
Architecture, Graphic Design, Interior Design

Ware Malcomb is an international design firm offering integrated services to clients throughout the world. Founded in 1972, Ware Malcomb offers planning, architecture, interior design, civil engineering, graphic design and sustainable design services to diverse clients.

**Majors:**
Architecture, Interior Design
WATG

www.watg.com

Over the course of the last seven decades WATG and affiliated design studio Wimberly Interiors have become the world’s leading design consultants for the hospitality, leisure and entertainment industries. WATG offers integrated design services comprising strategy, planning, urban design, architecture, landscape, and interiors design for urban tourism and resort destinations. WATG’s projects are renowned not only for their design and sense of place but also for their bottom-line success.

Majors:
Architecture, City, Urban, Regional Planning, Interior Design, Landscape Architecture

WILSON ASSOCIATES

www.wilsonassociates.com

Founded in 1971, Wilson Associates is an internationally-renowned hospitality design firm. We are a universe of perspectives driven by design. We create ultra-lux interiors for Ritz Carlton, St. Regis, Conrad, Sofitel, Four Seasons, Park Hyatt...and many more illusive hotel brands. We have seven design studios that span the globe, and our headquarters are based in Dallas, Texas. We truly believe we employee the world’s most creative minds, and it’s our mission to engage and inspire our clients and world culture.

Majors:
Architecture, City, Urban, Regional Planning, Interior Design, Landscape Architecture
YP is a collaborative practice that forges clearly articulated, meaningful ideas, with innovation, purpose, youth and experience.

Brought together serendipitously on the hunt for studio space over 30 years ago, founders George Yabu and Glenn Pushelberg found in each other an affinity for taking risks and presenting a strong point of view. The pair’s multidisciplinary approach was and is informed by an endless curiosity and driven by partnerships with thoughtful, creative like-minded people.

Evolving to encompass all aspects of design, each project reflects an edited approach that transcends trends. With studios in Toronto and New York, and current projects in over 16 countries, attention to detail and spirit of exploration remains a hallmark of the firm.

Over the years, Yabu Pushelberg has worked with some of the world’s leading innovators in the retail, hotel and hospitality industries. Increasingly, as Producers of visionary projects, George and Glenn continue to lead and inspire those around them, harnessing the creative potential of each new venture. The best projects, after all, are those that are invented.

**Majors:**
The University of Cincinnati offers students a balance of educational excellence and real-world experience. UC is a public research university with an enrollment of more than 46,000 students and is ranked among the top tier of national universities by U.S. News & World Report.

Founded in 1819, the University of Cincinnati is leading urban public universities into a new era of innovation and impact under its strategic direction, Next Lives Here, and its promise that all students will graduate with a diploma in one hand and a career plan in the other.

Enjoy your stay!

WELCOME TO THE UNIVERSITY OF CINCINNATI!
The College of Design, Architecture, Art, and Planning at the University of Cincinnati has as its primary mission the creation of a better visual and design environment. Through excellence in educational programs, research, creative works, and service to the community, the faculty, the students, and administrative officers of DAAP are dedicated to achieve this mission.

We are committed to educating future leaders in their respective fields, enhancing an understanding of the arts, contributing to cultural understanding in a global society, and effective utilization of technology in academic and professional endeavors. The programs within the University of Cincinnati’s College of Design, Architecture, Art, and Planning are, year-after-year, ranked among the very best in both a world and national class.

FOR INSTANCE:

- Every two years, BusinessWeek magazine ranks the international elite of design programs, the top 30 design schools on the planet. UC routinely makes that world-class list.

- Ranker lists the Masters of Design Program third nationally.

- Also for 2018, DesignIntelligence ranked our undergraduate Interior Design program sixth nationally and our Master of Architecture program at number 23 in the nation.

- An industry publication, Planetizen, ranks our Planning graduate programs in planning amongst the best, third in the Midwest and 15th in the nation.

- GDUSA magazine rated DAAP as 2017 Top Graphic Design School.
At UC, we believe we are more successful when we work together. We've spent the last 100 years developing deep and impactful partnerships with organizations across a broad spectrum from Fortune 500 companies to cause-based, community non-profits and beyond.

