



# **UC Safety and Reform: Update and Discussion**

**Presentation to Law and Public Safety Committee  
Cincinnati City Council**

**April 25, 2016**

**Robin S. Engel, Ph.D.**  
Vice President for Safety and Reform

**James L. Whalen, J.D.**  
Director of Public Safety

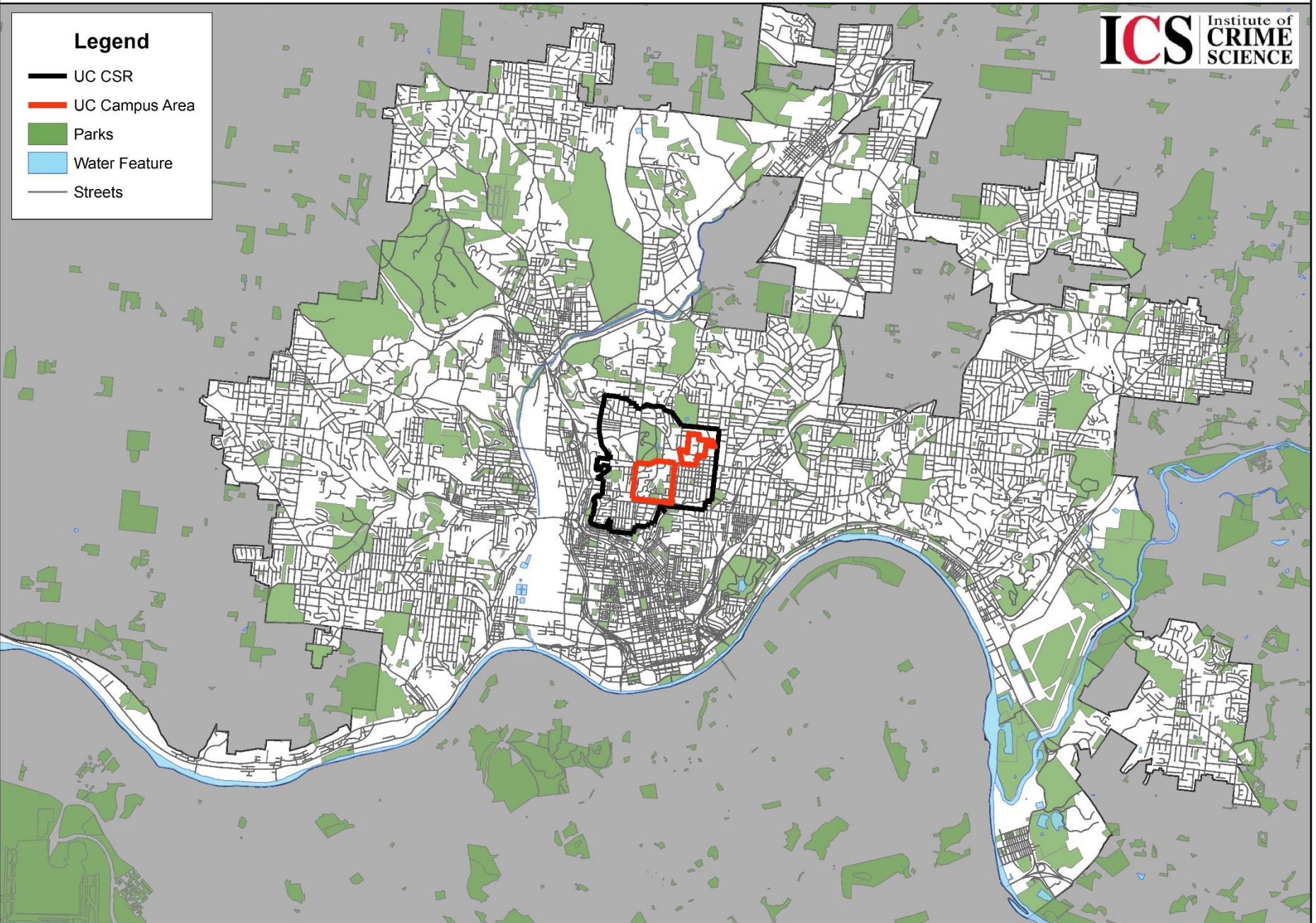
**S. Gregory Baker**  
Director of Police Community Relations

