

UNIVERSITY OF CINCINNATI

Official Proceedings of the

Three Hundred and Thirty-Ninth Meeting of the Board of Trustees

(A Regular Meeting)

December 15, 2015

The Three Hundred and Thirty-Ninth Session of the Board of Trustees of the University of Cincinnati was opened at 10:00 a.m. on Tuesday, December 15, 2015, in the Russell C. Myers Alumni Center of the University of Cincinnati. Notice of this meeting was given in accordance with Section 121.22 of the Ohio Revised Code. The proceedings of the Board, when not otherwise provided for by its bylaws, are governed by *Robert's Rules of Order*.

Thomas H. Humes, Chairperson of the Board of Trustees, presided. Mr. Humes asked that roll be called.

BOARD MEMBERS PRESENT: Thomas H. Humes, Thomas D. Cassady, William C. Portman, III, Ronald D. Brown, Robert E. Richardson Jr., Kim Heiman, Margaret K. Valentine, Geraldine B. Warner

BOARD MEMBERS ABSENT: None

ALSO PRESENT: Santa J. Ono, President;
Robert F. Ambach, Senior Vice President for Administration and Finance;
Andrew Naab: Student Government President;
William Ball, Senior Vice President for Health Affairs, Dean College of Medicine;
Beverly Davenport, Provost & Senior Vice President Academic Affairs;
Kenya Faulkner, Vice President for Legal Affairs and General Counsel
Ryan Hays, Executive Vice President;
Debra Burgess, Graduate Student Trustee;
Kamree Maull, Undergraduate Student Trustee;
Tracy Herrmann, Faculty Senate Chair;
Peter Stambrook, Faculty Representative;
Mike Bohn, Director of Athletics;

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

Bleuzette Marshall, Chief Diversity Officer
Debra Merchant, Senior Associate Vice President
for Student Affairs;
Greer Glazer, Chair, Council of Deans;
Rod Grabowski, Vice President for Development
and Alumni Relations;
Rebecca Leugers, Faculty Representative;
Greg Vehr, Vice President Government Relations
and University Communications;
Nicole Blount, Executive Assistant to the Board of
Trustees;
and the public

(Prior to the Board Committee Meetings and the Regular Board Meeting, Chairman Humes began the proceedings at approximately 8:35 a.m.)

Mr. Humes:

Good morning, everyone, and welcome to our board meeting. It's the last board meeting of this calendar year and we begin by thanking all of you for the great work that you do for our university. We all know how many things are going on within the faculty, student body, administration, alumni association, and foundation, and it's really amazing when you look at the fantastic activity and positive things that are going on around our university.

I want to begin with congratulations to the university and to Santa Ono. I may be saying something that he is going to talk about so I'm just going to give the intro then he can fill in the blanks later. Just this past week, the university was named a member of the American Academy of Arts and Sciences, which is a very prestigious award and designee, and Santa, would you like to save that for your remarks?

President Ono:

I will talk about it later.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

Mr. Humes:

Okay, fine. Also, is John McNay here? John McNay, who we know and who is a great professor at the university, past president of the local AAUP and the Ohio AAUP; he received an award about two months ago from the AAUP National Leadership Award so if you see John, congratulate him.

Just as a point of information also, our February board meeting has been rescheduled to February 2, 2016 and will be located at Nippert Stadium. We thought we'd give our new Nippert a try and show off the versatility of what that facility can do for us. At that meeting, we'll also be holding board elections for our new officers for the coming year. In case you are wondering what that means, the next meeting will be my last meeting as chairman and actually my last meeting as a member of the board because I will officially go off the board with my term ending. I look forward to that meeting and I look forward to the months ahead. I can truly say, it has been a great honor to serve on this board and to serve as the chair and I again thank all of you for your great help.

So I will now turn the meeting over to President Ono for his report. Dr. Ono.

President Ono:

Thank you very much. Good morning, everyone. It is a pleasure for me to give you a couple of updates about our institution and I'd like to start off by thanking Tom Humes for his service to the university and service as chair. The relationship with the president of the university and the chair is incredibly important as you are almost constantly in communication sometimes as early as 6:00 am in the morning; or as late as 1:00 am in the morning. We talk about all sorts of things and I couldn't ask for a better partner in helping us move forward. So let's hear it for Tom Humes with a round of applause. [APPLAUSE]

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

Just this weekend we celebrated one of the high points of any academic year and that has to do with the graduation of our students. I've been here for almost six years now and with every single commencement it seems like Fifth Third Arena becomes fuller, especially in December. For those of you who have been here for a period of time, you probably remember that many December commencements were actually just partially full but the graduation this weekend seemed like a May or April commencement. There were 2,400 students that graduated this weekend and half of them seem to be business school students for some reason, and about 1,400 of them walked on Saturday and I'm really proud of them and their accomplishments and where they are headed with post-graduation. There were students that received both doctoral degrees, masters degrees, baccalaureate degrees, and we conferred two honorary degrees to two outstanding individuals; one is Dr. Gary Heiman who received a Doctorate of Commercial Science; and Dr. Earl Lewis who is the current president of the Mellon Foundation, one of the largest philanthropies supporting the arts and humanities and social sciences and has supported some very key initiatives at the University of Cincinnati including a groundbreaking one between CCM and the Cincinnati Symphony Orchestra. He has really had quite an impact on the University of Cincinnati and he gave a masterful commencement address and students are still talking about his remarks. This is a very happy time of year to celebrate the graduation of individuals from both our graduate school as well as the other 13 colleges of the university. It really is a testament to the hard work of the faculty and staff of the institution that really prepared them for that achievement.

