UC Safety and Reform: Update and Discussion

Presentation to Law and Public Safety Committee Cincinnati City Council

April 25, 2016

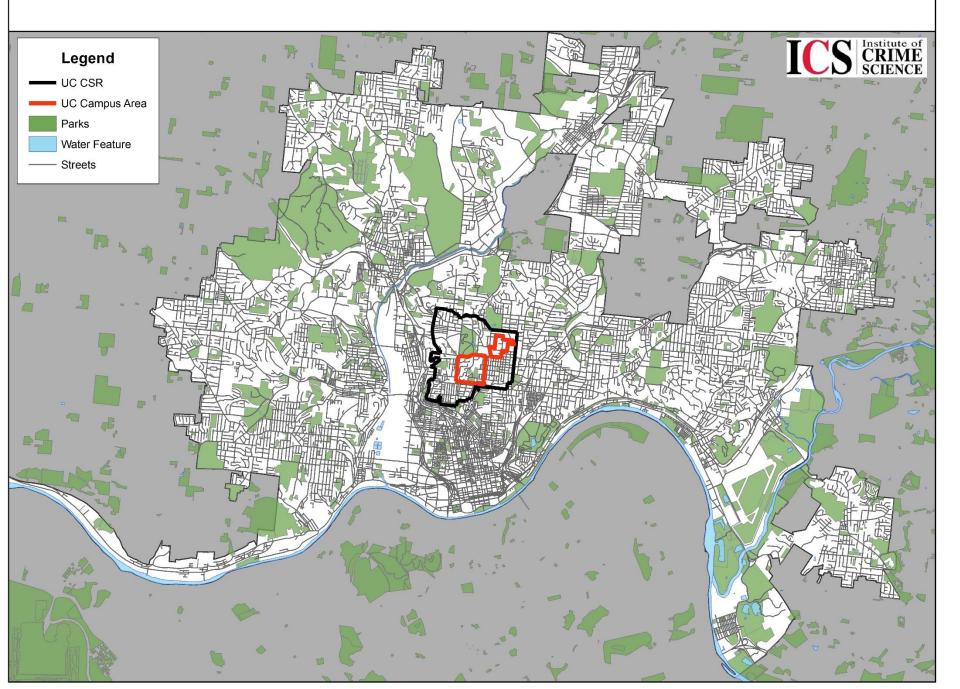
Robin S. Engel, Ph.D. Vice President for Safety and Reform

James L. Whalen, J.D. Director of Public Safety

S. Gregory Baker Director of Police Community Relations

University of Cincinnati

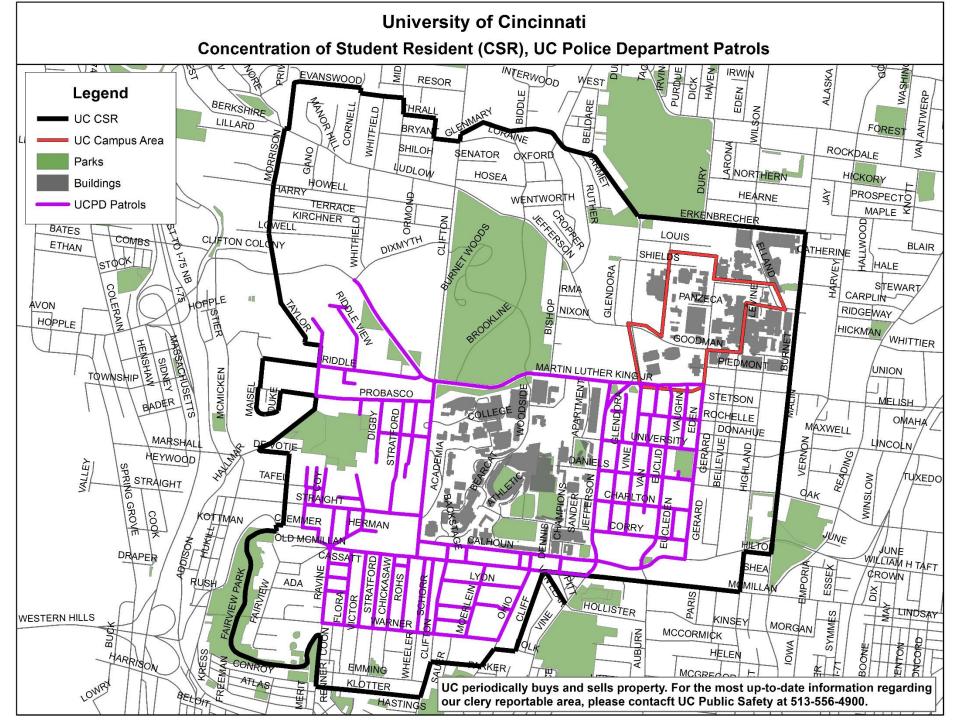
City of Cincinnati and UC Concentration of Student Residents (CSR) Area