**University of Cincinnati**

# City of Cincinnati and UC Concentration of Student Residents (CSR) Area

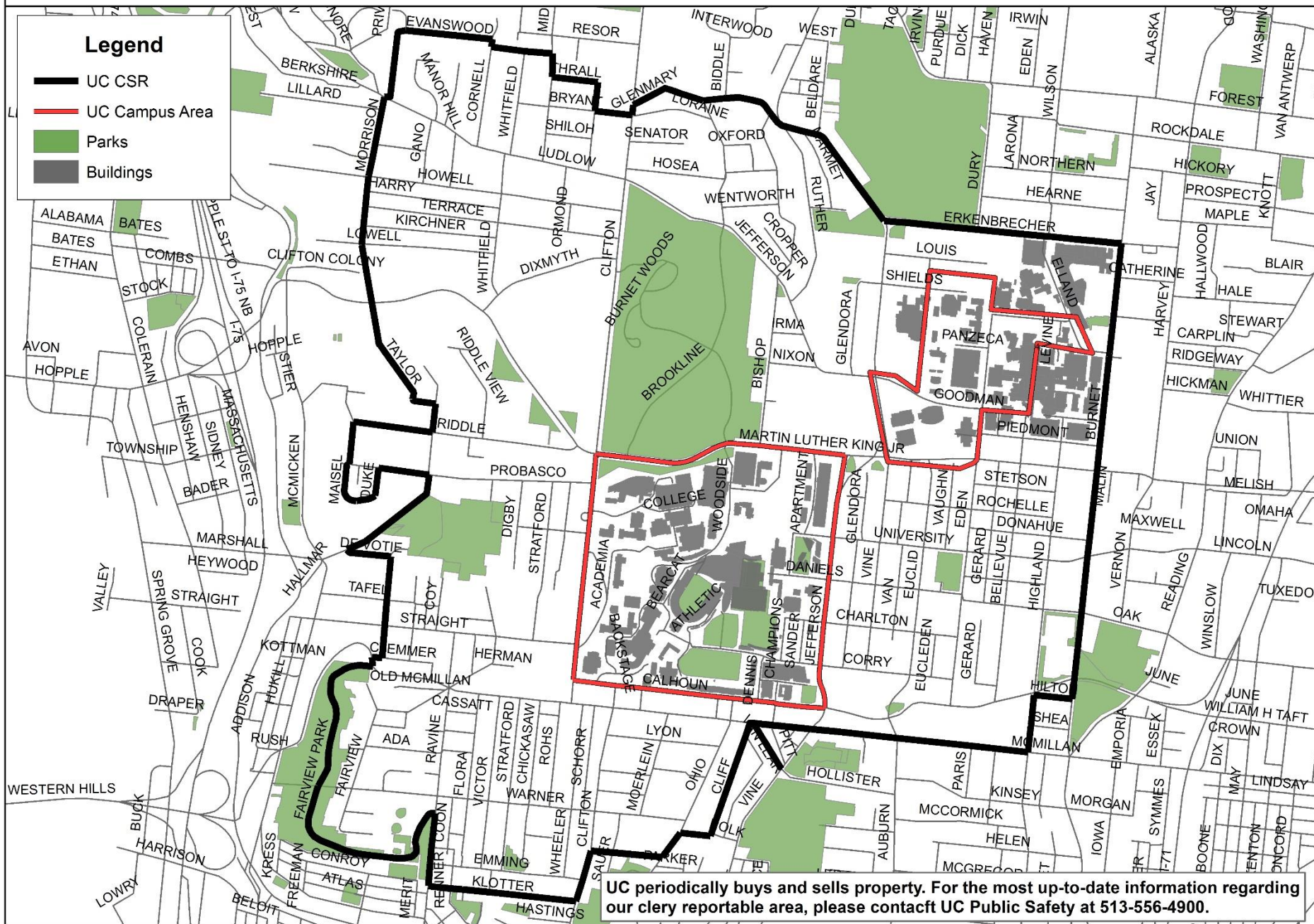
## Legend

- UC CSR
- UC Campus Area
- Parks
- Water Feature
- Streets



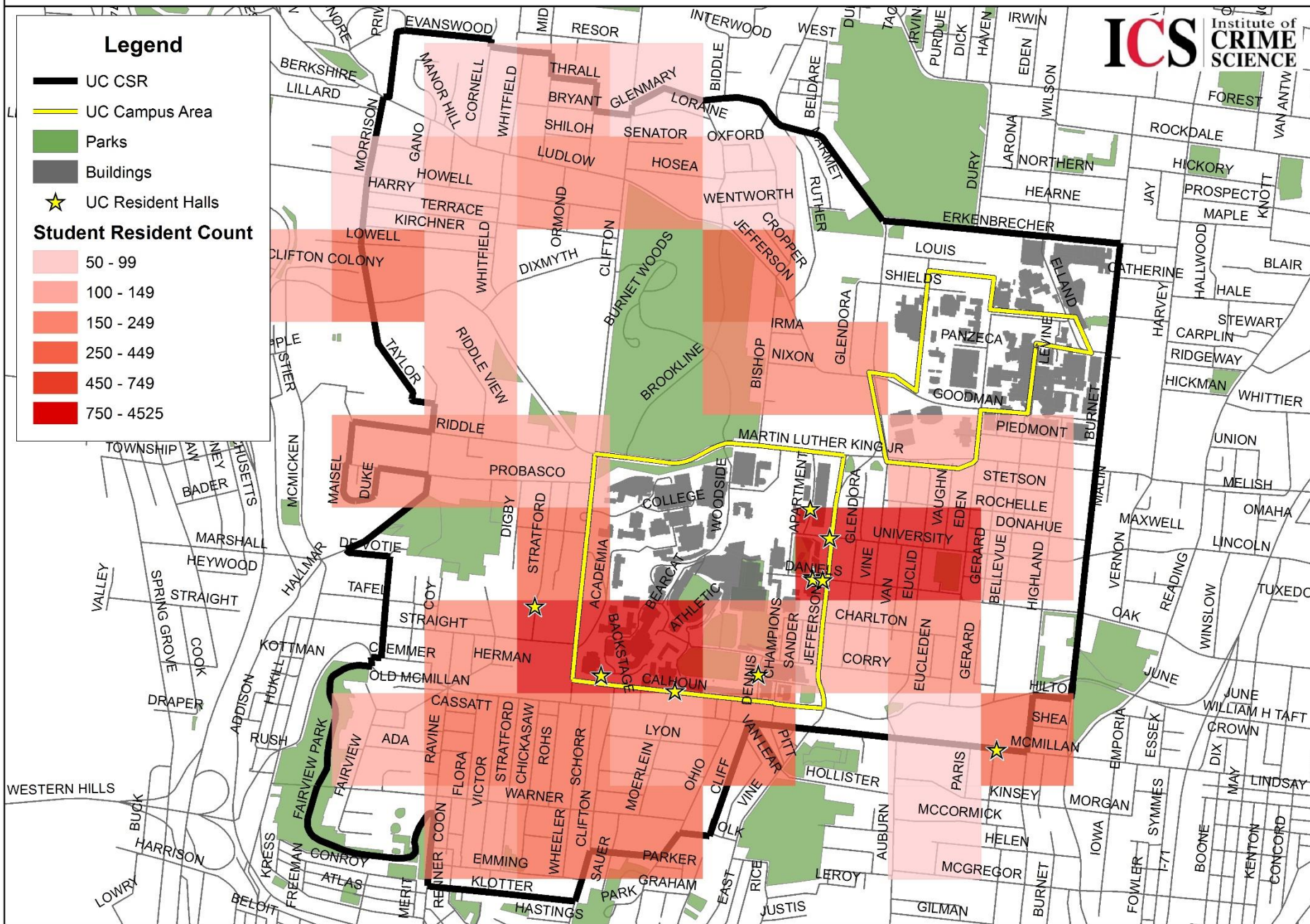


### Concentration of Student Resident (CSR) Area





## Fall 2015 Concentration of Student Residents





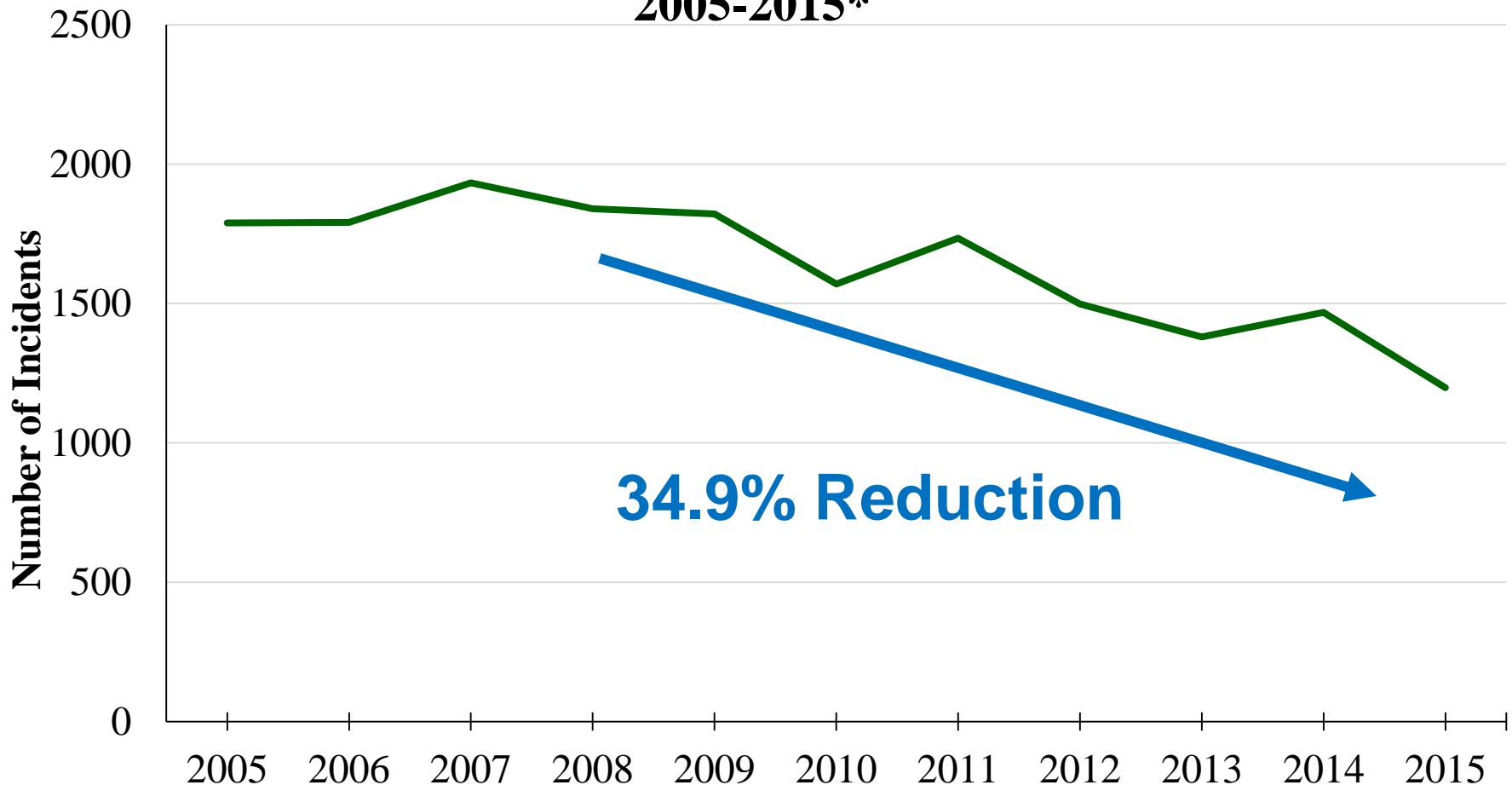








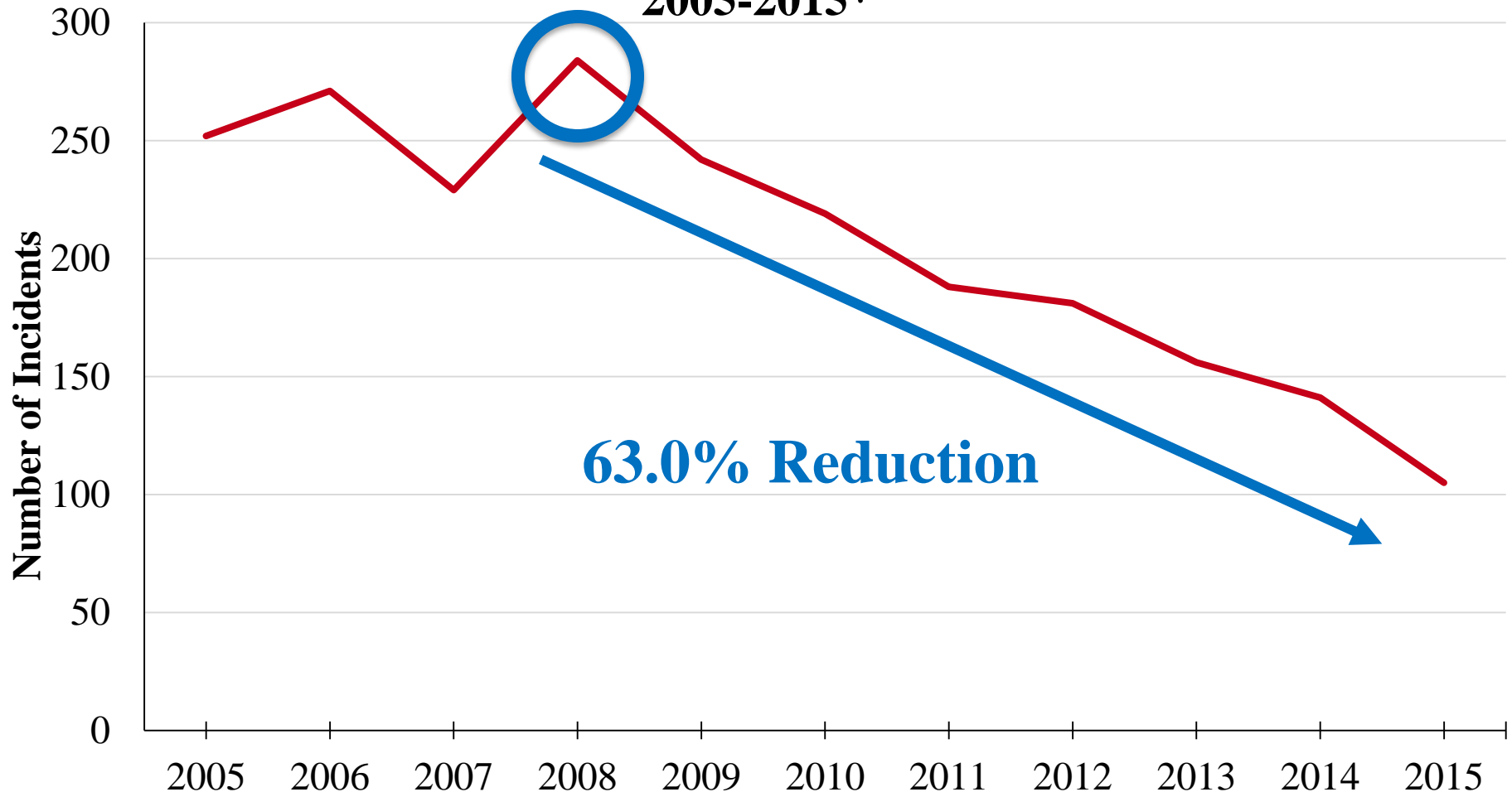
## Part I Property Crime Incidents Reported to CPD in the UC Concentration of Student Residents (CSR) Area 2005-2015\*



\* Property Part I Crime incidents include burglary, theft/larceny, theft from automobile, and auto theft. A single crime incident