

**Special Meeting of the Board of Trustees  
October 27, 2006**

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# UNIVERSITY OF CINCINNATI

## Official Proceedings of the

### Two Hundred and Sixty-Sixth Meeting of the Board of Trustees

(A Special Meeting)

October 27, 2006

The Two Hundred and Sixty-Sixth Session of the Board of Trustees of the University of Cincinnati was convened at 7:35 a.m. on Friday, October 27, 2006, in the Russell C. Myers Alumni Center of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Jeffrey L. Wyler, Chairperson of the Board of Trustees, presided. Mr. Wyler asked that roll be called:

**BOARD MEMBERS PRESENT:** Thomas H. Humes, Anant R. Bhati,  
Jeffrey L. Wyler, H. C. Buck Niehoff,  
Sandra W. Heimann, Gary Heiman,  
C. Francis Barrett, Margaret E. Buchanan

**BOARD MEMBERS ABSENT:** Phillip R. Cox

**ALSO PRESENT:** Nancy L. Zimpher, President;  
Jane E. Henney, Senior Vice President and  
Provost for Health Affairs;  
Anthony J. Perzigian, Senior Vice President  
and Provost for Baccalaureate and  
Graduate Education;  
Michael W. Carroll, Vice President for  
Development and Alumni Affairs  
and President of the UC Foundation

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Sandra J. Degen, Vice President for  
Research;  
Mitchel D. Livingston, Vice President for  
Student Affairs and Services;  
Monica Rimai, Interim Senior Vice  
President of Finance and Operations;  
Frederick H. Siff, Vice President and Chief  
Information Officer;  
Gregory J. Vehr, Vice President for  
Governmental Relations and  
University Communications;  
James E. Wesner, Interim Vice President for  
Legal Affairs and General Counsel;  
James D. Plummer, Executive Chief  
Financial Officer;  
Greg Hand, University of Cincinnati  
Spokesperson;  
Daisy-Malloy Hamburg, Graduate Student  
Trustee;  
Robert Faaborg, Faculty Representative;  
Jerry Tsai, Student Representative;  
Heather A. Huff, Executive Assistant to the  
President & Board of Trustees  
and the public

(Prior to the Special Board-Administration Committee meeting and the Special Board Meeting, Chairperson Jeffrey L. Wyler began the proceedings at approximately 7:35 a.m.)

Mr. Wyler:

I would like to call the meeting to order. Mr. Cox is out of town and will not be joining us today.

The first order of business this morning will be the Board-Administration Committee. Dr. Bhati is the chairperson, with members Ms. Buchanan and Mr. Niehoff present.

**THE SPECIAL BOARD-ADMINISTRATION COMMITTEE MEETING**

*[Dr. Anant R. Bhati called the Board-Administration Committee meeting to order at 7:36 a.m., and the meeting concluded at 7:45 a.m. Proceedings of the meeting are contained in the Committee Meeting minutes, which are on file in the Office of the Board of Trustees.]*

**THE SPECIAL MEETING OF THE BOARD OF TRUSTEES**

The Special Meeting of the Board of Trustees was convened at 7:45 a.m. and, as noted on the first page (page 391) of these minutes, roll call was taken.

**Approval of the Items Recommended by the Finance Committee**

Noted below are the items recommended to the Board of Trustees for approval by the Board-Administration Committee at its meeting held on October 27, 2006, prior to the Special Meeting of the Board of Trustees.

**Board-Administration Committee Recommendations**

**06.10.27.01      Amendments to the Collective Bargaining Agreement Between the University of Cincinnati and the American Association of University Professors (AAUP)**

It is recommended that the Board of Trustees approve amendments to the Collective Bargaining Agreement between the University of Cincinnati and the American Association of University Professors (AAUP). These amendments extend life insurance, personal accident insurance, long-term care insurance, personal leave, child rearing leave and sick leave to domestic partners of members of the bargaining unit. The amendment is the result of negotiations undertaken pursuant to Memorandum of Understanding M.9, which is contained in the Collective Bargaining Agreement between the University and the AAUP. A copy of the tentative agreements is attached.\*

**06.10.27.02      Extension of Certain Benefits for Domestic Partners to Unrepresented Employees of the University of Cincinnati**

It is recommended that the Board of Trustees extend the employee paid benefits of life insurance, personal accident insurance, and long-term care insurance to domestic partners of unrepresented employees of the University of Cincinnati and permit unrepresented

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employees to use sick leave and unpaid leaves provided under University rules to attend to the needs of domestic partners. The extension of these benefits corresponds to a recently negotiated proposal to extend similar benefits to the members of the faculty bargaining unit represented by the American Association of University Professors that has also been submitted to the Board for approval.

It is also recommended that the Board authorize the President to approve the necessary changes to applicable University rules to effectuate the extension of the benefits described above.

**06.10.27.03 Amendments to Administration University Rules**

**Synopsis:** Amendments to various university rules reflecting administrative realignment and organizational changes.

At the September 26, 2006 meeting of the Board of Trustees, an overview of a proposed reorganization and consolidation of Administrative & Business Services and Finance was provided to the Board for informational purposes as part of the "UC|21:The Decade Ahead" presentation. In order to formally adopt the proposed changes, various university rules require amendment.

The amendments effect the following substantive changes: the elimination of the positions of the Senior Vice President for Planning, Finance, and Community Development and of the Vice President for Administrative and Business Services, and consolidation of the duties of both positions under the newly created position of Senior Vice President for Administration and Finance; elimination of the position of the Chief Financial Officer and assignment of the responsibilities to the reinstated Vice President for Finance.

