

UNIVERSITY OF CINCINNATI

Official Proceedings of the

Three Hundred and Nineteenth Meeting of the Board of Trustees

(A Regular Meeting)

October 23, 2012

The Three Hundred and Nineteenth Session of the Board of Trustees of the University of Cincinnati was opened at 10:47 a.m. on Tuesday, October 23, 2012, in the Russell C. Myers Alumni Center of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

C. Francis Barrett, Chairperson of the Board of Trustees, presided. Mr. Barrett asked that roll be called.

BOARD MEMBERS PRESENT: C. Francis Barrett, Thomas D. Cassady, Stanley M. Chesley, Gary Heiman, Thomas H. Humes, William C. Portman, III, Robert E. Richardson Jr. and Geraldine B. Warner

BOARD MEMBERS ABSENT: None

ALSO PRESENT: Santa J. Ono, Interim President;
Robert F. Ambach, Senior Vice President
for Administration and Finance;
Lawrence J. Johnson, Interim Senior Vice
President for Academic Affairs and
Provost;
William Ball, Interim Vice President for
Research;
Thomas Boat, Vice President for Health
Affairs;
Ryan Hays, Executive Vice President;

Edward J. Latessa, Interim Dean, College of Education, Criminal Justice, and Human Services;
Nelson Vincent, Interim Vice President for Information Technology and CIO;
Mitchel D. Livingston, Vice President for Student Affairs and Chief Diversity Officer;
Greg Mohar, Interim General Counsel;
James D. Plummer, Vice President for Finance;
Robert Probst, Chair for Council of Deans;
Gregory J. Vehr; Vice President for Governmental Relations and University Communications;
Greg Hand, University of Cincinnati Spokesperson;
Nick Hertlein, Undergraduate Student Trustee;
Laurence F. Jones, III, Alumni Representative;
Steve Wilson, Interim President UC Foundation;
Richard Miller, Faculty Chair;
Marla Hall, Faculty Representative
Peter Stambrook, Faculty Representative;
Lane Hart: Student Government President;
Nicole Blount, Executive Assistant to the Board of Trustees;
and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Barrett began the proceedings at approximately 8:34 a.m.)

Mr. Barrett:

Good morning everyone, I'd like to note that we lost one of the titans of the university, George Strike. He was former chairman of the Board of the university. He was first chairman of the board of UC Health he stepped down last month due to health reasons. He was succeeded by Margaret Buchanan who resigned from our board in order to assume the position of Chairman of the board of UC Health. On behalf of the entire University I'd like to thank Cliff Peale for a fitting tribute to George Strike in this

morning's newspaper. I'd like everyone to stand up and have a moment of silence please.

(All present stood and gave a moment of silence)

As noted in the obituary, there is a memorial service this Thursday, at Holy Trinity St. Nicholas Greek Orthodox Church, 7000 Winton Rd., Finneytown, Ohio at noon. Afterwards there is a reception for family and friends at the Queen City Club downtown. The burial will take place at Mount Olivet Cemetery in Salt Lake City, where George hailed from.

I'd like to also excuse our graduate student trustee Josh Smith. He unfortunately could not be here; he is with his mother at the Cleveland Clinic. She underwent a liver transplant and we hope she has a full and speedy recovery. We will welcome Josh back at our next meeting.

At the last regular Board meeting in August, there was a motion to adopt a proclamation to honor Neil Armstrong, the first man to walk on the moon and a professor in the College of Engineering. We have a resolution before us. I would like to read it and ask one of our board members to make a motion and second for adoption. The resolution states as follows:

WHEREAS, the entire University of Cincinnati community believes that, with the death of Neil Armstrong, our nation and indeed the entire globe has lost a courageous and unassuming hero who served humankind in a way that captivated our imagination and served as an inspiration for generations of scientists and explorers, and

WHEREAS, throughout his life Neil Armstrong continued to search for new problems to solve, new boundaries to extend, and new challenges to master, constantly encouraging efforts to promote investments in basic and applied research, and

WHEREAS, the University of Cincinnati is deeply honored that Neil Armstrong chose to serve on the faculty of this university for a productive and memorable decade from 1971 to 1980 as a professor of aerospace engineering, and

WHEREAS, the University of Cincinnati awarded Professor Armstrong the honorary degree of Doctor of Science in June 1982 when he delivered an unforgettable speech at the university's commencement ceremony,

NOW, THEREFORE, let it be it resolved that the Board of Trustees of the University of Cincinnati, a State University organized under Chapter 3361 of the Ohio Revised Code, expresses its gratitude and sorrow to the family of Neil Armstrong in remembrance of his inspirational life and his career at the University of Cincinnati.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the minutes of this Board and that a certified copy be presented to the family of Neil Armstrong.

May I please have a motion to adopt this resolution?

Upon motion by Mr. Chesley and seconded by Mrs. Warner, the Board approved the resolution by the roll call vote.

AYE: C. Francis Barrett, Thomas D. Cassady, Stanley M. Chesley,
Gary Heiman, Thomas H. Humes, William C. Portman III, Robert
E. Richardson, Jr. and Geraldine B. Warner.

NAY: None

ABSENT: None

Motion is unanimously adopted. Dr. Ono would you make a comment about your recent experience with the Armstrong family?

President Ono:

About a week ago Wym Portman and I were able to go meet with Carol Armstrong the widow of Neil Armstrong and I would say it was a magical moment for me because Neil Armstrong was a childhood hero of mine. We had a wonderful conversation over lunch. She proceeded to move us down to the cellar of her house and started to give us remarkable mementos of Neil's life. This included part of the heat shield of Gemini VIII, the mission where Neil's life was actually at risk. A flight training record with his signature on every single page, from 1949 when Neil learned how to fly. There was an oxygen mask from one of his flights. A number of honorary degrees and awards, governors awards, Cincinnati Chambers of Commerce awards and a detailed schedule of the Apollo XI mission. These are priceless mementos of one of my heroes and one of the great Americans of this century.

Carol said that she's giving these very valuable, priceless parts of Neil's life to only four institutions, Purdue University where he went to college, Smithsonian Institution, NASA and the University of Cincinnati. We will appropriately memorialize all of this with other acts that will take place in the coming year.

Wym do you want to add anything?

Mr. Portman:

Carol was clear that she wanted to give these mementos to those who would not resale them. She knows how much UC respected Neil in the ten years he was here.

Mr. Barrett:

Thank you Wym, Thank you Santa. We have another resolution for adoption it was actually three weeks ago today, Tuesday, October 2, 2012 the University of Cincinnati recognized George Strike. I have a resolution honoring George Strike I would

like to read and again I would ask one of our trustees to make a motion and another trustee to second for adoption.

(Fran reads the resolution into the record of the board)

WHEREAS, the stature and prestige of a university are reflected not only by the campus, the student body, and the distinguished faculty, but also by those who selflessly volunteer their time and abilities to the betterment of the institution, and

WHEREAS, the University of Cincinnati has benefitted immeasurably from George L. Strike's concern, leadership and untiring efforts to move the university continually onward toward excellence and

WHEREAS, the fruits of his initiatives are found throughout the university in locations as diverse as journalism, business, ethics, medicine and many other disciplines, and

WHEREAS, his leadership on the University of Cincinnati Board of Trustees both as a member and as chair, on the University Hospital Board both as a member and chair, on the UC Foundation Board, on the Health Alliance Board, on the UC Health Board as its first chair, and on many other councils, all shine as exemplars of public service, and

WHEREAS, his time and talent have been very generously focused on the betterment and benefit of the University, and

WHEREAS, uncountable worthy causes throughout the Cincinnati community have also relied on his considerable intellect, energy and courtesy in order to grow, prosper, and fulfill their missions, and

NOW, THEREFORE, let it be it resolved that the Board of Trustees of the University of Cincinnati, a State University organized under Chapter 3361 of the Ohio Revised Code, expresses its deep gratitude to George L. Strike for his outstanding service and support of the University of Cincinnati and our community.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the minutes of said Board and that a certified copy be presented to George L. Strike and his family.

Mr. Barrett:

May I please have a motion for adoption of this resolution? Upon motion by Gary Heiman and seconded by Wym Portman, the Board approved this resolution by the roll call vote.

AYE: C. Francis Barrett, Thomas D. Cassady, Stanley M. Chesley, Gary Heiman, Thomas H. Humes, William C. Portman, Robert E. Richardson, Jr. and Geraldine B. Warner.

NAY: None

ABSENT: None

Mr. Barrett:

The motion is adopted unanimously and we will present it to the Strike family. We will now move in to our meeting. The first item of business is the address of Interim President Santa Ono.

(Interim President Santa J. Ono gave the following report.)

President Ono:

Thank you, Chairman Barrett. As Chairman Barrett has noted, the University of Cincinnati has lost a tremendous friend this weekend. And I personally feel an immense loss at his passing, because he really reached out to me in the first two years that I've been here at this university.

Although I am deeply saddened by the passing of George Strike, one of the greatest highlights of the past two months as Interim President was the chance to present the President's Award for Excellence to him. It is a memory I will always cherish. He was a man who has given so much of himself to the betterment of the University of Cincinnati and truly deserving of university's appreciation.

His service to the University of Cincinnati was abundant and unceasing. His ability to bring people together, to provide calm yet effective leadership in a difficult situation proved to be critically important in the creation of UC Health.

I want to thank you as Board members for helping UC to honor George at the beginning of this month. His son Tony commented how many Strike family functions were interrupted over the years by phone calls concerning UC business. Tony was not sarcastic or angry about the interruptions. He was very proud that his father was able to serve his community in such an important way. We will miss George and his willingness to serve very dearly.

Just a couple of examples of my other activities since being appointed as Interim President, meeting with Governor Kasich and the Inter-University Council of presidents from the University System of Ohio to discuss new funding formulas for student subsidies. The Governor has asked us to work together with President Gordon Gee to create the new methodology for state support of universities. We are all very grateful that he has turned to us to determine this formula. We are fortunate that at a time when state

budgets are being cut across our nation, in Ohio, we have leaders who seem to understand the key role we play as drivers of the state economy and they are trying to be as supportive as possible given the current economic situation to support our universities.