may include multiple victims. See the *UC Concentration of Student Residents (CSR)* map on <http://www.uc.edu/safety-reform/Resources> for a visual representation of the geographic area included in this graph.

## Part I Violent Crime Incidents Reported to CPD in the UC Concentration of Student Residents (CSR)Area

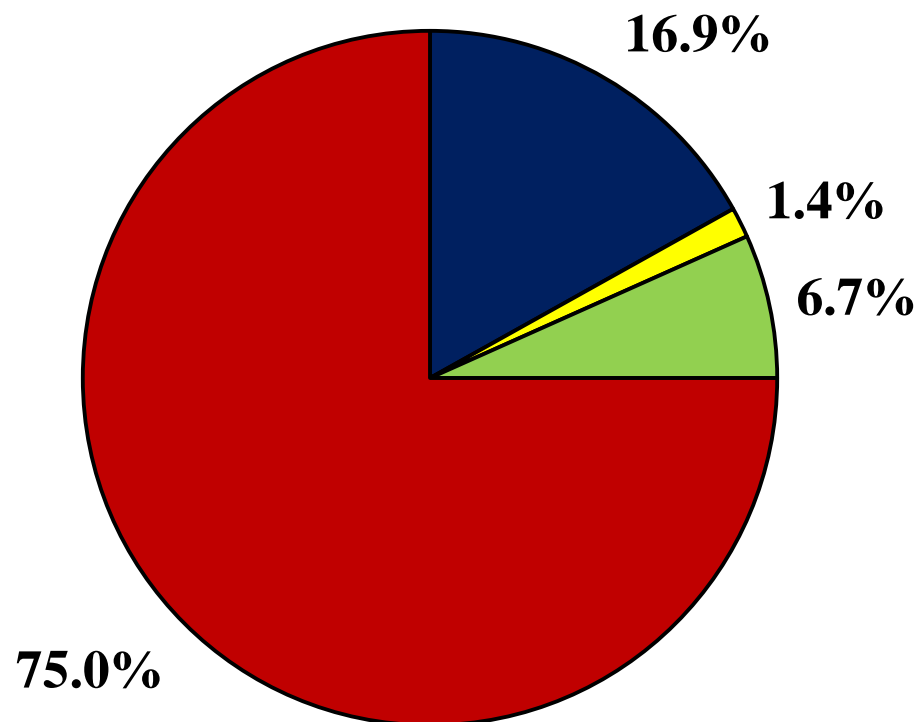
2005-2015\*



\* Violent Part I Crime incidents include homicide, forcible rape, robbery, and felonious assault. A single crime incident may include multiple victims. See the *UC Concentration of Student Residents (CSR)* map on <http://www.uc.edu/safety-reform/Resources> for a visual representation of the geographic area included in this graph.



