

# UNIVERSITY OF CINCINNATI

## Official Proceedings of the

### Three Hundred and Twenty- Third Meeting of the Board of Trustees

#### (A Regular Meeting)

June 25, 2013

The Three Hundred and Twenty-Third Session of the Board of Trustees of the University of Cincinnati was opened at 8:35 a.m. on Tuesday, June 25, 2013, in the Russell C. Myers Alumni Center of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

C. Francis Barrett, Chairperson of the Board of Trustees, presided. Mr. Barrett asked that roll be called.

#### **BOARD MEMBERS PRESENT:**

C. Francis Barrett, Ronald D. Brown, Thomas D. Cassady, Gary Heiman, Thomas H. Humes, Carl H. Lindner III, William C. Portman, III, Robert E. Richardson Jr. and Geraldine B. Warner

#### **ALSO PRESENT:**

Santa J. Ono, President;  
Robert F. Ambach, Senior Vice President  
for Administration and Finance;  
Lawrence J. Johnson, Interim Senior Vice  
President for Academic Affairs and  
Provost;  
William Ball, Vice President for Research;  
Thomas Boat, Vice President for Health  
Affairs;  
Ryan Hays, Executive Vice President;

Edward J. Latessa, Interim Dean, College of Education, Criminal Justice, and Human Services;  
Nelson Vincent, Vice President for Information Technology and CIO;  
Debra Merchant, Interim Vice President for Student Affairs  
Bleuzette Marshall, Interim Chief Diversity Officer;  
Greg Mohar, Interim General Counsel;  
James D. Plummer, Vice President for Finance;  
Otto Budig, UC Foundation Representative;  
Robert Probst, Chair for Council of Deans;  
Gregory J. Vehr; Vice President for Governmental Relations and University Communications;  
Greg Hand, University of Cincinnati Spokesperson;  
Benjamin Keefe, Undergraduate Student Trustee;  
Laurence F. Jones, III, Alumni Representative;  
Rodney Grabowski; President of UC Foundation and Vice President for development and Alumni Relations  
Richard Miller, Faculty Chair;  
Tracy Herrmann, Faculty Representative;  
Joseph Blizzard: Student Government President;  
Nicole Blount, Executive Assistant to the Board of Trustees;  
and the public

*(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Barrett began the proceedings at approximately 8:35 a.m.)*

Mr. Barrett:

Good morning everyone. First of all I would like to note that Marla Hall and Peter Stambrook our Faculty Representatives cannot be here today and they are excused; also our Graduate Student Trustee Joshua Smith is out of the City on an internship, so he

is also excused. First order of business I would like to welcome our newest Board Member Ronald D. Brown. Governor Kasich has appointed Ron to our Board and we now have five trustees that are appointed by Governor Kasich, two by Governor Strickland, and two by Governor Taft. Ronald D. Brown currently serves as Chief Operating Officer of the Armor Group, a certified woman-owned corporation which provides manufactured goods and services to a variety of industries. He is the retired Chairman and Chief Executive Officer of Milacron Inc. a leading supplier of plastics processing and industrial fluids technologies with major manufacturing facilities in North American, Europe and Asia.

Ron also served as Chief Operating Officer and Chief Financial Officer of Milacron. He received his Bachelor of Business Administration and Accounting from the University of Cincinnati, where he graduated magna cum laude, he earned his Juris Doctorate degree from the University of Dayton School of Law. Ron serves on the Board of Directors of two global manufacturing companies, AO Smith, Milwaukee, Wisconsin and Zep, Inc. Atlanta, Georgia. He also serves on the advisory board of US Bank, Cincinnati Market as well as Director of Taft Business Consulting LLC, a consulting firm associated with the law firm of Taft, Stettinius & Hollister, LLP.

In addition to serving on the Board of Trustees of the University of Cincinnati, Ron also serves on various not-for-profit boards including The Bethesda Foundation, and the St. Vincent DePaul Society, having served as Chairman of the American Red Cross, Cincinnati Chapter and is Chairman of the Steering Committee for Leadership Cincinnati, a leadership development program for the Chamber of Commerce. Can we have a round of applause to welcome Ron Brown? (*Applause*) Welcome Ron, and if you would like to say a few words, we are pleased to have you.

Mr. Brown:

I'm just happy to be here, I'm honored.

Mr. Barrett:

Glad to have you. We now have a new Undergraduate Student Trustee, having just been appointed by Governor Kasich, I would like to welcome Benjamin J. Keefe, Ben is over here on Ginger Warner's left and he is presently in the Carl H. Linder College of Business where he is in the Carl H. Linder's honors plus program, and that speaks for itself, it is quite a program. His major is Finance, and his graduate date is June, 2015. He has extensive work experience with Cincinnati Children's Hospital and I think we are going to appoint you to our Medical Affairs Committee with your background.

Awards he has received include the Carl H. Linder Honors Plus Scholar, the Cincinnatus Century Scholar and a member of the Dean's List. He has multiple activities at the University including with the Student Alumni Council, with his Fraternity Sigma Alpha Epsilon, the Linder College of Business Action Team, UC Club water polo where he is Vice President and player-coach, Student Government, in the Presidential Cabinet, Director of Alumni Affairs, and also with the UC Club Swim Team, where he is presently a member. Ben, you have a long family history and connection with the University of Cincinnati and we are so glad to have you. We think Governor Kasich made the right appointment and we would like to have a round of applause to welcome you. (*Applause*) Anything you would like to say at this time, Ben.

Mr. Keefe:

You might have covered it, but I will say I am President of the Student Alumni Council, so this is my second home, we pretty much are the liaison between the Alumni and the Student Body, so if any of you alumni have any questions, comments or concerns with the Student Body today, I'm the one to come to.

Mr. Barrett:

I would now like to welcome Rodney M. Grabowski, the new Vice-President for development and Alumni Affairs and President of University of Cincinnati Foundation. Rod Grabowski comes to UC from the University of South Florida with more than 20 years of fundraising experience. Rod served as the senior associate vice president for University Advancement and Campaign Director at USF, where he was responsible for the branding and successful completion of the USF Unstoppable Campaign, the largest fundraising outreach effort in the university's history as well as an annual giving program in excess of 85 million dollars. Prior to his tenure at USF, Rod held key positions at the University of North Florida, Jacksonville University, and Alfred University of New York. Rod holds a Master of Business Administration from the University of South Florida, and a Bachelor of Arts in International Relations from Syracuse University. Please if Rod Grabowski could come forward to the microphone and receive a round of applause. (*Applause*) Rod, welcome to the UC family and if you would like to say a few words we would appreciate it.

Mr. Grabowski:

I am just excited to be able to be here and looking forward to being able to advance the University of Cincinnati. Thank you.

Mr. Barrett:

Thank you so much. Next I would like to welcome Marla Hall's replacement as faculty representative Tracy Herrmann, who is over here to Richard Miller's right; Tracy is presently a Professor of Allied Health at UC Blue Ash College where she teaches Radiologic Technology. She has been a Radiographer and educator at UC for nearly twenty eight years and is an alumni of UC College of Education. Tracy is active in her professional societies and was recently announced as the President Elect of the National Association of Educators in Imaging and Radiologic Sciences. Her present research is related to cultural diversity in the Radiology Technology curriculum. In addition, she works with colleagues to develop educational materials and as an advocate for the image

jetley campaign, an international initiative to approve pediatric radiation safety in medical imaging. Can we have a round of applause welcoming Tracy Herrmann?  
*(Applause)*

Mrs. Herrmann:

Thank you, I look forward to working with you.

Mr. Barrett:

Thank you so much. We have had such excellent faculty representatives and we know you are going to be very consistent with that high standard which has been set. Glad to have you aboard. At this time I would like to recognize some of the great people who have had great associations with the University of Cincinnati who have passed. We have found that adopting resolutions of appreciation to these people mean so much to their families and we are pleased to be able to do so today.

The four people we are going to recognize today in chronological order are: Henry Winkler, Joseph A. Steger, Benjamin Gettler, and Eugene Ruehlmann. Representatives of their families are here today and I have asked specific Trustees to read the resolutions, and I would like all the Trustees and representatives to stand behind us here at the podium. First of all I would ask Bea Winkler to come forward and Tom Humes will be reading that resolution, and Tom has a long association with the Winkler family, with Bee and their son Allan, and Tom is pleased to read that resolution.

Now I would like to ask Carol Steger to come forward. We had a very beautiful memorial service for Joe in Corbett Theater earlier this month, and I am pleased to ask Rob Richardson to read that resolution. Rob was actually a student trustee on this board when Joe was President of the University. Next would be Ben Gettler, I would ask Dee Gettler to come forward. You are all familiar with the Ben and Dee Gettler soccer stadium and track complex, which is probably our most used athletic facility. I would

ask Gary Heiman if he would be kind enough to join Dee at the podium. Ben was recognized not only locally, nationally, but internationally as a leader in the Jewish Community world-wide. Gary has pretty much succeeded to that role of prominence so if you could join Dee at the podium. Finally Eugene Ruehlmann and his son Pete is here, his number one son Pete. Of all of his accomplishments, he was most pleased with his accomplishments on the grid iron, where he was a two way player and a Hall of Famer. Pete was also a great football player in his own right, and he played for a couple of years on the Bearcat Freshmen Team and Varsity until a knee injury sidelined him, but he was a great athlete, as were his brothers. I have asked Wym Portman to join Pete at the podium. The Portman and Ruehlmann families have a long history of association and friendship. First of all, the first resolution here is Henry Winkler.

Mr. Humes:

Thank you Chairman Barrett. It is indeed a special day. It is a sad day, but a wonderful day as we celebrate four of the University of Cincinnati's greatest legends. To their spouses and their son, we thank you so much for not only your support of them in what they have done, and also for what you have done for our university. We offer you our deepest gratitude. I have the honor of giving this Proclamation to Bea Winkler.

WHEREAS the University of Cincinnati community was saddened to learn of the death of President Emeritus Henry R. Winkler on December 26, 2012, at the age of 96; and

WHEREAS Dr. Winkler earned two degrees from the University of Cincinnati, the Bachelor Of Arts in 1938 and the Master Of Arts in 1940, becoming and remaining the only alumnus to hold the university's chief executive office; and

WHEREAS throughout a long and distinguished career, Dr. Winkler established an outstanding reputation as a scholar, educator and administrator writing and editing seven books, primarily on British history, as well as the highly influential *Great*

*Problems in European Civilization* all the while displaying dignity, integrity, and devotion to the highest of academic ideals, gaining renown beyond the campus as an exemplary citizen and enjoying the highest regard of colleagues throughout the country; and

WHEREAS as UC's President deeply grounded and steeped in the tradition of the university, Dr. Winkler enriched the world of academic leadership, maintaining an active teaching schedule and bringing an invigorating perspective to the essential dialogue between government and higher education; and

WHEREAS in retirement he maintained an ongoing and sincere interest in the progress and success of this university, providing visionary leadership for the Medical Heritage Center, which was renamed in his honor as the Henry R. Winkler Center for the History of the Health Professions.

NOW, THEREFORE, let it be resolved that the Board of Trustees of the University of Cincinnati, a State University organized under Chapter 3361 of the Ohio Revised Code, affirms that Henry R. Winkler brought esteem to the University of Cincinnati over eight decades as student, alumnus, vice president, president, professor and emeritus.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the minutes of said Board and that a certified copy be presented in gratitude to the family of Dr. Winkler.

Mrs. Winkler:

I would like to thank you all for this great honor. I will put it with the ten honorary degrees that are hanging on our wall. Thank you very, very much.

Mr. Barrett:



I would now ask Trustee Rob Richardson to come to the podium and be joined by Carol Steger and present this Proclamation to Mrs. Steger.

Mr. Richardson:

I have the distinct honor and privilege of recognizing Dr. Steger, who was the President during my whole term while I was an undergraduate student here. Carol told me she didn't want to speak, and so I wanted to let you know what Dr. Steger meant to me. He was a visionary leader, and I really admired that no matter what, he was determined to make sure this campus was transformed, and certainly as you can see how the campus looks today, his vision was accomplished. We are a better campus for him, and I am thankful for his leadership. We are all beneficiaries of everything he has done. You had a lot to do with that, and he always talked about you, and we had many meetings and you always came up in every single conversation, I just thought you should know that.