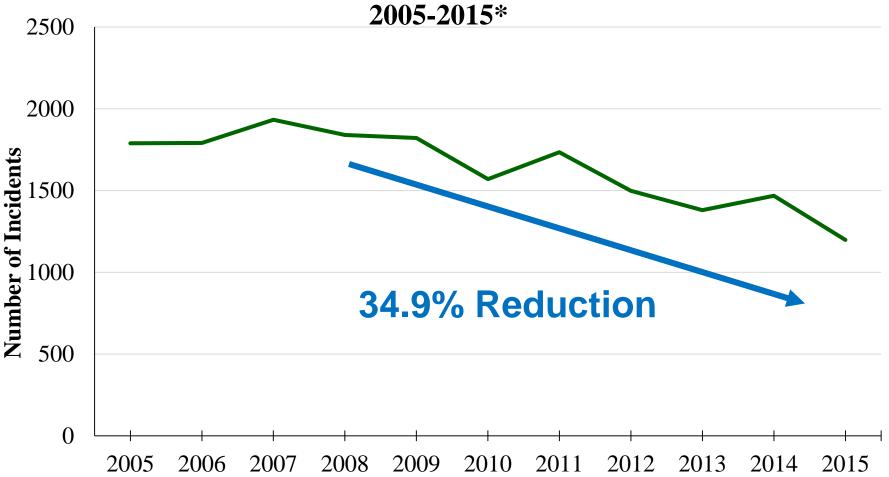
University of Cincinnati Concentration of Student Resident (CSR) Area INTERWOOD HAVEN IRWIN EVANSWOOD) PURDUE RESOR PICK WEST EDEN Legend ANTWERP MANORALL BELDARE BERKSHIRE HRALL UC CSR LILLARD FORES" BRYAL **UC Campus Area** AWE ARONA NORTHERN SHILOH ROCKDALE \$ENATOR OXFORD Parks LUDLOW HOSEA HICKORY Buildings HOWELL RUTHER HEARNE JAY PROSPECTO WENTWORTH TERRACE PLE STA ALABAMA MAPLE Y KIRCHNER O TETTERSON ERKENBRECHER BATES CL FTON WELL BATES HTYMXID LOUIS COMBS CLIFTON COL HALLWC ETHAN BLAIR ATHERINE 1-75 NB SHIEL STOCK GLENDORA HARVEY STEWART RMA AIDPLEVIEW CARPLIN BISHOP AVON NIXON RIDGEWAY HOPPLE HICKMAN GOODMAN WHITTIER HENSHAW PIEDMONT SIDDLE MARTIN LUTHER KING JR UNION MCMICKEN TOWNSHIP' **PROBASCO** VAUGHN STETISON BLENDORY BADER MELISH EDEN ROCHELLE STRATFORD OMAHA DONAHUE MAXWELL GERARD BEULEVUE UNIVERSITY VERNON LINCOLN VOTIE VINE EUCLID HEYWOOD DANIELS SPRI STRAIGHT TAFE WINSLOW TUXEDO b CHAMPIO. SANDER JEFFERS CHARLTON GAK STRAIGHT EUCLEDEN GERARD GROVE Codx KOTTMAN EMMER HERMAN CORRY JUNE OLD MEMILILAN CALHOUN JUNE DRAPER WILLIAM H TAFT STRATFORD CHICKASAW SHEA MPORI CROWN LYON ADA ă HOLLISTER LINDSAY WESTERN HILLS WARNER CLIFTON KINSEY MORGAN MCCORMICK WHEELER PLAN NCOR HELEN HARRISON X CONROY EMMING ATLAS KLOTTER LOWRY UC periodically buys and sells property. For the most up-to-date information regarding HASTINGS our clery reportable area, please contactt UC Public Safety at 513-556-4900.

University of Cincinnati Fall 2015 Concentration of Student Residents INTERWOOD HAVEN IRWIN EVANSWOOD) RESOR PICK WEST Legend EDEN BELDARE BERKSHIRE BRYANT GLENMARY THRALL UC CSR LILLARD FOREST UC Campus Area NOR HERN SHILOH ROCKDALE SENATOR OXFORD Parks LUDLOW HICKORY HOSEA Buildings HOWELL HARRY RUTHER HEARNE JAY PROSPECTO WENTWORTH **UC Resident Halls** SCROPPER / TERRACE MAPLE X ERKENBRECHER KIRCHNER O CLIFTON HALEWOOD Student Resident Count LOWELL LOUIS DIXMYTH CLIFTON COLONY 50 - 99BLAIR ATHERINE SHIELTS ENDORA HARVEY 100 - 149 150 - 249 STEWART IRMA CARPLIN 250 - 449 NIXON RIDGEWAY HICKMAN 450 - 749 GOODN WHITTIER 750 - 4525 RIDDLE PIEDMONT MARTIN LUTHER KINGUR UNION MCMICKEN TOWNSHIP \ MAISEL PROBASCO UGHN STETSON BADER MELISH ROCHELLE OMAHA MAXWELL DONAHUE VERNON BELLEVUE LINCOLN VOTIE HEYWOOD SPR STRAIGHT TAFE WINSLOW TUXEDO 505 ☆ CHARLTON STRAIGHT GROVE COOK KOTTMAN EMMER HERMAN CORRY JUNE OLD MEMILLAN JUNE WILLIAM H TAFT HULTO DRAPER CASSATT STRATFORD SCHICKASAW STROHS MPORI CROWN LYON IRVIEW ADA Xa HOLLISTER SYMMES LINDSAY WESTERN HILLS KINSEY MORGAN MCCORMICK KRESS HELEN HARRISON CONRO EMMING PARKER MCGREGOR BURNET PARK GRAHAM ATLAS LEROY KLOTTER LOWRY JUSTIS HASTINGS GILMAN