On the scholarship front, there have been some really seminal contributions by our faculty. Some of you may have heard one of our physics professors discovered a new subatomic particle this academic year, which is a pretty remarkable one. Whenever someone really shines a

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

light on the building blocks of life and matter, our Classics Department made what many people are heralding one of the two most significant finds of the century and there was tremendous media attention to the work of Professor Sharon Stocker and Jack Davis. Many of you have probably read or seen on television that they discovered a warrior's grave of almost 3,500 years of age that really sheds light on how people lived at that time and it is considered as one of the greatest prehistoric finds in Greece in the past 65 years. It's one of the two most significant finds of the century.

The other one was also a University of Cincinnati discovery and it's almost legendary now that many of you know that Professor Carl Blegen, after whom the Blegen Library is named one of the great classics libraries in the world, he discovered the Palace of Nestor in this period of time as well that is considered one of the two great discoveries in classics. So we are very proud of that attention. It was one of the top news stories associated with the University of Cincinnati this year. Some periodicals such as the New York Times, CNN, National Geographic, AAP, and the Associated Press all covered that discovery and hundreds of articles were written about that. We are really proud of Professor Stocker and Jack Davis for that discovery.

Another major find was by Professor Klinische who discovered an entirely new species in the fossil record and it was published in the proceedings at the Natural History Museum in London. If you've ever been there and if you think the Smithsonian Institute is amazing, the Natural History Museum in London because of the length of time they have been collecting fossils and things is really remarkable. For that to be highlighted and discovered from a University of Cincinnati professor is really quite an achievement.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

Other examples of recognition of the scholarship of our faculty include the fact that three faculty members have been inducted as members or will be inducted in the next ceremony as Fellows of the American Association for the Advancement of Science. Pete, I don't know how many we have now; there must be dozens of them and the number continues to grow. Three professors that will be inducted in that academy are Professors Lentz, Kahya, and Price. The number of members inducted into the American Association for the Advancement of Science have really picked up quite a bit over the past several years and is really recognition of the fine scholarship that is occurring across our colleges in the natural sciences and medical sciences and we are incredibly proud of them.

One of our superstar faculty, Andrew Steckl, will be inducted into the National Academy of Inventors. I think there are four or five members of that right now and that's the latest decoration for Professor Steckl for his innovative work and he was the mentor to Jason Heikenfeld who is the professor with the most patents of any faculty member currently at the institution. Not only is Andrew Steckl amazing, he is clearly a very profound and effective mentor for the next generation of faculty. Tom Humes did talk a little bit about an invitation that we received from Jonathan Fanton who is the President of the American Academy of Arts and Sciences. In addition to offering membership to scholars, the American Academy of Arts and Sciences also invites a select group of institutions to become affiliates. The University of Cincinnati was invited last week to become an affiliate. It is one of the oldest and most prestigious national academies. If you think about national academies in the United States, you think about the National Academy of Science, National Academy of Engineering, the Institute of Medicine which is now being named the National Academy of Medicine, and in the area of arts and pure science, it's the American Academy of Arts and Sciences which is considered the

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

preeminent academy and only the leading institution in the United States that have been invited to become affiliates. It is with great pride that the University of Cincinnati can now count itself among one of those groups of approximately 60 institutions that have been invited to be affiliates of the American Academy of Arts and Sciences. So those are all great accomplishments and it's really at the core mission of what we do as an institution.

A couple of other things I want to talk to you about. As you all know, the University of Cincinnati has really been doing a lot of introspection and it's been quite a bit of thought and effort about positioning the institution to be a more diverse and inclusive community within the City of Cincinnati. I'm really proud of the work of my entire team but I'd like to call out especially Dr. Robin Engel who is a professor in the College of Education and Criminal Justice. She is a world renowned professor. She actually had two accomplishments of note during the semester. One is very important to that whole dialogue of U.C.'s place in the community and really to be we hope an example of best practice in terms of relations with the community. Robin has really been a point person for the institution putting together an exemplary committee, a Community Advisory Council that has met now three times to look at almost every aspect of what we do to become more diverse and inclusive. She recruited Judge John A. West to chair the council and I can't think of a better individual to be involved in that; and Director of Community Relations, Greg Baker is also very involved in those efforts so I want to thank Robin for that leadership. She also has attracted an international agency to be based in the College of Education, Criminal Justice, and Human Services, so the preeminent national agency looking at Criminal Justice and Public Safety and perhaps Larry Johnson can tell us a little bit more about that.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

Mr. Johnson:

We are going to get a four million dollar endowment to create an International Research Policing Center to help policing across the world, inside of Robin's great work and then what they also need are very entrepreneurial colleges and it needs to be self-sustaining after that, and we have all kinds of plans as to how to make it self-sustaining, so the four million dollars is to set it up, and then to continue and run the International Research Policing Center for the world so it's quite an honor for Robin.

President Ono:

It's an honor for the University of Cincinnati and for your college and for one of the top criminal justice programs in the nation. I just don't know how she can do it, along with what she does for the university but also continuing to be a leading scholar and to bring in four million dollars in grant money. We should patent her or clone her. [LAUGHTER] But that's really something. Thank you for your leadership in pulling that group together as well. [APPLAUSE]

We also had a tremendous celebration a month ago at the Winkle College of Pharmacy and it is something that I think was long overdue and that was naming the former House Professions Building in honor of an amazing individual that alumni of that college still remember with tremendous fondness, and that was a dean called Joseph Kowalewski and the Health Professions Building which is being completely renovated as you know, is a new home for the Winkle College of Pharmacy, was named in his honor as Kowalewski Hall. He was very important for a number of reasons. Some of you may remember him. One is that at the time there was a free standing Cincinnati College of Pharmacy that was actually really teetering on the brink of collapse and he was the one who had the vision to merge it with the University of Cincinnati and as you know it now stands as one of the leading colleges of pharmacy in the

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

nation. He really was instrumental in that merger and in the Winkle College of Pharmacy thriving as an institution. The other thing that I learned in talking to some of the alumni, many of them had stories that occasionally students didn't have enough in terms of resources to pay for their tuition or room and board. He would, without seeking any credit or recognition, reach into his wallet and provide them funds so they could actually remain in school and that is a very special person, and he is not forgotten, and this is one way we can remember him in perpetuity.

