

**UNIVERSITY OF CINCINNATI**

**Official Proceedings of the**

**Three Hundred and Twenty Eighth Meeting of the Board of Trustees**

**(A Special Meeting)**

**March 20, 2014**

The Three Hundred and Twenty Eighth Session of the Board of Trustees of the University of Cincinnati was opened at 8:02 a.m. on Thursday, March 20, 2014, in Room 320 of University Pavilion of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Thomas H. Humes, Chairperson, presided. Mr. Humes asked that roll be called.

**BOARD MEMBERS PRESENT:**

Thomas H. Humes, Chairperson, C. Francis Barrett, Ronald D. Brown, Thomas D. Cassady, Carl H. Lindner III, and Geraldine B. Warner

**BOARD MEMBER ABSENT:**

Robert E. Richardson, Jr., William C. Portman, III, Gary Heiman.

**OTHERS PRESENT:**

Robert F. Ambach, Senior Vice President  
for Administration and Finance;  
Beverly Davenport, Provost and Senior Vice  
President Academic Affairs;  
Kenya Falkner, Vice President for Legal  
Affairs and General Counsel  
Greg Hand, University of Cincinnati  
Spokesperson;  
Ryan Hays, Executive Vice President;  
Joseph Blizzard, Student Government  
President  
Ben Keefe, Undergraduate Student Trustee

Nicole Blount, Executive Assistant to the  
Board of Trustees; and the public

**THE SPECIAL MEETING OF THE BOARD OF TRUSTEES**

Mr. Humes:

I would like to call our Special meeting to order. The Three Hundred and Twenty Eighth Session of the Board of Trustees of the University of Cincinnati will now convene at 8:02 am.

**Chairperson's Greeting**

Mr. Humes:

Our Cincinnati Bearcats are in Spokane Washington getting ready to play. President Ono is there with the team in support of our Bearcats. We congratulate our basketball team as they are 15 in the top 25. Justin Jackson is the Defensive Player of the Year. Mick Cronin is Coach of the Year, and Sean Kilpatrick should have gotten Player of the Year.

Just two days ago in the Cincinnati Enquirer there was a wonderful story about our medical personnel and how they train doctors for the Military. This is a great example of a UC program and the research they bring in is approximately 20 million dollars in research money.

Lastly, one of our colleges has gotten special recognition for the full time MBA program. UC's Lindner College of Business jumped 39 spots and is one of the top 50 universities, which is a phenomenal accomplishment. A special thanks goes out to you Carl Lindner, you are setting a record in the College of Business, so thank you for everything you have done for the Lindner College of Business.

Mr. Lindner:

It was an honor to have it named after my father, and it was the last time he was at a public appearance. We are honored.

**Executive Session**

Mr. Humes:

I'll now call for an executive session. May I have a motion to enter Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; to consider matters required to be kept confidential by federal law or regulations or state statutes; and conferring with counsel concerning disputes involving the University?

Upon motion of Mr. Barrett, seconded by Mr. Brown, the Board voted to enter Executive Session by the following roll call vote:

**AYE:** Thomas H. Humes, C. Francis Barrett, Ronald D. Brown, Thomas D. Cassady, Carl H. Lindner III, and Geraldine B. Warner

**NAY:** None

**ABSENT:** Robert E. Richardson, Jr., William C. Portman, III, Gary Heiman.

The Executive Session commenced at 8:09 a.m. and adjourned at 9:30 a.m.

**Resumption of the Special Meeting**

Mr. Humes:

May I have a motion to adjourn the Executive Session?

Upon a motion by Mr. Brown, seconded by Mr. Barrett, Chairperson Humes declared the Executive Session adjourned.

Mr. Humes:

The meeting will now be reconvened at 9:30 a.m. I will now call for Mr. Lindner to make a motion.

**14.03.20.01      APPROVAL OF THE TENTATIVE AGREEMENT BETWEEN THE  
UNIVERSITY AND THE AMERICAN ASSOCIATION OF UNIVERSITY  
PROFESSORS UNIT.**

**Synopsis:**      It is recommended that the Board of Trustees approve the tentative agreement between the university and the American Association of University Professors unit.

It is recommended that the Board of Trustees approve the tentative agreement between the university and the American Association of University Professors unit pursuant to Ohio Revised Code 4117.14.

The parties reached a tentative agreement on February 17, 2014, that was subsequently ratified by the bargaining unit members on March 10, 2014.

Mr. Lindner:

I move that the Board approve the agreement with the American Association of University Professors Unit.

Mr. Cassady:

I second the motion.

Mr. Humes:

A motion was made by Mr. Lindner, and seconded by Mr. Cassady. Is there any discussion on the motion?

Mr. Barrett:

I would just like to congratulate our team today, great job Tom for working through this and bringing to us an agreement that seems to have the overwhelming support of the faculty. Congratulations to our team.

Mr. Humes:

That is very appropriate. I think we all know how important this agreement is to the University. The foundation of our University is our faculty. We are all pleased and excited that both parties have worked together with great earnest and benefit of the University to come together with this solution. Hearing no further discussion, Nicole will you please call the roll?

**AYE:** Thomas H. Humes, C. Francis Barrett, Ronald D. Brown, Thomas D. Cassady, Geraldine B. Warner, Carl H. Lindner III.