WHEREAS the University of Cincinnati community was saddened to learn of the death of Joseph A. Steger, who served as UC's 24th President from July 1984 through September 2003, the second-longest term in university history; and

WHEREAS as president, Dr. Steger directed the dramatic rebirth of UC's campus through the adoption of the world-renowned Campus Master Plan, launched in 1989; and

WHEREAS the university achieved increasing renown for fiscal responsibility during his presidency and throughout his term indicators of academic quality and research productivity climbed dramatically; and

WHEREAS Dr. Steger positioned the University of Cincinnati nationally as a center for pedagogy, embracing learning as well as a commitment to the transmission of knowledge by initiating a university-wide exploration of new and more effective ways to encourage student success; and

WHEREAS the leadership of Dr. Steger resulted in pioneering advances in the adoption of technology, the expansion of UC programs onto a truly international stage and a strong commitment to a diverse and inclusive campus; and

WHEREAS Dr. Steger assumed a leadership role in two blue-ribbon task forces within the City of Cincinnati, providing guidance to the city schools and advising the city on infrastructure improvements and leading an economic development task force throughout a regional strategic planning exercise.

NOW, THEREFORE, let it be resolved that the Board of Trustees of the University of Cincinnati, a State University organized under Chapter 3361 of the Ohio Revised Code, salutes the ongoing legacy of Dr. Joseph A. Steger in transforming this institution over two decades of innovative leadership.

Be it further resolved that this resolution be spread upon the minutes of said Board and that a certified copy be presented in gratitude to the family of Dr. Steger.

Mr. Barrett:

Carol thank you so much for being here. That memorial service on June 5<sup>th</sup> was very moving and also an uplifting service in recognition of Joe, and I want to thank you so much for your very kind personal Thank You note, but really a thank you note should come from us to you. Thank you so much. (*Applause*)

Now I would ask Gary Heiman to come forward and be joined by Dee Gettler and Gary would you be kind enough to present this Proclamation.

WHEREAS Benjamin Gettler was a dedicated and tireless champion of the University of Cincinnati and of our community and

WHEREAS he served as a member of the Board of Trustees from 1994 to 2003, capping a lifetime of involvement with the University of Cincinnati over many years from the day he initially enrolled as a student in 1941; and

WHEREAS Mr. Gettler's contributions to the University included service as special counsel while the University negotiated its first agreement with the American Association of University Professors, guidance as the University created UCATS, the athletic booster organization, as well as providing generous philanthropic support; and

WHEREAS not only this University, but uncountable worthy causes throughout our community have relied on Mr. Gettler's considerable intellect, energy and courtesy among them the Cincinnati Museum of Natural History, the Jewish Community Relations Council, the Ohio, Kentucky and Indiana Mass Transit Policy Committee and the Jewish Hospital; and

WHEREAS we are reminded by Mr. Gettler's passing that the stature and prestige of a university are reflected not only by the campus, the student body, and the distinguished faculty, but by those who selflessly volunteer their time and abilities to the betterment of the institution.

NOW, THEREFORE, let it be resolved that the Board of Trustees of the University of Cincinnati, a State University organized under Chapter 3361 of the Ohio Revised Code, resolves that Benjamin Gettler was a man of many dimensions and talents, reflected in the various endeavors that shine today due to his efforts in the commercial, civic and educational realms.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the minutes of said Board and that a certified copy be presented in gratitude to the family of Benjamin Gettler.

Mr. Heiman:

Let me just add that Benjamin Gettler was a personal mentor to me and I can't tell you how much gratitude we have for him, thank you so much. (*Applause*)

Mrs. Gettler:

Ben deeply appreciated the education that this university gave him and the opportunities that it opened for him; it was his pleasure to be able to give back, thank you.

Mr. Barrett:

Now I would ask that Trustee Wym Portman to come forward and be joined by Pete Ruehlmann, who was Gene's eldest son and be kind enough to read the Proclamation.

Mr. Portman:

Today in Cincinnati we yearn for those in politics and civic leadership with the character of Gene Ruehlmann. Some of you may remember in the 60's and 70's when he was one of the great leaders of our city and afterwards he was really known as Clean Gene, for his principled leadership and legendary integrity.

WHEREAS Eugene Ruehlmann stands among the most distinguished alumni of this university, with a career that embodied a commitment to strengthen our community and

WHEREAS he was a standout offensive and defensive end on the Bearcat football team that won the Sun Bowl Championship in 1947, and was later elected to the UC Athletic Hall of Fame; and

WHEREAS his civic contributions included election to the Cincinnati City Council and service as Mayor and participation in the early transformation of downtown Cincinnati with the re-development of the Riverfront and the central business district; and

WHEREAS he established the Cincinnati Human Relations Committee to answer directly to the mayor, guided the Housing Coordinating Committee to rehabilitate housing and established Cincinnati's Project Commitment to engage the community in dialogue around racial issues; and

WHEREAS he was named a Great Living Cincinnati by the Greater Cincinnati Chamber of Commerce for his lifetime of service in addition to university honors including election to Phi Beta Kappa, the Distinguished Service Award from the UC Alumni Association and an honorary Doctor of Laws.

NOW, THEREFORE, let it be resolved by the Board of Trustees of the University of Cincinnati, a State University organized under Chapter 3361 of the Ohio Revised Code, that Eugene Ruehlmann's recent passing brought a profound sadness upon this campus, although the light of his good works will shine far into the future.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the minutes of said Board and that a certified copy be presented in gratitude to the family of Eugene Ruehlmann.

Pete Ruehlmann:

On behalf of my brothers and sisters and the extended Ruehlmann family our thanks to the Trustees for this recognition. Our family bond with this institution runs very deep. My parents met on the campus here as undergraduates and were married at St. George Church up on Calhoun Street. I have two sisters as well as myself who graduated

from UC, and in my case I also have two daughters who graduated from here, so we have a very strong bond with this institution and hope to continue that, thank you.

Mr. Barrett:

I think it is noteworthy that three of the four honorees were varsity athletes and members of the C Club. We debate back and forth the importance of college athletes and inter-collegian athletes and Dr. Ono's commitment to it, but you can see the type of leadership that our athlete programs have produced and it makes it very worthwhile for having complete well rounded students and scholar athletes. At this time I'm going to ask for a joint motion to adopt all four resolutions. I'm going to ask for a joint motion to adopt all four resolutions and I'm going to ask on the left side if Trustees Tom Cassady and Ginger Warner would be kind enough to move.

Mr. Cassady and Ms. Warner:

So moved.

Mr. Brown and Mr. Lindner

Seconded the motion.

The motion passed by unanimous voice vote.

Mr. Barrett:

These resolutions are adopted. Can we have one last round of applause to thank these great leaders of our community? (*Applause*) I would like to thank my fellow trustees for their role in preparing and reading these resolutions and it's also great that these trustees have such a great personal connection with the families. It's actually very

moving. At this time, I'd like to ask President of the University of Cincinnati, Dr. Santa Jeremy Ono for his report. Dr. Ono would you be kind enough to give your report?

Dr. Ono:

I would like to echo the welcome to Ron Brown, Tracy Herrmann and Ben Keefe to this Board of Trustees. This is a great institution and I'm looking forward to working with all three of you along with all the other members of the Board and Administration to move this university to even greater heights. One of the things that I am always reminded of in traveling the country and the globe and meeting with alumni is that all that we have achieved really rests upon the shoulders of remarkable individual men and women. I was very moved by the Proclamations this morning and I have had the chance to meet with Henry Winkler, and unfortunately I wasn't able to meet with Joseph Steger, but certainly these two individuals and their wives made a huge contribution to what the University of Cincinnati is today. So I would like to echo the thanks articulated in the Resolutions by the trustees to Henry Winkler, Joseph Steger and Carole, former Mayor Gene Ruehlmann, and Ben and Dee Gettler.

I also want to welcome to the University community, the Foundation President and Vice President for Development and Alumni Affairs Rod Grabowski, I noticed that he has worked at or attended Syracuse University and the University of South Florida, so I am particularly happy we were able to recruit him from those institutions to The University of Cincinnati. In the several weeks that you have been here, you have already

started to transform that Foundation, and that I think the future of the University is very bright because of your leadership skills, your passion, but also that you really believe of the mission of a public university, so I couldn't be more thrilled, and I think the former president of the Foundation Steve Wilson, interim president of the Foundation and Chairman of the Foundation also pleased that you are here Rod, so welcome to the University.

We are in the midst of our summer semester, and in one week we will have on board our new Senior Vice President and Provost of the University Beverly Davenport Sypher, who is the first female Provost of the University of Cincinnati overseeing all of the activities and research activities of the fourteen colleges that make up UC. That is something that we really truly should celebrate as an institution. Beverly was most recently Vice Provost for Faculty Affairs at Purdue University, and outstanding institution in the Midwest, she holds a PhD. from the University of Michigan at Ann Arbor and Bachelor's Degree in Communication and Journalism from Western Kentucky University. She previously served at Virginia Tech, the University of Kansas and the University of Kentucky. Her appointment is on your agenda today in the regular portion of the meeting, and I can tell you that she is a tremendous leader and I can't wait to work with her to further the academic master plan of UC 2019.

I also want to take this opportunity to thank interim Provost Larry Johnson, to whom we owe and I owe a debt of gratitude for his tremendous service since August of last year. During this transition he has done a tremendous job, just as he has for many



decades at the University of Cincinnati. He has kept our institution on its course to greater excellence, not only have we moved forward, but we have thrived with your leadership as interim Provost. UC hasn't missed a beat under your guidance, and you will be returning thankfully to the Deanship to the College of Education, Criminal Justice and Human Services, a College that really rose in a meteoric way under your leadership. We are very, very grateful for your leadership during this transitional year. Thank you Larry for everything you have done for this University, but only for this past year, but for your entire tenure at the University of Cincinnati. Let's give him a round of applause.

*(Applause)*

I also wanted to note our success in this year's ArtsWave Campaign, our faculty and staff gave in record numbers. We owe our thanks to the co-chairs of the campaign CCM Dean Peter Landgren, and Alumni Association Executive Vice President Myron Hughes. Governmental Relations and University Communications oversees that campaign and so we also owe a huge thanks to Vice President Greg Vehr and his team. Thank you very much Greg for all your leadership with that. The arts play a very important role in what is the soul of the City. As you know, we are concluding at the end of this month the most momentous fundraising campaign in the University's history. This campaign benefits the entire university. The Proudly Cincinnati campaign, as you know we have exceeded by many millions of dollars the one billion dollar goal, the largest in UC's history in February. We will now hear from Otto Budig to get an update on that campaign and the Foundation. Thank you Otto.

Mr. Budig:

This is a bitter sweet occasion as this is my last report to the Board concerning the Cincinnati campaign. Just a few more days, June 30<sup>th</sup>, we will close the books on what is already the most successful fundraising campaign in the history of our university and indeed our region. The journey has been an honor for both co-chair Buck Niehoff and me as well as our many partners, trustees, volunteers, faculty, alumni, staff and of course the university's leadership. And while the clock may be running out on this campaign I believe we have made a compelling case for why the need for private support at UC stretches well beyond June 30, 2013. Thanks to the generosity of Bearcats and friends around the world I am pleased that we have a good chance of finishing our Proudly Cincinnati Campaign with more than one billion, fifty million dollars in private support. In terms of our annual fundraising total nearly a hundred and twelve million has been committed since the fiscal year began July 1<sup>st</sup>. As you know we have attracted a number of new donors through our goal of 100,000 campaign supporters and as of mid- June we had 99,600 donors and we are confident we will pass our participation goal by the end of the week. The outpouring of support has led to the highest annual donor count during any time during the campaign with 34,906 donors making gifts in the current fiscal year. We are focused on including the 2013 faculty and staff campaign with a strong finish through mid-June 4,300 employees have given to UC in the current fiscal year accumulating approximately seven million dollars for priorities across UC's colleges and campuses and in all the current retired faculty and staff members have contributed over 64 million dollars of the total Proudly Cincinnati Campaign. Their generosity is very

extraordinary. Since this is the final report of the campaign it is fitting that we look forward to the future of UC fundraising. As Chairman Barrett has mentioned and highlighted we have taken a very important step in the process by welcoming the new Vice President of Development Alumni Relations Rod Grabowski earlier this month and we are looking forward to his leadership and as you have said, he has already had introductory meetings with leaders and stakeholders around the community.