So now I'd like to introduce a number of people beginning with Dean Larry Johnson to present about a program which we are incredibly proud of and is having a tremendous impact on some of the youngest members of our community, and that is the Transition and Access Program, or the TAP program for short. When you run into these kids around campus, they are our most enthusiastic students and I think this is a very special year coming up in 2016. So, Dean Larry Johnson....

Presentation Greeting

Dean Johnson:

Thank you very much. This is Christie Carnahan who is the faculty member that runs this program. We want to thank you all for allowing us to be here today. As you just heard from the president, there are so many exciting projects going on at this university that it's a real honor to be a part of this university. You're going to hear about one of those exciting projects in just a second. It's not the only project we have, as TAP is not the only innovative project we have. You may know we started the Gen-1 House; we have Upward Bound; we have the HEMI Project that trustee Warner knows about that is making a tremendous difference in the lives of young adults who have been emancipated; Robin Engel has reduced violence through the

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

SERVE Project; we have a Solutions Center that solves problems; and so forth, and more recently we are working on the Scholars Academy with a number of colleges to create a pipeline.

We embrace excellence in teaching research and service to solve real world problems to make a difference; that's our mission statement. We stand for innovation, we stand for partnership, diversity, and in fact we are probably your most diverse college if not, very close to it with leadership and then we create a supportive environment. None of these projects are top down. It's out of a supportive environment that people like Christie come forward with innovative ideas where we create an environment that nurtures that. And then finally, we generate revenue to invest in things like this through a whole variety of efforts.

I've already said too much, so I'll let Christie talk about this very exciting thing that you'll see makes a difference in the lives of children.

*Ms. Carnahan, Associate Professor in Special Education, and Director of Advancement and Transition Services, then presented the following highlights:
(The Power Point presentation is on file in the Office of the Board of Trustees)*

TAP Overview

- Four year non-degree program
- Offers students with mild to moderate intellectual disabilities - including Down syndrome, autism, and Asperger syndrome
- Historically, individuals with disabilities are significantly under employed in terms of their ability and typically dependent on other people to have their everyday needs met.
- TAP was developed with the mission of changing those outcomes. The program goal is to provide the services and support that people with disabilities need so that they can become valued and contributing members of their society, and well respected citizens within their community.
- Three Primary Areas of Focus—
 1. Being a leader and evidence developing and disseminating and implementing evidence based practices for employment, for independent living for people with disabilities, and in the area of academics at the postsecondary level.
 2. Support for educators and families in the region.
 3. Focus on preparing leaders who respect and value the diversity people with disabilities bring to companies and communities.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

TAP Successes in 2015

- Developed and implemented four new programs on UC's campus
- Increased enrollment to 35 participants
- Developed partnerships with businesses and organizations in the UC area
- Involved at least 80 UC students from across campus as volunteers, student workers, and GAs
 - Doubled the number of GA opportunities
- Developed strategic research and training plan
- Doubled the number of GA opportunities

2016 TAP Goals

- Increase enrollment to 40
- Develop active partnerships with at least 10 new businesses and organizations
- Implement strategic research and training plan
- Building the scholarship program, launching fundraising and grant writing efforts
- First year of a graduating class; seven students graduating

Ms. Carnahan then presented a TAP commercial that was developed by the university. Dean Johnson also noted that the TAP program received national attention and was featured on the show, GLEE. Following the presentation, Dean Johnson and Ms. Carnahan addressed questions:

President Ono:

I noticed that the students are very active. Almost anywhere I go, they are there and especially at basketball and football games. They seemed to have been embraced by the Rally Cats and the cheerleaders. How did all that happen?

Ms. Carnahan:

It's very organic. It happened exceptionally naturally. In the very beginning our TAP staff started reaching out to different organizations and we had some mentors, a couple of students who worked with us; then they invited friends, and they invited friends, and through that leaders of organizations across campus have come to us and asked us to be involved. The Rally Cats is an example. One of our students was invited to give a talk to a large group of young

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

men in a fraternity and he is sort of an honorary member now of that fraternity so it's so much about student leadership and student commitment.

Dean Johnson:

We got over, with just a single request, over 100 faculty that agreed to open up their classroom and let the kids audit their classrooms and it's even grown more exponentially. It's been a very welcoming experience. And, if you've seen these kids, they are incredibly compelling, great kids, and it's easy to connect with them.

Mr. Richardson:

What can we do as a board to help with this? Is there anything or role that you see us helping to further the mission of TAP?

Ms. Carnahan:

Thank you for asking that. One of the most important things is spreading the word. We need people to know about the program because as we are growing, we need partnerships with businesses, so you may have connections to some businesses or people who might be a natural fit. Being aware and helping us get the word out is one of the most valuable things that you could do.

Mr. Portman:

How many groups like TAP exist in universities around the U.S.?

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

Ms. Carnahan:

There are many different post-secondary programs, and the number of programs that are similar to what we have that involve the residential component is somewhere around 30 total; however, we are one of the few that is actually self-sustaining and one of the few that serves the number of individuals that we serve. So people, especially across the state, look to our TAP program in terms of a financial model and a staffing model and how we provide evidence based support and really do that residential piece. It is probably the thing that separates our program from many others.

Dean Johnson:

Most of these programs tend to be in smaller colleges as oppose to research intensive colleges and we continue to expand and the next thing we will be doing is opening up a coffee shop in our college and these students will run that coffee shop and generate revenue as well.