**NAY:** None

**ABSENT:** Robert E. Richardson, Jr., William C. Portman, III, Gary Heiman.

Mr. Humes:

The motion passes unanimously. I would like to call on Provost Davenport to give a perspective on this. Nobody is closer to what this agreement means in terms of the faculty than the Provost. I would like for you to share your perspective on this.

Ms. Davenport:

Thank you Trustee Humes. Of course, we are so very pleased to have reached an agreement. The faculty is our greatest intellectual assets. The collaboration between our faculty and students, the administration and the Board is central to what we do. We are especially pleased about the developments in terms of enhancing faculty professional development. We think that the opportunity for them to be more engaged in the resources that we have to support them is in the right direction. We are certainly mindful of competitive salaries. We are pleased to have made some contributions as well, and we are well aware of the health insurance challenges that we face, but this establishes a great foundation for us to move forward and work to make this a place of destination for our faculty. We want faculty to want to come here and where they find that it is not only fulfilling but professionally supportive for what we need to do.

Mr. Humes:

Any other comments from the Board? Well again congratulations to our negotiating team, to the AAUP negotiating team and thank you all for your hard work on this. This is another step to help build our University and as our President says, for Our Third Century and to go into it collaboratively, all working together. We have three additional items to consider. They will be handled as one motion, and they are to approve the candidates for honorary degrees. Ryan could you please give a brief introduction to our candidates?

It is recommended that the Board of Trustees approve the nomination of Tebelelo Mazile Seretse for the Honorary Degree. This nomination has been reviewed and recommended by the University of Cincinnati Honors Committee.

**14.03.20.03 HONORARY DEGREE**

It is recommended that the Board of Trustees approve the nomination of William R. "Billy" Martin for the Honorary Degree. This nomination has been reviewed and recommended by the University of Cincinnati Honors Committee.

**14.03.20.04 HONORARY DEGREE**

It is recommended that the Board of Trustees approve the nomination of David Dillon for the Honorary Degree. This nomination has been reviewed and recommended by the University of Cincinnati Honors Committee.

Mr. Hays:

Thank you Mr. Chairman, I will keep this brief. The President in collaboration with the Honors Committee nominated three distinguished deserving leaders for your consideration and approval for honorary degrees at the April commencement ceremonies this spring. The first one is Botswana Ambassador to the United States. She was appointed in 2011. Prior to that she has had several roles within the government, Minister of Transportation, Minister of Trade, and Acting Minister for Presidential Affairs. She is a Proud University of Cincinnati graduate in the College of Arts and Sciences. Ambassador Seretse.

The second one is one of the most highly recognized and respected attorneys in the country. Billy Martin has tried over 150 cases and he is currently recognized as one of the top minority lawyers in the country. He too is a graduate of our College of Law in 1976.

Our third is a person that you all know very well Dave Dillon who is the Chairman of Kroger. He retired as a CEO in 2013 and currently serves as Kroger's

Chairman of the board of directors. He was first appointed CEO in 2003 and had a distinguished career as a leader's leader. Mr. Dillon is not a graduate of the University of Cincinnati but is certainly a close friend and has been a great supporter. With those three names, we put them up for your consideration and your approval.

Mr. Humes:

OK, any comments for Ryan? Hearing none, can I have a motion to approve these three nominees for honorary degrees?

Upon a motion by Mr. Barrett, seconded by Mrs. Warner, Chairperson Humes called for a roll call vote.

**AYE:** Thomas H. Humes, C. Francis Barrett, Ronald D. Brown, Thomas D. Cassidy, Geraldine B. Warner, Carl H. Lindner III.

**NAY:** None

**ABSENT:** Robert E. Richardson, Jr., William C. Portman, III, Gary Heiman.

Mr. Humes:

The motion passed unanimously and the three honorary degree recommendations are approved.

Mr. Barrett:

I would like to say we have three outstanding honorary candidates.



Mr. Humes:

Is there any new business to come before the Board? I would like to invite our two student representatives to make comments. Joe is this your last meeting?

Mr. Blizzard:

I will be here in April. The student elections finished on February 27, 2014. Christina Beer and Shivam Shah were elected the next President and Vice President. It was very close 50.9% to 49.1% and we had over 11,300 student's vote, which is the most by about 3,000 votes, with more than 33% of our students participating in the elections this year which is fantastic. Two years ago it was at 5,500 students voting so to double it in that short period of time I think says a lot about the students that are engaged on campus right now.

Mr. Humes:

It is a tribute to the work that you have done and the others preceding you in really building our student government.

Mrs. Warner:

Mr. Chairman, because Joe is leaving and it is going to be his last meeting in April and the student government has been so involved in the Be Smart Be Safe Program, and they have produced a video that was shown at the Safety Committee that is extraordinary. I would like to suggest that it be shown at our April 15, 2014 Board of Trustees Meeting.

Mr. Humes:

That is an excellent idea we will follow up on that.

Mrs. Warner:

You will be surprised by the stars and you will be impressed.

Mr. Humes:

Ben, would you like to add anything?

Mr. Keefe:

Nothing yet, I thank everyone, the students rely on the faculty and it's great to move into the Third Century of our University and thank you everyone for doing that.

**Adjournment**

There being no further business to come before the Board, upon a motion by Mr. Brown and seconded by Mr. Cassady, Chairperson Humes adjourned the meeting at 9:40 a.m.

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THOMAS H. HUMES  
CHAIRPERSON

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THOMAS D CASSADY  
SECRETARY