University of Cincinnati Concentration of Student Resident (CSR), CPD District 4 and District 5 Patrols INTERWOOD HAVEN EVANSWOOD) IRWIN RESOR DICK WEST Legend EDEN ANTWERP BELDARE BERKSHIRE HRALL UC CSR LILLARD FORES" BRYAL UC Campus Area AWE ARONA SHILOH ROCKDALE \$ENATOR OXFORD Parks LUDLOW HOSEA HICKORY Buildings HOWELL RUTHER HEARNE JAY PROSPECTO WENTWORTH TERRACE **D4 Additional Patrols** MAPLE X KIRCHNER O ERKENBRECHER CLFTON D5 Additional Patrols WELL HTYMXID LOUIS CLIFTON COLO HALE BLAIR ATHERINE 1-75 NB SHIEL STOCK GLENDORA STEWART AIDPLEVIEW CARPLIN BISHOP AVON NIXON RIDGEWAY HOPPLE HICKMAN GOODMAN WHITTIER HENSHAW PIEDMONT HDDLE MARTIN LUTHER KING JR UNION MCMICKEN TOWNSHIP' **PROBASCO** STETSON JGHN SLENDORA BADER UNIVERSITY MELISH ROCHELLE STRATFORD OMAHA DONAHUE MAXWELL GERARD VERNON LINCOLN VOTIE VINE HEYWOOD DANIELS SPRI STRAIGHT TAFE WINSLOW TUXEDO STRAIGHT GROVE CLED COOK KOTTMAN EMMER HERMAN CHA JUNE CALHOUN OLD MEMILI AN JUNE DRAPER WILLIAM H TAFT STRAIFURD SCHICKASAW AZ ROHS S STRATFORD SHEA MPORI CROWN LYON ADA ă HOLLISTER LINDSAY WESTERN HILLS KINSEY MORGAN MCCORMICK WHEELER HELEN HARRIGON CONRO EMMING ATLAS KLOTTER LOWRY UC periodically buys and sells property. For the most up-to-date information regarding our clery reportable area, please contactt UC Public Safety at 513-556-4900. HASTINGS

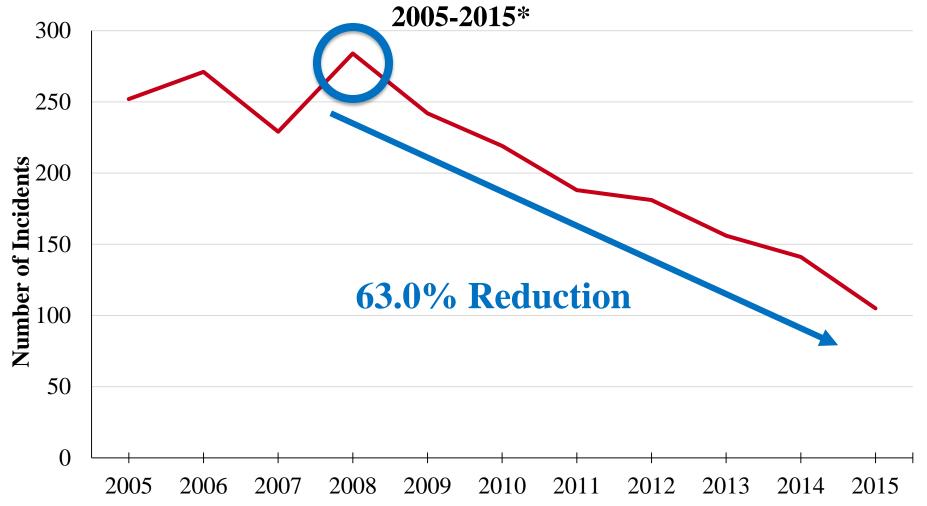


Part I Property Crime Incidents Reported to CPD in the UC Concentration of Student Residents (CSR) Area



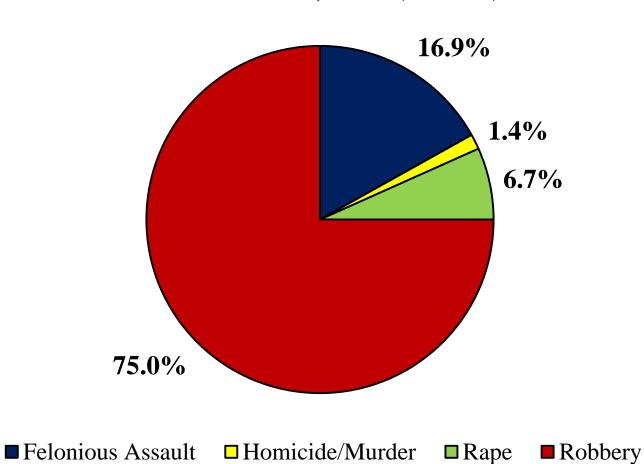
^{*} Property Part I Crime incidents include burglary, theft/larceny, theft from automobile, and auto theft. A single crime incident may include multiple victims. See the *UC Concentration of Student Residents* (CSR) map on http://www.uc.edu/safety-reform/Resources for a visual representation of the geographic area included in this graph.