Recently I also presided at the kick-off of our efforts to acquire a new Student Information System for the University. The biggest initiative of its kind ever undertaken at UC, this new system will be absolutely critical to giving us the business and student management platform we need for the future and will be a multi-million dollar undertaking that you will undoubtedly hear more about in the future.

On October 16th, we hosted a Presidential debate watch event at Great Hall. Lead by the Department of Political Science and the McMicken College of Arts and Sciences and Student Government. I was incredibly proud of this University. That event was carried by newspapers across the nation and around the globe and was beamed to Europe. It was attended by 600 students, faculty and staff.

This was repeated yesterday night with an event organized solely by the students. Greater than a hundred and forty students came together to watch the debates and to discuss who might be the best president of the United States. This kind of activity is a testament to the interest of our campus in substantive programming and I thank Lane Hart, president of the SGA and former faculty chair Richard Harknett for all they've done to put together another debate-watching event on a more impromptu basis last night. This is real leadership at this institution.

At your places I have my written report highlighting many great accomplishments at the University since our last meeting. Two I would like to mention, in the U.S. News and World Report's Best Colleges guide, UC's reputation continues to rise. We have jumped 17 spots in two year. This is one of the largest jumps of any of the three thousand universities in this country. This rise is a result of improved graduation rates, improved retention of first-year students and higher levels of alumni giving. And a stronger profile

of our entering class. This is the collective effort of many in this room that has really underpinned this remarkable ascent of this institution.

I would also like to note the wonderful discovery that our medical researchers have made – uncovering the genetic mutation that causes deafness and hearing loss associate with Usher syndrome. And, just this morning, announcements were made of a major breakthrough in a treatment of childhood muscular dystrophy. The University of Cincinnati continues to innovate at the very cutting edge of science and all fields of scholarship.

And now I would like to introduce Steve Wilson, president of the UC Foundation, for an update from the Foundation.

Mr. Wilson:

Thank you Dr. Ono. Thank you for all your support and we look forward to working with you well into the future. I'm sitting in for Otto Budig this morning. Otto is out of town and as co-chair of proudly Cincinnati campaign presents this report to the board.

I like to begin on a report of the University's progress on the Proudly Cincinnati Campaign. To date the university has raised \$950,000 with about seven months remaining under the campaign. At this time there is a strong backlog of significant asks that are outstanding. We are optimistic that the one billion dollar threshold will be met in advance of schedule. We like to thank and congratulate everyone at the university who's been a part of this great effort.

The campaign has truly been a team effort that has mobilized all constituents of the university, trustees, UC administration, deans, faculty and students. The UC foundations role has been to cultivate lasting relationships with donors and to engage

them with people and programs at the university to inspire donors giving commitments. This is an asset to the degree that we are successful in creating a lasting relationship that will last well beyond proudly Cincinnati and serve the university for years to come.

The UC Foundation consist of professional fundraising staff govern by a board of trustees. The trustees represent significant donors as well as community, business and professional leaders who can help advance the university.

Twice a year the foundation board meets to deal with the business of the foundation and our fall board meeting was conducted last week after numerous meetings. Last Friday the annual George Rieveschl Jr. recognition banquet was held in honor of the founder of the foundation George Rieveschl. Several key people were recognized at the event including Jerry Laman, retired global managing partner of Deloitte, LLP for his co-leadership with Dr. Ono on our strategic plan and he received the Chairman's award, which I might add is an award that he shares with the late George Strike.

Todd DeGarmo, CEO of Studio's Architecture in Washington D.C. was recognized for his successful leadership of the Washington D.C. Proudly Cincinnati campaign committee and he received the trustee award and at this point in time they have passed their goal twice and are pushing toward \$20 million dollars toward the proudly Cincinnati campaign from the Washington D.C. area.

Linda Bledsoe, our human resources director was awarded the staff award for merit and we had a very inspiring presentation from Dr. Ono that I think confirmed and committed people's loyalty to the university.

Primary meeting of the foundation was convened on Saturday. Three new trustees were elected to the board, Harry Fath Jr. owner of Fath Properties and graduate of UC College of Law, Joseph Judge, Jones Lasalle Lang a graduate of Lindner College of Business was appointed to the board from Washington D.C. and Ryan Rybolt President COO of Infintech here in Cincinnati and a graduate of the College of

Engineering and Applied Science were the three who were appointed. Both Dr. Ono and Board Chairman Fran Barrett addressed the foundation board.

Proudly Cincinnati Co-chair Otto Budig and Buck Niehoff delivered a campaign report and a spirited town hall session was held to discuss means of transforming the University's philanthropic momentum established under proudly Cincinnati campaign into an enhanced ongoing higher level fundraising in 2014 and beyond. That concludes my report, I'm Steve Wilson and I'm Proudly Cincinnati.

President Ono:

Thank you Steve, one of the things I omitted to say in my opening remarks was that one of the great joys of being Interim President has been the chance to work with Steve Wilson. Steve and I have been able to travel over the past couple of years. Steve has introduced me to a remarkable network of over 270,000 Alumni around the globe that care deeply about this university. I want to say publicly on the record, that we as a university owe a debt of gratitude to Steve Wilson. For not only being chairman of the UC foundation but stepping in and being Interim President of the UC foundation and Vice President of development, we really are lucky to have you with us Steve. Thank you so much.

Mr. Wilson:

Thank you so much, it's a privilege to be here.

President Ono:

And now I'd like to introduce to you someone amazing. One of the most exciting things about being Provost is to be able to interact and to try to strategically higher the best and brightest minds to our faculty. As many of you know over the past couple of years greater than 150 faculty have joined this University and you have to meet these people and your about to meet one of the most amazing ones today. If you go around the

University and go to different departments and colleges and meet some of the new faculty that we've recruited here, they are simply amazing and they are very proud of this institution.

So for our first presentation, I want to introduce to you one of the first faculty members I met at this university. A faculty member who is also an alumnus, someone who calls Cincinnati his home and is very active in commercialization activities. As you know, commercialization is a priority for this university and for the governor of the Great State of Ohio.

Professor Jason Heikenfeld is in our College of Engineering and Applied Science and has played an instrumental role in crafting our new UC3 program that offers a certificate program to aspiring entrepreneurs – not to just those in the business school but across the many disciplines of our colleges. Jason is also a renowned researcher in his own right and if you have a chance maybe Jason will show you a cutting edge laboratory that he has helped set up at the College of Engineering and Applied Science. Jason?

Mr. Heikenfeld:

Thank you for the very gracious introduction. On the way in today I ran into Nelson Vincent, which is a perfect setup. He said, I'm real excited to hear you talk about some more display technology and so my title is perfect for that. Jason does more than display technology.

As Interim President Ono mentioned I teach, so I will be teaching right after this in electrical and computing systems. I was a founding and active member of UC Forward and I'm director for the Third Frontier Center, Ohio Center for micro innovations. My lab is an industrial driven lab. We do basic research and we are always trying to link that up with some sort of commercial application and pursue it aggressively. This is since 2006 alone, partnerships we've had with companies in Asia, Europe and North America.

We do basic research, but every project is typically linked with a corporate partner involving tech transfer. I will give you a brief update on the display technology. This began back in 2006, UC linked sun chemical with my lab. Sun Chemical is one of the world's leading manufacturers of fluid that go into print and they came to us, because they were concerned that print was going digital. We worked together through collaboration and we came up with something we call micro fluidic pixels. It works pretty simple, we basically took their ink jet fluid and put it in this tiny hole inside this pixel and when we put voltage to it, we can stretch that ink out onto the surface, now you see it. The beauty of this approach is when I let go of the voltage that ink fluid goes right back into the hole just as if I was trying to stretch a droplet and let go, surface tension brings it back to a droplet.

Here we were in 2007 we were really excited even though this was a very poor looking device because we have their inkjet fluid switching electronically for the first time we've made a lot of progress since then. These are now pixels which are now only five one thousandths of an inch across. In terms of where we are now, UC has provided the research infrastructure for us to compete in a fiercely competitive electronic paper market.

Paper which reflects light it's called electronic paper. It's a big opportunity; you can't read an i-pad in sunlight so here's an Amazon kindle. The traditional type, here's an i-pad, you can't roll up your i-pad and stick it in your pocket for storage. That's something more easily done with e-paper. Because this uses internal light and has to generate it, it needs a big battery and that's typically the heaviest component so these become much lighter as well. What UC's done, is that they've allowed us to tech transfer and create a start-up company Gamma Dynamics which is trying to take this product into what we believe is a much more exciting and compelling product for electronic paper. Something that could become ubiquitous in use.

Here's where we are right now, our color is really good and were really excited about this. These are our color prototypes. We put them on top of two different existing products. This is a reflective display product, e-paper product by Qualcomm and they have invested two billion dollars in this product. You could see our color performance is much more compelling. This is Electrophoretic Inc. their based in Massachusetts; you can see again we have a very compelling case there. So far, our company has raised 3.5 million dollars without any equity dilution. We are now in due diligence to grow from 7 to greater than 20 employees.

This is a huge opportunity. It's really exciting, but the fact is it's a huge market which makes it a huge risk. At the end of the day, you can see how much money they spent, so keep your fingers cross for us because it's along way to go to get these things to market.

Okay, so new topics. I have two quick new topics. The first new topic is related to the fact that most electronics are normally rigid or fixed. You put down a wire, its solid it stays there. So we asked the question, what if we used metals that are liquid instead like Gallium Indium. I know this is not a real liquid metal, it's the bean up in Chicago but if you look at the liquid metal it would kind of look like that. What we're doing now is that we found ways to electrically switch liquid metals on the fly very quickly going from droplets to things like circuit patterns or logos.

We have a couple of applications that are exciting. One is switchable and visibility cloaking but this one is more practical. In the old days you would go to your television and tune the antenna to get good reception. We don't have to do that anymore. However, that helped you when you wanted to pick up a signal. So if we can make antennas out of liquid metal that could switch their geometry on the fly for cell phones, you would have less dropped calls less cell phone towers needed. Because it would automatically orient to what you need so that's a very practical application were pursuing for this.