Now a final word, not concerning the campaign, but about the UC Foundation, during the past 20 months Steve Wilson has not only served as the Chairman of the Foundation, but additionally has selflessly served as the interim President of the University of Cincinnati Foundation until the arrival of Rod Grabowski. All 20 months in a volunteer capacity. It has often been said that when the need arises the right person will step into the job, and nothing could be more true that Steve's dedication to our Foundation and this university. Indeed Mr. President if I may, I would like Steve Wilson to stand for a round of applause because he certainly deserves it.

Mr. Wilson stood. (*Everyone in the room stood and gave applause*) Once again my time as co-chair of Proudly Cincinnati has been unforgettable and I want to thank you for all the opportunity as well as support you have given me on this journey and I am Otto Budig and I could not be more Proudly Cincinnati. Thank you.

Dr. Ono:

Thank you very much Otto and I agree 100% that Steve Wilson played a pivotal role in our reaching and exceeding the campaign. It was a pleasure working with you Steve and traveling with you to different cities and we were very lucky and privileged that you were there at a very important time, but Otto you and Buck were also two pivotal individuals in our reaching this historic milestone in fundraising. I know from others that billion dollar target was something that many people in the community were worried about if it was something that could be reached; also in the middle of that campaign there was some difficult economic times on the national and international landscape. So I think you and Buck Niehoff deserve a huge round of applause for what you have done, your leadership through that whole period was instrumental in our reaching this goal.

*(Applause)*

Dr. Ono:

There is a lot of great news at the university, but one of the highlights undoubtedly is what is happening in the enrollment landscape at the University of Cincinnati. It is truly remarkable, it was remarkable three years ago when I arrived and the university which is #theHottestCollegeinAmerica, continues to get even hotter. A lot of that has to do with the work of the Deans, the Admissions Officers across the university, but one individual has played really a transformative role in how we go about recruiting and yielding students and we are doing it better now than we ever have. It is my pleasure to introduce Caroline Miller, Senior Associate and Vice President and Associate Provost for Enrollment Services to give us an update in terms of how we are doing in terms of enrollment across the university. Caroline.

Dr. Miller:

I don't usually think of Mother Goose and enrollment management in the same sentence and then along came this yield season. So, "There was a youngish old lady who lived close to "The Shoe", we had so many new Bearcats she pondered what to do, So Provost said, Deans "we need more classes to put smarts in their heads, and we asked our friends in housing to find some more beds." That sums up where we are right now, seriously 4,800 freshman confirmations main campus, and 2,000 on the regionals. I keep promising housing that we are going to melt a little bit off that number, and I've lost all credibility with them. This time last year was the second day of student orientation, due to the calendar change, I am pleased to tell you that as of today 2,800 of those freshman main campus and about 1,000 on the regionals are registered in fall classes. So we can see these students moving through the pipeline.

This class has behaved differently from the get-go. It's fun to learn new things in this business. Freshman applications were actually down 5% and we expected that both for demography reasons and because we put in place a more rigorous application process. But offers were up 2% on a stronger pool, not a surprise either given fewer frivolous applications. And then came the surprise confirmations up 7%, housing applications up 18%. The best predictor of enrollment success and retention is living on campus; I think we've got a pretty good predictor going forward. 60% of our confirmations came in the three weeks before May 1<sup>st</sup>, and I know Bob Ambach was one nervous kitten watching those numbers in terms of budget. He kept saying "are you sure we're OK?"

I am also proud to tell you that confirmation of under-represented students are up 4%, Cincinnati public school graduates up 15%, and international students up 12%. Our goals for diversity are also promising and very successful. So, what's different? I do think the collaborations the President has mentioned across the colleges and central units are increasingly better, and that makes a difference. We implemented a new pilot program, relative to the awarding of institutional aid in three colleges, Engineering, Arts and Sciences, and CECH. It is no coincidence that those of the three colleges are where the enrollment gains are the strongest. We will implement this, what we have been calling "The McGuire Study" in the remainder of the colleges in the next recruitment cycle. And there is a third factor, and we just sort of call it, "the Ono Effect" but happy students bring good students, need I say more. The short summer of 2012 negatively impacted enrollment for transfer students and graduate students, because we thought it was difficult to start new students with very little to actually enroll them in the summer.

So I am pleased to tell you that both of those numbers have rebounded to pre-semester conversion levels. New graduate confirmations are up 8%, transfer confirmations up 5%. The transfer deadline is July 1<sup>st</sup> and we will adhere. With semester conversions, our registration numbers for new and continuing students make direct comparisons a bit difficult. My best guess at this point is in the fall the census number will be about 43,000 students total enrollment. Retention rate will hold steady, and the graduation rate will increase another 2% to 65% on the six year cohort class. You are also pleased to find at your places, our Orientation Book for new students and parents and

it might be a good resource for you as well. This is a new item for us, and it has been very well received by our families as they come through orientation. I would like to thank you for your continuing support and credit those across the campus who help make this happen every day. I think the Resolutions this morning, as well as this quote from New York Times columnist David Leonhardt sums things up, “Educating more people and educating them better is simply the best bet any society can make.” UC is clearly on the path to winning this bet, so this youngish old lady who lives close to “The Shoe” is extremely Proudly Cincinnati and know you are too. Thank you.

Dr. Ono:

If you look at the expanded President’s Report, you will see a number of things that we are very proud of. That really originated with academic planning, but also our enrollment activities. As you know at our last commencement we graduated our first cohort of Generation One graduates, and we have become a much more global institution, and the number of students that come from international destinations are at an all-time high, and we anticipated that, and they are very happy that UC ranks 8<sup>th</sup> in the world in the international student barometer, in a survey of over 160,000 international students, and that is pretty large and statistically significant. And I am very proud that our scholar athletes perform on a very high level not only on the field, but also in the classrooms, six of those teams, have scores of 99 or higher and eleven of 16 have very high APR scores as well. So we are doing something very good, very right in terms of the students that we are attracting to the institution, they are more diverse, they are more gifted and they are

coming from all corners of the globe. One of the things that I am very proud of is the fact that once they arrive this upcoming academic year, they will participate in a common reading program for all freshmen, which I think is something that is really going to bring, regardless of what college they matriculate in together and view themselves as part of one University of Cincinnati. Caroline, I knew that our basketball team lived in the shoe, but I didn't know you lived near the shoe. *(Laughter)*

And now it is my privilege to introduce a partner of mine, the Board will be voting today on the FY14 Budget, and our presentation from this point forward in this section of the Board meeting is devoted solely to the FY14 Budget. Bob Ambach, who is our Senior Vice President for Finance and Administration and newly anointed "kitten" will be talking about the FY14 Budget. I would like to say two things, as you know I asked the Board of Trustees to freeze tuition for in-state undergraduates matriculating at the university, and I want to thank them for their support with that recommendation, and the second update is as you know I asked the Board of Trustees to sell the President's residence at the University House Condominium and that house is now on the market, so fingers crossed and hope that money can be used for new scholarships for students in the future.

Mr. Ambach:

I'm not sure about the kitten, proud Bearcat is actually more like it, and I am humbled to be at this podium this morning. I came to this university 29 years ago as a



student of this university and worked in the budget office and Dr. Steger was my President, so to see the memorial this morning was truly a moving moment for me, and I have been through five presidents and I don't know how many Deans in my 29 years at UC. Thank you Dr. Ono, at our June Board meeting today, a look at our 2013 close estimates as well as our proposed budget for Fiscal Year 2014. Although these continue to be changing times, the University of Cincinnati is in a strong position. Our strategic focus coupled with the cost containment measures, greater efficiencies, enhanced partnerships, and a transformed budget process has lead us to this better position today.

We continue to build on our efforts to create a financial planning process that is on-going, efficient, and effective. At this end of this presentation, I will spend a few moments discussing several vital factors that will impact our budget planning going forward. The two topics as I have discussed will be the FY2013 Year End estimates, as well as FY 2014 Proposed Budget for your consideration today. In a moment you will see a number of slides with our projected estimates for the end of the Fiscal Year 2013 budget year. It's a simple message, we are ahead in revenues, and we are under in expenses.

Fiscal 2013 was our fourth year in using performance based budgeting. As you will recall performance based budgeting is an allocation system for assigning financial performance requirements. In 2013 all units, academic and administrative were assigned mandatory financial targets. The revenue supporters, which means administrative units as well as the library met their thresholds through expense reductions and reallocations.

Most of the academic units met their targets through a combination of expense reductions and revenue growth. Due to the change in enrollment patterns and semester conversion, a few of the colleges were not able to meet their targets. Those colleges have transition plans in place for development and I have been working with Larry Johnson in his role as Provost to make sure we establish plans to put them on sound financial footing in the future.

The undesignated general fund of the uptown campus is projected to have a net bottom line of \$25.5 million dollars. It comes from a number of sources, there is 1 million dollars from the research institution that was un-spent and will carry forward for the same purpose, we have built a one million dollar reserve for our semester conversion which was unused and unallocated, but will be carried forward for the same purpose, if you recall we have a 10 million dollar reserve for future years that we did not have to tap into for the current fiscal year, there was a \$500,000 allocation for the VP for Communications which we did not use, and as Caroline Miller mentioned our summer enrollment year over year is significantly higher and will provide us with a positive fund balance at the end of 2013.

Similar results at the Blue Ash Campus of about 1.9 million dollars of net operating for fiscal year 2013. This net operating is the result of responding to enrollment levels as well as expense reductions and will be transferred to the Blue Ash campuses building reserve fund, as they have many capital needs coming up in the future. Clermont College also projecting a positive net for 2013, with approximately 2.2 million

dollars. There will be moving of some of these dollars into operating reserves as well as capital reserves to set aside funds for future roof replacements and air conditioning projects.

Auxiliary which also includes parking services will also have a net operating margin of 2.1 million dollars for fiscal 2013. All of these funds will be moved into an RR Fund as we are beginning the process of trying to establish a campus housing master plan, and have a number of capital plans for projects that we would like to fund without issuing new debt for the university. Athletics, perhaps one of our proudest moments in the years I've been here, we actually have a bottom line that isn't negative. We will actually break even in 2013 within Athletics. This is both the result of better performance, cost containment, Whit's leadership within the unit as well as exit fees that we have received as we went through conference realignment.

Building the 2014 Budget, June always seems like the end of a very long cycle. We begin this process within the university in October of each year, and the process actually encompasses many meetings, and many constituencies and lots of discussions with the Executive Committee, the Cabinet, the Deans, the Dean's Council, the Fiscal Coordinating Committee, so this budget process is on-going, efficient, effective and if nothing else inclusive. The two themes that drove and formed the 2014 budget process were affordable and responsibility. Issues around college affordability continue to spark conversations and debates across the nation and the state. All of us, not just students in

our families are rightly concerned about college costs. And all of us have some responsibility to help improve the situation.

President Ono's recommendation to freeze undergraduate tuition clearly signals our commitment to help students gain a college education. In our budget planning, we sought to protect the academic units as much as possible to think more strategically about how we are going to spend our resources, plus we have challenged ourselves to expand our efficiency efforts to further drive down costs without sacrificing quality and value.

The revenue assumptions for 2013, thanks to support at the state level, we are anticipating 4 million dollar increase in our state support over this year. This is the result of the funding formula consultations led by the IUC Presidents including Dr. Ono's leadership. We have also as we have done in the past several years, have assumed flat enrollment as we created the budget for Fiscal Year 2014. Based on the current trends and Caroline's report this will obviously be a conservative assumption as we go through the Fiscal Year. As I have already mentioned the budget assumes a tuition freeze for in-state and non-state undergraduate students, due to a drop in our research awards and expenditures we anticipate a reduction of approximately 2 million dollars in facilities and administrative income.