Part I Violent Crime Incidents Reported to CPD in the UC Concentration of Student Residents (CSR)Area



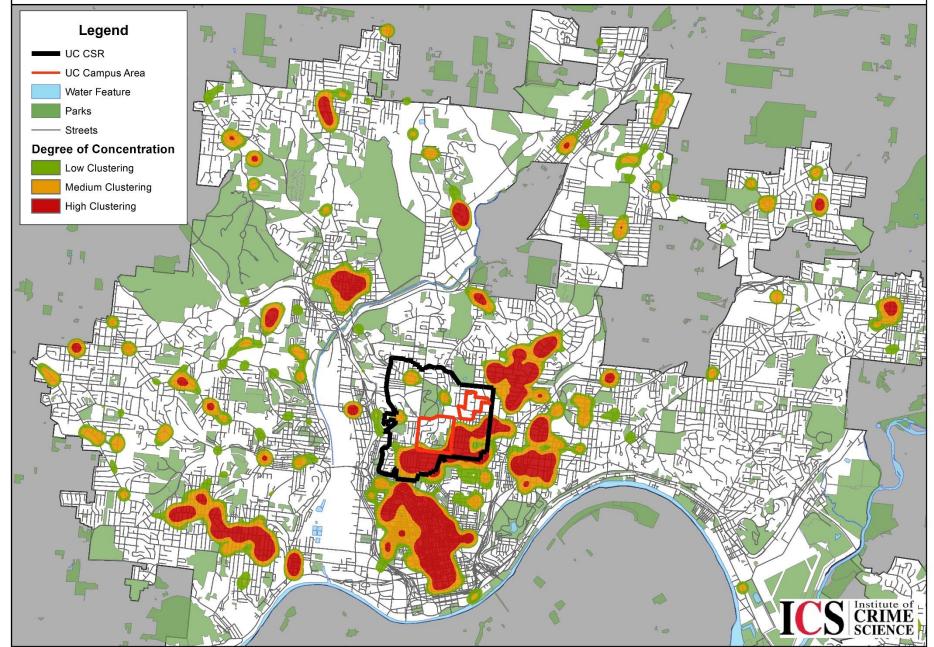
^{*} Violent Part I Crime incidents include homicide, forcible rape, robbery, and felonious assault. A single crime incident may include multiple victims. See the *UC Concentration of Student Residents* (CSR) map on http://www.uc.edu/safety-reform/Resources for a visual representation of the geographic area included in this graph.

Violent Crime Incidents Reported to CPD in UC Concentrated Student Residents (CSR) Area Jan 1 – Dec 31, 2008 (N= 284)

