UNIVERSITY OF CINCINNATI

2024 COBRA Coverage Rates and Tiers

Chard Snyder processes UC COBRA enrollments and payments.

Chard Snyder COBRA Call Center number: 888-993-4646 or

email [cobra@chard-Snyder.com](mailto:cobra@chard-Snyder.com)

# COBRA DENTAL

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| --- | --- | --- | --- |
| **Employees in Group** | **Plan Description** | **Tier** | **Monthly**  **COBRA Rate** |
| AAUP Bargaining Unit | AAUP BASIC DENTAL | Participant Only  Participant + Spouse Participant + Child/ren Participant + Family | $39.51  $75.75  $84.31  $136.93 |
| Non-AAUP | BASIC DENTAL | Participant Only  Participant + Spouse Participant + Child/ren Participant + Family | $19.69  $37.72  $44.38  $71.45 |
| Non-AAUP | COMPREHENSIVE DENTAL PLAN | Participant Only  Participant + Spouse Participant + Child/ren Participant + Family | $34.45  $66.24  $73.49  $115.96 |
| Non-AAUP | COMPREHENSIVE PLUS ORTHO DENTAL PLAN | Participant Only  Participant + Spouse Participant + Child/ren Participant + Family | $38.84  $74.67  $94.51  $145.20 |

# COBRA MEDICAL

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| **Employees in Group** | **Plan Description** | **Tier** | **Monthly**  **COBRA Rate** |
| AAUP Bargaining Unit | ANTHEM HDHP | Participant Only  Participant + Spouse Participant + Child/ren Participant + Family | $431.17  $906.23  $906.23  $1,294.37 |
| AAUP Bargaining Unit | ANTHEM MED PPO | Participant Only  Participant + Spouse Participant + Child/ren Participant + Family | $826.32  $1,648.96  $1,648.96  $2,415.67  $$2,381.6185 |
| Non-AAUP | ANTHEM HDHP | Participant Only  Participant + Spouse Participant + Child/ren Participant + Family | $582.01  $1,251.33  $1,134.93  $1,920.66  $1,767.27.89 |
| Non-AAUP | ANTHEM MED PPO | Participant Only  Participant + Spouse Participant + Child/ren Participant + Family | $780.81  $1,678.70  $1,522.57  $2,576.64  $2,234.423.14 |

\*If you are on a university Leave of Absence you are eligible to continue your university benefit plans (non-COBRA). Please contact benefits@uc.edu.