To support enrollment and to emphasize our commitment to students we have increased scholarships for undergraduate students which certainly impacts revenue, and lastly we have reduced the late fee budget as we continue to see more timely payments of

fees from our students. From a budget perspective that's a negative, from an affordability enrollment family's perspective that's a positive. As we relate to our incremental expense projections we have historically broken those into three broad buckets, compensation and contractual obligations, mandatory or essential expenses as well as strategic initiatives.

We are trying out a new process this year related to compensation and contractual obligations, instead of reallocating within our budget contractual or salary obligations, the individual administrative and academic units will be responsible for salary increases in an effort to more closely align income and expense. We have also not proposed a salary increase for the unrepresented staff and students of the university. Mandatory and essentials include funding that cover academic teaching labs, Police and Campus Safety, Diversity Initiatives, Marketing and Advocacy, as well as the final budget allocations for the MSB debt service as well as our continuing renovations and roof replacements program. Strategic Initiatives, as you recall the last fiscal year and the year before, we have made significant strategic investments as it's related to the implementation of the academic master plan in 2019. This was a year in which we felt it was time to pause, and take an evaluation of what we did invest, Kristi Nelson in the Provost Office is leading up an effort to get reports back to see whether those investments under 2019 are the right and appropriate investments. So this year the two items that are within the strategic investments category are continuing to build funding for a new information system, as well as pulling back a prior expense within the Vice Presidents' communication line that had gone unallocated, so it actually results in a negative 500,000 dollars of incremental

expense. This chart is fairly difficult for those of you in the audience to read, but the Board may be able to read it, it's a summary of our income and our expense on an incremental bases, you will see that our revenue, even though we have a slight bump from the state is actually around flat, down about 462,000 dollars and incremental expense increases of 5.7 million dollars on a billion dollar operating base, and we also propose to use 3 million dollars from our reserve for future years in order to get to the budget reallocation of approximately 1.5 % within the academic and administrative units. That compares to a 7% reallocation for the current fiscal year 2013. The next few slides show that how we plan to highlight at a high level how we would have addressed the 1.5 % variance.

Within the revenue supporters which are the non-college, non-academic units many of the units like mine Administrative and Finance will actually be taking differential cuts in order to protect critical functions. When cuts are taken, they are managed through staff and operating expense reductions, and in a few cases, units will move expenses to local or soft funds where appropriate and feasible. Reallocations have allowed us to protect or invest in the diversity initiatives, student services, safety, UC International as well as enrollment management. There are also ways within the academic units to try to manage that 1.5% reallocation.

As we have already heard, we anticipate enrollment growth that has not been budgeted in the 2014 budget. There will be some elimination of some staff positions, the reduction of the use of Adjuncts when the enrollment patterns dictate as well as expense

reductions within the academic units. The next two slides are now familiar pie charts looking at the operating budget from two perspectives. This one shows resources by source, tuition and fees lead at 38% and grants and contracts at 20%. And unfortunately state appropriations still is coming in at around 17% which is down from a high of about 35% just a decade ago. This chart illustrates expenditures by function. As you can see, the largest slices are aimed at our core mission of teaching, learning and research. If we look at instruction, academic support, public service, research, scholarships, and student services those categories total about 70% of our budgeted expenditures.

So what does it look like going forward, I think last year the Board often asked me, what does the multi-years look like are you doing multi-years planning around the budget for the university and I would say yes. There are a couple of things that we are doing as we have been working towards that. But we first had to do an environmental scan and see what the internal and external factors are that we really need to be concerned about. First state support and enrollment patterns will continue to be significant factors in shaping budget planning, since tuition and subsidy constitutes over half of our resource stream. We must understand how we react and manage to the new state funding formula based upon completions and graduations.

As charged by President Ono and in consultations with Provosts and Deans, the five year enrollment planning task force has been studying enrollment patterns, demographics and other factors in order to develop an enrollment plan for the next five years. The committee is currently vetting a draft plan, the highlights we will share on a

subsequent slide. Of course, tuition assumptions will always be a factor. Higher education affordability will continue to be a hot issue, and rightly so. The long term solution for college affordability in the United States will require cooperation and change on many fronts. The same will be true at UC in the next 3 to 5 years. Internal, we must continue our all funds budget approach since it gives us a fuller picture of our resources and expenditures where we might move some expenses to local and gift funds.

Research, a core component of our mission will always be a critical component of our budget and strategic planning, as federal and other public funding decreasing, we look to diversifying our research portfolio by promoting industry partnerships through UCRI and promoting the commercialization of IP. The increasing cost of health care, and the health care reform changes requires the institutions health care strategic to ensure we can find a balance between health care costs and benefits for the faculty and staff that we employ. Since over 65% of our costs are in personnel, we need solid strategies around managing the talent employed by the University of Cincinnati now and going forward.

While we must continue to find new areas for revenue growth, we must also push harder to gain operational efficiencies that reduce or avoid costs. Some of which we can reallocate to strategic priorities. Let's look at a few of the operational efficiencies now in play or in the planning stages. This slide highlights two major efficiency efforts, one is on-going in our utilities group and the other strategic sourcing is just beginning.



Over the past five years, our central utilities team has done an outstanding job at keeping costs down. Which has translated into flat or slightly lower rates for UC, their strategy continues to be two-fold, negotiate better deals with utility providers and find ways to reduce our energy consumption, while still helping UC reduce its carbon footprint. The results have been a 7% reduction in utility costs over the past five years. At today's meeting, we will ask for your approval of a new PC hardware contract for desktops and laptops. This contract, we hope will mark the beginning of our strategic sourcing opportunities as we look to better manage and optimize our spending.

Our strategic sourcing effort began with a deep analysis of our spending to determine which categories offered the best opportunities for leveraging our volume and reducing the number of suppliers to get the best value. Using this approach for the procurement of laptops and desktops will result in the annual savings of 1.2 million dollars. Going forward we plan to tackle other categories such as lab and scientific equipment, janitorial supplies, and software licenses to better manage the spending of the university.

You may recall that President Ono at the last Board Meeting mentioned the establishment of an Efficiency Council which is charged with increasing efficiencies and effectiveness in our support operations and making recommendations about prioritizing and implementing these opportunities with the goal of reducing and improving operations and processes. Here are some of the projects the Council and others are tackling to improve operational efficiencies. For example, through a review, our business processes

should result in a streamlining in automating many of those processes. We also intend to explore a shared print solution to reduce our acquisition and total cost of ownership in that area. Our efforts to expand desktop and server virtualization already began in some units will not only reduce the costs but will improve our service to the students, faculty and staff. In adopting an IT service management across the institution will also drive down costs while improving service to our faculty and students.

Earlier I mentioned the five year enrollment planning task force, which was charged with developing a five year enrollment plan, specifically the task force, was tasked with creating that plan. One document the core mission and values that defines what drives UC's enrollment. Create a roadmap and timeline for achieving the approved targets and three, identify key policy decisions that require continuing validation and/or initiation. A draft of the plan is now being vetted through the institutions governance and decision making process and will include these components and also take into consideration demographics in Ohio and the Midwest. Currently the plan calls for growth, which will be annually reviewed and revised in light of the emerging opportunities. You will certainly hear more about the five year enrollment plan, as it is further vetted and revised. And I would like to give Larry an opportunity if he wants to speak about the five year enrollment plan.

Dr. Johnson:

I think this is an important endeavor, it's about really right-sizing the university and finding those programs that can grow, and the most important part of the enrollment plan were the hearings that we held with Deans, where they had to make presentations about where they see growth and where they see opportunities in the future, and I think this will make this more strategic if we continue that effort.

Mr. Ambach:

That's the end of my formal presentation. I would be happy to take any questions or comments.

Dr. Ono:

Well, Bob, I want to thank you for your leadership in a very complicated budget process, and you have led it in a very positive, strong manner in collaboration with the Provost and thank you for your leadership this year. I know we were looking at public/private partnership with the parking, is there any update on that?

Mr. Ambach:

We are still looking at that, we haven't actively pursued it, frankly with a lot of concerns going on with the city, we didn't want to get caught up in the backwash of those conversations, but it is still a project that is on our efficiency efforts.

Mr. Humes:

This was a massive undertaking, and a massive evaluation to understand and look at the budget, and we have had some time to review this and understand the issues, and Bob, congratulations to you and your team, and I do mean team of many people involved in this, and I think the bottom line that you showed up front in saying somehow or another we have continued to grow the projects that are important to this university, yet decrease our expenses overall, and we have continued to grow our income potentially through additional students coming in, yet we have been able to establish a zero increase in tuition this year, so I think there is a lot of outstanding work that has been done to accomplish this. I think you have heard this many times, it is imperative that we protect our financial resources to the highest level possible, and we must make sure we are efficient as possible yet continue to grow our university and that involves the tight fist ed appropriately for approval, yet expands the university, it is a great collaboration that you have with Dr. Ono, so congratulations.

Mr. Ambach:

Those are exactly the themes, two words that I didn't hear you say, but I know you meant, we also have to maintain quality and we still have to continue to invest to remain the hottest college in America not just our physical structure, but in human capital as well.

Dr. Ono:

I would like to end, if there are no more questions by saying the process that we have undergone this year to define a roadmap for moving forward as an institution, not only in this upcoming year but for many years is very strategic. We haven't talked much about an effort that Provost Johnson led called "Listening to the Future" where he has engaged with hundreds of individuals, research leadership of the university to really identify opportunities for the university in terms of new academic programs, interdisciplinary programs, and the Provost had led that in a very positive manner and we will be presenting that to the university in the next several weeks. And the Vice President of Research Bill Ball has gone through a similar exercise which will be presented to the university within the next couple of months, and that will be where we want to go.

Once we know exactly where we want to go in terms of strategic investments, in faculty-student scholarships, there is the resource component, certainly we have to protect state-supported instruction and we have to make sure that students really want to continue to come here, we also need to use those targets in our roadmap to inform our development activities, and that will happen. The last component which Bob has played a leadership role in is the efficiency council. So those two last activities, the efficiency plan and the next capital campaign really are the fuel to help the university get to those destinations, those aspirations that we are defining through two different processes,

“Listening to the Future” and also our “Research Master Plan.” So look forward to that as it will all come together in the next several months and I am very optimistic about the future of the university. Chairman Barrett that concludes my report.

### **THE BOARD COMMITTEE MEETINGS**

*(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)*

The committee meetings began at 9:52 a.m.; the meetings concluded at 10:51 a.m.

### **THE REGULAR MEETING OF THE BOARD OF TRUSTEES**

Mr. Barrett:

The regular three hundred and twenty third session of the Board of Trustees of the University of Cincinnati meeting was convened at 10:51 a.m. and the roll was taken as noted on the first page of these minutes.

### **Approval of the Minutes from the Regular Meeting of the Board of Trustees**

Mr. Barrett called for additions, corrections, or deletions to the minutes of the Regular Meeting of the Board of Trustees of April 23, 2013. Upon proper motion by Mr. Richardson and seconded by Mr. Portman, the minutes were approved as distributed.

**Approval of the Items Recommended by the Board Committees**

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, and the Finance and Administration Committee at their respective meetings held on June 25, 2013, prior to the Regular Meeting of the Board of Trustees.