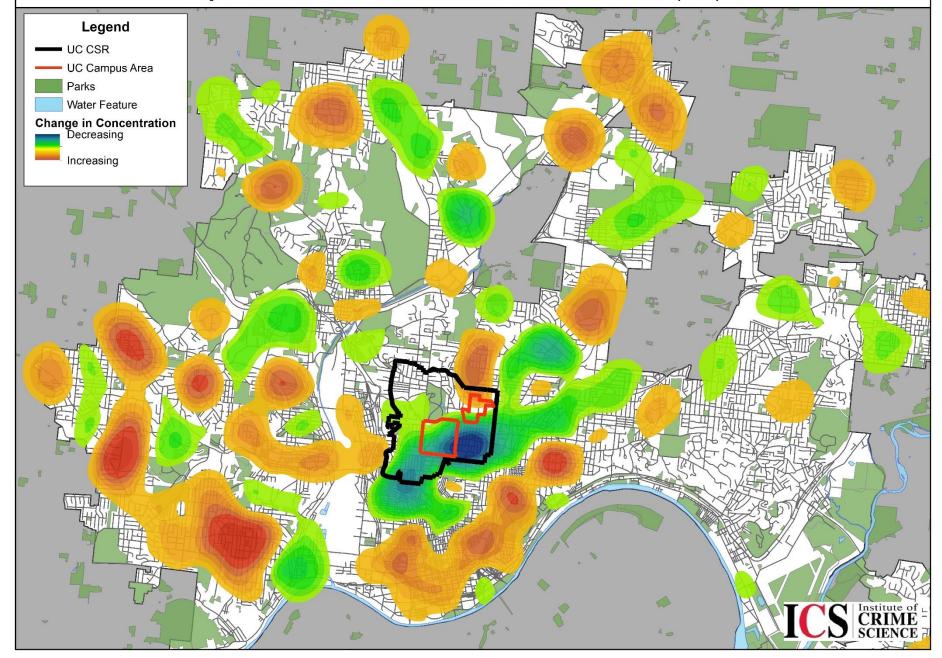


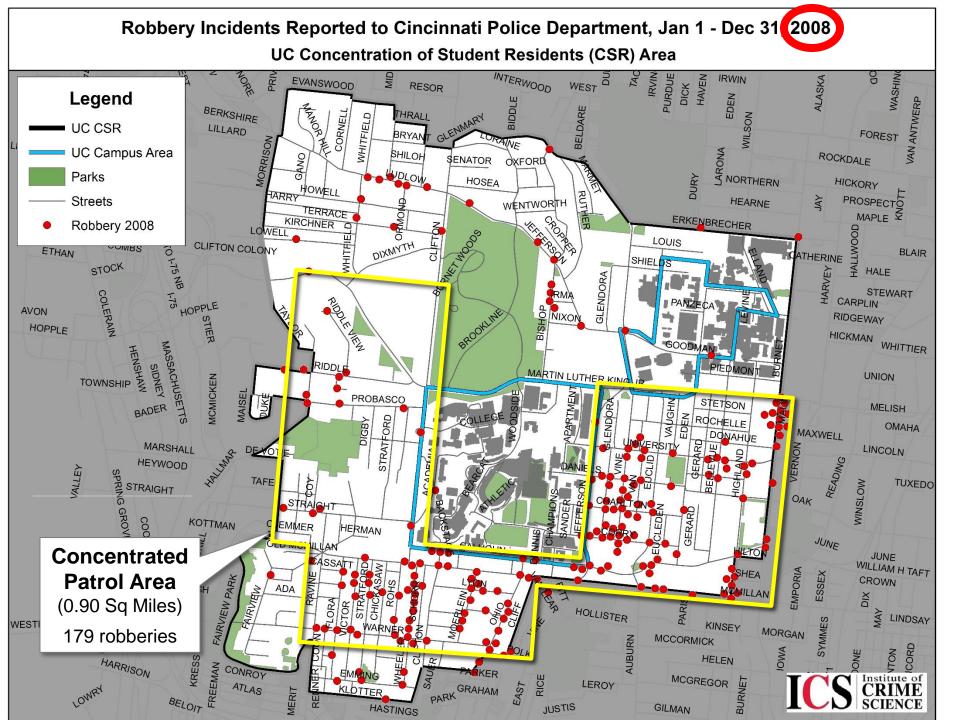
Changes in the Concentration of Robbery Incidents Reported to CPD, Jan 1 - Dec 31 2008

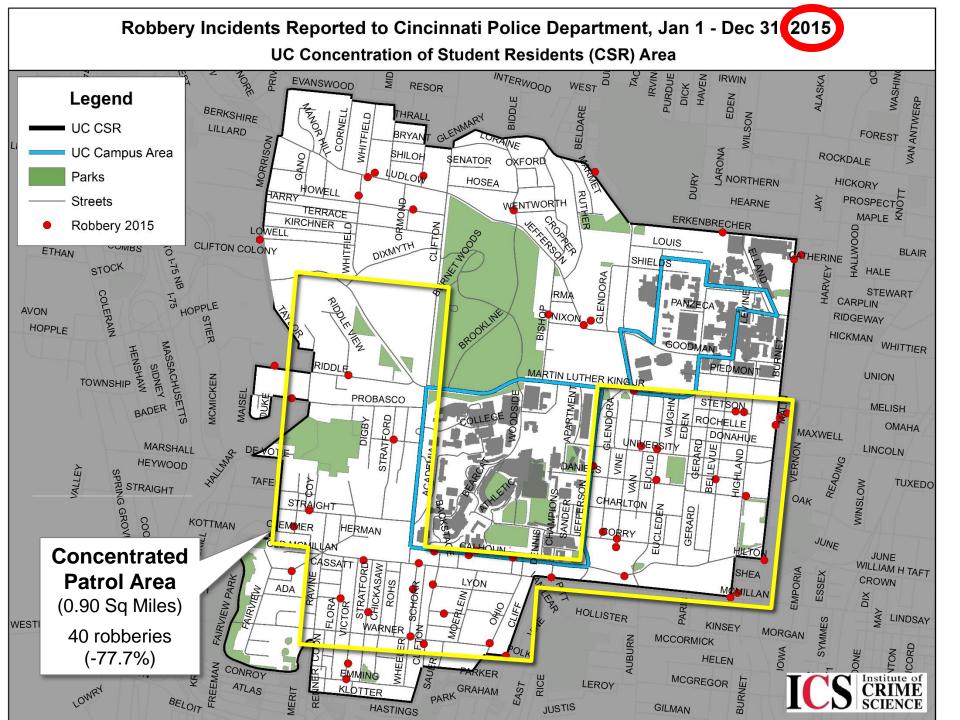
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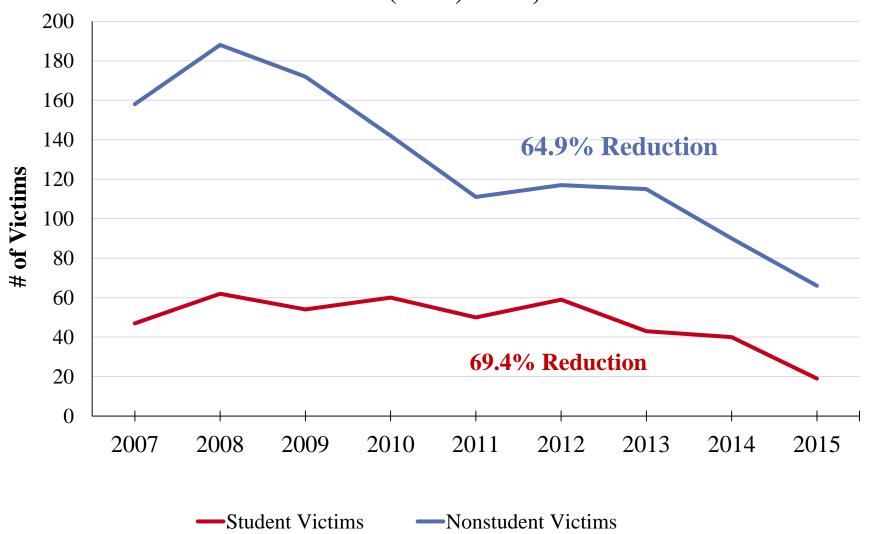
Changes in the Concentration of Robbery Incidents Reported to CPD, Jan 1, 2008 - Dec 31, 2015 City of Cincinnati and UC Concentration of Student Residents (CSR) Area