Second new topic, were going to do some star trek stuff here. This is the tri-quarter, remember this is the instrument that you went up to someone and they could read all your health status right away. It could tell you right away if you were sick or if there were any problems. It is our hypothesis that the tri-quarter was actually a 1970's vision of a modern Smartphone. I will tell you why we think this is so.

A couple of things I want you to imagine. Imagine your Smartphone continually mapping your choices affect on your health. Imagine it monitoring things such as fatigue or a lack of alertness that could prevent fatal equipment or vehicular access. Maybe it will alert you that you need to go see a doctor because that minor pain is actually serious. What if you're a fire fighter or athlete and you want the ability to take it to the absolute limit without worrying about redlining or a heat stroke. Many others know that we can do this if we can measure bio marker concentration in the body. These are proteins or small molecules that are circulating in our bodies and they give us indication of things like heart disease, when you're on the edge of heat stroke, when your alertness is falling off substantially. If you could just measure these things, you would be in great shape.

The key question is how are you going to measure these? Do you want to use blood? That's not a good option. Breath is difficult as well. You don't want implants. Whatever you're doing should be out of sight and out of mind. Just recently, there has been a surprise finding that many of these bio markers and blood are found in sweat at very similar concentrations. So here's what we're doing now. We are trying to build at UC right now a global lead in sweat sensing technology.

These are some of our existing partners we've built up to pursue this. Let me tell you how this works, the first thing were going to do is make you sweat a tiny amount. We use the opposite of an antiperspirant as a chemical which causes you to perspire a little bit. The second thing were doing is we've now created effectively an electronic band-aid. Were working with 3M and this band-aid collects the sweat and senses it and can wirelessly transmit it without a battery to a Smartphone. You put this bandage out of sight and out of mine. An actual app is created by a UC undergrad that is reading data off

this bandage/patch real time. We are headed in this direction where we would love to basically plot bio marker levels verses time for an individual. Your Smartphone would not have something as sophisticated as this, this might go to your doctor it might give you warning signals about choices you make on a daily basis, that's where we are headed with this program.

I want to thank the board for your dedication to UC and I want to acknowledge that those that actually do the work are top notched undergrad and graduate researchers. Thank you.

(Applause was given)

President Ono:

Questions for Professor Heikenfeld? Let me start off by saying if you were my professor in any of the physical chemistry classes that I took, I would have done a lot better than I did. It's pretty exciting to listen to you, you have so much enthusiasm and you bring things to life and that's what we really fine in our best professors.

I also wanted to say that I was excited about this bio marker process because I hate needles and we may be able to test for bio markers without getting a pin prick, this is remarkable. Thank you very much.

As you can see, Jason is an example of the kind of faculty member were trying to recruit here at UC. As you walk around campus and go to different departments and colleges there are hundreds of people like Jason. For that reason, I am so optimistic about the future of this university.

Human resources are really the main asset of a university and now it gives me great pleasure to introduce someone who has inspired me even before I met her. A great student with an inspirational, here name is Sara Whitestone. Sara started at UC on Aug. 27 and is a student in biological sciences.

Her goal is to find a cure for a disease that she has experienced herself - Myalgic Encephalomyelitis. And she believes that UC is the best place for her to pursue that goal. Please welcome Sara Whitestone.

(Applause)

Ms. Whitestone:

Thank you so much. It's such an honor to be here before you today and I'm so thankful to attend the University of Cincinnati. I like to share with you a video thanks to the P.R. department here at UC John Beck and Ashley Kempher; I have such gratitude for what you've done for me with this video and the support I received from this.

This is a video about my journey here and an organization I started to raise the money necessary for my wheel chair. Hope you enjoy.

(Video shown can be seen at <http://magazine.uc.edu/media/video/saraspins.html>)

(Applause after video presentation)

Ms. Whitestone:

Thank you so much again John and Ashley, your video just did so much for me, opened so many doors with the support network on campus. It is because of some amazing individuals that I am here before you today. President Ono, thank you so much. His generous contribution to Sara Spins, allowed me to raise enough money that I was able to get my wheel chair on time to start for school. We did it, we're here and now Sara Spins is not stopping now we're raising money for other students with disabilities to be able to afford the technologies and the assistance they need to be on campus. Specifically were helping another bearcat who is also a freshman in the DAAP program and she's going to get a wheel chair just like mine, so she's able to maneuver on campus.

The students here have responded to this. They want to help, they want to make a difference, and they want to make a change. Alpha Chi Ro a fraternity here on campus is

actually holding our first ever ability Olympics this Sunday. In your brochures, it says that it starts at 11:00am, that's only if you're on a team. There's still time to register if any of you want to compete. It's from noon to 4:00pm at Gettler Stadium and this is all for raising money for Sara Spin so that it can support more students to come here and be able to afford the technologies like motor assist wheels on a wheel chair.

Beyond Alpha Chi, the students are saying what else can we do? What can we do to help? Out of 43,000 students on this campus, there is a scary small number of students in mobility devices. At this time there are only about six students in mobility devices on this campus. How do we change that number? To change that number we have to change the perception of our university.

This campus is accessible; Disability Services does an outstanding job making sure that every issue is addressed. They put students first, they listen and they listen and fix all the problems in and out of the classroom. Beyond accessibility, you have to strive for equality; every student should have access to all the resources on campus, just like anyone else. It doesn't matter if their disabled or not they should have an equal opportunity here. Beyond equality we have strived for inclusiveness, this is so important and I think this will remove the question for any incoming students.

I'm from Dayton, Ohio, I live right next to Wright State and it's known for its accessibility. It would have been much easier for me to go there and would have made a lot more sense. It's known for its accessibility, it's easy and it's close to home. But I chose to go to UC because UC inspired me to not settle and we cannot settle on this as a university, we must hold ourselves accountable and make these improvements, so that future students can come in and not have the struggle of getting around campus and feeling included in such a beautiful university. I think that we are capable of making this positive difference.

This university has this amazing value of a just community, and if we uphold ourselves of these values and we are the leaders with innovative solutions I think we're

going to make such a positive difference. A student's disability should not be a factor in their success and education here at UC. I am so thankful for being here before you right now, and I am so excited for what disability services and the student organizations and Sara Spins will continue to do to help our students be a part of this campus and be a part of this bearcat nation family, thank you very much. (*Applause*)

President Ono:

Sara, there was a recurring theme in your remarks and that has to do with family. I want to pick up on that theme and make a couple of comments. First I like to invite your mother to come up to the front. Can we welcome Sara's mother? (*Applause*)

Sara's mom, you have raised an amazing person that really shines like a beacon on this campus and we are very proud to have her here among our student body. I want to say to you personally, that we will continue to do everything that we can to make this place accessible and inclusive for Sara and others like her. Would you like to say anything?

Mrs. Whitestone:

Yes, thank you personally Santa, for all you've done for Sara and UC and you've really welcomed her and the disability services has just been amazing in all of their efforts to get Sara here and to make her comfortable and to make her feel safe here. Thank you for this opportunity so she can speak her mind and tell you what her new initiative is and I think she may have a few more things to say about that. Thank you.

President Ono:

Do you want to say something right now?

Ms. Whitestone:

Absolutely, some of the issues we have on campus is that there is such a small number of those in mobility devices and so in changing that perception of the university we have to really showcase that yes UC is accessible, that yes we have great equal opportunities and we're so inclusive and I think the way to do that is to really get a network of individuals together to attack these problems holistically and innovatively. We have an amazing architecture program, we have an amazing DAAP program, these designers, these engineers, brilliant minds are going to be able to solve these problems efficiently and quickly and really showcase what this university can do.

I as an individual do not appropriately represent such a diverse community of disabled persons, one person in a wheel chair is not enough to express the concerns of diverse community.

President Ono:

One person can make quite a difference and you're making a difference. There is a button here Sara Spins and a pink bracelet. There are so many people in this room who have changed this community. How can they get involved?

Ms. Whitestone:

Definitely check out our website there are ways to donate there to help us support other students. But for this campus specifically, they're really going to need to support the motion to showcase UC as an accessible college. One of the ideas I have for this campus, one of the main concerns is that it is so hilly and while it is hilly one of the problems with the hills is the cobblestone. Its beautiful architecture, beautiful design, but it is hard on the wheel chairs and it makes it hard to get around. The idea is to pave a way for the students on campus. Just making a little trail would make those routes a little easier and more direct for those students in wheel chairs. This could be another showcase, another symbol of national leadership in accessibility.

President Ono:

Any questions for Sara?

Dr. Miller:

Sara first of all I echo what Santa says, you are just an amazing person. Also, I am very glad you brought up our disability services, my older son has Asperger's Syndrome he just graduated from Lindner and disability services was phenomenal in their support of him. The good news is, he just graduated from Lindner. They really help and they help students get where they need to go. I can assure you that the faculty is on board with the kind of things that you're doing. We work very closely with disability services to make sure all of our students get the services they need. Again, I thank you for bringing this to us. A lot of times a student with a disability in a wheel chair is visible. A lot of our disabled students are not as visible. We need to remember they are part of our community and I thank you for reminding us of that.

President Ono:

Thank you Richard. Other questions? Mr. Chesley.

Mr. Chesley:

I have a question. I met you at the pre-party before the football game and we spoke. What I say Mr. Chairman and President; this is a wakeup call for our board. I think we need to be very proactive in this. The low numbers do concern me. Sara you have brought this front and center, thank you so much.

President Ono:

Before you leave, I would like to introduce one person, who rarely brings attention to himself who has really transformed this institution and embodies what we call bearcat nation or the family of bearcats here. I was someone who became involved at the last moment, but there was somebody who was there at the very beginning and I'd like him to stand and I'd like for us to applaud him the SGA President Lane Hart, Thank you. (*Applause*)

This whole story embodies what we are as a community. What I am most proud about UC is that there are 270,000 alumni, 60,000 people here in Clifton and we are increasingly reaching out to help one another, as we are one community. Thank you Lane, thank you Sara, thank you Mrs. Whitestone; this concludes my report, Mr. Chairman.

