UC Public Safety

Update

Community Compliance Council

Judge John West
Hamilton County Court of Common Pleas (retired)
Chair of UC Community Compliance Council

James L. Whalen
Director of Public Safety and Police Chief

University of Cincinnati
Introduce New Members

• Undergraduate Student Government President Logan Lindsey
Police Reform Accomplishments

• External Top-to-Bottom Review of UCPD
  – Resulted in 276 Reform Recommendations
  – Current Status – All reform recommendations accomplished

• Created a Mechanism for Direct Community Involvement & Oversight
  – Community Advisory Council transitioned into current Community Compliance Council

• Comprehensive Overhaul of Policies, Procedures, Supervision & Training
  – Completed but ongoing – never ends
Police Reform Accomplishments

• Engaged in Voluntary External Monitorship
  – Three Year Regimen completed in Two Years

• Accreditation by *International Association of College Law Enforcement Agencies* (IACLEA)
  – Accomplished in January 2020
  – Regular schedule of re-inspection every 4 years

• Achieved State of Ohio Law Enforcement Certification
  – Reviews critical areas of law enforcement

• Unanimous Resolution of Commendation by Cincinnati City Council
8 Common Reform Demands

1. Bias & Implicit Bias Training
   - Completed and recurs every year
   - We have 2 certified Fair & Impartial Policing instructors on our staff
   - Also several related trainings with Dr. Marshall’s office

2. Banning Chokeholds
   - Banned by policy

3. Requiring De-Escalation Training
   - Completed and required by policy
   - Training recurs annually

4. Body-Worn Cameras
   - Implemented in 2014
   - Technology upgrades include:
     • Addition of vehicle dash cams
     • Automatic activation when officer comes into range of another activated cam
     • Automatic activation of cams when overhead lights are activated
     • Automatic activation when an officer draws a service weapon
8 Common Reform Demands

5. Comprehensive Use of Force Reporting
   – Required by policy

6. Use of Military Equipment
   – We have none

7. Duty to Intervene in Excessive Force
   – Required by policy

8. Discard Use of Force Continuum
   – Implemented a Critical Decision-Making Model (CDM)
     – CDM emphasizes time, distance, & de-escalation to resolve incidents without force
     – PERF initiative
Critical Decision-Making Model (CDM)
Student Engagement

• Two student-led demonstrations:
  – June 3—Two command officers marched with students
  – June 14—Worked quickly with CPD to arrange safe march

• We have met with student representatives to discuss racial justice and UCPD policy
UCPD Covid-19 Response

Limited the number of personnel working on campus
- Roll calls modified for social distancing
- Prevalent cleaning & decon supplies
- PPE supplies (gloves, masks, face shields, coveralls) added to each vehicle and masks issued to every employee – masks must be worn while in the station and on campus
Remote work consisted of various online training:

- Cultural Awareness, Anti-Bias, and Ethical Training
- Incident Command and Terrorism Awareness
- Legal Updates and Statutory Mandates
- UC Lab Compliance Training
- Communications and Report Writing

Laptops made available for those without computers
Campus Events

• All events on campus have been suspended (FC Cincinnati, commencements, concerts, sporting events, etc.)

• Remote learning for spring semester for over 8,000 academic classes for over 46,000 students

• Summer semester continuing via remote learning

• Several hundred students still residing on campus
Return to Campus

- Public Safety Department leading RTC planning

- Fall semester will be a blend of in-person and remote learning

- Facial coverings will be required for all students, faculty, and staff

- Social distancing will be in place for all in-person classes and meetings
Significant Personnel Actions

• Chief Maris Herold resigned 😞

• Two police officers resigned

• Update on complaint discussed in the last meeting
Off-Campus Traffic Stops

- Feb. 6: CPD broadcast for OVI and Hit Skip
  - Arrested by CPD for OVI
- Feb. 16: Wrong way on a one-way street
  - SOW
- Feb. 22: Possible OVI, driving on flat tire and swerving on road
  - SOW by CPD
- April 22: Possible OVI/struck curb
  - SOW by CPD
Reported Force

• March 10: DOF
  – CPD requested assistance for person with a gun in his lap in a vehicle in Bellevue Park
  – CCW permit holder, cited by CPD

• April 29: DOF
  – Robbery in progress at BP Station with gun implied
  – Arrested by CPD for Agg Robbery
Reported Force

• May 14: DOF
  – Individual threatening to shoot people at Campus Green and MLK
  – Handled by CPD

• May 21: UOF
  – Officer intervened in fight. One person persisted, pushed past officer. Officer took person to ground and handcuffed.
  – CPD cited for disorderly conduct
Policy Violation

• Jan. 21: Officers failed to properly collect evidence and document an incident.
  – Small amount of marijuana found in bathroom. Discarded by officer.
  – Written counseling and additional training.