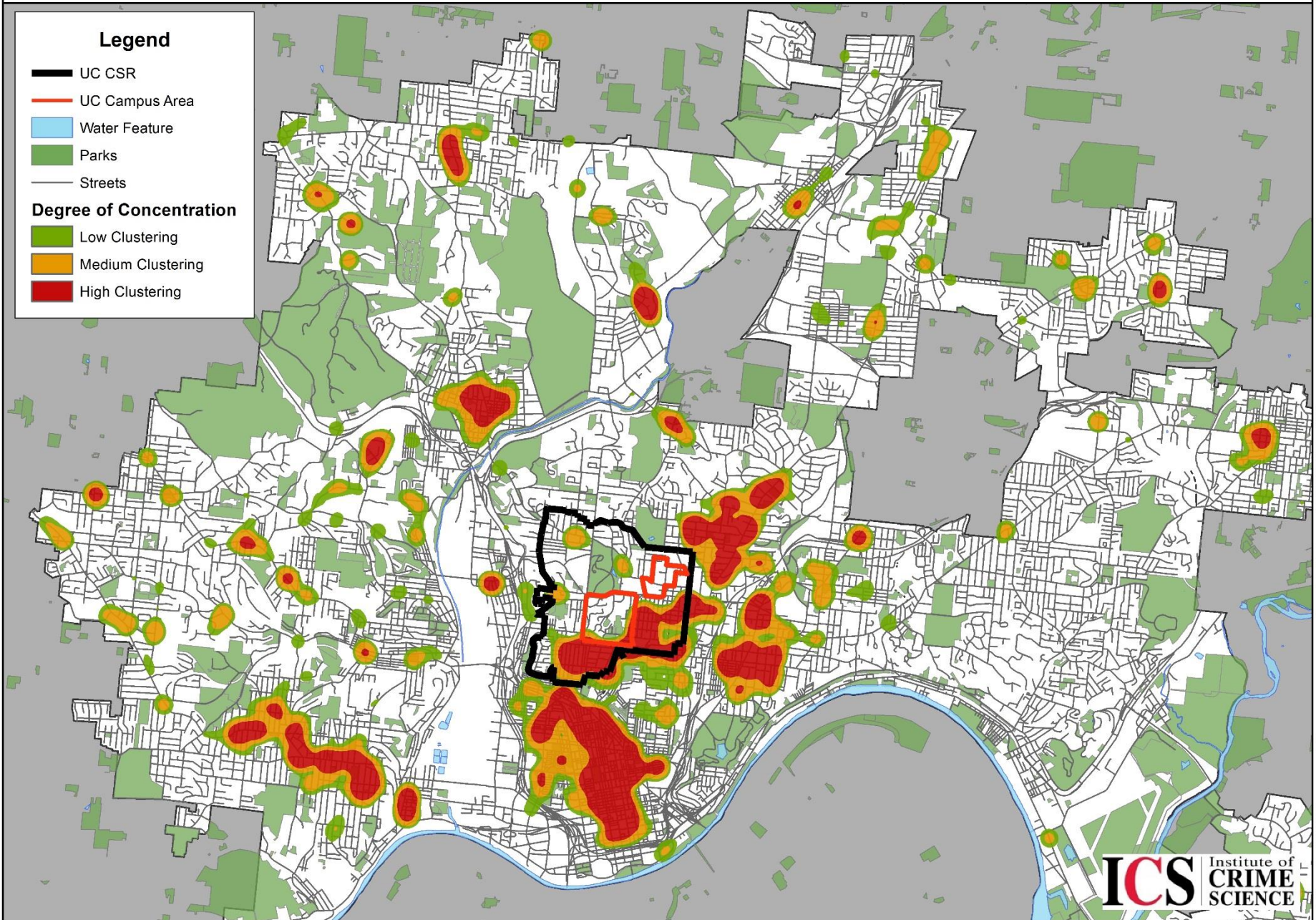
**Violent Crime Incidents Reported to CPD in  
UC Concentrated Student Residents (CSR) Area  
Jan 1 – Dec 31, 2008 (N= 284)**



■ Felonious Assault    ■ Homicide/Murder    ■ Rape    ■ Robbery

# Changes in the Concentration of Robbery Incidents Reported to CPD, Jan 1 - Dec 31, 2008

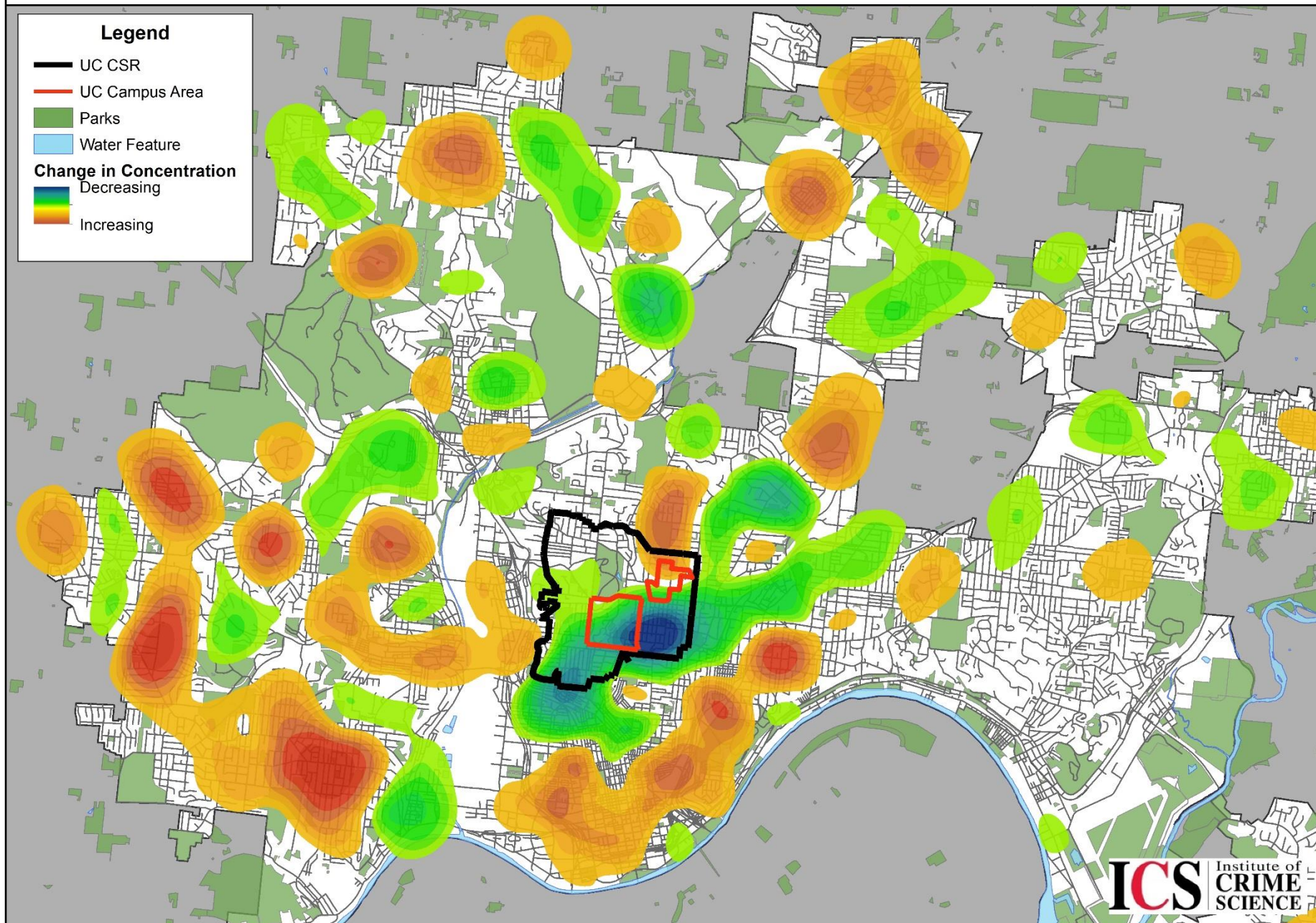
City of Cincinnati and UC Concentration of Student Residents (CSR) Area