**Academic and Student Affairs Committee Recommendations**

**13.06.25.01**

**Academic Appointments**

**Academic Unit Heads**

|                             |   |
|-----------------------------|---|
| Nancy Creaghead             | Department Head<br>Communication Sciences and Disorders<br>College of Allied Health Sciences<br>Effective August 15, 2014 through August 14, 2019 |
| Janice Denton               | Department Head<br>Chemistry<br>Blue Ash College<br>Effective August 15, 2013 through August 14, 2018   |
| Catharina (Carla) Henderson | Department Head<br>Nursing<br>Blue Ash College<br>Effective August 15, 2013 through August 14, 2016   |
| Louis (Tres) Kutcher        | Department Head<br>Biology<br>Blue Ash College<br>Effective August 15, 2013 through August 14, 2018   |
| Robert Larson               | Department Head<br>Accounting<br>Carl H. Lindner College of Business<br>Effective August 15, 2013 through August 14, 2017                         |
| Debbie Page                 | Department Head<br>Foreign Language<br>Blue Ash College<br>Effective August 15, 2013 through August 14, 2018                                      |

|              |  |
|--------------|--|
| Mike Sanders | Department Head<br>eMedia<br>Blue Ash College<br>Effective August 15, 2013 through August 14, 2019 |
|--------------|--|

|            |  |
|------------|--|
| Sue Sipple | Department Head<br>English & Communication<br>Blue Ash College<br>Effective July 1, 2013 through August 14, 2018 |
|------------|--|

|                   |   |
|-------------------|---|
| Charlotte Skinner | Department Head<br>Math, Physics, & Computer Science<br>Blue Ash College<br>Effective August 15, 2013 through August 14, 2016 |
|-------------------|---|

|             |  |
|-------------|--|
| John Wolfer | Department Head<br>Art & Visual Communication<br>Blue Ash College<br>Effective August 15, 2013 through August 14, 2016 |
|-------------|--|

|                   |  |
|-------------------|--|
| Margaret Cheatham | Department Head<br>Business & Economics<br>Blue Ash College<br>Effective October 2, 2012 through August 14, 2017 |
|-------------------|--|

|                |  |
|----------------|--|
| Robin Lightner | Department Head<br>Behavioral Science<br>Blue Ash College<br>Effective August 15, 2012 through August 14, 2017 |
|----------------|--|

|              |   |
|--------------|---|
| Janet Graden | School Head<br>Human Services<br>College of Education, Criminal Justice, and Human Services<br>August 15, 2013 for Five Years |
|--------------|---|

**Department Chair Extension**

|                           |  |
|---------------------------|--|
| Joseph P. Broderick, M.D. | Department of Neurology and Rehabilitation<br>Medicine College of Medicine<br>Effective September 1, 2013 through<br>December 31, 2013 |
|---------------------------|--|

**Decanal Review**

|               |                             |
|---------------|-----------------------------|
| Robert Probst | Reappointed for 5 Year Term |
|---------------|-----------------------------|



DAAP  
July 1, 2013

**New Faculty**

Robert Larson                      Professor with Tenure  
Accounting Department  
Carl H. Lindner College of Business  
Effective August 15, 2013

**Emeritus Status**

Ed Bradel                              Professor Emeritus  
Biology  
Blue Ash College  
Effective 9/1/2013

Michael Burnham                      Professor Emeritus  
OMDA Division  
College-Conservatory of Music  
Effective 7/1/2013

Kenneth Clark                        Professor Emeritus  
Obstetrics and Gynecology  
College of Medicine  
Effective 7/1/2013

Rose Corgan                            Professor Emerita  
Business & Economics  
Blue Ash College  
June 1, 2013

Randall R. Cottrell                      Professor Emeritus  
Health Promotion and Education  
College of Education, Criminal Justice, &  
Human Services  
5/1/2013

Marjorie Fox                            Associate Professor Emerita  
Electronic Media Division  
College-Conservatory of Music  
Effective 7/1/2013

Jerry Friemoth                        Professor Emeritus  
Family & Community Medicine  
College of Medicine  
Effective 7/1/2013

Roberta Gary                            Professor Emerita  
Keyboard Studies Division  
College-Conservatory of Music  
Effective 8/14/2013

Myron Gerson                            Professor Emeritus

|                    |  |
|--------------------|--|
|                    | Internal Medicine<br>College of Medicine<br>Effective 7/1/2013   |
| Lawrence Gilligan  | Professor Emeritus<br>Mathematical Sciences<br>McMicken College of Arts & Sciences<br>Effective 7/1/2013                     |
| Paul Horn          | Professor Emeritus<br>Mathematical Sciences<br>McMicken College of Arts & Sciences<br>Effective 7/1/2013                     |
| Christine Hovanitz | Professor Emerita<br>Psychology<br>McMicken College of Arts & Sciences<br>Effective 6/1/2013                                 |
| Sara Kozma         | Associate Professor Emerita<br>Internal Medicine<br>College of Medicine<br>Effective 7/1/2013                                |
| Francis Lentz      | Professor Emeritus<br>School Psychology<br>College of Education, Criminal Justice, &<br>Human Services<br>Effective 5/1/2013 |
| Michael Luggen     | Professor Emeritus<br>Internal Medicine<br>College of Medicine<br>Effective 7/1/2013   |
| Phil Luther        | Professor Emeritus<br>English<br>Blue Ash College<br>Effective 7/1/2013  |
| Pat Mezinskis      | Professor Emerita<br>Nursing<br>Blue Ash College<br>Effective 7/1/2013   |
| Gerald Michaud     | Professor Emeritus<br>School of Design<br>College of Design, Architecture, Art, and<br>Planning<br>Effective 5/01/2013       |
| Ronald Millard     | Professor Emeritus<br>Pharmacology & Cell Biophysics<br>College of Medicine<br>Effective 7/1/2013                            |

|                     |   |
|---------------------|---|
| Jo-Anne Prendeville | Professor Emerita<br>Communication Sciences and Disorders<br>College of Allied Health Sciences<br>Effective 5/1/2013              |
| Jai Sekhar          | Professor Emeritus<br>School of Dynamic Systems<br>College of Engineering & Applied Science<br>Effective 1/1/2013                 |
| Rakesh Shukla       | Professor Emeritus<br>Environmental Health<br>College of Medicine<br>Effective 7/1/2013   |
| Elvin Stepp         | Professor Emeritus<br>School of Electronic and Computer Systems<br>College of Engineering & Applied Science<br>Effective 5/1/2013 |
| Jane Stevens        | Professor Emerita<br>School of Art<br>College of Design, Architecture, Art, and<br>Planning<br>Effective 7/1/2013                 |
| George Suckarieh    | Professor Emeritus<br>School of Advanced Structures<br>College of Engineering & Applied Science<br>Effective 5/1/2013             |
| George Thomas       | Professor Emeritus<br>Internal Medicine<br>College of Medicine<br>Effective 7/1/2013  |
| Louis Trent         | Associate Professor Emeritus<br>Professional Practice<br>Effective 5/1/2013   |
| Jim Williams        | Professor Emeritus<br>School of Art<br>College of Design, Architecture, Art, and<br>Planning<br>Effective 1/4/2014                |
| McCrystle Wood      | Professor Emerita<br>School of Design<br>College of Design, Architecture, Art, and<br>Planning<br>Effective 5/01/2013             |
| William Zipfel      | Associate Professor - Educator Emeritus<br>English & Comparative Literature   |

McMicken College of Arts & Sciences  
Effective 5/1/2013

**RECOMMENDATIONS FOR TENURE OR PROMOTION**

**From Instructor to Assistant Professor with Tenure**

Clermont College

Jill Gomez Social Sciences and Humanities

**From Assistant Professor to Associate Professor with Tenure**

College of Allied Health Sciences

Kari Dunning Rehabilitation Sciences  
John Clark Communication Sciences and Disorders  
Peter Scheifele Communication Sciences and Disorders  
Fawen Zhang Communication Sciences and Disorders

McMicken College of Arts and Sciences

Carlos Bolech Physics  
Julia Carlson English and Comparative Literature  
Steven Ellis Classics  
Eleni Hatzaki Classics  
Stacie Holloway Psychology  
Jeremy Koster Anthropology  
Stephanie Rollman Biological Sciences  
Kenneth Tankersley Anthropology  
Olga Sanmiguel-Valderrama Women's Gender and Sexuality Studies  
Edward Wallace Africana Studies

Blue Ash College

Natalia Darling Mathematics, Physics, Computer Science  
Catharina Henderson Nursing  
Amy Miller Biology  
Jan Ojdana Business and Economics  
Patrick Owen Biology

Clermont College

Page Beetem Business, Law, and Technology  
Frederic Krome Social Sciences and Humanities  
William Wise Business, Law, and Technology

College of Design, Architecture, Art and Planning

Steven Doehler Design

College of Education, Criminal Justice, and Human Services

Julie Morrison Human Services  
Connie Kendall Theado Education  
Christina Carnahan Education

College of Engineering and Applied Science

Dominic Boccelli Energy, Environmental, Biological & Medical  
Engineering

Joo Youp Lee Energy, Environmental, Biological & Medical  
Engineering

College of Medicine

Zubair Ahmed Ophthalmology  
Saima Riazuddin Otolaryngology/Head & Neck Surgery  
Brian Gebelein Pediatrics  
Theodosia Kalfa Pediatrics

College-Conservatory of Music

Timothy Anderson Performance Studies  
Samuel Yuet Hon Ng CMT

**From Associate Professor to Professor with Tenure**College of Law

Stephanie McMahan Law  
Sandra Sperino Law

College-Conservatory of Music

Stirling Shelton OMDA

**Tenure Only at Assistant Professor**Blue Ash College

Angie Woods Foreign Language

**Tenure Only at Associate Librarian Level**Clermont College

Kathleen Epperson Clermont College Library

**From Associate Librarian to Associate Senior Librarian with Tenure**Blue Ash College

Mollie Wahman Blue Ash Library

University Libraries

Holly Prochaska University Library

**Tenure Only at Associate Professor Level**College of Medicine

Simon Hogan Pediatrics  
Daniel Prows Pediatrics  
Robert McNamara Psychiatry and Behavioral Neuroscience

**Tenure Only at Professor Level**College of Medicine

Timothy Broderick Surgery

**From Assistant Professor to Associate Professor**

College of Medicine

|                 |                             |
|-----------------|-----------------------------|
| David Richards  | Anesthesiology              |
| Long (Jason) Lu | Pediatrics (without tenure) |
| Patrick Ryan    | Pediatrics (without tenure) |

**From Associate Senior Librarian to Senior Librarian**

University Libraries

|                   |                                 |
|-------------------|---------------------------------|
| Sharon Ann Purtee | University Library (Has Tenure) |
|-------------------|---------------------------------|

**From Associate Professor to Professor**

McMicken College of Arts and Sciences

|                  |                                       |              |
|------------------|---------------------------------------|--------------|
| Michael Griffith | English and Comparative Literature    | (Has Tenure) |
| Alexander Kagan  | Physics                               | (Has Tenure) |
| Amy Lind         | Womens's Gender and Sexuality Studies | (Has Tenure) |
| Michal Polak     | Biological Sciences                   | (Has Tenure) |
| Earl Wright      | Africana Studies                      | (Has Tenure) |

Lindner College of Business

|            |                         |              |
|------------|-------------------------|--------------|
| Shaun Bond | Finance and Real Estate | (Has Tenure) |
| Hui Guo    | Finance and Real Estate | (Has Tenure) |

College-Conservatory of Music

|                |                  |              |
|----------------|------------------|--------------|
| Kevin Burke    | Electronic Media | (Has Tenure) |
| Awadagin Pratt | Keyboard Studies | (Has Tenure) |

Clermont College

|                      |                                  |              |
|----------------------|----------------------------------|--------------|
| Kimberly Jacobs-Beck | English, Languages and Fine Arts | (Has Tenure) |
| Kelly Frigard        | English, Languages and Fine Arts | (Has Tenure) |

College of Education, Criminal Justice, and Human Services

|                  |                  |              |
|------------------|------------------|--------------|
| Cheri Williams   | Education        | (Has Tenure) |
| Carla Johnson    | Education        | (Has Tenure) |
| Robin Engel      | Criminal Justice | (Has Tenure) |
| Gulbahar Beckett | Education        | (Has Tenure) |
| John Wright      | Criminal Justice | (Has Tenure) |