In addition, title and responsibility changes necessitate various non-substantive revisions to university rules. Copies of the proposed revisions are attached; revisions are noted by strikeout and underline.\*

**06.10.27.04 Appointment of the Senior Vice President for Administration and Finance**

It is recommended that the Board of Trustees approve the appointment of Monica Rimai as Senior Vice President for Administration and Finance of the University of Cincinnati; she has been serving in the position on an interim basis since February 13, 2006. The appointment, if approved, will become effective November 1, 2006.

**06.10.27.05 Appointment of the Vice President for Finance**

It is recommended that the Board of Trustees approve the appointment of James Plummer as Vice President for Finance of the University of Cincinnati. He has been serving as Chief Financial Officer, since September 1, 2004. The appointment, if approved, will become effective November 1, 2006.

**Action Items**

Mr. Wyler:

The trustees were present at the Board-Administration Committee Meeting held this morning and have heard the recommendations of the committee. The items reviewed and recommended by the Board-Administration Committee are at your place. May I have a motion to approve all of the items?

Upon motion of Dr. Bhati, seconded by Ms. Buchanan, the Board approved the recommendations by the following roll call vote:

**Recommendation No. 06.10.27.01**

**AYE:** Mr. Humes, Dr. Bhati, Mr. Wyler, Mr. Niehoff, Mrs. Heimann, Mr. Heiman, Mr. Barrett, and Ms. Buchanan

**NAY:** None

**ABSTAIN:** None

**ABSENT:** Mr. Cox

**Recommendation No. 06.10.27.02**

**AYE:** Mr. Humes, Dr. Bhati, Mr. Wyler, Mr. Niehoff, Mrs. Heimann, Mr. Heiman, Mr. Barrett, and Ms. Buchanan

**NAY:** None

**ABSTAIN:** None

**ABSENT:** Mr. Cox

**Recommendation No. 06.10.27.03**

**AYE:** Mr. Humes, Dr. Bhati, Mr. Wyler, Mr. Niehoff, Mrs. Heimann, Mr. Heiman, Mr. Barrett, and Ms. Buchanan

**NAY:** None

**ABSTAIN:** None

**ABSENT:** Mr. Cox

**Recommendation No. 06.10.27.04**

**AYE:** Mr. Humes, Dr. Bhati, Mr. Wyler, Mr. Niehoff, Mrs. Heimann,  
Mr. Heiman, Mr. Barrett, and Ms. Buchanan

**NAY:** None

**ABSTAIN:** None

**ABSENT:** Mr. Cox

**Recommendation No. 06.10.27.05**

**AYE:** Mr. Humes, Dr. Bhati, Mr. Wyler, Mr. Niehoff, Mrs. Heimann,  
Mr. Heiman, Mr. Barrett, and Ms. Buchanan

**NAY:** None

**ABSTAIN:** None

**ABSENT:** Mr. Cox

Mr. Wyler:

We have an additional item to consider today – a recommendation to approve the nominations for the Honorary Degree Award this winter.

**06.10.27.06 Honorary Degree Candidates**

It is recommended that the Board of Trustees approve the nominations of the individuals named below for the Honorary Degree Award. These nominations have been reviewed and recommended by the University of Cincinnati Honors Committee. Biographical sketches of the nominees are attached.\*

Nominees for the Honorary Degree

Pamela E. Bridgewater  
Susan L. Pfau  
Donald and Marian Spencer

Mr. Wyler:

I believe Mr. Vehr has some comments on that.

Mr. Vehr:

Thank you, Chairman. I am Greg Vehr, Vice President of Governmental Relations and University Communications and a member of the Honors Committee. I am here representing the Honors Committee, chaired by Ms. Joni Herschede. As chairman just mentioned, there are four candidates that were recommended. They were reviewed, discussed and felt to meet the criteria necessary to receive an honorary degree. Those are: Marian and Donald Spencer, Susan L. Pfau and Ambassador Pamela E. Bridgewater. They are recommended to you this morning with the hope that you will support this recommendation.

Mr. Wyler:

Are there any questions of Vice President Vehr?

Terrific job, Greg. Thank you.

Mr. Wyler:

May I have a motion to accept these nominations?

Upon motion of Mrs. Heimann, seconded by Dr. Bhati, the Board of Trustees approved the Honorary Degree candidates by a unanimous voice vote.

Mr. Wyler:

I will now call for an Executive Session. There will be no further business conducted at the conclusion of Executive Session. Our next regular board meeting will be held here in the Russell C. Myers Alumni Center on November 28, 2006.

May I have a motion to enter Executive Session for the purpose of conferring with council concerning disputes involving the university?



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Upon motion of Dr. Bhati, seconded by Mr. Humes, the Board voted to enter Executive Session by the following roll call vote:

**AYE:** Mr. Humes, Dr. Bhati, Mr. Wyler, Mr. Niehoff,  
Mrs. Heimann, Mr. Heiman, Mr. Barrett and Ms. Buchanan

**NAY:** None

**ABSENT:** Mr. Cox

The Board conferred with counsel concerning disputes involving the university.

Mr. Wyler called for a motion to adjourn the Executive Session.

Upon appropriate motion and second, the session adjourned at 11:09 a.m.

**Adjournment**

There being no further business before the Board, upon proper motion and second, the meeting adjourned at 11:09 a.m.

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JEFFREY L. WYLER, CHAIRMAN

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ANANT R. BHATI, SECRETARY