# Changes in the Concentration of Robbery Incidents Reported to CPD, Jan 1, 2008 - Dec 31, 2015

## City of Cincinnati and UC Concentration of Student Residents (CSR) Area





# Robbery Incidents Reported to Cincinnati Police Department, Jan 1 - Dec 31 2008

## UC Concentration of Student Residents (CSR) Area



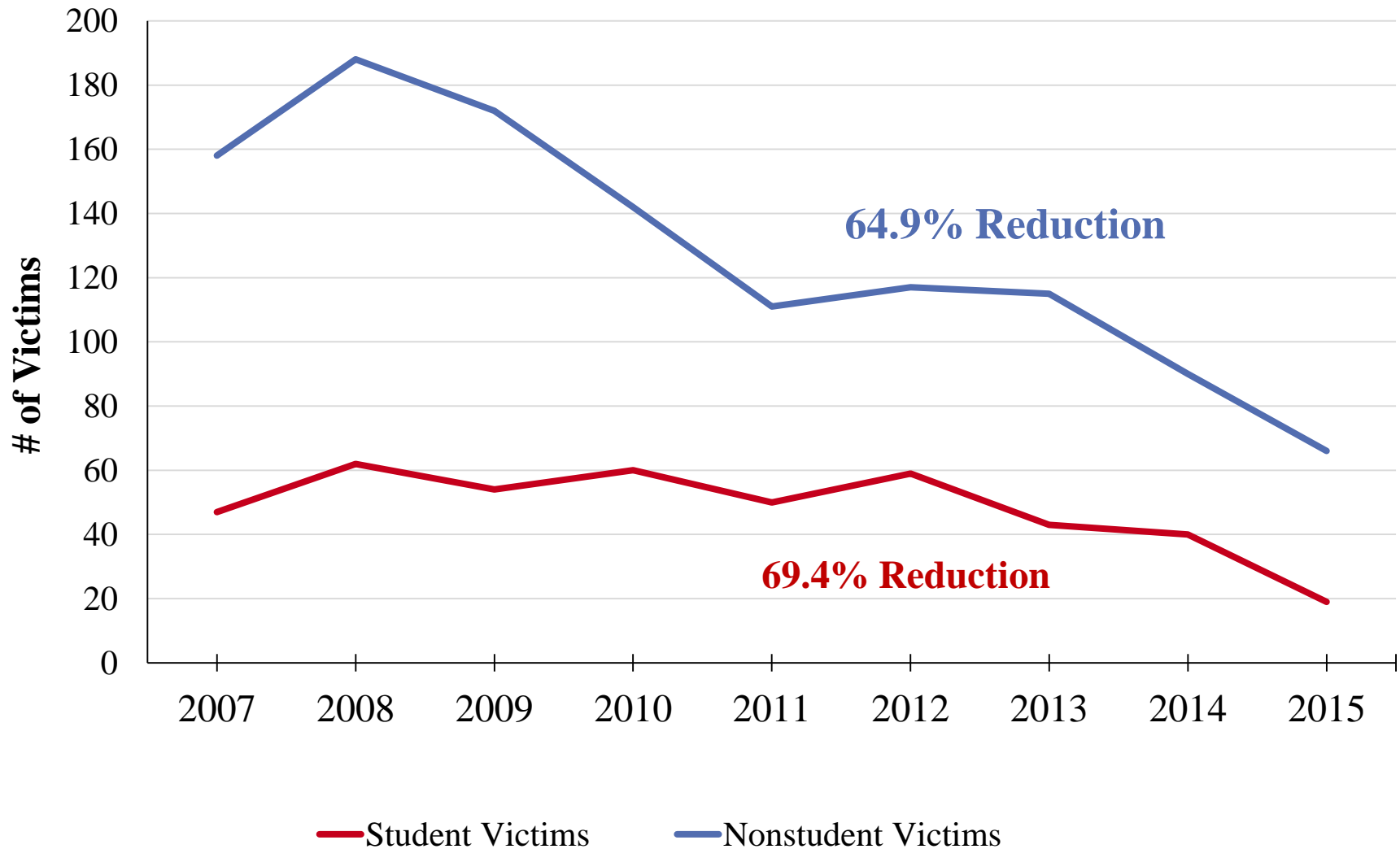


# Robbery Incidents Reported to Cincinnati Police Department, Jan 1 - Dec 31 2015

## UC Concentration of Student Residents (CSR) Area

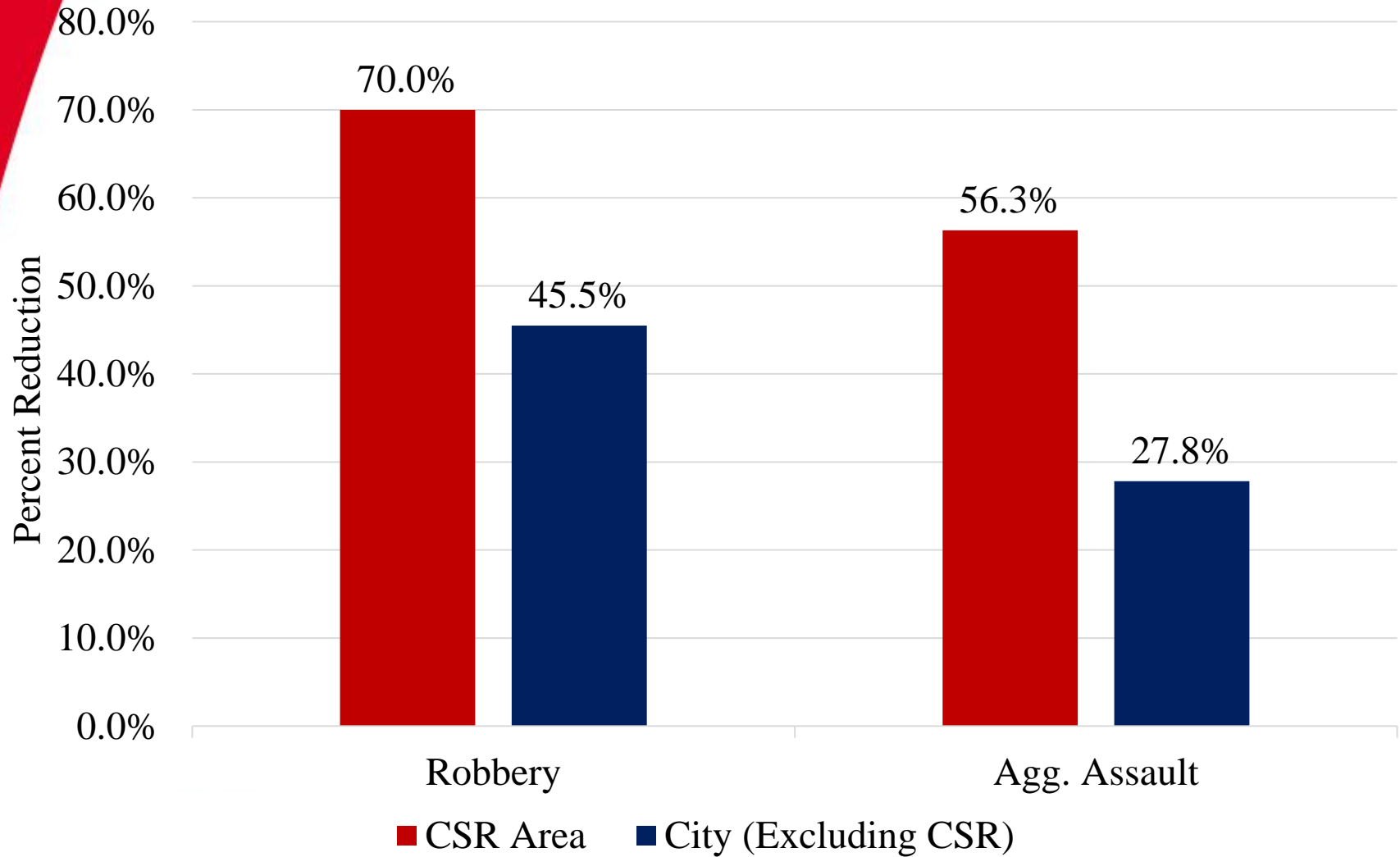


# Robbery Victimization Reported to the Cincinnati Police Department in Concentration of Student Residents (CSR) Area, 2007-2015