Mr. Barrett:

Sara you represent what is best about our student body. Jason you also represent what's best about our faculty. I know sometimes the members of the board, faculty representatives, student representatives, question all the time put in, but presentations like we just saw, reinforce for us how worthwhile everything we do is and whatever we can do to help you all, you have our commitment. Thank you so much for these inspiring presentations.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The committee meetings began at 9:56 a.m.; the meetings concluded at 10:47 a.m.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees was convened at 10:47 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Barrett called for additions, corrections, or deletions to the minutes of the Regular Meeting of the Board of Trustees of August 28, 2012 and the Special Meeting of September 12, 2012. Upon proper motion by Mr. Chesley and seconded by Mr. Portman, the minutes were approved as distributed.

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee and the Finance and Administration Committee at their respective meetings held on October 23, 2012, prior to the Regular Meeting of the Board of Trustees.

Academic and Student Affairs Committee Recommendations

12.10.23.01

Academic Appointments

Academic Unit Head

Brian Hatch

Department Head
Department of Finance
Carl H. Lindner College of Business
Effective August 15, 2013 through August 14, 2017

Associate Dean

Rajiv Soman

Associate Dean of Academic Affairs
Clermont College
Effective August 1, 2012

Emeritus Status

Sally Dunn

Associate Librarian Emerita
College of Nursing
Effective August 1, 2012

Susan Kennerly

Associate Professor Emerita
College of Nursing

Effective August 1, 2012

Shelia R. Salisbury

Research Assistant Professor Emerita
Department of Pediatrics
College of Medicine
Effective August 1, 2012

Robert L. Ludke

Professor Emeritus
Department of Family & Community Medicine
College of Medicine
Effective September 2, 2012

John R. Dedman

Professor Emeritus
Department of Cancer & Cell Biology
College of Medicine
Effective September 1, 2012

Edward H. Giannini

Professor Emeritus
Department of Pediatrics
College of Medicine
Effective March 1, 2013

David Butler

Professor Emeritus
School of Energy, Environmental, Biological and Medical
Engineering
College of Engineering and Applied Science
Effective January 1, 2013**Endowed Chair/Professorship Appointments**Steven C. Carleton
MedicineW. Brian Gibler Endowed Chair for Education in Emergency
Medicine
Department of Emergency Medicine
College of Medicine
Effective November 1, 2012 through August 31, 2014**Department Chair Extension**

Mark J. Goddard

Department of Physical Medicine & Rehabilitation
College of Medicine
Effective September 1, 2012 through August 31, 2013

Diya F. Mutasim

Department of Dermatology
College of Medicine
Effective September 1, 2012 through August 31, 2013

Peter J. Stern

Department of Orthopaedic Surgery
College of Medicine
Effective September 1, 2012 through August 31, 2013

Stephen M. Strakowski

Department of Psychiatry & Behavioral Neuroscience
College of Medicine
Effective January 1, 2013 through August 31, 2013**Recommendations for Tenure or Promotion****From Research Assistant Professor to Research Associate Professor**

College of Medicine
 Philip Howles Pathology (Tenure N/A)

From Associate Professor – Geo to Professor – Geo

College of Medicine
 Caleb Adler Psychiatry and Behavioral Neuroscience (Tenure N/A)

From Associate Professor of Clinical – Aff to Professor of Clinical – Aff

College of Medicine
 Monica Mitchell Pediatrics (Tenure N/A)

From Assistant Professor of Clinical – Aff to Associate Professor of Clinical – Aff

College of Medicine
 Michael Shaffer Pediatrics (Tenure N/A)

From Research Instructor – Aff to Research Assistant Professor – Aff

College of Medicine
 Benjamin Mizukawa Pediatrics (Tenure N/A)

From Research Assistant Professor – Aff to Research Associate Professor – Aff

College of Medicine
 Anil Jegga Pediatrics (Tenure N/A)

From Assistant Professor of Clinical – Geo to Associate Professor of Clinical – Geo

College of Medicine
 Gautham Mogilishetty Internal Medicine (Tenure N/A)

From Associate Professor of Clinical – Geo to Professor of Clinical – Geo

College of Medicine
 Patricia Joseph Internal Medicine (Tenure N/A)
 Nancy Elder Family & Community Medicine (Tenure N/A)
 Kenneth Goldschneider Anesthesiology (Tenure N/A)

From Assistant Professor - Educator to Associate Professor – Educator

College of Medicine
 Roy McKay Environmental Health (Tenure N/A)

From Assistant Librarian to Associate Librarian

University Libraries
 Suzanne Maggard

From Beginning Librarian to Assistant Librarian

University Libraries
Sean Crowe
James Van Mil

Clermont Library
Katie Foran-Mulcahy

12.10.23.02 DEPARTMENT NAME CHANGE IN THE COLLEGE OF MEDICINE

Synopsis: Department name change in the College of Medicine

It is recommended that the Department of Cancer and Cell Biology change its name to the Department of Cancer Biology, College of Medicine, effective October 1, 2012. Documentation to support this recommendation is attached.

Finance and Administration Committee Recommendations

12.10.23.03 THE J. RICHARD WUEST FAMILY PHARMACY PRACTICE SKILLS CENTER NAMING

Synopsis: It is recommended that the Board of Trustees approve the name The J. Richard Wuest Family Pharmacy Practice Skills Center located in suite 238, Health Professions Building

This naming request is recognition of J. Richard Wuest's donation of \$500,000 for naming rights to The James L. Winkle College of Pharmacy's newly designed practical training center for doctor of pharmacy students.

A Cincinnati native, J. Richard Wuest served as a faculty member from 1967 to 2001 in UC's College of Pharmacy, and is Professor Emeritus of Pharmacy Practice. Mr. Wuest has dedicated his life to the education of pharmacists and to the development of the practice of pharmacy.

In 2011, he was the recipient of the William Howard Taft Medal for Notable Achievement, recognizing his lifelong excellence in his career; the highest honor bestowed upon an alumnus of the University of Cincinnati.

We recommend the Board of Trustees approve the name *The J. Richard Wuest Family Pharmacy Practice Skills Center*.

12.10.23.04 APPOINTMENTS AND REAPPOINTMENTS TO THE BOARD OF TRUSTEES OF TECHSOLVE, INC.

Synopsis: It is recommended that the individuals named below be appointed to the Board of Trustees of TechSolve, Inc. effective September 2012 through September 2015.

Dr. William Ball, Interim Vice President for Research

University of Cincinnati

Dr. Ryan Hays, Interim Executive Vice President
University of Cincinnati

In addition, it is recommended that the individuals named below be reappointed to the Board of Trustees of TechSolve, Inc. effective September 2012 through September 2015.

Dr. Teik Lim, Interim Dean, College of Engineering and Applied Science
University of Cincinnati

Mr. Richard A. Curless, Vice President for Product & Technology Development
Cincinnati, Technologies

Mr. Patrick J. Healey, Associate Director, Mechanical Systems Technology, Corporate
Engineering
The Procter & Gamble Company

**12.10.23.05 APPROVAL OF THE TENTATIVE AGREEMENT BETWEEN THE
UNIVERSITY AND THE FRATERNAL ORDER OF POLICE,
SECURITY OFFICERS UNIT**

Synopsis: It is recommended that the Board of Trustees approve the tentative agreement
between the university and the Fraternal Order of Police, Security Officers unit.

It is recommended that the Board of Trustees approve the tentative agreement between the university and the Fraternal Order of Police, Security Officers unit pursuant to Ohio Revised Code 4117.14.

The parties reached a tentative on October 9, 2012, that was subsequently ratified by the bargaining unit members on October 18, 2012.

**12.10.23.06 APPROVAL OF THE TENTATIVE AGREEMENT BETWEEN THE
UNIVERSITY OF AND THE FRATERNAL ORDER OF POLICE,
EMERGENCY COMMUNICATIONS DISPATCHERS UNIT**

Synopsis: It is recommended that the Board of Trustees approve the tentative agreement
between the university and the Fraternal Order of Police, Emergency
Communications Dispatchers unit.

It is recommended that the Board of Trustees approve the tentative agreement between the university and the Fraternal Order of Police, Emergency Communications Dispatchers unit pursuant to Ohio Revised Code 4117.14.

The parties reached a tentative on October 16, 2012, that was subsequently ratified by the bargaining unit members on October 22, 2012.

12.10.23.07 APPROVAL OF THE TENTATIVE AGREEMENT BETWEEN THE UNIVERSITY AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS

Synopsis: It is recommended that the Board of Trustees approve the tentative agreement between the university and the International Union of Operating Engineers unit.

It is recommended that the Board of Trustees approve the tentative agreement between the university and the International Union of Operating Engineers unit pursuant to Ohio Revised Code 4117.14.

The parties reached a tentative on October 3, 2012, that was subsequently ratified by the bargaining unit members on October 19, 2012.

12.10.23.08 HONORARY DEGREE

Synopsis: It is recommended that the Board of Trustees approve the nomination of Sandra W. Heimann for the Honorary Degree. This nomination has been review by the University of Cincinnati Honors Committee.

Comments from Chairman Barrett

The full Board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs Committee and the Finance and Administration Committees. The items reviewed and recommended by the Committees are named in the Action Items list at your place. May I have a motion to approve all of the recommended items?

Upon motion of Mr. Humes, seconded by Mrs. Warner, the Board approved the items recommended by the Committees by the roll call vote.

Recommendation Nos. 12.10.23.01 through 12.10.23.07

AYE: C. Francis Barrett, Thomas D. Cassady, Stanley M. Chesley, Gary Heiman, Thomas H. Humes, William C. Portman, Robert E. Richardson, Jr. and Geraldine B. Warner.

NAY: None

ABSENT: None

We have an additional item to consider today — it is a recommendation to approve the nominations for the Honorary Degree Candidate. A copy of the recommendation is at your places. The nominee for the Honorary Degree is Sandra W. Heimann. President Ono, would you like to comment on this nomination?

President Ono:

Thank you Mr. Chairman, Our honorary degree committee did a very thorough review pursuant to their process that led to today's recommendation. Sandra Heimann has agreed to be with us at our April 27 Commencement Exercises. I had a pleasure of meeting Sandy Heimann. She was one of the first people that I had met when I was being recruited to the University as Provost and had a chance to interview with her and also with Buck Niehoff who was then chair of the Board of Trustees.