We are your partners in connecting employers with talent and helping you engage with students inside and outside the classroom. At the same time, we prepare students for the world of work with professional development courses, coaching and career services.

As the global founder of cooperative education, the University of Cincinnati houses the world's third-largest co-op program, where students across all colleges earn a collective $60-75 million annually working for more than 1,300 employers around the world. Co-op allows UC students to alternate academic semesters with professional, paid work directly related to their majors. Each year, DAAP students hone their professional and technical skills while working for hundreds of employers around the globe and in our own backyard.
On behalf of the E2C leadership team, DAAP, the Division of Experience-Based Learning and Career Education, and the entire University of Cincinnati family, we sincerely thank you for attending our fourth-annual event. Your role as educational partners is essential to the success of our programs and the overall education of our students. We hope this event was valuable and that you’ll join us at next year’s symposium, and throughout the year at other events or engagements. Your feedback on this event is welcomed and appreciated!

Aaron Bradley
Jason Britton
Cindy Damschroder
Felicia Eschenlohr
Suzanne Schindler
## ELCE CONTACTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
<th>Email</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cindy Damschroder</td>
<td>Director, Associate Professor</td>
<td>DAAP/Interior Design MA &amp; MA</td>
<td><a href="mailto:cindy.damschroder@uc.edu">cindy.damschroder@uc.edu</a></td>
<td>513.556.0334</td>
</tr>
<tr>
<td>Lisa Barlow</td>
<td>Associate Professor</td>
<td>Communication Design</td>
<td><a href="mailto:lisa.barlow@uc.edu">lisa.barlow@uc.edu</a></td>
<td>513.556.0336</td>
</tr>
<tr>
<td>Aaron Bradely</td>
<td>Assistant Professor</td>
<td>Fine Arts</td>
<td><a href="mailto:aaron.bradely@uc.edu">aaron.bradely@uc.edu</a></td>
<td>513.556.0329</td>
</tr>
<tr>
<td>Maureen Buri</td>
<td>Assistant Professor</td>
<td>Fine Arts</td>
<td><a href="mailto:burime@ucmail.uc.edu">burime@ucmail.uc.edu</a></td>
<td>513.556.3879</td>
</tr>
<tr>
<td>Kimberly Burke</td>
<td>Assistant Professor</td>
<td>Architecture and Interior Design</td>
<td><a href="mailto:kimberly.burke@uc.edu">kimberly.burke@uc.edu</a></td>
<td>513.556.3128</td>
</tr>
<tr>
<td>Alexander Christoforidis</td>
<td>Associate Professor</td>
<td>Architecture/MA Architecture</td>
<td><a href="mailto:christac@ucmail.uc.edu">christac@ucmail.uc.edu</a></td>
<td>513.556.5159</td>
</tr>
<tr>
<td>Emily Flannery</td>
<td>Assistant Professor</td>
<td>Fashion Design</td>
<td><a href="mailto:emily.flannery@uc.edu">emily.flannery@uc.edu</a></td>
<td>513.556.3720</td>
</tr>
<tr>
<td>Beth Herrin</td>
<td>Assistant Professor</td>
<td>Industrial Design</td>
<td><a href="mailto:beth.herrin@uc.edu">beth.herrin@uc.edu</a></td>
<td>513.556.5688</td>
</tr>
<tr>
<td>Frederick Lutt, AICP, RLA</td>
<td>Assistant Professor</td>
<td>Urban Planning, Community Planning MA</td>
<td><a href="mailto:frederick.lutt@uc.edu">frederick.lutt@uc.edu</a></td>
<td>513.556.0399</td>
</tr>
<tr>
<td>Jason Britton</td>
<td>Manager of Job Development</td>
<td>DAAP</td>
<td><a href="mailto:jason.britton@uc.edu">jason.britton@uc.edu</a></td>
<td>513.556.0151</td>
</tr>
<tr>
<td>Felicia Eschenlohr</td>
<td>Program Manager</td>
<td>DAAP</td>
<td><a href="mailto:felicia.eschenlohr@uc.edu">felicia.eschenlohr@uc.edu</a></td>
<td>513.556.6526</td>
</tr>
</tbody>
</table>