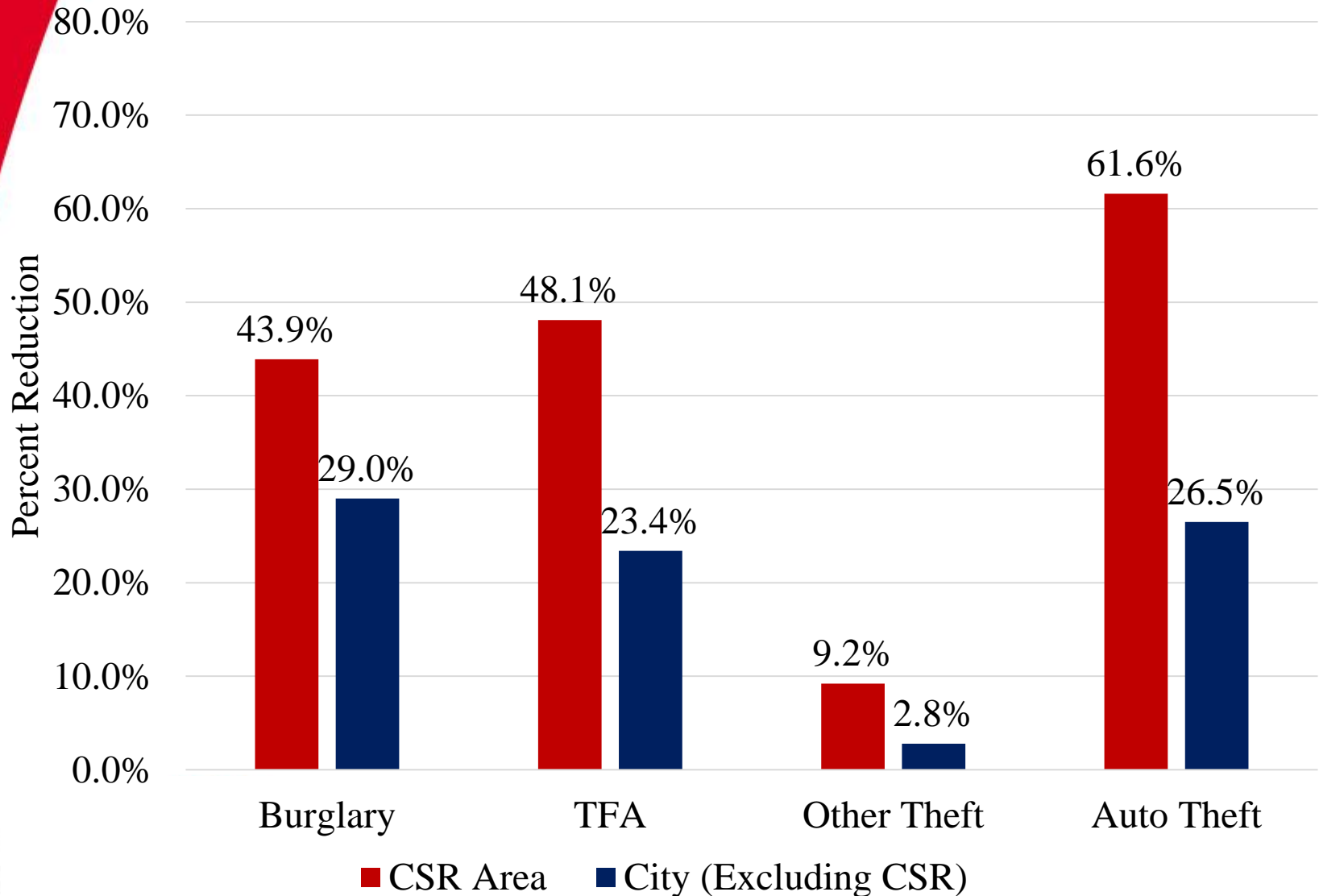




**Percent Reductions in Violent Crime Reported to CPD in  
Concentration of Student Residents (CSR) Area:  
2008 Compared to 2015**



# **Percent Reductions in Property Crime Reported to CPD in Concentration of Student Residents (CSR) Area: 2008 Compared to 2015**







# **UCPD Traffic Enforcement Policy**

# UCPD Traffic Enforcement Policy

- Pursuant to Ordinance #264-2015, the UCPD is not engaged in traffic enforcement
- After implementation of ordinance (Aug 5, 2015), nine vehicles presenting an imminent risk of harm have been stopped by UCPD
  - 4 failure to yield to pedestrian(s)
  - 3 traveling the wrong way on a one-way road
  - 1 erratic driving
  - 1 red light violation



# Traffic Crashes Reported to Cincinnati Police Department, Jan 1 - Dec 31, 2015

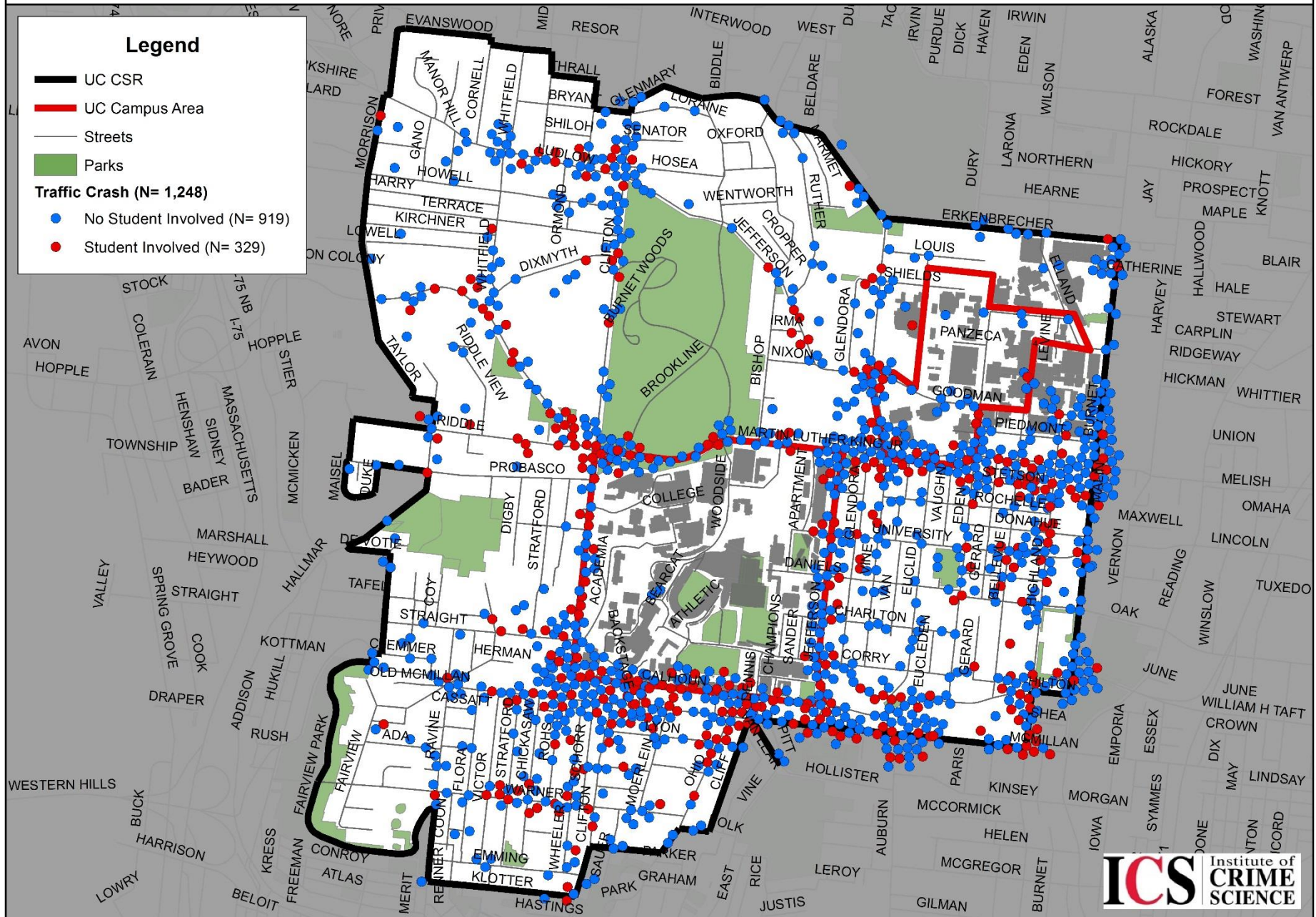
## UC Concentration of Student Residents (CSR) Area