Sandra Heimann is a deserving recipient for the honorary degree. She has had a long association with the University of Cincinnati – in fact she met her husband while waiting in line to register for classes here. Her career accomplishments as a close associate of Carl H. Lindner Jr. are remarkable. She started working with Mr. Lindner and his family at the age of 16. She has served in multiple capacities at UC, with the Advisory Board of the Medical Center Fund, the Board of Directors of UCATS and the Business Task Force of Honors-PLUS program in the Lindner College of Business, and in fact was instrumental in the formation of the Honors-PLUS program. She served as Chairman of the UC Board of Trustees in 2010 and 2011 and served on the board from 2003-2012. She now chairs the university's honors committee. It is an honor and a privilege to recommend to you Mr. Chairman a former chair Sandy Heimann for an honorary degree from the University.

Mr. Barrett:

Thank you Santa. Does anyone have any comments they would like to add? I would like to add that I was pleased to make this nomination. I would note that letters of support were received from Tom Mischel. Tom is very active in the foundation. He was a longtime business associate of Sandy's at American Financial group. Dean David Szymanski from the Carl H. Lindner College of Business wrote another letter of support. Former board chairman, Jeff Wyler, longtime friend of Sandy's wrote another letter of support and Joseph Broderick, MD who is professor and chairman in the Department of Neurology and is one of the most highly regarded Neurologist in the world wrote a letter of support. I am very pleased that this is before the board.

Mr. Humes:

Mr. Chairman, we could not possibly have a finer candidate to receive this honor.

Mr. Barrett:

In lieu of that Tom would you be so kind to make the motion?

Mr. Humes:

I would be honored. I moved that we approve the Honorary Degree for Sandy Heimann.

Mr. Cassady:

Mr. Chairman, I'd like to second the motion. Sandy's dynamic and tenacious leadership combined with her style and grace make it an honor for me to second this motion.

The Board approved recommendation number 12.10.23.08 by the roll call vote.

AYE: C. Francis Barrett, Thomas D. Cassady, Stanley M. Chesley, Gary Heiman, Thomas H. Humes, William C. Portman, Robert E. Richardson, Jr. and Geraldine B. Warner.

NAY: None

ABSENT: None

Unfinished Business and New Business

Mr. Barrett:

Is there any unfinished business to come before the board? Seeing none we'll move to new business. We'll have the Reports of the Board Representatives and Student Trustees. We'll start with the report of the Alumni Association, Laurence Jones III.

Alumni Association Report

Mr. Jones:

Thank you Mr. Chairman, Thank you President Ono for allowing me to speak here today. The UC Alumni Association's new strategic plan provides a framework for the organization's activities and initiatives, and thus a logical way to categorize our work as it relates to these reports to the UC Board of Trustee. We have several organizational goals, our first organizational goal is to engage and connect alumni.

This evening we conclude of our fall series of Career Development workshops, providing alumni with insight and skills with which to manage job/career transitions.

Following a successful two-part workshop in July, this month's three-part workshop is serving alumni attending in person as well as alums participating online around the world.

The Bearcats' trip to Washington D.C. to play Virginia Tech on Sept. 29 had the feel of a bowl game, and we were pleased to host an event for alumni and friends the night before the game. A tremendously diverse crowd of about 250 attended, including many from the D.C. area as well as those traveling from Cincinnati, and people ranging in age from current students to "veteran Bearcats" in their 80s.

Here at home, we're seeing record crowds at the Bearcats Blitz pre-game events. Taking place adjacent to The Grid tailgating on the Campus Green and Sigma Sigma Commons, the Blitz clearly constitutes one of the hubs of UC's game day experience.

October began with Homecoming Weekend. Activities included, our annual Onyx & Ruby Reception that was held at the residence of Karen Bankston on Oct. 4, with members of our African American Alumni Affiliate making new connections and raising approximately \$175,000 to support various programs throughout the university.

A Volunteer Leadership Summit was held on Oct. 5-6 for leaders of our regional alumni networks. More than two dozen volunteers heard from UC, UC Foundation and UCAA leaders, and shared best practices and new ideas to enhance engagement activities in their home regions. They already maintain a busy calendar; more than 40 events have taken place this fiscal year, from hikes and picnics to symphony excursions and fundraising outings. These activities have drawn more than 1,300 alumni, with more than 60 making a gift via their online registration.

Following last year's successful Homecoming Pep Rally on Friday night due to the football game being played downtown, we created a Homecoming Kickoff Party this year on Friday, Oct. 5, with the idea that a new Homecoming tradition might emerge.

Guest speaker Butch Jones and a “Cincy Favorites” dining experience combined to engage more than 300 and raise \$350 through the online registration process.

Saturday’s pre-game schedule centered around the traditional Homecoming Parade, which included more than 60 entries and 16 floats created by student groups, and was attended by throngs of students, alumni, staff and friends. The parade participation included 20 groups that hadn’t done so before, which expands the overall engagement and inclusion of the weekend.

Homecoming is a collaborative effort and an example of UCAA’s campus partnership with student/alumni organizations and the colleges. A new level of partnership occurred this year with UC Blue Ash (UCBA), resulting in a pep rally on the UCBA campus on Wednesday of Homecoming week, plus UCBA’s first-ever float entry in the Homecoming Parade. The total value of our 18 Homecoming sponsorships and partnerships came to about \$26,000 in cash and in-kind support.

UCAA partnered with Athletics to stage a Men’s Basketball Reunion weekend Oct. 12-13. We welcomed back more than 50 former players, managers, trainers, coaches and their families to reminisce, meet the 2012-13 Bearcats, watch practice, and be recognized on the field during Saturday’s football game. This is an important group of alumni with which to foster increased engagement due to their disproportionate visibility and influence within the broad UC alumni community.

Our Second organizational goal is to support current and future students. On Aug. 29, we joined the Student Alumni Council (SAC) to hold our first “Student Welcome BBQ/Cookout” targeted at first-year students, and approximately 500 stopped by.

Last month we hosted 20+ outstanding freshmen, their families, and fund donors to our 13th annual Chris Demakes Legacy Scholarship Reception on Sept. 20. The Demakes Legacy Scholarship goes to students with demonstrated achievement in and out

of the classroom who have also “kept UC in the family” in following parents or grandparents to UC. A part of that funding comes from the license plates that a lot of us have on our vehicles.

Our third goal is to strengthen UC and support UC2019. UCAA’s new strategic plan as of this fiscal year (referenced at the top of this report) is included in your board book. Its sharpened focus will enable UCAA to provide even greater support for the university’s advancement efforts.

UCAA has partnered with Kings Island to present UC Day at Kings Island on Saturday, Oct. 27. UCAA will receive \$5.00 back for each ticket purchased, plus names and contact information from Kings Island. Also, everyone who purchases a ticket will be registered to win four park tickets, good for any day during the 2013 regular season. This concludes my report.

Mr. Barrett:

Laurence, I just want to make a couple of comments. I was very fortunate to go to the Demakes Scholarship dinner with you and Santa and that was an extremely impressive group of students. I want to commend you for that. Secondly, I was on campus for homecoming weekend on Friday night and on Saturday and I would say the atmosphere on campus was electric, so I want to commend you and your entire committee for creating such an atmosphere. It was very enjoyable.

President Ono:

Laurence as you know, you have been preceded by a number of amazing individuals who have been the head of the alumni association. I can say that you are making them proud. You are part of that tradition. You’re a very busy person, but you spend a lot of time on this campus working with Steve and I and the leadership at the University and I want to thank you for everything that you do.

I also want to make a statement, because not everyone knows this and everybody needs to know this as you know I said to both the football and basketball coaches, if they win ten games in a row, that I would have my hair shaved off. The point is that it still holds for the basketball season. That does not include the exhibition games. The most important reason I'm making this wager is that two people have joined me in that. One of them is Lane Hart, the president of Student Government and the other is Whit Babcock the director of Athletics. Three of us will be losing our hair.

Mr. Richardson:

Mr. President, I will join that too. *(laughter)*

President Ono:

For the record, we will now have five of us if the basketball team wins ten in a row. Mr. Hart would you like to make any comments?

Mr. Hart:

I will just say, I was going to update everyone on our student government radio show, but the president got me to commit live on the air about this, so I didn't have a lot of time to think about it. But of course, my offer still stands.

Mr. Barrett:

Our next report is the faculty senate report. Dr. Richard Miller.

University Faculty Chair Report

Dr. Miller:

Thank you, Mr. Chairman, Members of the Board, last Monday, the Search Committee was unanimous in identifying Santa Ono as an excellent candidate for the position of President. It is our hope that the Presidential Search will be completed today and that Dr. Ono will then move quickly to start or restart searches for key personnel so that other interim positions can be filled. Institutional stability is of great concern to us all.

Now that the excitement of the past few months is behind us, the Faculty is looking forward to getting back to the day-to-day business of the University. Although semester conversion has been a success, we still have work to do. Over the next several months, the Faculty will be working with the Provost's office on creating assessment procedures for semester courses. This is a necessary part of the accreditation process and vital to maintaining the quality of our programs.

Our Research and Scholarship Committee will be working with Research Office on ways to improve our research enterprise. They will also be working with the administration on Faculty training for compliance related issues. We want to be sure that we do not have compliance issues because faculty members are unaware of their responsibilities for compliance.

Our biggest concern remains the budget. We are hopeful that State Support for Instruction will remain flat and not be reduced. The President's statements that the University will use a total funds budget, rather than incremental budgets, are encouraging and should result in a more transparent budgeting process. We were glad to hear Interim Provost Johnson, in presentations to some of the Colleges, acknowledge that continuing cuts to the Colleges is not a sustainable way to balance a budget and that we need to look at new initiatives carefully before funding them by cutting other parts of the University. The members of the Faculty also understand there is a need to look for new revenue sources, both to replace revenue sources that have declined in recent years and to keep

the overall costs of education down. The Interim Provost will be meeting with our Budget and Priorities Committee and we welcome the opportunity to work with him and the rest of the Administration on budget issues.