Ms. Carnahan:

One of the ways we have been able to expand TAP in the past year is an employment program for adults with significant disabilities and so now we have individuals who if you saw them thinking that this person is not going to be able to work, yet they are being employed by companies like Aramark on our campus. They are actually getting meaningful and gainful employment.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

Dean Johnson:

The coffee shop will be a training ground and then we can get these students employed at Aramark and some other types of things. Plus it will provide a service. I've been fighting for a coffee shop in my college and they wouldn't give it to me, and then we got an endowment, and now we got it. [LAUGHTER]

Mr. Humes:

I would just say, Larry, you have been an innovator since you have been at this university and you have led so many developments of special, unique projects not only within your college but throughout the university and we thank you for that. I've been around a long time, but I'm constantly amazed at how you learn something new about this university every day and you think there are so many great things that really happen here and this is an example. I doubt that more than a few people in this room really understood this program but think about how it changes lives and how many lives it touches not only with these young people, but their families and what they will be able to do in the future. I think this is one of those great shining points of light that our university has and congratulations to you for making it happen. [APPLAUSE]

Dean Johnson:

Thank you all very much.

Mr. Humes:

Before we move to the committee meetings, I have one very important thing that I would like to have Greg Vehr introduce to us. Those of us sitting at the table have this thing in front of us, so Greg would you please introduce it and explain this.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

Mr. Vehr:

Thank you, Chairman. Through the efforts of Marty Ludwig, Director of Trademarks and Licensing and working with one of the city's premiere brands, Graeter's Ice Cream, the city's premier brand, the University of Cincinnati has gotten together and created chocolate bars that are University of Cincinnati branded chocolate bars and are available for the holidays. They are \$3.00 at our bookstore as well as at all Graeter's outlets.

Mr. Humes:

Thank you. We will now proceed with our committee meetings.

THE BOARD COMMITTEE MEETINGS

(Proceedings of the Board committee meetings are contained in the respective committee meeting minutes, which are on file in the Office of the Board of Trustees.)

The Academic and Student Affairs; Health Affairs; Finance and Administration; and Audit and Risk Management Committee meetings began at 9:05 am and concluded at 9:55 am.

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees was convened at 10:00 a.m. and, as noted on the first page of these minutes, roll call was taken.

Approval of the Minutes from the Regular Meeting of the Board of Trustees

Mr. Humes:

Are there any additions, corrections, or deletions to the October 21 minutes that were presented? Seeing none, all those in favor say "aye." All opposed say "nay". Thank you. The minutes are approved.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

Approval of the Items Recommended by the Board Committees

Listed below are the items recommended to the Board of Trustees for approval by the Academic and Student Affairs Committee, Finance and Administration Committee, and Audit and Risk Management Committee, at their respective meetings held on December 15, 2015, prior to the Regular Meeting of the Board of Trustees.

Academic and Student Affairs Committee Recommendation

15.12.15.01 Academic Appointments

Synopsis: Appointments of Faculty and Academic administrators

Associate Vice Provost

Damion Waymer, Ph.D.

Associate Vice Provost for Special Initiatives
 Professor with Tenure
 Department of Communication
 McMicken College of Arts & Sciences
 Effective July 1, 2015

Emeritus Status

Marianna Brown Bettman, J.D.

Professor of Practice Emerita
 College of Law
 Effective February 1, 2016

David Burns, DBA

Professor Emeritus
 Department of Accounting
 Lindner College of Business
 Effective January 1, 2016

Daniel A. Burr, Ph.D.

Assistant Dean Emeritus
 Department of Medical Education
 College of Medicine
 Effective February 1, 2016

William Eschenbacher, M.D.

Professor-Clinical Emeritus
 Department of Internal Medicine
 College of Medicine
 Effective January 1, 2016

Urmila Ghia, Ph.D.

Professor Emerita
 Department of Mechanical and Materials Engineering
 College of Engineering & Applied Science
 Effective January 1, 2016

Gregory Grabowski, M.D.

Professor Emeritus
 Department of Pediatrics
 College of Medicine
 Effective December 1, 2015

UNIVERSITY OF CINCINNATI

**THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN TWO THOUSAND AND FIFTEEN**

Gerald Larson, MArch

Professor Emeritus
Department of Architecture & Interior Design
College of Design, Architecture, Art & Planning
Effective January 1, 2016

Michael Newton, M.D.

Associate Professor-Clinical Emeritus
Department of Psychiatry & Behavioral Neuroscience
College of Medicine
Effective January 1, 2016

Department Chair Appointment

Michael Preston, DMD

Department of Science and Health
UC Clermont College
Effective January 1, 2016 through May 12, 2019

Thomas Dinsmore, Ed.D.

Department of Foreign Language
UC Clermont College
Effective January 1, 2016 through May 12, 2019

Vernon Scarborough, Ph.D.

Department of Anthropology
McMicken College of Arts & Sciences
Effective November 1, 2015 through December 31, 2018

Department Chair Reappointment

William L. Barrett, M.D.

Department of Radiation Oncology
College of Medicine
Effective January 1, 2016 – August 31, 2021

Michael J. Edwards, M.D.

Department of Surgery
College of Medicine
Effective January 1, 2016 – August 31, 2021

Andrew T. Filak, M.D.

Department of Medical Education
College of Medicine
Effective January 1, 2016 – August 31, 2021

Endowed Chair Appointment

W. Michael Gaynier, D.O.

Taylor Asbury, MD, Endowed Chair in Comprehensive
Ophthalmology
Department of Ophthalmology
College of Medicine
Effective December 1, 2015 – August 31, 2020

15.12.15.02

New Graduate Degree – Master of Landscape Architecture (MLA)

Synopsis:

It is recommended that the Board of Trustees approve the new Master of Landscape Architecture (MLA) Degree Program in the College of Design, Architecture, Art, and Planning (DAAP). The proposal has been reviewed and approved by the appropriate authorities.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

15.12.15.03 **Approval of Ohio Department of Higher Education Mandated Low Enrollment Report**

Synopsis: It is recommended that the Board of Trustees approve the attached report in response to the Ohio Department of Higher Education Low Enrollment mandate. Section 3345.35. of the Ohio Revised Code requires that the Boards of Trustees of each state institution of higher education evaluate all courses and programs based on enrollment.