### Legend

- UC CSR
- UC Campus Area
- Streets
- Parks

### Traffic Crash (N= 1,248)

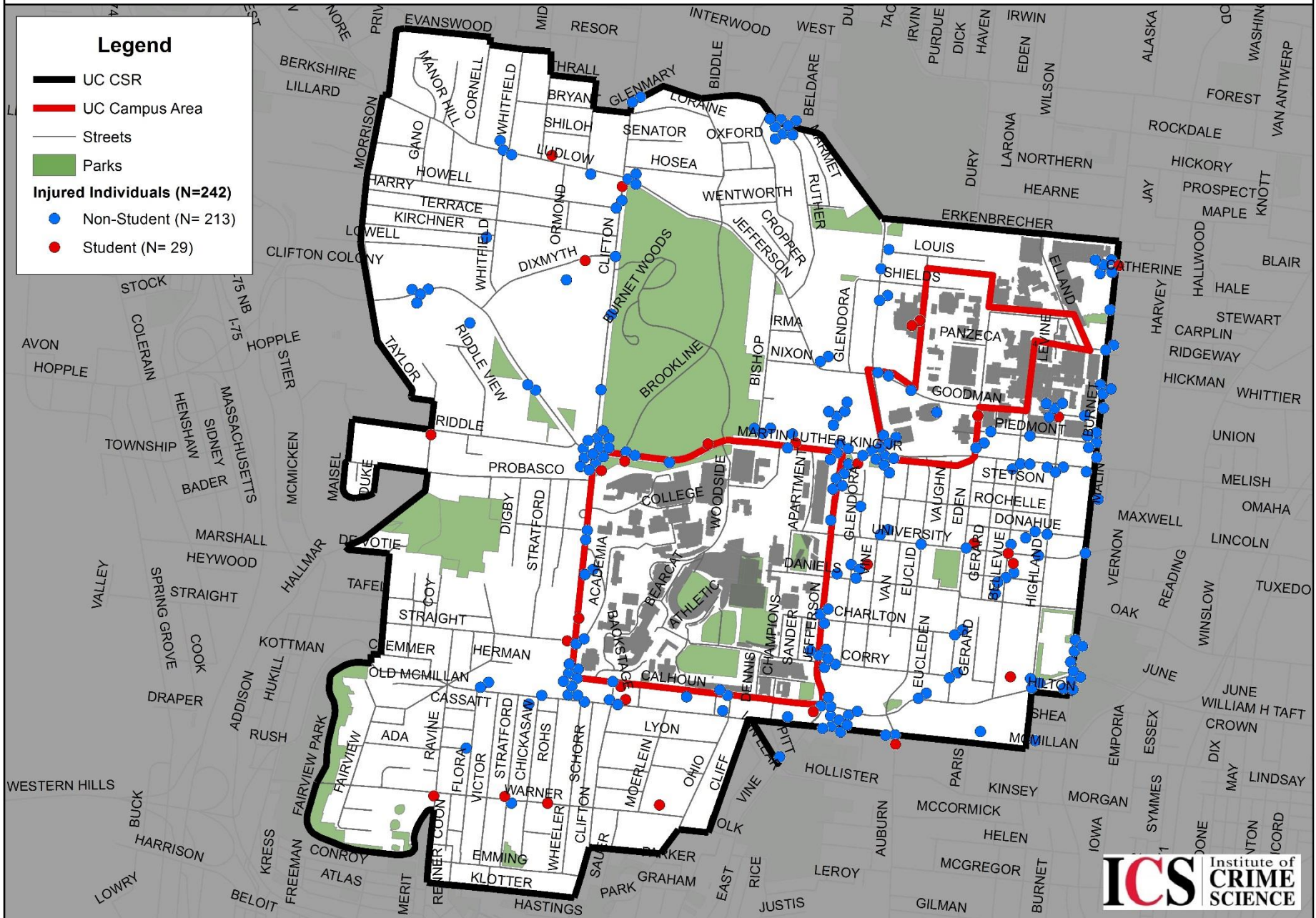
- No Student Involved (N= 919)
- Student Involved (N= 329)





# Number of Persons Injured in Traffic Crashes Reported to Cincinnati Police Department, Jan 1 - Dec 31, 2015

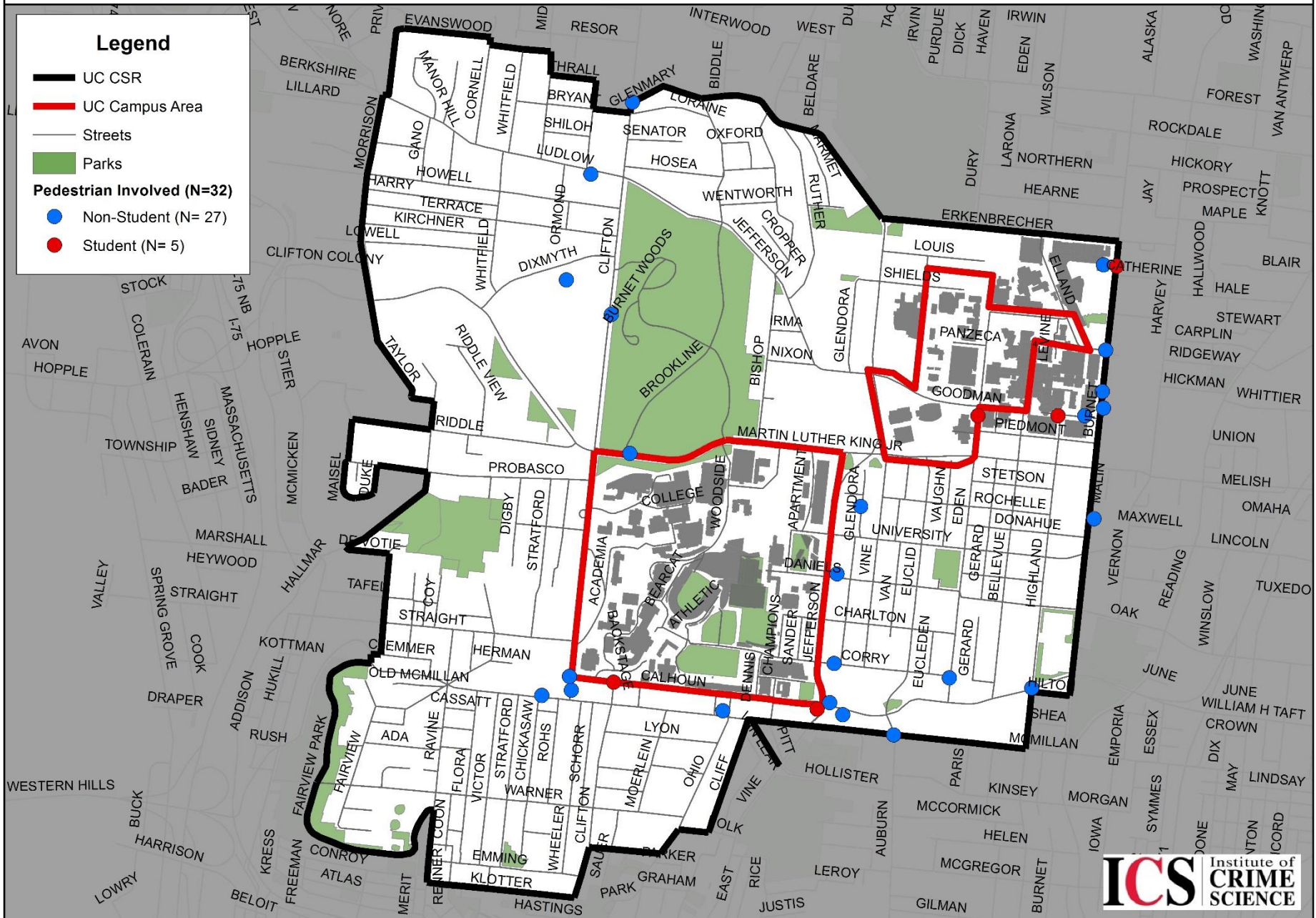
## UC Concentration of Student Residents (CSR) Area