Today we will open a chapter in the history of the University of Cincinnati. It is our hope that the cooperation we saw last week from the entire University community will continue with the new Administration so that we can achieve our goal of a stronger UC. Thank you.

Mr. Barrett:

Thank you Rich, you mentioned the Presidential Search Committee, I'd like to thank the faculty senate for naming you and Dr. Richard Harknett to the committee. I also like to thank you in allowing me to add two additional members to the committee, Marla Hall and Peter Stambrook. The faculty participation was exceptional and necessary to our process and I want to thank you for that.

Dr. Miller:

We are appreciative of your efforts to Mr. Chairman.

Mr. Barrett:

Thank you; our next reports will be the Student Trustee Reports. The graduate student report will not be given today, as I mentioned at the beginning of the meeting, Josh Smith is accompanying his mother at the Cleveland Clinic for a liver transplant. Josh is a very dutiful son and we hope that his mother has a full and speedy recovery from this very complicated procedure.

The undergraduate student trustee is Nick Hertlein; I want to note that I was asked by the Student Government to appear before them on September 26, 2012. I thoroughly

enjoyed the experience and opportunity to address the Student Government. I also had an occasion on Friday, October 12, 2012 to throw out the first pitch for the battle of the bat between the faculty and the students and Nick I want you to know that they were not going to bring up the game if you wouldn't bring up the game so I guess you can't bring up the game since Rich didn't bring up the game. *(Laughter)*

Mr. Hertlein:

I will not bring up the game, however, there are two students that are on the board and I can't promise anything from the man sitting beside me. *(Laughter)*

Do you mind if I start?

Mr. Barrett:

Please.

Undergraduate Student Report

Mr. Hertlein:

This meeting, I would like to take the opportunity to address a student-led project that has recently seen great progress in moving toward completion.

This project started about two and a half years ago when a handful of students within the Undergraduate Student Government identified what they thought was a need for an outdoor recreational complex on UC's campus. Together, with input from the student body, as well as from administrators within the University, the Student Government group slowly formulated a plan to bring several grills, a recreational shelter, and a sand volleyball court onto campus at an unused space near Sigma Sigma commons.

The group of students has since partnered closely with the University Architect, Beth McGrew, and Senior Planner, Len Thomas from the Department of Planning, Design, and Construction to make this plan a reality.

To date, the project has sourced funds from the Undergraduate Student Government, which provided seed funding of \$5,000, and from the Office of the Provost, which agreed to underwrite the remainder of the planned budget to the tune of about \$130,000.

As we speak, Len Thomas and the personnel at PDC are working on completing the planning decisions surrounding the project. Hopefully, barring any unforeseen planning or design setbacks, this project will be completed by early Spring Semester, and students can begin to enjoy the various aspects of this recreational complex as soon as the weather becomes warm enough.

I think this project, the Grilling Pavilion, represents a perfect case study on how members across the University community can effectively work in a collaborative manner to bring a shared vision to reality. If any of you would like more information on the project, please do not hesitate to reach out to me after the meeting.

I am excited to see the Grilling Pavilion come into fruition, and I hope you all are able to witness the first game of volleyball played on the complex. Also, Provost Johnson, I am counting on you and your team to break in the Grills! Thank you, Chairman Barrett. That concludes my report.

Mr. Barrett:

Thanks Nick.

Mr. Jones:

Mr. Barrett can I make a comment, I think the Alumni Associations role is to connect with students while they're on campus and after they leave campus, I think projects like this really embrace and make campus life that much better and when we rally around that to make that student experience phenomenal you really foster the family of UC forever.

Mr. Barrett:

Thanks Laurence. Nick you mentioned that battle of the bat. I just want to say the catcher for the faculty was Dr. Santa Ono and I was extremely worried when there was some close plays at the plate. Fortunately you stepped aside and let the runner score.

Mr. Hertlein:

That shows the dedication on the part of the students. *(Laughter)*

Dr. Miller:

Mr. Chairman if I may, it was in a way a victory for the faculty, because none of us were seriously hurt and we were very happy about that. *(Laughter)*

President Ono:

It was an excellent game. It went extra innings. I won't talk about the outcome, but it was really a great community building activity.

Mr. Barrett:

Next is the student government report and again Lane as President of Student Government body, I want to thank you for inviting me to address the Student Government. I thought it was a very satisfying experience and please give your report.

Student Government Report

Mr. Hart:

Thank you Chairman Barrett. Student Government has been extremely engaged with the Presidential Election cycle – the excitement about the election is palpable! To kick off the season, Student Government worked tirelessly to support non-partisan voter registration. Student Government recently partnered with the Political Science Department to host two outstanding Debate Watch events. One large event hosted in Great Hall attracted over 600 students and faculty, and the second event, organized after the success of last week's was last night, attracting over 140 students in TUC Cinema. We are currently in talks about organizing a bus trip to the Inauguration on January 20th.

I'm pleased to report that the Students brought home another win in the now-famed, second-annual, Battle for the Bat against the Administration and Faculty. Unfortunately, I had to leave town unexpectedly for a job interview, but the reports are that this game was extremely close, and all of the efforts were rewarded by Provost Larry Johnson's outstanding grilling! In all seriousness, this event, initiated by Dr. Ono, is an outstanding way to foster good relations across the campus and has engaged many students.

As Nick mentioned, I have been very excited to work on the planning of the Student Activity Venue with Planning/Design/Construction, and look forward to a volleyball match between the Students and Faculty and Administration to celebrate its opening this spring.

Many students have requested that Student Government investigate the smoking policy on our Main Campus, so Student Government will be hosting a forum to discuss the smoking policy with undergraduate constituents this Wednesday, October 24, in TUC 400A. We are also collaborating to survey undergraduate students online and formally

collect updated feedback and data. Pending the forum and survey results, I anticipate that Senators will propose a policy recommendation through the appropriate channels. We know that this can be a sensitive topic, so we will ensure that we gather extensive feedback and research.

On the announcement of Dr. Mitchel Livingston's retirement, Student Government has begun to discuss a resolution of gratitude for his service. As you may know, Dr. Livingston has worked closely with Student Government in Student Affairs and Services for many years, providing valuable guidance and support. Please join me in thanking Dr. Livingston. *(Applause)*

The Student Government Radio show which we began this year has been a great success. Notable guests have included President Ono, Dr. Miller, Dr. Harknett, Dr. Marianne Lewis, and we've had call-in appearances from previous student body presidents and Mayor Mallory! Tune in this week to hear from Rob Richardson at 12:00 on Friday on www.BearcastRadio.com. The episodes are also available on podcast on iTunes.

In order to increase the accessibility of our Senate meetings, we are now streaming them online in real-time from our website www.uc.edu/sg, and these meetings are at 6:00 pm on Wednesdays and the proceedings are also available on podcast. The first meeting that went live last week has already had 91 views. Thank you, Chairman Barrett that concludes my report.

Mr. Barrett:

Thanks Lane. You mentioned that Rob Richardson is going to be on the radio program, do you know he has his own radio program. He's host on AM 1230 on Saturday's from 9:00 a.m. to 10:00 a.m.

Mr. Richardson:

I might actually invite Lane this Saturday if you have time.

Mr. Barrett:

I listen to Rob all the time. He is a great host, poses very probing and challenging questions to his guest and the audience. Thanks Lane. Is there any other business to come before the board? If not, we have to go into executive session for a sensitive personnel matter and potential litigation issue that we have to talk with counsel about. This will be very brief, we will resume no later than 11:30 a.m.

Executive Session

Mr. Barrett:

May I have a motion to enter Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee; to consider matters required to be kept confidential by federal law or regulations or state statutes; and conferring with counsel concerning disputes involving the University?

Upon motion of Mr. Richardson, seconded by Mr. Chesley, the Board voted to enter Executive Session by the following roll call vote:

AYE: C. Francis Barrett; Thomas D. Cassady; Stanley M. Chesley;
Thomas H. Humes; William C. Portman, III; Robert E.
Richardson, Jr.; and Geraldine B. Warner

NAY: None

ABSENT: None

The executive session commenced at 11:20 a.m. and adjourned at 11:34 a.m.

Reconvene Meeting

Mr. Barrett:

The meeting of the Board of Trustees of the University of Cincinnati will now be reconvened. (*Meeting was reconvened at 11:39*)

We now have a very important matter to bring before you. As Chairman of the Board of Trustees of the University of Cincinnati under the bylaws of the University, I also was Chairman of the Presidential Search Committee. This committee was formed approximately a month ago. Under the bylaws of the university we are required to have fourteen members, and we actually expanded the committee to thirty-one members to make it as broad based and as representative of the university and the wider community as possible.

The committee had a number of very intense interview sessions with the primary candidate who of course was Dr. Santa Ono. I had the good fortune of attending each of these sessions. Some of the student trustees attended multiple sessions. Dr. Ono not only acquitted himself quite well, but actually performed better at each interview session.

We had tremendous support from the student body. We had the faculty urging us to move forward. We had the unanimous support of the deans. From the Alumni, there was growing and increasing support over the last month. Other sectors of the community

such as the foundation, the athletic department and so forth expressed their support for Dr. Ono.

As a result, the presidential search committee, met on Monday, October 15, 2012 every single representative of the committee including board members that attended spoke and spoke in glowing terms of Dr. Ono and urged us to make a recommendation to the Board of Trustees that we act forth with and name Dr. Ono as the President of the University of Cincinnati. As we come before you, I give the report of the Presidential Search Committee, I would ask the board member who was actually the very first to volunteer for the Presidential committee, Trustee Rob Richardson to come to the podium and please make a motion.

Mr. Richardson:

Thank you Mr. Chairman. I have the distinct honor and privilege of recommending Dr. Ono as the twenty-eighth President of the University of Cincinnati. President Ono first arrived here at the university in 2010. Just two years ago. Anybody who has gotten a chance to know him, talk to community leaders, talk to students, talk to faculty, or talk to other board members and they will tell you, it seems like he's been in Cincinnati all of his life.