Finance and Administration Committee Recommendations

15.12.15.04 **Approval of the Tentative Agreement between the University and American Federation of State, County, and Municipal Employees, Local 2544**

Synopsis: It is recommended that the Board of Trustees approve the tentative agreement between the university and the American Federation of State, County, and Municipal Employees, Local 2544.

15.12.15.05 **Approval of College Conservatory of Music Theater Infrastructure Project**

Synopsis: It is recommended that the Board of Trustees approve the \$15 Million infrastructure project for CCM that will address systems across multiple venues within the complex over a period of years. The funding sources are a combination of debt, departmental and state funds.

15.12.15.06 **Approval of the East Campus Green Space Master Plan Implementation (Westside)**

Synopsis: It is recommended that the Board of Trustees approve an \$11 Million design and construction project for the demolition and replacement of the east campus parking area with a green space. The project will be debt funded.

15.12.15.07 **Approval of the Fifth Third Arena Renovation Funding Request for Complete Design and Construction Services**

Synopsis: It is recommended that the Board of Trustees approve a total funding request of \$87,000,000 for the completion of all design and construction services required for the renovation of the Fifth Third Arena. Interim approved funding to date of \$3,590,000 is included in the amount requested above. Approval of this funding request will permit completion of all design work, competitive bidding, and a projected start of construction in March 2017. Athletics Department will give BOT regular updates on private fundraising efforts to pay for a significant portion of project costs. Said fundraising efforts must produce a total contribution level that will be satisfactory to Board to complete construction to move forward.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

15.12.15.08 **Approval of General Receipts Change of Purpose Funds for Series 2014D Bonds**

Synopsis: It is recommended that the Board of Trustees approve the attached resolution amending the original purpose of a portion of Series 2014D General Receipts Bonds issued to finance the completion of the Medical Sciences Building (MSB) Rehabilitation Phase 4 project. The new purpose of these funds will be to finance a portion of the costs of the design and construction for the following projects to be funded with planned future debt issuances including but not limited to: Health Professions Building Renovation, Health Sciences Building – New Construction, Roof Replacements, Sawyer Mid-Rise Dining/Housing – New Construction and/or the Fifth Third Arena Renovation.

15.12.15.09 **Recommendation for Appointments and Reappointments to the Board of Trustees of TechSolve, Inc.**

Synopsis: It is recommended that the individuals named below be reappointed to the Board of Trustees of TechSolve, Inc. effective September 2015 through September 2018.

Dr. William Ball, Vice President for Research
University of Cincinnati

Dr. Ryan Hays, Executive Vice President
University of Cincinnati

Dr. Teik Lim, Dean, College of Engineering and Applied Science
University of Cincinnati

Mr. David L. Linger, President/ Chief Executive Officer of
University of Cincinnati Research Institute

Mr. Patrick J. Healey, Retired Director, Mechanical Systems Technology,
Corporate Engineering
The Procter & Gamble Company

15.12.15.10 **Approval of New High Rise at the Sawyer Site**

Synopsis: It is recommended that the Board of Trustees approve \$47.7 Million for a new high rise building on the site adjacent to Scioto Hall where formerly, Sawyer Hall stood.

Consideration of Action Items

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

Mr. Humes:

The full Board has been present at the Committee Meetings held today and has received the recommendations of the Academic and Student Affairs Committee, Finance and Administration, and the Audit and Risk Management Committee.

The items reviewed and recommended by the committees are named in the Action Items listed at your place or added this morning. Non committee action items will be deferred until after Executive Session. May I now have a motion to approve all of the recommended items, please?

Upon motion from Mr. Richardson, and second from Mrs. Warner, the Board of Trustees approved the items by roll call vote.

Unfinished Business and New Business

Mr. Humes:

Is there any unfinished business to come before the Board? Okay, we will now move to new business and will begin by having the reports of the Board representatives. We will now move to the report of our Graduate Student Trustee, Debra Burgess.

Graduate Student Trustee Report

Ms. Burgess:

Good Morning, everyone. With the fall semester on the record and spring semester yet to begin, the graduate student community is looking forward to catching its breath over the holiday break and enjoying time with family and friends. In that regard, we would like to thank the Provost and her office for their continued support of community building efforts including the Third Annual Thanksgiving Dinner where we filled the Great Hall of TUC on the Tuesday before Thanksgiving with more than 300 attendees. Former UC Vice President of Safety, Greg Hand, was our guest speaker for the event.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

General Assembly Meetings – two meetings of the General Assembly have been held since the October Board of Trustees meeting. The first was a joint meeting of the Faculty Senate, Undergraduate Student Government Assembly, and the Graduate Student General Assembly on November 12, 2015 in TUC. Without stepping on the reports of the Faculty Senate and Undergraduate Student representatives we would like to express our appreciation to President Ono for his informative presentation on the current state of many issues relevant to our constituents. We would also like to report that, after a number of pertinent issues were raised including social justice concerns and plans for tobacco-cessation programming, the community's vote on the tobacco-free campus joint resolution passed with a vote of 15 for; 14 against; and 3 abstentions.