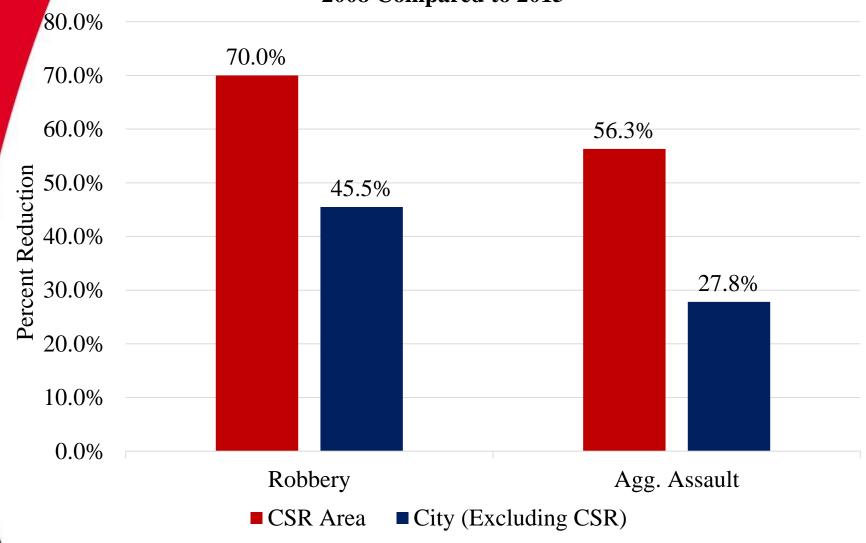




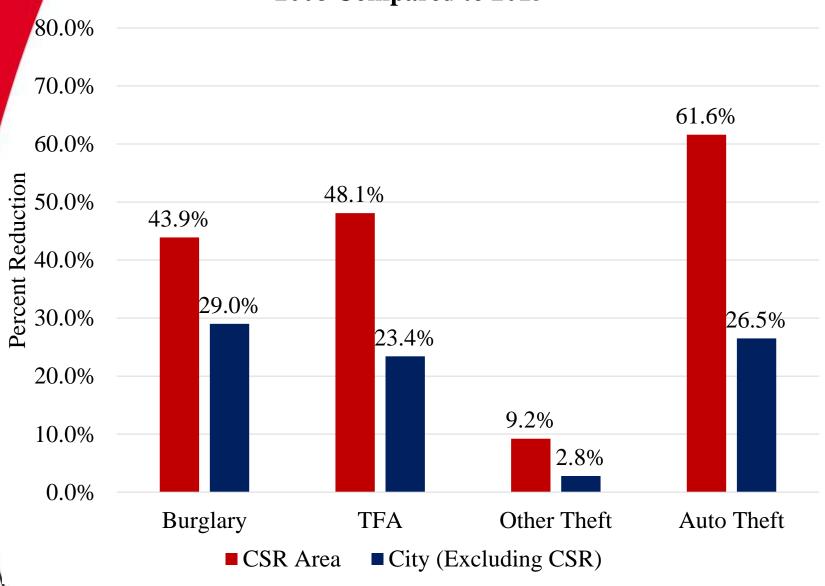
Robbery Victimizations Reported to the Cincinnati Police Department in Concentration of Student Residents (CSR) Area, 2007-2015



Percent <u>Reductions</u> in Violent Crime Reported to CPD in Concentration of Student Residents (CSR) Area: 2008 Compared to 2015



Percent <u>Reductions</u> in Property Crime Reported to CPD in Concentration of Student Residents (CSR) Area: 2008 Compared to 2015