I will also tell you many things that will repeat some of the same things you hear over and over again, he's charismatic, he's accessible, he's humble and he's a devoted family man. I can say during my time here at the University and being here for over fifteen years if you include my time as a student leader and a Board of Trustees member, I have never in my whole experience seen anybody who shows as much dedication and passion that Dr. Ono shows for students.

There is a reason why you will hear similar statements said about Dr. Ono, I believe because he treats everybody the same. Be it a Board member, be it a CEO, be it a secretary, be it a student, and be it a faculty member. He treats everybody with genuine

respect and understands that there is value in all people and that he can learn something from everyone. I think that is a sign of a strong leader.

Beyond that, I've also had a chance to witness his direct leadership under very tough circumstances. He's led UC2019 one of the boldest academic master plans we've ever seen at this University. He also led us through a very tough transition with Health Alliance to UCHHealth bringing together many parties. University of Cincinnati Physicians, University Hospital, Board members who had very different perspectives, many different ideas, but he was able to bring them together under one common focus.

Finally, I have also been able to experience his leadership, directly on the board. As most of you already know most of our board members are no wall flowers, they are very strong and very opinionated but everyone should know not to mistake their passions and opinions for anything other than great concern for this university. Dr. Ono understands that and has embraced us as partners. I'm very bullish about our future and optimistic and I'm proud to recommend Dr. Santa Ono as our next president. Thank you very much.

Mr. Barrett:

I'd now like to call on our most senior board member Mr. Gary Heiman, who is also chairman of our compensation committee. Gary will be unfortunately leaving us in December after serving nine years of dedicated service to the university. Gary, will you be kind enough to make the second?

Mr. Heiman:

First of all it is my pleasure to seconded Dr. Ono's nomination. Rob, I thank you for your words and for that reason, I will be very brief. Dr. Ono, for me you represent leadership. I really think that says it all. Leadership is vision, it's creating an atmosphere of collaboration transparency, and it's being respected by everyone in the university

community. The board, faculty, deans, student body, alumni, whoever it is that is part of this community you are respected and they expect your leadership and they thrive in it.

It is very clear to me from the first time that I met you, that you were a very unique leader. Creating that atmosphere, I am absolutely convinced that UC will continue to move forward and be more and more successful under your leadership than it's ever been in the past. I congratulate you and I am happy to be able to seconded the motion for you to become our twenty-eighth president. Thank you.

Mr. Barrett:

Thank you Gary, before we have any discussion, I'd like to recognize former chairs of the board that are here with us and ask them to come up here as well, Ben Gettler and Stan Chesley. I'd also like at this time to have some very special people join us at the podium, Santa's wife Wendy, and Santa's daughters, Juliana and Sarah, we also have a couple of special guest who happen to be in town visiting their two granddaughters and that would be Santa's parents Takashi Ono and Sachiko Ono. They are truly a living example of the American dream.

Takashi and Sachiko emigrated from Japan to the United States and they were actually in Canada waiting for their visa's to be processed when Santa was born. They came to the United States with a little more than their suitcases and continued to show the American dream is still alive. Santa's father was a professor at John Hopkins University in Baltimore, Maryland, where Santa spent most of his life. Education is very important to him. Santa's mother taught Japanese to American businessmen in the Berlitz program. Again, showing how important education is to the entire Ono family, I'm so glad you could be here for this very special occasion.

We do have a motion on the floor and a second. I'd like to call for a discussion. I'd like to start off with the faculty representatives. Dr. Richard Miller, would you be so kind to add a few words.

Dr. Miller:

Thank you Mr. Chairman. On behalf of the faculty, we were pleased to support the nomination of Dr. Ono. From the standpoint of the faculty, there are two things that are important. First of all, in a university, reputation is everything and the way your university gets a reputation, is by having an outstanding leader at the top. I believe we have that in Dr. Ono.

The second thing is that governance is very important to us and for the past several years we have worked together with Dr. Ono on the academic master plan and the University strategic plan. The fact that the academic master plan will be continued is very important to the institutional stability. We are very pleased with the nomination of Dr. Ono, and I will just add one thing to what Trustee Richardson said, you heard about our debate watch last week and how many people showed up. When it was clear that there weren't enough chairs for all of our guests, to see the Interim President of the university getting chairs, so that our guests had places to sit, shows exactly what the Trustee said, that he sees all of us the same and we greatly appreciate that.

Mr. Barrett:

Rich, thank you. I'd like to welcome Sandy Heimann. Sandy thanks so much for being able to be here. Sandy is the immediate past chair of the board of trustees and also served as a member of the Presidential Search Committee. Marla Hall is faculty representative and served on the prior search committee and brought a lot of experience, would you please comment.

Dr. Hall:

Absolutely, I was actually fortunate to be on the Provost Search Committee, so I feel very proud of the work of that committee to find this rising star at that time and bring him to this university.

Many people called him a rising star at that time. I think it was actually more than that. Now I know the reason if he was born in Canada, that means he was probably born under these northern lights (*Laughter*). I think that you have been more than a shining star, more like the northern lights to this university. You have the vast support of the faculty and the students and everyone you come in contact with and I think that comes down to a couple of things. You are so highly respected because you are so respectful of people. You're also a person of the highest integrity that I've ever met and I think that the faculty has ever met. We are very happy to have you as our next president.

Mr. Barrett:

Thank you Marla. Santa was at the George Rieveschl dinner hosted by the foundation Friday night; he was given a rousing ovation. He spoke to the full foundation board last Saturday and Steve would you be kind enough to comment on behalf of the foundation.

Mr. Wilson:

Sure. We had the pleasure of meeting Santa when he first stepped on campus and we actually had an assignment for him which was a request to help us build a plan for the foundation to elevate the amount of yield we have. Without hesitation, he helped and said I want to help and is always willing to engage and help others and that's an important issue.

Most importantly, he has contagious energy, and when he steps in, it just rubs off and it goes on all the people that are working around him. He's extremely excited about UC and that has a tremendous impact on donors and we look forward to having you Santa

as a full asset, full leader of the University and I think it's a wonderful choice and were looking forward to supporting you all the way.

Mr. Barrett:

Thank you Steve, the university Trustee and the foundation board is our vice chair, Tom Humes. Tom you were at the Rieveschl dinner and the foundation board meeting, would you be kind enough to comment.

Mr. Humes:

Certainly, our University has a long history of outstanding leaders serving as president of this institution. Each one has taken our university from a position of being a good university and making it a better university. I think that we are all here today, and excited because in large part what Dr. Ono has done as Provost and so many others. I think we all feel that our university is in a stronger position today than it has ever been in its history and we are truly on the verge of rising to another level in terms of serving our community, serving the educational needs of our students and meeting the gratification and excitement of our alumni and also very importantly serving the companies and business community and doing what needs to be done.

We are on the verge of going from here to there and I don't think that there is anyone better that could possibly lead us into what is truly tomorrow for the University. You are the right man to lead this university today and tomorrow and we look forward to joining you on this journey as we move from becoming a very, very good university to becoming a fantastically better university.

Mr. Barrett:

Thank you Tom, our alumni are so important to us, something like two-hundred and seventy thousand alumni world- wide and as I understand Laurence Jones and the alumni are very supportive of this recommendation.

Mr. Jones:

Absolutely, thank you Fran for this opportunity to speak. Over the last couple of weeks, I had the opportunity to introduce Santa at various events; he's more than qualified to lead this institution forward. I think his resume was something like eighty-five pages and it just keeps going and going. He has the ability to fit, in any setting whether you are at a kitchen table or a board room. An absolute leader, we saw as the Provost. Anything that came his way he was able to tackle, meeting all expectations. I had a chance to have lunch with him while he was Provost in dealing with the issues of the Alumni Association, and how do we make this organization better. One thing he said was, whatever you need to do, I'm here for you, I'll help you move this forward and as Interim President, he continued on with that mission.

The alums that I have spoken with after events, after homecoming and pregame events, they say "Wow, he's likeable; it felt like I knew him for years and only talked to him for four minutes." That is how he comes off, he treats everybody the same no matter where you come from. You are a person to him and he's very respectful and wants to hear what you have to say and how he can make your life better and infuse that into what he is trying to accomplish.

I would like to say that at the preview event, Santa was there and he gave his talk about moving the university forward after all the serious stuff was over, the music started playing, Santa starts dancing (*laughter*). Really, that's our president. Then he says, who can sing the Alma Mater. He corralled about fifteen people in the room, to sing the Alma Mater. It was a really awesome time to have him there to support our event.

My last point is our students. Wow, what a connection to the students that you have. When I look from my accounting world and the CEO's to see how they don't always have that open door policy. I read your tweets and your Face book posts, that students and faculty really take it in when you stop and give them a moment of your time to say hello and that you appreciate them and that just takes this university above and beyond any place I rather be. Thank you.

Mr. Barrett:

Thanks Laurence. Now, I like to hear from the President of the Student Government body Lane Hart.

Mr. Hart:

Thank you Chairman Barrett. First of all it was an absolute honor to serve on the Presidential Search Committee. I have to say, that Dr. Ono is the embodiment of what it means to be a bearcat and that's so clear to all the student body. I get so many messages, people coming into our office, tweeting at us and they say, "Why isn't he President already?" I think that speaks volume to the connection that Dr. Ono makes with students and it all goes back to what Mr. Richardson said, the respect that he has and gives to everybody in the community.

Building excitement, the passion that you exude Dr. Ono, for the students and the entire community is absolutely contagious and one thing I always hear in meetings with Dr. Ono is his passion for creating what he dubs on twitter as # the hottest college in America. It's not just a hash tag on twitter. If twitter went away tomorrow, it wouldn't matter, because he has a passion for the student experience and making sure that students really are at the center of our beloved university. It's with great honor that I served on this committee and that we have the privilege of working with Dr. Ono.

Mr. Barrett:

Thank you Lane, now I'd like to hear from our student Trustee, Nick Hertlein.

Mr. Hertlein:

I'll keep this very brief. Fran on behalf of all the students from across this campus, I wanted to offer our whole hearted enthusiasm for President Ono's appointment. I can personally attest as can countless students across campus that there is no more qualified, passionate or energetic person that can take the helm of this great university.

President Ono, I look forward to working with you throughout the remainder of my time here and I know that you will continue this University's breath- taking transformation into an institution of excellence. Thank you.