# Number of Pedestrians Injured in Traffic Crashes Reported to Cincinnati Police Department, Jan 1 - Dec 31, 2015

## UC Concentration of Student Residents (CSR) Area





# **UCPD Officer Training**



# UCPD Training Hours

Year		Completed by UCPD	Average per Officer
2015		5,726 hours	85.5 hours (67 officers)
2016	To Date	1,130 hours	17.6 hours (64 officers)
	Scheduled	2,816 hours	44 hours

Note that the number of police training hours mandated by the State of Ohio increased from 4 hours to 11 hours per officer in 2016, along with changes in the courses specified by the State for training.

# UCPD Training Topics

## 2015

- Fair and Impartial Policing
- Firearms Training
- CPR/First Aid and AED Training
- Domestic Violence with Less Lethality Factors (Required by the State of Ohio)
- Title IX Training
- Clery Training
- Managing Personal Bias
- Victim Centered Responses
- Power DMS Training (Document Management System)
- Street Survival
- Mental Health
- De-Escalation
- Report Writing Refresher/Update
- Crisis Conflict Management
- Policing Culturally Diverse Communities
- Ethics in Law Enforcement

## 2016 (Completed)

- OARRS for Law Enforcement
- Companion Animal Encounters
- Human Trafficking 2016 Update
- Dose of Reality: Handle with Care
- NARCAN (in progress)
- Use of Force and De-escalation
- Community-Police Relation
- First Line Supervision
- Model-Netics
- Tactical Emergency Response Training
- Incident Command Courses
- Field Force Command and Planning
- Police Motorcycle Training
- Business Continuity
- Interview and Interrogation



# 2016 / 2017 Training Plans

## Scheduled Trainings

- Tactical Skills
- Community Police Relations
- Firearms Training
- Clery Training
- LGBTQ Topics
- Suicide Prevention
- Narcan Training
- Radiation Safety Training
- Search and Seizure
- Legal Updates
- Defensive Tactics

## Future Trainings

- Crisis De-escalation
- ESME (missing persons) training
- Mental Health Response Team
- Crimes against Elderly
- Crimes against Children
- Leadership
- Citizen Oversight of Complaints
- Cultural Professionalism
- Working with Homeless Populations
- Customer Service
- Stress Identification & Management
- Media Relations
- Scene Management & Integrity
- Police Ethics
- Diversity Exposure
- Use of Force / De-escalation



# **Reform Updates**



# Reform Efforts

- Independent investigation of incident (CPD and Kroll)
- Release of all UCPD citation and arrest data
- Implementation of an Employee Early Warning System
- Changes to UCPD data collection, visualization, use
- Additional street-level supervision
- Instituted monthly officer performance reviews
- Training in *Fair and Impartial Policing*
- Worked w/ CPD to identify additional training
- Examination of previous hiring practices
- Implementing short-term and long-term plans for diversity & inclusion

# Reform Efforts Con't

- Change in UCPD leadership & mission
- Settlement agreement with DuBose family
- Working with area community councils and business associations
- Ongoing community outreach, healing conversations, demonstrations, forums both on and off campus
- Surveys of UC students, faculty, and staff

# UC Safety & Reform Community Advisory Council

## **Community input for UCPD reform**

- Formed October 2015 – meet monthly
- Chair: Judge John A. West
- 19 members comprised of civic leaders, community residents, faith leaders, corporate leaders, law enforcement officials, and UC faculty, staff, students and alumni

## **Purpose:**

- 1) Advise development of reform agenda; track progress; communicate impact
- 2) Build, enhance and expand UCPD's relationships with local communities

**Goal:** Guide UCPD forward to become national model for best practices in urban-university policing



# UC Community Advisory Council's Core Values

- **Transparency**
  - openness & accountability
- **Legitimacy**
  - community trust & confidence
- **Fairness**
  - equitable policies, procedures & practices
- **Collaboration**
  - diversity of thought through external voices
- **Innovation**
  - new methods to advance effective & equitable policing

# Gathering Input

- Routine meetings and outreach with stakeholders and civil rights community
  - 4 open public forums
  - Over 50 invited meetings and presentations
- Surveys
  - 3<sup>rd</sup> wave of *Enhancing Public Safety Survey* (Nov 2015)
  - 1<sup>st</sup> wave of *Perceptions of Policing Survey* (Feb 2016)

# **Independent Review of UCPD (Exiger)**

- Team selected with community input
- Independent, comprehensive review of UCPD
- Comparisons to best practices
- Designed to provide roadmap for reform efforts
- Nationally renowned firm with decades of experience in independent monitoring in criminal justice
- Diverse 12-member team of policing experts



# Exiger

## Review focused on seven key areas:

1. UCPD Policies and Procedures
2. UCPD Data Collection Systems, Data Usage, Automation and Records Management
3. Training
4. Accountability Mechanisms
5. Officer Recruitment, Hiring, Promotion, Retention
6. Equipment and Technology
7. Specific Substantive Areas (e.g., traffic stops, use of force, community engagement, problem solving)

**Final report due in June 2016**



# **2016 Crime Trends**

# City of Cincinnati & UC Concentration of Student Residents (CSR) Area Crime Trends

**January 1 – April 21**

	Area	2013	2014	2015	2016	Change from 2015	Change from 3-year average
<b>Violent Offenses</b>	CSR	35	42	27	19	-29.6%	-45.2%
	City (Excluding CSR)	694	584	588	657	11.7%	5.6%
	City Total	729	626	615	676	9.9%	2.9%
<b>Property Offenses</b>	CSR	396	342	339	243	-28.3%	-32.3%
	City (Excluding CSR)	4,175	4,071	4,237	4,733	11.7%	13.7%
	City Total	4,571	4,413	4,576	4,976	8.7%	10.1%





# **Safety & Reform Website**

**<http://www.uc.edu/safety-reform>**