UCPD 2018 Recruitment and Hiring
Revised Recruitment Strategy

• Professionally Produced Recruitment Video
• Established Recruitment Ambassadors
• Expanded Advertisement
  – Faith Based Community
  – Community Organizations (Urban League, NOBLE, NAACP, Chamber of Commerce, Etc.)
  – Neighborhood Organizations (Uptown Consortium, Walnut Hills Business District, etc.)
  – On-Campus Student Groups (UC Criminal Justice Program, AA Cultural Research Center, UBSA)

• Career Fairs
UCPD 2018 Recruitment & Hiring Process

- Open Application
- Information Sessions
- Physical Agility Exam
- Background Investigation
- Psychological Assessment
- Behavioral Assessment
- Polygraph Exam
- Panel Interview
- Command Staff Interview
- Job Offer
- Medical Exam
- Begin Employment
By The Numbers

• 234 Total Applicants
  – 83 For ULEO
  – 151 For ULEO Apprentice

• End Results
  – 3 New ULEO’s
  – 6 New ULEO Apprentices currently in the Cincinnati Police Academy
Karmen Auble

• Graduate of Xavier University
  • Bachelor of Arts in Public Relations

• Member of Xavier University Track and Field Team

• Experience includes working as a police dispatcher at Xavier University

• Advocates bringing awareness to and helping survivors of sexual assault
Nicholas Furney

- Graduate of The University of Cincinnati
  - Bachelor of Science in Health Promotions

- Experience includes working as a corrections officer for Hamilton County Sheriff's Office where he was assigned as a Field Training Officer.
Jaime Leon

- Graduate of Indiana Institute of Technology
  - Master of Science in Psychology
- Graduate of Thomas More College
  - Bachelor of Science in Criminal Justice
- Experience includes working as a corrections officer for Louisville Metro Department of Corrections
- Bilingual in Spanish
ULEO Apprentice

Bransen Panezott

- Projected to graduate with a Bachelor of Science in Criminal Justice from The University of Cincinnati next year
- Promoted to ULEO Apprentice after working as a Security Officer for the UCPD
- Current Military Police Officer in Ohio National Guard
Chris Watson

• Projected to graduate with a Bachelor of Science in Criminal Justice from The University of Cincinnati next year

• Current Military Police Officer in the United States Army and the Kentucky National Guard

• Extensive training as a firefighter and EMT; reached the rank of Captain at the Strathclyde Fire Brigade in Scotland

• Originally from Scotland
ULEO Apprentice

Donte Wright
• Former Security Officer for the UCPD
• Experience as a police officer at the Marta Police Department in Marta, Georgia
• Experience as a police office at the Columbus Technical College in Georgia
Cory Boraten

- Graduate of The University of Cincinnati
  - Bachelor of Science in Criminal Justice

- Promoted to ULEO Apprentice after working as a Security Officer for the UCPD

- Worked for the University of Cincinnati in several capacities including as a Resident Advisor and a lifeguard at the UC Recreation Center
Darryn Chenault

- Graduate of The University of Cincinnati
  - Bachelor of Science in Criminal Justice

- Experience as a police officer in Woodlawn, Ohio as well as a Park Ranger for Great Parks of Hamilton County

- Earned statewide recognition as the 2017 Law Officer of the Year by the Ohio American Legion

- Volunteers as a youth football coach to help mentor kids
Laura Hutchings

- Experience as a police officer for the City of Cincinnati as well as a Special Deputy for the Hamilton County Sheriff’s Office

- Knowledge of and strong belief in the importance of community oriented policing

- Presented the Life-Saving Award for her involvement in helping to save a student shortly after beginning her training period for UCPD