Mr. Barrett:

Thanks Nick. I'd like to comment, that Nick and Lane mentioned to me that regarded the last six weeks as an intensive interview process on the job interview and felt that the interview sessions with Dr. Ono were extremely in- depth and intense and very provocative questions were asked and very responsive and satisfactory answers were given. Thank you student trustees for your invaluable input.

I'd like to hear from Trustee Tom Cassady.

Mr. Cassady:

Thank you Mr. Chairman it is a real pleasure to speak up in favor of this motion. Dr. Ono, your parents have to be very proud. They have raised a son who is passionate, humble, respectful, has tireless energy, is kind and is caring and is obviously extraordinarily popular in all of the various constituencies that you are dealing with on a

regular basis. I questioned at the interview, is someone this popular going to be able to say no. When you are a leader, you have to say no. You assured me and others who actually have dealt with you have said that you are quite capable of saying no and that's a real skill that a leader has, when you can say no, lead and resist at times, but redirect and still make people feel good about themselves and this University community. So it's a rare skill and I am very, very much in favor of this nomination.

Mr. Barrett:

Thank you Tom and thank you for your words of support. Ginger Warner please.

Mrs. Warner:

Wow, I think that was my reaction when I first met you and it's certainly the reaction of everyone who meets you. You have boundless energy; you have crossed every border that this university has. You have reached into every facet of this university, but I would like to take it a little further. We are an urban university and I was so impressed to hear Mayor Mark Mallory speak about you during the interview process afterwards when we had our discussions and how important it is for a university to have relations with the city on an in-depth basis. He commended you for your willingness to meet with him, with the police chief, with other members of the city community.

And in the short time that you have been here, the two years and the six weeks as Interim President, you have very much come to the attention of people throughout the state. Certainly, the governor's office, the board of regents, everyone talks about you. Other presidents, your willingness to serve in whatever capacity they would ask you to serve has definitely been noticed. I would say that you are the right man at the right time to take this University forward to a place of excellence, not only within the city, but within the state and within the United States. As the most junior member, I look forward to working with you for almost, nine more years.

Mr. Barrett:

Thank you Ginger, I'd like to call on Wym Portman. Wym you've been an integral part of this whole process would you be kind enough to say a few words?

Mr. Portman:

One of the key measures of any outstanding leader is one who others want to follow and as we've just heard, Santa has earned the respect and the confidence of his many constituents. He has many passionate followers and so I'm pleased to support this. I also want to mention in addition to what's been said that he is a very curious guy and he is also a very curious researcher. I happen to know this, when we were in Neil Armstrong's basement, it was almost two hours later when I had to drag Santa out of the basement to get him back to work here at UC. He was like a kid in a candy shop. He's just a wonderful person and I strongly support this move, thank you.

Mr. Barrett:

Thanks Wym, are there any further discussion? Mr. Chesley, please.

Mr. Chesley:

President Ono, first of all I want to compliment your parents, your wife and your two wonderful children. I believe in your short time here, you have brought something to this university, relative to not only a commitment of leadership. I saw personally the role you took on literally solving a nine month problem, called the affiliation agreement. You heard today at our board meeting, three amazing medical professionals and their feelings about how UC Health, Nursing, Pharmaceuticals are moving forward.

You made a commitment that you will be here ten years, that is a bare minimum. I look at our board of trustees as a brotherhood and sisterhood, what I see amazingly is that we are a family and we as a family are so very proud in listening to all the faculty members, the student members, the university, every aspect of respect that everyone has for you and we are thrilled that you and your family has chosen to be our president. We thank you, we bless you and we are thrilled, thank you.

Mr. Barrett:

Thank you very much Stan. I believe that the action we're about to take is monumental in the history of the University of Cincinnati. Santa you are not really the beneficiary of the action we are about to take, it's the University of Cincinnati that is the beneficiary of this action. We recognize the importance of the position to you and to your family. As I understand, you will be the only Japanese American who is the President of a university in the entire United States when we vote in a minute or two.

We especially like to thank your family for making you available to us, Wendy, your husband means so much to us, and we can't express it in words. Juliana, Sara, your dad is terrific; we hope you are as proud of him as we are. He's so important to us. I'd like to thank Takashi and Sachiko, we are so pleased that you could be here and share in the success of your son and his accomplishments that have dictated this result.

He is so deserving, as so much credit goes to you for raising such a responsible and humble human being. Of all of his many assets, I would say his integrity is the one that's the most important to us and the one that stands out the most. When we were in front of the foundation last weekend, he was recognized for his brilliance and his humility, which is unparalleled. But it's his integrity that is unsurpassed that means the most to us and it's a real tribute to you and we thank you so much.

Upon a motion of Mr. Richardson, seconded by Mr. Heiman, the Board voted unanimously to elect Dr. Santa Jeremy Ono as the permanent president of the University of Cincinnati by the following vote:

AYE: C. Francis Barrett, Thomas H. Humes, Gary Heiman,
Robert E. Richardson, Jr., Stanley M. Chesley, Thomas Cassady,
William C. Portman III, Geraldine B. Warner

NAY: None

ABSENT: None

Mr. Barrett:

Would you please welcome, Dr. Santa Ono? (*Applause*)

President Ono:

Thank you very much; I am simply overwhelmed by all those comments. I don't know who you guys are talking about, just me; I hope you will always call me Santa. It's an honor and privilege to be named the twenty-eighth president of this incredible institution, the University of Cincinnati. We are approaching our bicentenary as a stunning institution that has formed and educated a president of the United States, who was also a Supreme Court Justice of this country.

We had on this faculty, the first man to walk on the moon. We have developed individuals who will go on to win the Nobel Prize and to make life saving discoveries with respect to polio, muscular dystrophy and deafness. This is an incredible institution, because of the people, the faculty and students and staff which have preceded us and who

are no longer here. The amazing faculty, students and staff that are here right now, and the two hundred and seventy thousand living alumni around this world.

It's a privilege to have been the Interim President of this University. To travel around to different cities, and to see the impact that this great institution has had on so many people; not only those who studied here and work here or run research laboratories, but those who have been impacted by those graduates of this incredible institution.

I am very honored to serve this university and its family and the great city of Cincinnati. I want to thank Chairman Barrett and the entire Board of Trustees for their confidence in me.

When I was appointed Interim President, I turned to my president's cabinet, I met with my Provost staff, (who was fantastic, I miss them) and I said that our charge, our responsibility is very simple. It will be our responsibility that this great institution moves forward into its third century and is an even stronger institution. It is our responsibility and we had better get it right, and we will.

I am incredibly honored to serve as the 28th president of the University of Cincinnati. I truly believe that it is –the hottest college in America! I am not a new face on campus, but in many ways, the fact that I have been a part of the UC family for two years now makes today even more special for me. I am so very fortunate to be asked to serve in this capacity.

None of this would have been possible without my family. My wife, Wendy and my daughters, Juliana and Sara, and I are all thrilled to be part of the Cincinnati community and feel so at home here, because of the warmth here from many citizens in this community. I actually had a chance to eat this food called goetta the other day, it's actually pretty good. I think it taste best when you actually put Tabasco sauce on it. We've had Cincinnati chili and there's that debate about whether it's Skyline or Gold Star. What's the best Juliana?

Juliana:

Skyline.

President Ono:

They like Skyline the best.

I'll say I'm thrilled that my parents are here today to be a part of this very special moment. It's true that my parents came here from Japan in the late fifty's only with the belongings of one suit case and virtually no money. It wasn't always easy growing up and I want to say thank you to my parents in this public moment for everything that they did to support me.

I wasn't the best student, when I was in grade school; I wasn't very good at mathematics. My father is a brilliant mathematician, so is my younger brother and my older brother is a brilliant pianist and I wouldn't be here without their love and their caring of me. I was very bad at mathematics, and I actually had to take a class over it was Trigonometry at John Hopkins in the summer time. Well my mother actually took the course with me in the summer time to make sure that I would study and do well on the exam. Now that's a dedicated mom.

Some of you actually know that we spoke also today about Neil Armstrong, who was a hero of mine and you know that when Neil Armstrong walked on the moon, I think it was actually 1969, that was a very special year and at that time there was a movie playing in the cinemas called Jonathan Livingston Seagal, something like that. But for my birthday, I had six or seven of my favorite friends over to the house and a couple things I remember about that birthday. As you know, boys will be boys and one of my friends got me a BB gun and we went around shooting bbs around the back yard.

The special thing I remember about my mother is that I wanted to have a birthday cake about Neil Armstrong and I wanted to have a birthday cake the shape of the moon. And she made a cake the shape of the moon with craters and she made a lunar module and put the lunar module on the cake, and got an astronaut and an American flag. You made me the most wonderful birthday cake. What a great mom.

My father is really my role model. He is a brilliant math mathematician he worked very hard to raise the family and to make it so that we could all succeed and go to college, thank you very much for your support over the year's dad.

Every day at UC, I learn about students, alumni, faculty, and staff who reinforce for me that the University of Cincinnati is among the finest institutions in our nation. The talent, energy and spirit that I see here ...and the pioneering work that we do with co-op and experiential learning and in research are what makes this university so unique and so great. UC's reputation is rising, and I am very excited to be a part of that momentum.

As we pursue even greater excellence in the days ahead, I hope to develop a sense of community across our university in which all of us regardless of rank or background, ethnicity, or orientation or religious belief see each other as colleagues and equals and members of the same family. A place where we are bound together by a spirit of community and genuine interest in the welfare of others, including our colleagues here at UC and out in the community....a spirit of altruism both internally and externally. And that all of the great privileges that we have at this great institution, we use those for the furthering of human kind.

Today is among the proudest moments in my life, and I will be forever grateful for this chance to serve the University of Cincinnati. I am Santa Ono, and I am and always will be Proudly Cincinnati.

Applause

Adjournment

There being no further business before the Board, and upon proper motion of Mr. Cassady, seconded by Mr. Humes the meeting adjourned at 12:20 p.m.



C. FRANCIS BARRETT
CHAIRPERSON



ROBERT E. RICHARDSON, JR.
SECRETARY