At the December 2, 2015 meeting of the Graduate Student General Assembly, we were joined by representatives of the university's Title IX office who presented an overview of their responsibilities and outreach programs. They responded to a number of questions from the GSA representatives in attendance and offered continuing support in areas that fall within the purview of the Title IX office. There was also an extensive discussion of the proposed legislation before the Ohio State Assembly on conceal-carry laws as they apply to college campuses. The GSA representatives in attendance voted overwhelmingly to authorize President Ayça Mazman to draft a resolution in support of the position expressed by the Undergraduate Student Government, Faculty Senate, and University of Cincinnati Police Department with regard to opposition to any legislation that would permit conceal-carry on the University's campus.

GSGA Research Fellowships – We received almost 50 applications before this year's submission deadline. We anticipate that the review process will be complete in time to announce awards on December 20th. Our Research Fellowships are made possible by the generous

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

contributions of the Graduate School and Office of Research. We are grateful for their continued support.

Congratulating Bearcat Athletics – The Graduate Student Community would like to congratulate Coach Tommy and the Football Bearcats on their winning record this season and on their selection to play San Diego State University in the Hawai'i Bowl on Christmas Eve. Go Bearcats! Thank you Chairman Humes – that concludes my report.

Mr. Humes:

Thank you very much, Ms. Burgess. We appreciate all the work you do. Next report is the Undergraduate Student Trustee, Kamree Maull.

Undergraduate Student Trustee Report

Mr. Maull:

Good morning Chairman Humes, members of the Board, President Ono, and other guests. The undergraduate student body would like to thank you all for the commitment that you all have shown to our campus/university experience. As you take a moment to reflect over the past semester at UC, we were faced with a number of opportunities for growth. From the undergraduate students, I would like to thank every one of you for your willingness to listen to student concerns and from those concerns, take action.

I would like to extend the undergraduate student's gratitude to the Provost, members of the Board, and President Ono, for the investment of over 40 million dollars in the development of our faculty as it relates to Diversity and Inclusion initiatives. Again, students are very pleased with the responsiveness of our leadership and are even more excited that student input is welcomed. It is our belief that it will only yield favorable results in creating this Diversity and

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

Inclusion model as well as creating leaders who are culturally competent as well as inclusive in nature. I would also like to thank Chairman Humes, trustee Warner, and trustee Valentine for attending the Trustee Conference for Affordability in early November. While there, I learned of opportunities that UC could consider in terms of affordability, but I also learned about the commitment that Ohio State has for their mental health services program and I think that with that and coupled with the charge that we have been assigned with implementing more mental health services as of fall semester 2016, it is important that we look at OSU's framework that they have established to create those services at the university. Also, this will give us an opportunity to further our campaign for 20,000 Bearcats by raising awareness and providing resources for students.

Moving forward, we think that it is important that we continue to garner student's support for all decisions that directly affect our experience as Bearcats. It is important that we are made aware and are given the opportunity to provide feedback as the best decisions are made when all stakeholders have a voice at the table. The University has done a great job at engaging students thus far and we hope that it continues in the future. And that concludes my report.

Mr. Humes:

Thank you very much, Kamree. Are there any comments, questions?

Question from the Public:

I am a student in Photo Journalism here trying to cover a story. My question goes back to you just brazing right past the talk of Concealed Carry Laws. Is there any kind of explanation or expansion that we could have on that?

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

Mr. Humes:

Thank you for your question. We will come back and address that. That is not on the agenda today to discuss. We've had action by the various student groups and recommendations. The Board will be considering that and making its decision in terms of what we will be doing, but we have not done so yet. You know the actions of the graduate students and also the undergraduates so we certainly understand where the university community is on this and that will be coming in the near future. Kamree, thank you very much for your leadership. We appreciate it very much. We now turn to the report of the Faculty Senate, Tracey Herrmann.

Faculty Senate Report

Ms. Herrmann:

Hello and good morning, Chairman Humes, members of the Board, President Ono, and guests. This is the time of year where faculty are putting finishing touches on their fall grades and beginning preparation for spring semester. I'm hopeful that faculty are also planning to take a much needed break from their research and service although I know many will use this time to catch up in those areas.

On November 12, 2015 at a joint meeting of the Faculty Senate, the Undergraduate Student Government, and the Graduate Student Government Association, a resolution in support of a tobacco free campus was approved. A list of faculty experts has been provided to serve on a multi-constituency committee being formed by administration to draft policies related to this resolution.

The Fall All University Faculty Meeting was held on November 19, 2015. Round table discussions were held regarding topics of importance to faculty and a list of questions and challenges is being compiled. The list will be shared with the appropriate university leaders for

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

consideration. A few of the topics discussed included challenges in acquiring diverse pools when hiring faculty, faculty development opportunities for adjunct faculty, changes in health insurance coverage, community relations, performance based budgeting, and social media. By the way, you can now follow the UC Faculty Senate at @UCfacultysenate on Twitter. I would be remiss if I didn't share the concerns of faculty regarding spending on athletic facilities and I hope that you will pursue a financial state at UC that allows for a decrease in the subsidy to athletics.

In addition, President Ono has asked me to foster the development of curriculum across undergraduate programs at the university to enhancement racial and cultural awareness. While this initiative is responsive to demand #2 of the Irate 8 and theme #1 of the Strategic Diversity & Inclusion Roadmap provided by the Black Unity Coalition, many faculty also believe it is long overdue. As such, a group of UC stakeholders of diverse backgrounds and expertise, including faculty, students, and staff, will be joined in an effort to investigate our current progress and national best practices regarding curriculum of this nature. The group will then provide recommendations for student learning outcomes, faculty development needs, and models for incorporation or enhancement of racial and cultural awareness in the curriculum. These recommendations will then be provided to the Faculty Senate and Provost, and other stakeholder groups here at the university for further action. To be clear, the process for program level curriculum change, development, and implementation is complex and lies with the faculty at each unit level. The process then varies somewhat by college but typically involves a college level committee, Dean-level approval, and Provost's office approval prior to implementation. This is not a small undertaking and it is not as simple as adding a course to each of our programs. However, I am excited at the potential this has to educate our faculty and students and look

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

forward to working with students, staff, and faculty to improve and move our curricula and our faculty approaches to education forward via this important initiative.