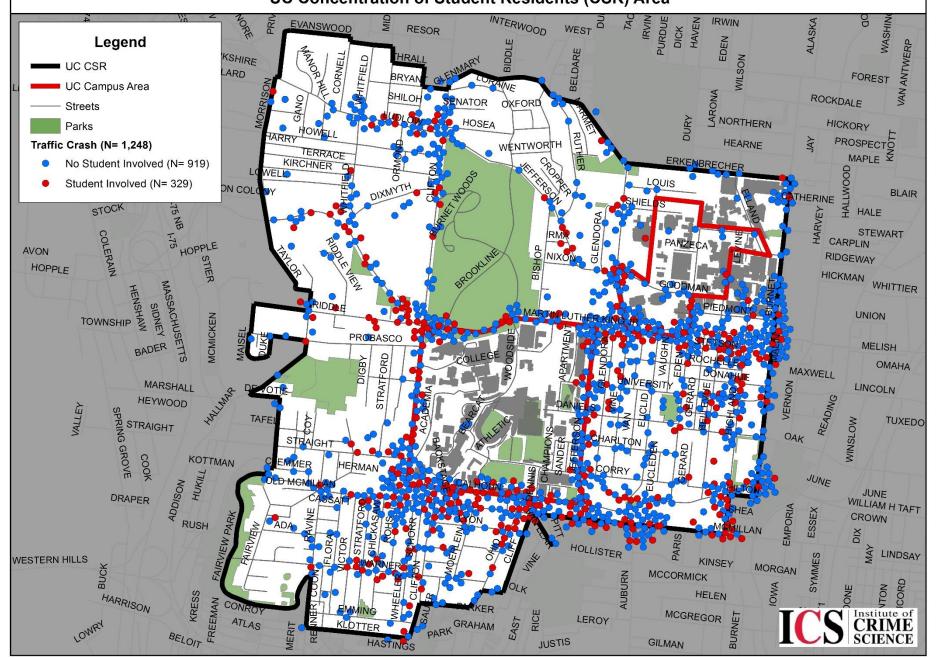


UCPD Traffic Enforcement Policy

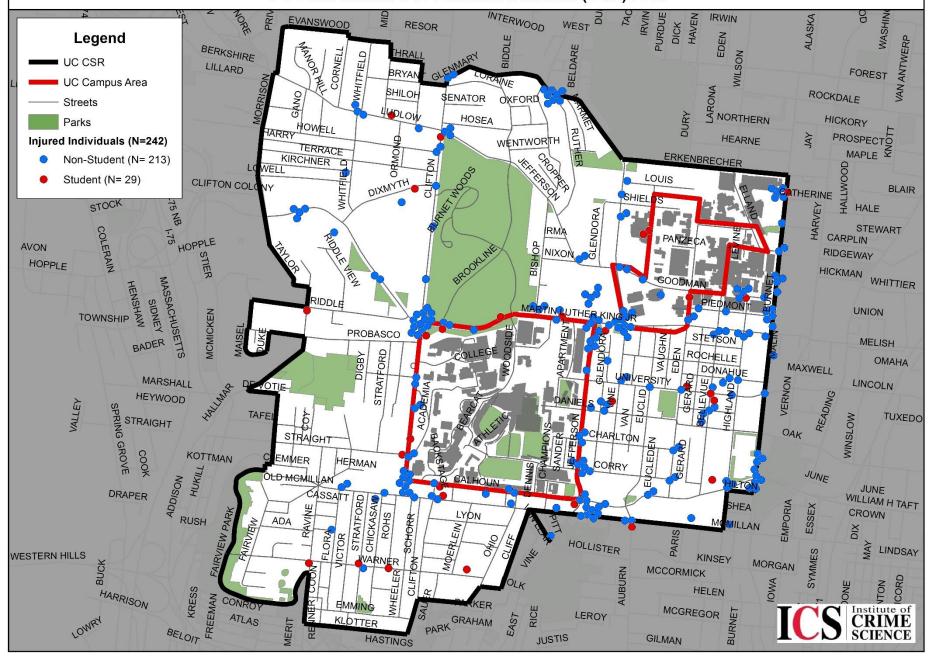
UCPD Traffic Enforcement Policy

- Pursuant to Ordinance #264-2015, the UCPD is not engaged in traffic enforcement
- After implementation of ordinance (Aug 5, 2015), nine vehicles presenting an imminent risk of harm have been stopped by UCPD
 - 4 failure to yield to pedestrian(s)
 - 3 traveling the wrong way on a one-way road
 - 1 erratic driving
 - 1 red light violation

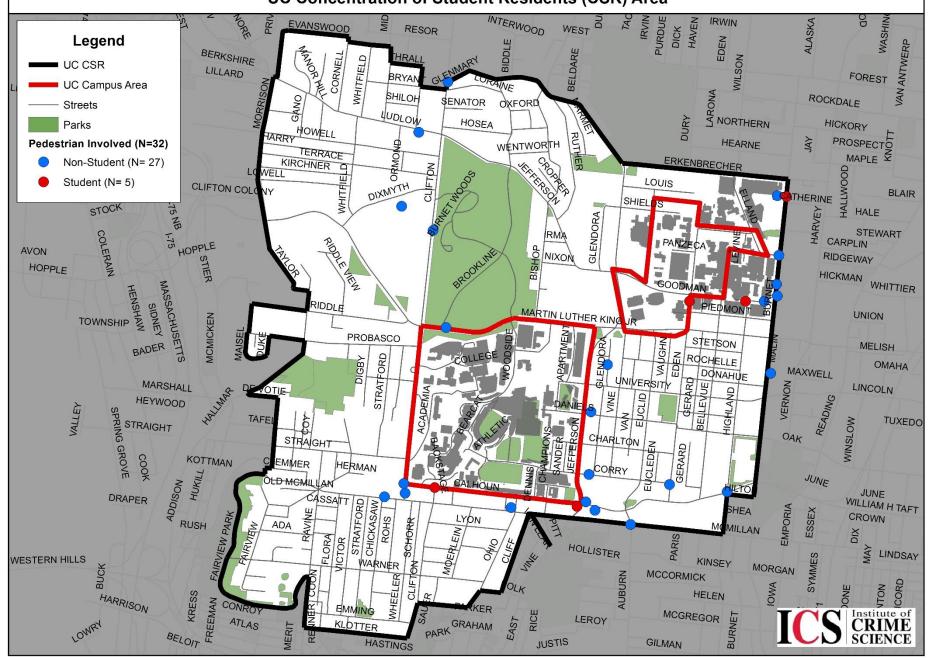
Traffic Crashes Reported to Cincinnati Police Department, Jan 1 - Dec 31, 2015 UC Concentration of Student Residents (CSR) Area



Number of Persons Injured in Traffic Crashes Reported to Cincinnati Police Department, Jan 1 - Dec 31, 2015 UC Concentration of Student Residents (CSR) Area



Number of Pedestrians Injured in Traffic Crashes Reported to Cincinnati Police Department, Jan 1 - Dec 31, 2015 UC Concentration of Student Residents (CSR) Area



UCPD Officer Training

UCPD Training Hours

Year		Completed by UCPD	Average per Officer		
2015		5,726 hours	85.5 hours (67 officers)		
2016	To Date	1,130 hours	17.6 hours (64 officers)		
	Scheduled	2,816 hours	44 hours		

Note that the number of police training hours mandated by the State of Ohio increased from 4 hours to 11 hours per officer in 2016, along with changes in the courses specified by the State for training.

