UNIVERSITY OF CINCINNATI

2023 COBRA Coverage Rates and Tiers

Chard Snyder processes UC COBRA enrollments and payments.

Chard Snyder COBRA Call Center number: 888-993-4646 or

email cobra@chard-Snyder.com

# COBRA DENTAL (Delta Dental Effective 01/01/2023

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| --- | --- | --- | --- |
| **Employees in Group** | **Plan Description** | **Tier** | **Monthly COBRA Rate** |
| AAUP Bargaining Unit | AAUP BASIC DENTAL | Participant Only Participant + Spouse Participant + Child/ren Participant + Family |  $38.69 $74.17 $82.56$134.0812.851 |
| Non-AAUP | BASIC DENTAL | Participant Only Participant + Spouse Participant + Child/ren Participant + Family | $18.51$35.47$41.72$67.17 |
| Non-AAUP | COMPREHENSIVE DENTAL PLAN  | Participant Only Participant + Spouse Participant + Child/ren Participant + Family |  $32.38 $62.27 $69.09$109.01 |
| Non-AAUP | COMPREHENSIVE PLUS ORTHO DENTAL PLAN  | Participant Only Participant + Spouse Participant + Child/ren Participant + Family |  $36.52 $70.20 $88.86$136.51 |

**COBRA MEDICAL**

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| --- | --- | --- | --- |
| AAUP Bargaining Unit | ANTHEM HDHP | Participant Only Participant + Spouse Participant + Child/ren Participant + Family |  $425.09 $893.45 $893.45$1,276.12.35 |
| AAUP Bargaining Unit | ANTHEM MED PPO | Participant Only Participant + Spouse Participant + Child/ren Participant + Family |  $814.67 $1,625.71 $1,625.71 $2,381.61 $$2,381.6185 |
| Non-AAUP | ANTHEM HDHP | Participant Only Participant + Spouse Participant + Child/ren Participant + Family |  $567.49 $1,220.09 $1,106.60 $1,872.72 $1,767.27.89 |
| Non-AAUP | ANTHEM MED PPO | Participant Only Participant + Spouse Participant + Child/ren Participant + Family |  $761.52 $1,637.24 $1,484.97 $2,513.01 $2,234.423.14 |

\*If you are on a university Leave of Absence you are eligible to continue your university benefit plans (non-COBRA). Please contact benefits@uc.edu.