In closing, thank you for this opportunity to speak on behalf of the faculty. This concludes my report for the December 15, 2015 meeting of the Board of Trustees.

President Ono:

I'd like to respond to some aspects of your report. First of all, I want to thank you personally for agreeing to be a point person to move forward the Diversity and Inclusion curriculum. I know that you have many responsibilities and this, as you pointed out, is a complex one that requires bringing together many different stakeholders around the university. So thank you for accepting that and I guess your last year as Chair of the faculty, but the reason why we've turned to you is because it really should come from the faculty and should not come from central administration. Thank you for rising to the challenge and I also wanted to talk a little bit about your very accurate comments about this much needed, overdue, and complex initiative. As you know there have been previous attempts by previous administrations to do exactly what we are encouraging you to lead with the help of all of us during this period of time. I think that the fact that it is complex and requires multiple points of approval should not deter us from our resolve in creating a more Diverse and Inclusive curriculum.

As you remember, when I asked you do to this, I said that when the recommendations come back up, the Office of the President as well as other offices will have skin in the game, and will provide incentives to faculties and departments and colleges to do exactly what we need to do. The fact that it is complex, that there are multiple checkpoints, and the fact that you have to mobilize many people, and there's the issue of inertia and momentum should not be a reason that

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

we do not accomplish this very important initiative as an institution. So, once again, I want to thank you and encourage the entire university committee, including students, to be all in to achieve what we need to do as an institution.

Ms. Herrmann:

Thank you for your comments and we will persist.

Mr. Humes:

Please know that we hear what you are saying and we appreciate your input and tremendous work of your colleagues on the faculty and making our university what it is today. Thank you. Next we have the report of Student Government, Mr. Andrew Naab.

Student Government Report

Mr. Naab:

Thank you, Chairman Humes, and good morning members of the Board, President Ono, as well as our guests. As Tracey had mentioned, the faculty are not the only ones that are now relaxing. The students now are also enjoying a well-deserved break and hopefully being able to take advantage of the time off and being able to rest and heal with their family members. We now have almost exactly a month until classes resume in January. As it is the season, for what I'll mention in my report, none of what I'll mention could have been done without many of you sitting around this table as well as in the audience today. It's the season of thanks. The collaboration that we've had this year has been overwhelming and the thank yous that are deserved for many of you often go unsaid and so I wanted to take the time today to thank everyone for the many successes that the undergraduate student government had this year. It's

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

not due to solely our efforts but due to the efforts of many in the community and so we thank you for that.

This year collaboration has reached many different corners of the university including the Office of the Chief Investment Officer, the Office of Internal Audit, working with Greg Vehr, Bob Ambach, Provost Davenport, University Health Services, and the whole slew of many different areas that student government has continued to work with and form relationships with to ensure that all different needs of the student body are being met and being discussed with all the different stake holders. Again, quite a year of success that we've had; a year of challenge, but a great deal of opportunity that's awaited us now to become a better university and continuously improving.

As Kamree had mentioned in his report, our mental health services and over the course of the semester I have highlighted the growing need for our continuing investment in our mental health services. It's scientifically proven that one in every two college students suffer an experience from mental illness; thus was the basis for our bearcats campaign that took place at the UC and Miami football game this past October and our effort to have Mental Awareness Week this past September and October. Due to the generosity of trustee Valentine, Provost Davenport, Vice President Merchant, and many others students now have the opportunity to engage in five free sessions at our Counseling and Psychological Services. Since its installment, services are now up 220% as well as in individual caseloads up 26% and that's with the addition of five new hires in our Counseling and Psychological Services Center. Needless to say, this investment is very worthwhile and we continue and look forward to working with many different stakeholders to look at what this investment means in the future.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

We are also working with CAPPS University Health Services, the Department of Psychiatry, the College of Nursing, as well as the College of Pharmacy to talk about what the centralization of services looks like to ensure that we are pointing students to the correct service and ensuring that they are receiving all the scope of service that they need in regards to their health services.

Inclusive Excellence for Student Government and for our Community is a term that Chief Diversity Officer Marshall has really coined and strived for our university to embody. Student Government has been working directly with the Irate8 to support their mission, vision, and purpose of creating a more inclusive campus environment for all students. This semester has been in part led by student led demonstrations that have been aimed at raising awareness to engage students and community members about what some of the challenges and opportunities are that face our students of color here at the University of Cincinnati and talking about what it means to embody not only this idea of inclusive excellence but really ensuring that we are planning for it for the future as well and ensuring that future Bearcats know what struggles we faced, where we've come, and where we will be going in the future.

With that, student government is engaged in an extensive process of which we've worked with Chief Diversity Officer Marshall in the creation of our own diversity and inclusion plan for student government. We will be working with Tommie Lewis from Make It Plain Consulting to ensure that we too are planning as a representative body for our plans in regards to diversity and inclusion and how this will become engrained not only as a separate plan but in all of our plans. As we know, diversity and inclusion can't be a stand-alone issue but must be engrained in the process and planning of all of our entities. Further then, we'll be looking to make sure that we are embodying and empowering the voice of many of the different student activism that is going

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

on here on campus and ensuring that we can elevate the voices where needed and provide support when necessary.

Legislatively, as Tracey had mentioned in her report as well as Debra had mentioned in her report, the University of Cincinnati Undergraduate Student Faculty Senate and Graduate Student Government had provided support in the creation of a tobacco free policy to the Multi-Constituency Committee to do so. We look forward to this process as well.