UCPD Training Topics

2015

- Fair and Impartial Policing
- Firearms Training
- CPR/First Aid and AED Training
- Domestic Violence with Less Lethality
 Factors (Required by the State of Ohio)
- Title IX Training
- Clery Training
- Managing Personal Bias
- Victim Centered Responses
- Power DMS Training (Document Management System)
- Street Survival
- Mental Health
- De-Escalation
- Report Writing Refresher/Update
- Crisis Conflict Management
- Policing Culturally Diverse Communities
- Ethics in Law Enforcement

2016 (Completed)

- OARRS for Law Enforcement
- Companion Animal Encounters
- Human Trafficking 2016 Update
- Dose of Reality: Handle with Care
- NARCAN (in progress)
- Use of Force and De-escalation
- Community-Police Relation
- First Line Supervision
- Model-Netics
- Tactical Emergency Response Training
- Incident Command Courses
- Field Force Command and Planning
- Police Motorcycle Training
- Business Continuity
- Interview and Interrogation

2016 / 2017 Training Plans

Scheduled Trainings

- Tactical Skills
- Community Police Relations
- Firearms Training
- Clery Training
- LGBTQ Topics
- Suicide Prevention
- Narcan Training
- Radiation Safety Training
- Search and Seizure
- Legal Updates
- Defensive Tactics

Future Trainings

- Crisis De-escalation
- ESME (missing persons) training
- Mental Health Response Team
- Crimes against Elderly
- Crimes against Children
- Leadership
- Citizen Oversight of Complaints
- Cultural Professionalism
- Working with Homeless Populations
- Customer Service
- Stress Identification & Management
- Media Relations
- Scene Management & Integrity
- Police Ethics
- Diversity Exposure
- Use of Force / De-escalation

Reform Updates

Reform Efforts

- Independent investigation of incident (CPD and Kroll)
- Release of all UCPD citation and arrest data
- Implementation of an Employee Early Warning System
- Changes to UCPD data collection, visualization, use
- Additional street-level supervision
- Instituted monthly officer performance reviews
- Training in Fair and Impartial Policing
- Worked w/ CPD to identify additional training
- Examination of previous hiring practices
- Implementing short-term and long-term plans for diversity & inclusion

Reform Efforts Con't

- Change in UCPD leadership & mission
- Settlement agreement with DuBose family
- Working with area community councils and business associations
- Ongoing community outreach, healing conversations, demonstrations, forums both on and off campus
- Surveys of UC students, faculty, and staff

UC Safety & Reform Community Advisory Council

Community input for UCPD reform

- Formed October 2015 meet monthly
- Chair: Judge John A. West
- 19 members comprised of civic leaders, community residents, faith leaders, corporate leaders, law enforcement officials, and UC faculty, staff, students and alumni

Purpose:

- 1) Advise development of reform agenda; track progress; communicate impact
- 2) Build, enhance and expand UCPD's relationships with local communities

Goal: Guide UCPD forward to become national model for best practices in urban-university policing

UC Community Advisory Council's Core Values

• Transparency

openness & accountability

• **Legitimacy**

community trust & confidence

Fairness

equitable policies, procedures & practices

Collaboration

diversity of thought through external voices

Innovation

new methods to advance effective & equitable policing

Gathering Input

- Routine meetings and outreach with stakeholders and civil rights community
 - 4 open public forums
 - Over 50 invited meetings and presentations

Surveys

- 3rd wave of *Enhancing Public Safety Survey* (Nov 2015)
- 1st wave of *Perceptions of Policing Survey* (Feb 2016)

Independent Review of UCPD (Exiger)

- Team selected with community input
- Independent, comprehensive review of UCPD
- Comparisons to best practices
- Designed to provide roadmap for reform efforts
- Nationally renowned firm with decades of experience in independent monitoring in criminal justice
- Diverse 12-member team of policing experts

Exiger

Review focused on seven key areas:

- 1. UCPD Policies and Procedures
- 2. UCPD Data Collection Systems, Data Usage, Automation and Records Management
- 3. Training
- 4. Accountability Mechanisms
- 5. Officer Recruitment, Hiring, Promotion, Retention
- 6. Equipment and Technology
- 7. Specific Substantive Areas (e.g., traffic stops, use of force, community engagement, problem solving)

Final report due in June 2016

2016 Crime Trends

City of Cincinnati & UC Concentration of Student Residents (CSR)Area Crime Trends

January 1 – April 21

	Area	2013	2014	2015	2016	Change from 2015	Change from 3-year average
Violent Offenses	CSR	35	42	27	19	-29.6%	-45.2%
	City (Excluding CSR)	694	584	588	657	11.7%	5.6%
	City Total	729	626	615	676	9.9%	2.9%
Property Offenses	CSR	396	342	339	243	-28.3%	-32.3%
	City (Excluding CSR)	4,175	4,071	4,237	4,733	11.7%	13.7%
	City Total	4,571	4,413	4,576	4,976	8.7%	10.1%

Safety & Reform Website

http://www.uc.edu/safety-reform