College of Engineering and Applied Science

|                  |   |              |
|------------------|---|--------------|
| Jason Heikenfeld | Electronic and Computing Systems                          | (Has Tenure) |
| Jing-Huei Lee    | Energy, Environmental, Biological and Medical Engineering | (Has Tenure) |
| Vesselin Shanov  | Energy, Environmental, Biological and Medical Engineering | (Has Tenure) |

Blue Ash College

|                      |                    |              |
|----------------------|--------------------|--------------|
| Sarah Cummins-Sebree | Behavioral Science | (Has Tenure) |
|----------------------|--------------------|--------------|

College of Medicine

|                 |                   |              |
|-----------------|-------------------|--------------|
| William Ridgway | Internal Medicine | (Has Tenure) |
|-----------------|-------------------|--------------|

|                       |   |                  |
|-----------------------|---|------------------|
| Min Liu               | Pathology                                 | (Has Tenure)     |
| Claire Chougnnet      | Pediatrics                                | (Has Tenure)     |
| Lee Denson            | Pediatrics                                | (Has Tenure)     |
| Alexi Grom            | Pediatrics                                | (Has Tenure)     |
| David Hildeman        | Pediatrics                                | (Has Tenure)     |
| Vladimir Kalinichenko | Pediatrics                                | (Has Tenure)     |
| Qishen Pang           | Pediatrics                                | (Has Tenure)     |
| Stephanie Ware        | Pediatrics                                | (Has Tenure)     |
| Theresa Winhusen      | Psychiatry and Behavioral<br>Neuroscience | (without tenure) |

College of Pharmacy

|               |  |              |
|---------------|--|--------------|
| Marianne Ivey | Pharmacy Practice and<br>Administrative Sciences | (Has Tenure) |
|---------------|--|--------------|

**From Assistant Professor - Educator to Associate Professor - Educator**McMicken College of Arts and Sciences

|                 |                                    |              |
|-----------------|------------------------------------|--------------|
| Bea Opengart    | English and Comparative Literature | (Tenure N/A) |
| Maria Romagnoli | English and Comparative Literature | (Tenure N/A) |

**From Associate Professor – Educator to Professor – Educator**McMicken College of Arts and Sciences

|              |            |              |
|--------------|------------|--------------|
| Nancy Rogers | Psychology | (Tenure N/A) |
|--------------|------------|--------------|

Lindner College of Business

|                          |           |              |
|--------------------------|-----------|--------------|
| Constantine Polychroniou | Marketing | (Tenure N/A) |
|--------------------------|-----------|--------------|

College of Education, Criminal Justice and Human Services

|             |           |              |
|-------------|-----------|--------------|
| Karen Troup | Education | (Tenure N/A) |
|-------------|-----------|--------------|

**From Instructor - Clinical to Assistant Professor - Clinical**College of Medicine

|                    |                                    |              |
|--------------------|------------------------------------|--------------|
| Daniele Saltarelli | Ophthalmology                      | (Tenure N/A) |
| Karen Jeradi       | Pediatrics                         | (Tenure N/A) |
| Peace Madueme      | Pediatrics                         | (Tenure N/A) |
| Grant Mussman      | Pediatrics                         | (Tenure N/A) |
| Abigail Nye        | Pediatrics                         | (Tenure N/A) |
|                    | And Secondary in Internal Medicine |              |
| Angela Statile     | Pediatrics                         | (Tenure N/A) |
| Ndidi Unaka        | Pediatrics                         | (Tenure N/A) |
| Hee Kyung Kim      | Radiology                          | (Tenure N/A) |
| Marcia Komlos      | Radiology                          | (Tenure N/A) |
| David Megee        | Surgery                            | (Tenure N/A) |

College of Nursing

|                |         |              |
|----------------|---------|--------------|
| Valorie Grant  | Nursing | (Tenure N/A) |
| Stephanie King | Nursing | (Tenure N/A) |

**From Assistant Professor - Clinical to Associate Professor - Clinical**

College of Allied Health Sciences

|                 |                         |              |
|-----------------|-------------------------|--------------|
| Thomas Herrmann | Rehabilitation Sciences | (Tenure N/A) |
|-----------------|-------------------------|--------------|

College of Medicine

|                       |   |              |
|-----------------------|---|--------------|
| Vidya Chidambaran     | Anesthesiology<br>(and secondary in Pediatrics) | (Tenure N/A) |
| Opeolu Adeoye         | Emergency Medicine                              | (Tenure N/A) |
| Kevin Joseph          | Emergency Medicine                              | (Tenure N/A) |
| Robert Ellis          | Family and Community Medicine                   | (Tenure N/A) |
| Jeffrey Schlaudecker  | Family and Community Medicine                   | (Tenure N/A) |
| Mandi Sehgal          | Family and Community Medicine                   | (Tenure N/A) |
| Tahir Latif           | Internal Medicine                               | (Tenure N/A) |
| Robert Neel           | Neurology and Rehabilitation Medicine           | (Tenure N/A) |
| Christopher McPherson | Neurosurgery                                    | (Tenure N/A) |
| Roger Cornwall        | Orthopaedic Surgery                             | (Tenure N/A) |
| Alessandro de Alarcon | Otolaryngology/Head & Neck Surgery              | (Tenure N/A) |
| Tanya Froehlich       | Pediatrics                                      | (Tenure N/A) |
| Srikant Iyer          | Pediatrics                                      | (Tenure N/A) |
| Jennifer Kaplan       | Pediatrics                                      | (Tenure N/A) |
| Melissa Klein         | Pediatrics                                      | (Tenure N/A) |
| Darcy Krueger         | Pediatrics                                      | (Tenure N/A) |
| Ashish Kumar          | Pediatrics                                      | (Tenure N/A) |
| Mike Leonis           | Pediatrics                                      | (Tenure N/A) |
| Angela Lorts          | Pediatrics                                      | (Tenure N/A) |
| Gary McPhail          | Pediatrics                                      | (Tenure N/A) |
| Esi Morgan DeWitt     | Pediatrics                                      | (Tenure N/A) |
| Alexander Towbin      | Radiology                                       | (Tenure N/A) |
| Achala Vagal          | Radiology                                       | (Tenure N/A) |
| John K. Bailey        | Surgery   | (Tenure N/A) |
| A.Roshni Dasgupta     | Surgery   | (Tenure N/A) |
| Foong-Yen Lim         | Surgery   | (Tenure N/A) |
| Paul H. Noh           | Surgery   | (Tenure N/A) |
| Bryce Robinson        | Surgery   | (Tenure N/A) |

**From Associate Professor - Clinical to Professor - Clinical**College of Medicine

|                   |  |              |
|-------------------|--|--------------|
| Mohamed Effat     | Internal Medicine                      | (Tenure N/A) |
| Elsira Pina       | Internal Medicine                      | (Tenure N/A) |
| Pooja Khatri      | Neurology and Rehabilitation Medicine  | (Tenure N/A) |
| Alan Zalta        | Ophthalmology                          | (Tenure N/A) |
| Kelly Byars       | Pediatrics                             | (Tenure N/A) |
| Lori Crosby       | Pediatrics                             | (Tenure N/A) |
| Richard Gilman    | Pediatrics                             | (Tenure N/A) |
| Robert Kahn       | Pediatrics                             | (Tenure N/A) |
| Erik Michelfelder | Pediatrics                             | (Tenure N/A) |
| Kenneth Tegtmeier | Pediatrics                             | (Tenure N/A) |
| Elaine Urbina     | Pediatrics                             | (Tenure N/A) |
| Kathleen Chard    | Psychiatry and Behavioral Neuroscience | (Tenure N/A) |
| Syed Admad        | Surgery                                | (Tenure N/A) |



**From Research Assistant Professor to Research Associate Professor**

College of Medicine

|                  |            |              |
|------------------|------------|--------------|
| Rhonda Cardin    | Pediatrics | (Tenure N/A) |
| Paul Kingma      | Pediatrics | (Tenure N/A) |
| Keith Marsolo    | Pediatrics | (Tenure N/A) |
| Jennifer Vannest | Pediatrics | (Tenure N/A) |

**From Research Instructor to Research Assistant Professor**

College of Medicine

|                  |                |              |
|------------------|----------------|--------------|
| Jie Li           | Anesthesiology | (Tenure N/A) |
| Judith Dexheimer | Pediatrics     | (Tenure N/A) |
| Satish Madala    | Pediatrics     | (Tenure N/A) |
| Heidi Sucharew   | Pediatrics     | (Tenure N/A) |

**From Field Service Assistant Professor to Field Service Associate Professor**

College of Medicine

|                  |            |              |
|------------------|------------|--------------|
| Terri Byczkowski | Pediatrics | (Tenure N/A) |
|------------------|------------|--------------|

**From Field Service Associate Professor to Field Service Professor**

College of Medicine

|             |            |              |
|-------------|------------|--------------|
| Lisa Vaughn | Pediatrics | (Tenure N/A) |
|-------------|------------|--------------|

**13.06.25.02 COLLEGE OF ENGINEERING AND APPLIED SCIENCE RENAMING**

**Synopsis:** It is recommended that the Board of Trustees approve the following renaming of units within the College of Engineering and Applied Science, effective August 15, 2013. The new department names have been chosen, with faculty input, to more accurately reflect the units and the programs they house.

**13.06.25.03 CCM DIVISION CHANGE**

**Synopsis:** It is recommended that the Board of Trustees approve this change in CCM's administrative structure. This is a strategic change that will assist the college to serve all aspects of the theatrical arts in a more even-handed manner and the benefits will be felt by all members of the CCM community, including our loyal patrons.

**13.06.25.04 APPROVAL OF COLLEGE OF LAW NON-RESIDENT TUITION**

**AND FEE SCHEDULE FOR THE ACADEMIC YEAR 2014-15**

**Synopsis:** Authority is requested to implement the Tuition and Fee Schedule for the College of Law for the 2014-15 Academic Year. The proposed 2014-15 Tuition and Fee Schedules will be effective Fall Semester 2014.

**Finance and Administration Committee Recommendations**

**13.06.25.05      FY 2013-2014 CURRENT FUNDS BUDGET**

**Synopsis:** The FY 2013-2014 Current Funds Budget is submitted for Board of Trustees approval.

**13.06.25.06      TAFT MEMORIAL FUND**

**Synopsis:** It is recommended that the Board of Trustees approve the attached Taft Memorial Fund budgetary recommendations for the 2013-14 fiscal year.

**13.06.25.07      APPROVAL OF TUITION AND FEE SCHEDULES FOR THE  
ACADEMIC YEAR 2013-14**

**Synopsis:** Authority is requested to implement the Tuition and Fee Schedules for the 2013-14 Academic Year. The proposed 2013-14 Tuition and Fee Schedules will be effective Fall Semester 2013.

**13.06.25.08      AUTHORIZATION TO ENTER AN AGREEMENT WITH DELL FOR  
PC HARDWARE**

**Synopsis:** This recommendation seeks authorization to contract with Dell Inc. as the University of Cincinnati's Preferred Provider for IT Hardware (PC desktops, laptops, monitors and printers)

**13.06.25.09      APPROVAL OF CONTRACT FOR PURCHASE OF ELECTRICITY  
FROM DUKE ENERGY RETAIL SALES FOR UPTOWN CAMPUS AND  
BRANCHES**

**Synopsis:** This recommendation seeks the approval of the Board of Trustees of a new electric supply contract for UC Uptown Campus and Branches.

**13.06.25.10      APPROVAL OF THE PURCHASE OF UNDERWRITING SERVICES FOR THE STUDENT HEALTH INSURANCE POLICY**

**Synopsis:**      It is recommended that the Board of Trustees approve the term contract in the amount of \$9,000,000. This purchase will facilitate the underwriting of the student health insurance beginning on August 12, 2013. The successful bidder is United Health Care represented by Gallagher/Koster as their agent.

**13.06.25.11      DESIGNATION OF UNIVERSITY OFFICERS AND OFFICIALS TO SERVE AS REPRESENTATIVES OF THE UNIVERSITY ON OUTSIDE BOARDS**

**Synopsis:**      Annual resolution designating university officers and officials to serve as representatives of the University on outside boards for state ethics, insurance and indemnification purposes.