In regards to Concealed Carry as mentioned earlier, the Undergraduate Student Senate near unanimously passed a resolution opposing Ohio House Bill 48 which was passed by an overwhelming majority in the Ohio House and still has yet to go through the Ohio Senate and then the Governor's approval which would allow for a university Board of Trustees such as yourselves to make the decision as to whether or not a permit of concealed carry would be allowed on our campus. Further, this talks and has different items in regards to what it means in regards to misdemeanor offenses and changes the law quite considerably as to where concealed carry would be permitted. This resolution was provided to you for your review and we look forward to working with you should time come to decide on what needs to be considered.

Lastly, we are working in regards to our transportation services here at the University of Cincinnati. In looking as to what it means to be innovative in planning for the future, the conversation at the undergraduate student level has been had in regards to what a partnership with Uber might mean as we move forward in analyzing our Night Ride Safety Shuttle as well as in our Bearcat Transportation Services and many other different shuttle opportunities and transportation methods. This process hasn't gone as a stand-alone. Again, we've been working with Rick Wiggins as well as Bob Bauer from Utilities, Pat Kowalski, and Bob Ambach from an

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

Administration and Finance point of view to ensure that a decision is solely one off, but that we are engaging all parties to ensure that a long term solution can be had.

I want to thank again everyone for the privilege that it is to be a representative to the UC Board of Trustees as your Student Body President. I wish you a happy holiday and a blessed start to your new year. With that, Chairman Humes, that concludes my report.

Mr. Humes:

Thank you, Mr. Naab. Are there any questions?

Mrs. Warner:

I have a comment. Since all of our organizations who have met and voted have come in against concealed carry, it would be my suggestion or recommendation that you all submit letters to the President of the Ohio Senate since they have not voted on it yet. I think it's important that they hear from representatives of some of the colleges and universities that would be affected by this even though the Board of Trustees will come to vote on it; but we should make our voices heard.

Mr. Humes:

That's a very good suggestion. Greg Vehr's office can provide you with the appropriate addresses and whoever should be involved in terms of receiving such a letter.

Ms. Herrmann:

The faculty have not taken any kind of vote on this at this point or considered a resolution. We do have a Planning Committee looking at it but what I generally hear from

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

faculty is that they are also in opposition to concealed carry on campus. But we haven't made that official statement yet.

Mr. Humes:

Do we have any idea of when the issue will come before the Senate for a vote?

Mrs. Warner:

Sometime in January.

Mr. Humes:

Well, I think even if you haven't taken a motion, if upon the Executive Committee it wills you, please do so, but I think it means a lot and your point is well taken.

Mrs. Warner:

Or even individually.

Mr. Naab:

Chairman Humes, if I may add one more, I'd be remiss if I didn't add that our direct advisor, Nicole Mayo who is on maternity leave, was blessed with the birth of her daughter, Lana Elizabeth Mayo this past December 1. We are very excited that her health is well and that we look forward to having her back this coming February when she returns as our full time advisor. In the interim, we will be working directly with Vice President Merchant as well as Dean Rocco and Dr. Ausmer from Student Activities and Leadership Development.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

Mr. Humes:

Congratulations to you and the Student Center for the great work that you've done this year, as well as Kamree, as the student support of this university in every way positively possible has never been greater. And also your accomplishment with the mental health work is very substantial and the accomplishments and beginning of the accomplishments to work on furthering diversity are the cornerstones to our success. I would also add, as I do come to the end of my time, I think our collaboration as a university has never been better. The collaboration and positive spirit between the faculty, staff, students, administration, and the alumni is just the beginning. Troy Neat, I know you are not on the agenda, but is there anything you would like to add as an update from the Alumni Association?

Mr. Neat:

No report, Mr. Chairman.

Mr. Humes:

Thank you. Well, on behalf of the board, we wish everybody a Merry Christmas as we are about to enter Executive Session. I would leave you with a couple of thoughts: To Mike Bohn, we wish you and the Bearcats a very successful trip to Hawaii. We know we'd all like to be in the baggage compartments so we could sneak there and be a part of it, but we know you are going to fly our flag very high and bring home a winner. To everyone, happy holidays and have a very happy holiday season. I will now call for Executive Session. The members of the Board will not return to conduct further business after the Executive Session is concluded. Our next Regular Board Meeting will be held here on Tuesday, February 2, 2016 at Nippert Stadium. Thank you all for being with us today.

UNIVERSITY OF CINCINNATI
THREE HUNDRED AND THIRTY-NINTH MEETING OF THE BOARD OF TRUSTEES
DECEMBER FIFTEEN **TWO THOUSAND AND FIFTEEN**

Executive Session

May I have a motion to enter Executive Session for the purpose of considering real estate and the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; to consider matters required to be kept confidential by federal law or regulations or state statutes; and conferring with counsel disputes involving the University?

Upon motion of Mr. Cassady, and seconded by Mr. Brown, the Board voted to enter Executive Session by the following roll call vote:

AYE: Thomas H. Humes; Kim Heiman; Thomas Cassady; William C. Portman, Ronald D. Brown; Robert E. Richardson Jr.; Geraldine Warner; and Margaret K. Valentine.

NAY: None

ABSENT: None

Executive Session Adjournment

Mr. Humes:

With no further business for the Executive Session, Mr. Humes called for a motion to adjourn at 11:30 am. Upon a motion from Mr. Richardson, seconded by Mr. Cassady, roll call vote was taken.

AYE: Thomas H. Humes; Kim Heiman; Thomas Cassady; William C. Portman, Ronald D. Brown; Robert E. Richardson Jr.; Geraldine Warner, and Margaret K. Valentine.

NAY: None

ABSENT: None

THOMAS H. HUMES
CHAIRPERSON

THOMAS D. CASSADY
SECRETARY