**13.06.25.12      NIPPERT STADIUM RENOVATION PROJECT**

**Synopsis:**      This recommendation seeks funding approval for the design and construction of the proposed West Pavilion and Concourse and East Concourse at Nippert Stadium.

**13.06.25.13      GENERAL RECEIPTS OBLIGATIONS AUTHORIZATION, NIPPERT STADIUM RENOVATION**

**Synopsis:**      This recommendation seeks authorization of the Board of Trustees to issue General Receipts Obligations to finance the Nippert Stadium Renovation project in an amount not to exceed \$97,000,000.

**13.06.25.14      AMENDMENT TO BOARD RULE 10-1-01**

**Synopsis:**      The recommendation seeks authorization to amend Board Rule 10-1-01 to delete subsection (B)(3), the so-called "summer powers provision," which is no longer required following the adoption of amendments to the board's regular meeting calendar in June 2012.

**13.06.25.15      AMENDMENT TO BOARD RULE 10-1-05**

**Synopsis:** The recommendation seeks authorization to amend Board Rule 10-1-05, revising and realigning the standing committees of the board.

**Non- Committee Items**

**13.06.25.16**      **RECOMMENDATION TO APPOINT BEVERLY DAVENPORT SYPHER FOR SENIOR VICE PRESIDENT FOR ACADEMIC AFFAIRS AND PROVOST**

**Synopsis:** It is recommended that the Board of Trustees appoint Beverly Davenport Sypher as the Senior Vice President for Academic Affairs and Provost.

**13.06.25.17**      **RECOMMENDATION TO APPOINT RYAN HAYS AS EXECUTIVE VICE PRESIDENT**

**Synopsis:** It is recommended that the Board of Trustees appoint Ryan Hays to the position of Executive Vice President in the Office of the President.

**13.06.25.18**      **RECOMMENDATION TO APPOINT WILLIAM S. BALL AS VICE PRESIDENT FOR RESEARCH**

**Synopsis:** It is recommended that the Board of Trustees appoint William S. Ball to the position of Vice President for Research.

**13.06.25.19**      **RECOMMENDATION TO APPOINT NELSON VINCENT AS VICE PRESIDENT AND CHIEF INFORMATION OFFICER**

**Synopsis:** It is recommended that the Board of Trustees appoint Nelson Vincent to the position of Vice President and Chief Information Officer.

**13.06.25.20**      **RECOMMENDATION TO APPOINT DEBRA S. MERCHANT AS VICE PRESIDENT FOR STUDENT AFFAIRS & SERVICES**

**Synopsis:** It is recommended that the Board of Trustees appoint Debra S. Merchant as the Vice President for Student Affairs & Services.

**13.06.25.21**      **RECOMMENDATION TO APPOINT RODNEY M. GRABOWSKI AS VICE PRESIDENT FOR DEVELOPMENT AND ALUMNI RELATIONS AND PRESIDENT OF THE UNIVERSITY OF CINCINNATI FOUNDATION**

**Synopsis:** It is recommended that the Board of Trustees appoint Rodney M. Grabowski to the position of Vice President for Development and Alumni Relations and President of the University of Cincinnati Foundation.

**13.06.25.22      APPROVAL OF HEAD FOOTBALL COACHING CONTRACT FOR THE DEPARTMENT OF ATHLETICS**

**Synopsis**            It is recommended that the Board of Trustees approve the employment agreement for head football coach Tommy Tuberville.

**Comments from Chairman Barrett**

The full Board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs Committee, and the Finance and Administration Committee. The items reviewed and recommended by the Committees are named in the Action Items listed at your place. May I have a motion to approve all of the recommended items?

Upon a motion by Mr. Brown, seconded by Mr. Cassady, the Board approved the items recommended by the Committees by the roll call vote.

**Recommendation Nos. 13.06.25.01 through 13.06.25.15**

**AYE:**            C. Francis Barrett, Mr. Humes, Mr. Brown, Mr. Heiman, Mr. Richardson, Mr. Cassady, Mr. Portman, Mrs. Warner, Mr. Lindner.

**NAY:**            None

**ABSENT:**        None

Mr. Barrett:

I would like to note that the Board has taken very significant action today and done so unanimously.

**Consideration of Executive Positions**

Mr. Barrett:

We have seven additional items to consider today. They are recommendations to approve the Executive Positions of the Senior Vice President for Academic Affairs and Provost, Executive Vice President, Vice President for Research, Vice President and Chief Information Officer, Vice President for Student Affairs and Services, Vice President for Development and Alumni Relations and President of the University of Cincinnati Foundation. We also have a recommendation to approve the contract of the Head Football Coach for the Department of Athletics. Copies of these recommendations are in the miscellaneous section of your board books. I would now ask President Ono to comment on these recommendations.

Dr. Ono:

Thank you very much Mr. Chairman, as you know one of the first and most important tasks of a University President is to build his or her leadership team. You have heard about the appointment of Dr. Beverly Davenport Sypher from Purdue University, who is going to be moving here shortly to be the University's Provost. She is the right person for UC at this time, and I would like thank Dean Peter Landgren for his leadership role in finding such an accomplished person to join the university as the second ranking administrative officer of the Administration.

You have heard and we welcomed Mr. Rod Grabowski who was identified through a national search with the leadership of Tom Boat, MD, our Vice President for Health Affairs, and Dean of the College of Medicine Doloris Learmonth of the UC foundation trustees. He was vetted by a number of different stakeholder interviews and meetings and came out as a clear first choice. We are thrilled that Rod has joined us here in the University of Cincinnati community. If you look across the institution when I assumed the interim Presidency at UC, as you recall we were in a situation where we had 16 interim or vacant appointments, I am proud to say to you, and within our first year as partnership between this Administration and the Trustees that there are only two remaining positions which I hope will be filled in a very short time. Of the remaining positions Executive Vice President Ryan Hayes moved to the University of Cincinnati

from Dean of the Faculty position at Princeton University where he was Assistant Dean of the Faculty.

Bill Ball has been serving as interim Vice President of Research at the university and has assumed permanent position of Vice President of Research and has been making tremendous progress with the launching of the University of Cincinnati Research Institute, we are well on our way to identifying an outstanding CEO for UCRI, and the volume of activities that comes through UCRI, thanks to the help of many of the trustees around the table, is really ahead of where we expect it to be. We have gotten multi-million dollar gifts in kind from GE Aviation and the volume of activity of research with GE Aviation and other new initiatives is growing on a regular basis, so Bill Ball has done a tremendous job, and as I have said is leading a university-wide conversation about the research future for the University of Cincinnati.

As you know Nelson Vincent is one of our own, he moved from the College of Education and Criminal Justice and Human Services where he had made tremendous contributions to that college and was named the permanent Information Officer, a position that had been vacant for several years as you know, and he has made a huge impact on the university already by launching one of the largest mobile application incubators in the region. That has already created a whole suite of mobile apps for iPhones and Androids that only with respect to the University of Cincinnati but will really be a meeting place for high tech uses, the word “geeks” around the region and also businesses in the region, so we are very proud of the work he has done there.

Debra S. Merchant has been named the Vice President for Student Affairs and Services and she has been very hard at work and has a welcome week, and orientation is actually running right now. I have never seen more excitement among the incoming group of students that I have seen this year, and I think the Welcome Week is going to be incredibly memorable for these students, and I think that is real important because we want the new students that are coming to the university to start with a bang, so that they have that enthusiasm that they bring with them as new students, and that they launch with

the right first step as Bearcats at this great institution. So we are really pleased that we have moved the leadership team to one of interim to one of stability, these are fantastic individuals and they will do a great job moving the institution forward.

Part of the team as you know, as you have heard today has been Whit Babcock. Whit you are not going anywhere, I want you here for a long long time, and I said that publically, so everybody heard that. One of the most dramatic appointments that occurred this year, we will never forget that right, the appointment of Coach Tommy Tuberville. I have had a chance to meet with the new freshmen football players, they came to visit me yesterday and they are very impressive scholar athletes, and Tommy has recruited a tremendous team with assistant coaches, and some of those players asked, “Are you going to shave your hair off again if we win ten games?” Well I said, “If you win the national championship maybe” But I tell you that they have a good spirit in that group and they expect to win a lot of games. Tommy Tuberville told me the other night, that he is going to build something here that is really historic, and I believe him. So, that is the update on the appointments to the leadership team, and I couldn’t be more excited by the team that we are bringing together here at the university.

Mr. Barrett:

I know that many of the trustees have asked you probing questions about these appointments, but if any trustee has any questions or comments, I ask now that you direct them to Dr. Ono please. Hearing none, I will ask for a motion and a second for these recommendations for these executive positions.

Upon a motion from Mrs. Warner, seconded by Mr. Richardson. With no further discussion, the motion passed by all saying “Aye” and none saying “Nay”. The recommendation numbers 13.06.25.16 through 13.06.25.22 are adopted. Thank you very much.



**Unfinished Business and New Business**

Mr. Barrett:

Is there any unfinished business before the board today? (*There was none*)

We will now move on to new business with the Reports of the Board Representatives. We'll start with the report of the Alumni Association, with the one and only, Laurence Jones III.

**Alumni Association Report**

Mr. Jones:

Thank you Mr. Chairman and President Ono. As you are aware we just had our distinguished Alumni celebration the other week and we had several trustees attend that event on June 13<sup>th</sup>. The evening drew 260 alumni and friends to honor our five award recipients, world-renowned expert Dr. Joseph Broderick the College of Medicine to receive the William Howard Taft Award notable achievement. Bill Keating Jr. received the Alumni Distinguished Service Award for his involvement with so many different UC organizations and causes. UCAA Board Member Dr. Jeffery Burgin Received the Mosaic Award, and our own Rob Richardson was joined by Dr. Bob Coppola in receiving the Young Alumni Outstanding Achievement Award. So thank you for all the hard work you do Rob. Thanks to President Ono for his heart-felt remarks during the program, and for presenting the Taft Award to Dr. Broderick.

Speaking about young alumni, our local young professionals group continues to work hard connecting our constituents through a variety of activities. Next month they will be conducting a home buying 101 workshop, as our alumni graduates and move into the real world, one thing that can help educate those new home buyers in the new market. After April commencement ceremonies we welcomed more than 2,000 new grads, family

and friends at the alumni receptions. That included about 300 that took advantage of our family friendly zone right in this room here where we provided activities for the children while the commencement ceremony was live on the big screen. We had a tent outside. This was an over-flow and the weather held off for us that day; we had refreshments here and plenty of photo opportunities for the new graduate alumni.

UC Alumni Association is proud to award scholarships that help students receive a UC education. We offer legacy scholarships for incoming freshmen and current underclassman; we offer regional network scholarships for freshmen living in cities where we have active alumni networks. We have the Catcher Bloom memorial scholarship for underclassmen. With the four scholarships combined, we received nearly 750 applications for the 2013-14 academic year. We offered 97 scholarships and ultimately awarded 71. We are pleased with this growth of our national and international outreach. A few highlights in this area, just as our regional activities across the country will grow well over 5,000 for this fiscal year, and these numbers have nearly doubled in three years.

Recent and upcoming alumni events have included golf outings in three cities, and UC groups attending Reds Games in five cities. We did have the Columbus network outing yesterday, which I participated in, and I survived, I don't know what my score was because I was in a scramble, and I had the pleasure of playing with Ginger's husband out there yesterday and realize he had way more connections to Cincinnati than you did, so that was awesome to learn that yesterday.

There are two new cities we are bringing onboard, one is Dayton and the other is Memphis. We already had the #HottestCollegein America tour that went to Dayton which was revitalization in that area, so Dayton is moving ahead with being an alumni network. The biggest reason for Dayton was the tour, which I just mentioned, and producing interest with alumni that want to get involved with these networks. Back in January alumni came out in great numbers, we had stops in Los Angeles, and San Francisco in late May, where there were about 150 people combined, and thank you

Ginger for coordinating a part of the west coast #HottestCollegeinAmerica tour. More than 200 people attended our event on June 6<sup>th</sup>, the evening doubled as our annual summer send off for incoming freshmen, and plenty of students and parents were present at that event. This Thursday and Friday, the tour will continue down in Florida, Rod make it a chance to reconnect some of his connections down there to UC instead of your old school. That will complete our 8 city schedule however, the President is really excited about how this tour is going and he wants to keep this tour going and really drive it home to the next level.

The next leg will be beginning August 1<sup>st</sup> in Boston, and we are scouting out other cities to be included in that tour. If I can make it I will. This tour is a tremendous partnership between the President and the organization charged with fostering engagement throughout our alumni family. I think it is not just the alumni association and the President's Office, but foundation of other groups, the athletics, and deans, all would be included in this process to help all of our alumni and friends of the University understand how magnificent we really are. It is an honor and pleasure to be part of this process of creating excellence and driving that home here at the university.

Last, but not final of updates, but we are in the early stages of renovating and enhancing the Russell C. Meyers Alumni Center, which is long overdue. As we get around to different events of alumni, we are excited about where the facility exists on campus, but as we strive for excellent, this doesn't put our best foot forward when people are coming. This room here, we will add new furnishings and aesthetics to the room, and the restroom will be renovated, and we hope to have this all done by August 27<sup>th</sup>, which will be in time for the next board meeting in this room. Of course, for the first football game against Purdue, where we will knock them off the map. That concludes my report.

Dr. Ono:

I just want to say thank you for all of your leadership this year. Our partnership has been incredibly important and I know you have spent countless hours on campus, and

I was worried about if you had time to do your job. But thank you for everything you have done. I want to tell you that this #HottestCollegeinAmerica tour is incredibly important for a number of reasons. One, as I go around the country and even internationally to meet with alumni, as we have alumni in Europe and Asia as well, a lot of them say that they wanted to connect more with the institution, and I believe it is one of my primary responsibilities as President to connect with external stakeholders, and it has been very pleasing and I've been very proud of the alumni we have around the country, we have people in very senior positions in multi-national companies in Federal Research Agencies, such as the Aims Research Lab, and Jet Propulsion laboratory's, one of them told me, we are truly not only the hottest college in America, but we should call ourselves the hottest college in the galaxy. We have created the satellites, we create the world's largest simulator, that space shuttle astronaut's use, and we have Neil Armstrong as a professor who taught here for a decade. So the impact of UC is really remarkable, and it's really important for us to go out and interact with alumni because they love this university tremendously, and many of them want to give back in many different ways, and I'll tell you that I guess in California, Ginger you really generously supported that reception. We have met people who have said, we are going to make a gift to the university, so although there is some expense with going out and interacting with alumni, the RLI is tremendous in terms of the warmth that it creates between the university and our 270,000 alumni but it is also important in yielding students because we have prospective students coming there with current students on co-op, Deans come with us, and athletics come with us, and the alumni are thirsty for that kind of interaction. So I want to thank you Myron for being the backbone and putting that together, and it's really something we need to be doing as an institution.

Mr. Barrett:

You mentioned the alumni awards dinner, that was very well attended and well run, and also congratulations for Rob Richardson, Rob that was one of the best speeches you ever gave that night, very well done. I will now call on Dr. Richard Miller for the faculty senate report.

### **University Faculty Chair Report**

Dr. R. Miller:

First of all I would like to thank trustee Richardson for taking time out during a very busy commencement weekend to participate with the engineering seniors in the Order of the Engineers Ceremony. It meant a lot to our seniors that you were there, so thank you Mr. Richardson.

A few weeks ago President Ono reported that Dr. Beverly Davenport Sypher will be our new Provost. We are very happy that this very vital administrative position has now been filled with an outstanding candidate. We look forward to working with the new Provost when she arrives on campus in July. With this appointment, and the other appointments approved by the board today, the major upper administrative positions are now filled and we expect with the new Provost in place, we will be able to move forward in filling those few remaining interim positions.

As a university we have been very successful in spite of the fact that we have had many administrative positions in flux and now we have a period of stability, we should be able to make even more progress. I heard someone refer to it the other day as “Pax Cincinnatus” so we are looking forward to this. I would like to thank CCM Dean Peter Landgren for his outstanding leadership of the Provost Search committee and all the members of that search committee for a fantastic job, some of them are here today. The committee brought five outstanding candidates to campus, but more importantly the Provost is the Chief Academic Officer, and the faculty has an almost unprecedented level of access to these candidates. There were many opportunities for us to meet them including opportunities for faculty on the branch campuses. Also the use of the web site made sure we were able to provide quite a bit of feedback, I understand that Santa had to sort through all of it, but we do appreciate a job well done by the committee.

I would be remiss if I didn't say that the faculty owes a debt of gratitude to interim Provost Larry Johnson, from all indications Larry was content being Dean of CECH, but he was willing to step up and accept the position of interim Provost at a critical time for the university. People with interim appointments frequently act as caretakers, Larry didn't he made critical and often difficult decisions that served to move us forward, and he insisted that all the interim people serving under him do the same thing. On behalf of the faculty Larry, thank you for your service, we are appreciative.

I would also like to address what is called the "Ono Effect." I had the opportunity to be with the President Ono on the #HottestCollegeinAmerica tour in Cleveland and would like to believe the big crowd was there for me, because it is my home town, but I know who they were there to see. It was quite an event, and so many people wanted to talk to Santa that literally they threw us out of the City Club at night, they were flashing the lights. So it was a very well attended event. We drew a lot of students from the Cleveland area, and I look forward to being able to go back there with Santa to do a little bit more recruiting, and to keep my promise to Foundation President Grabowski to take him to the good Polish restaurants in Cleveland.

As you know that President Ono has publically announced that he will not accept a raise of bonus this year, and he restated this to the faculty senate in May. He also stated at that time his intent to sell the presidential condominium and use the proceeds for a quasi-scholarship fund. Therefore with the permission of the board, I would like to read into the board's minutes a resolution that the Faculty Senate passed on May 9<sup>th</sup>, 2013. Be it resolved the Faculty Senate commends Dr. Santa J. Ono for voluntarily declining both salary bonuses and an increase for the upcoming year. The Faculty Senate additionally commends Dr. Santa J. Ono for his recommendation to sell the presidential condominium to create a quasi-endowment for student scholarships. Santa, we appreciate it.

And finally, as Dr. C. Miller told you I will have the pleasure of welcoming another record freshman class at convocation in August. We had such a demand this year we had to cut off admission in some of our colleges. My son will be part of the freshman class, you may have noticed I didn't get a Bearcat Orientation Book, and Dr. C Miller said I've already got mine and she needs all she has for the freshmen. My son got quite a bit of mail from other colleges, so a lot of colleges are out there recruiting, and the fact that we were able to get so many students to choose UC shows that the faculty and administrative are moving the university in the right direction. This doesn't mean we don't have some challenges to face in the coming year, but it's always easier to face those challenges when you are moving in the right direction. That concludes my remarks.

Mr. Barrett:

Rich, thank you very much for your report, I want you to know that the Board of Trustees deeply appreciates the support that the faculty gives our President that is so important to a well-functioning university. Thank you very much. Now I would like to move to the student government report, Joe Blizzard. Joe?

### **Student Government Report**

Mr. Blizzard:

Thank you Chairman Barrett. I just have a couple of quick updates for the board, as we all know on January 1<sup>st</sup> of this past year we had a tragedy off campus and two students passed away. This has really become a priority of student government and of the university as a whole to address that situation and what we can do to make sure that something like that doesn't happen again. So with the help of Debra Merchant, and Daniel Cummings of the Student Services Office we have put together a Safe Housing Committee that is looking at ways that we can improve the safety off campus for our students. People that are involved with that committee include Student Affairs, Student Government, and landlords from the area serving on the committee as well including

some of the larger landlords and we also have City Council members on the committee, looking at what we can do to make sure our students are safe. A big part of that coming from student government is going to be the education of our students and parents, making sure that they are aware of what is needed, or what is necessary for safe properties so they can be sure that they are safe throughout their time here at the university.

Student Government has been working recently at re-developing our brand, we want to become a more visible organization on campus, and let students know we are here to serve them and to work with them in any way that we can. In doing so we are looking to get more feedback from students and input on things that they want to see on campus so we can make sure we are serving in their best interests. In terms of serving their best interest, we have also been working with housing and food services to explore additional options for our meal plans on campus. I've gotten a lot of feedback from perspective parents and students that they would like to see some more options with respect to meal plans, so we are looking at that and exploring that process, and we have done a lot of research on what our peer institutions are doing currently and what they have done in the past.

We are looking forward to moving forward with that process. I just returned home last night from Washington D.C., I was up there at a conference, the National Campus Leadership Council with over 125 student body presidents from across the country. Those 125 student presidents represent more than 1 million students and all signed onto a letter that was presented to Congressmen and women in Washington, that we supported and are interested in keeping the Stafford Interest Loan rates at 3.4 % and not letting them double on July 1, to 6.8%. With the affordability and the cost right now of a college education around the country this is a very important issue for not only students across the country, but students here at the University of Cincinnati.

I also realize that the University of Cincinnati is doing a lot of great things right now, a lot of schools had a lot of questions about the way we do things, and how we operate, because I think we are serving as a role model for a lot of those universities. So,



I think that is a great thing and we are definitely going to continue those efforts to keep doing those things. And then latest, it has been mentioned by Laurence and a couple of others in the room, but the Distinguished Alumni Celebration that occurred on Thursday June 13<sup>th</sup> was absolutely phenomenal, I had the pleasure of attending and trustee Rob Richardson was recognized as well as former trustee Bill Keating, Jr. I think that the words that they and the other honorees that night had to share with everybody were truly inspiring and I would love to see us make an effort to share those stories and those experiences with all of our students, because there is a lot to be learned from the experiences of our alumni, and the more we can share those stories I think the better the university community will be. Lastly, much like Dr. R. Miller, my brother will be joining the Bearcat community in the fall and he is an incoming freshman studying biomedical engineering so I am looking forward to welcoming him as well.

### **Executive Session**

*The executive session commenced at 11:20 a.m. and adjourned at 12:05 p.m.*

Mr. Barrett,

Thank you for your report Joe. I concur that if the current students could hear the speeches that Rob Richardson and Bill Keating Jr. delivered it would be very inspirational. I will now call for an executive session. The members of the board will not conduct further business after the executive session is concluded. Our next regular board meeting will be held here in the Russell C. Myers Alumni Center on Tuesday morning August 27, 2013. Thanks to all of you for being here this morning. May I now have a motion to enter into executive session for the purpose of considering real estate and or the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee and/or to consider matters required to be kept confidential by federal law or regulations or state statutes and/or conferring with legal counsel concerning disputes involving the university.

Upon a motion by Mr. Richardson, seconded by Mr. Portman, the Board voted to enter Executive Session by the following roll call vote:

**AYE:** C. Francis Barrett; Gary Heiman; Mr. Humes; Mr. Richardson; Mr. Cassady; Mr. Portman; Mrs. Warner; Mr. Lindner III; Mr. Brown.

**NAY:** None

**ABSENT:** None

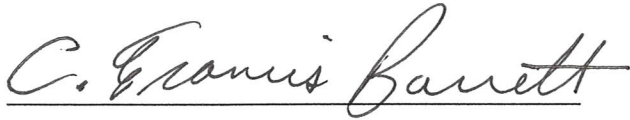
**Reconvene Meeting**

Mr. Barrett:

The meeting of the Board of Trustees of the University of Cincinnati will now be reconvened. (*Meeting was reconvened at 12:05pm*)

**Adjournment**

There being no further business before the Board, and upon proper motion of Mr. Richardson, seconded by Mr. Portman the meeting adjourned at 12:06 p.m.

A handwritten signature in cursive script that reads "C. Francis Barrett". The signature is written in black ink and is positioned above a horizontal line.

C. FRANCIS BARRETT  
CHAIRPERSON

A handwritten signature in cursive script that reads "Robert E. Richardson, Jr.". The signature is written in black ink and is positioned above a horizontal line.

ROBERT E. RICHARDSON, JR.  
SECRETARY